### 2021 Budget

#### **Mission**

Our mission is to restore all people to unity with God and each other in Christ. We pursue this mission in prayer, worship, sharing the Gospel (listening for the Gospel in the diverse languages and experiences of all people) and working for peace, justice and love.

### Highlights:

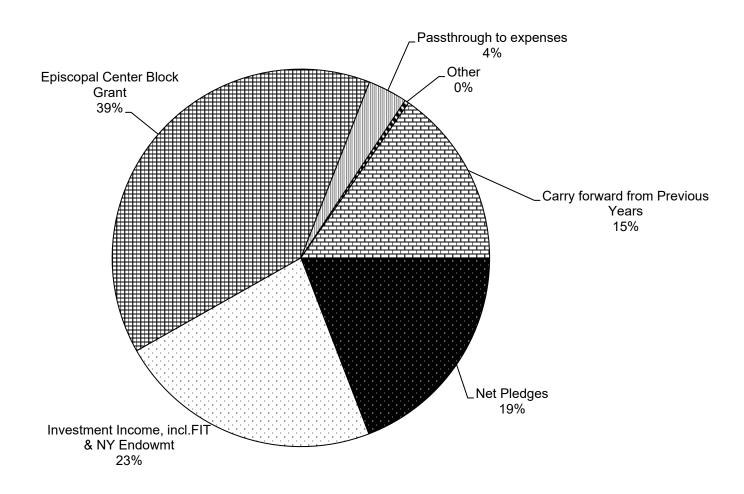
- Restrictions on indoor gathering and travel due to COVID-19 will continue at least through the first half of 2021; COVID-19 restrictions will be lifting or at least easing by the end of 2021.
- ☆ Congregational Pledge Income based on the lessor of the average of 2019 Giving and 2020 Projection OR 85% of 2019 Giving.
- ☆ Investment Income based on current spending rules 4% of 5 year rolling average Fair Market Value of Endowments
- ☆ Many of line items remain at or near 2020 Budgeted Levels
- ☆ No New Hires to Bishop's Staff, 2% COLA for current staff based on 1<sup>st</sup> Half 2020 CPI (1.9%) and a 2% merit increase.
- ☆ Continue Small Mission Clergy Program stipend, retirement & travel 6 resident, 5 non-resident clergy participating
- ☆ License Ministry Training & Development two gatherings of License Ministry Leadership
- ☆ Provide Congregational Ministry Support through block grants to each of the 4 Deaneries
- All travel Staff, Episcopate, Administrative at reduced levels due to no travel the beginning of 2021
- ☆ Standing Committee, 2 face to face held at a hotel & teleconference meeting
- ☆ Diocesan Convention will be a modified in-person gathering, held at a hotel
- ☆ Meet our Obligation/Commitment to The Episcopal Center & Millennium Development Goals
- ☆ Use \$169,861 of the projected carry forward

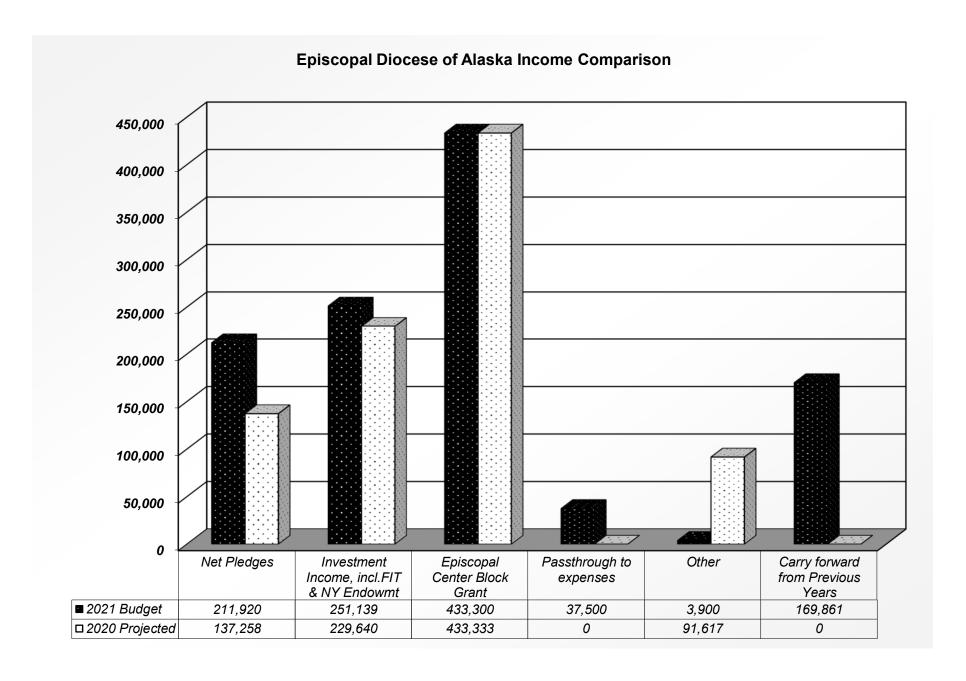
<sup>\*</sup>Due to the uncertainty caused by the Global Pandemic, the 2020 Projected Year End Results and the 2021 Proposed Budget are difficult to predict. These are our best estimate based on information/assumptions we had at the time created.

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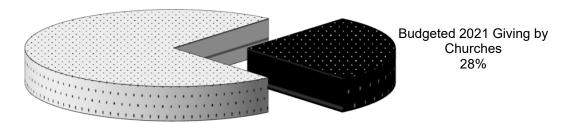
### 2021 Budget Income



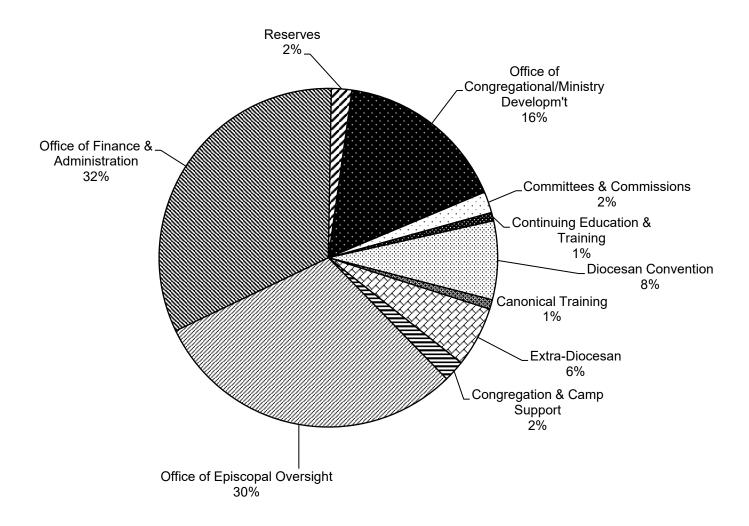


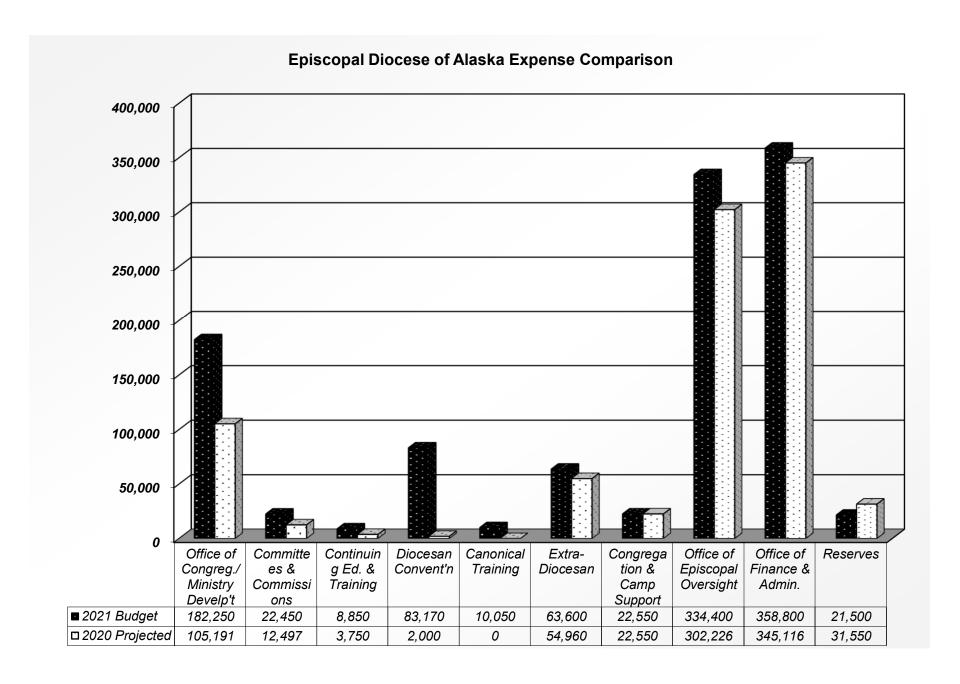
### 2021 Budgeted Congregational Pledge Income

Income missing, Churches not at full 25% Pledge 72%



#### 2021 Budget Expenses by Account Groupings





	Actual Incon	ne/Expense		П				
Accounts	2018	2019	Preliminary 6/30/2020 Results	Projected 12/31/2020 Results	Approved Budget	(Over)/ Under		Proposed 2021 Budget
			1					
Income Summary					-10010	(10.000)		
Full 25% Pledge	700,846	713,042	761,136	761,081	713,042	(48,039)		761,081
Allowance for Uncollectible Pledges	(433,581)	(419,396)	(651,393)	(623,823)	(434,162)	189,661		(549,161)
Net Pledges	267,265	293,646	109,743	137,258	278,880	141,622		211,920
Investment Income, incl.FIT & NY Endowmt	179,658	211,878	110,219	229,640	221,840	(7,800)		251,139
Episcopal Center Block Grant	433,333	433,333	216,666	433,333	433,300	(33)		433,300
Pass-through to expenses	33,450	30,950	0	0	37,500	37,500		37,500
Other	3,629	4,524	1,815	91,617	3,900	(87,717)		3,900
Carry forward from Previous Years	0	0	0	0	60,640	60,640		169,861
In God We Trust, Faith Offering	0	0	0	0	0	0		0
Total Income	917,335	974,331	438,443	891,848	1,036,060	144,212		1,107,620
Expenses by Account Grouping								
Office of Congregational/Ministry Developm't	136,042	128,716	72,210	105,191	181,400	76,209		182,250
Committees & Commissions	11,356	15,357	269	12,497	22,450	9,953		22,450
Continuing Education & Training	4,593	7,644	1,877	3,750	8,850	5,100		8,850
Diocesan Convention	65,684	28,337	0	2,000	37,500	35,500		83,170
Canonical Training	364	0	0	0	10,050	10,050		10,050
Extra-Diocesan	45,720	53,240	24,900	54,960	54,960	0		63,600
Congregation Support	21,561	22,491	17,883	22,550	22,550	0		22,550
Office of Episcopal Oversight	258,861	293,138	151,783	302,226	325,500	23,274		334,400
Office of Finance & Administration	291,672	314,732	161,817	345,116	351,300	6,184		358,800
Reserves	(48)	40,663	31,550	31,550	21,500	(10,050)		21,500
Total Expense	835,805	904,318	462,289	879,840	1,036,060	156,220		1,107,620
Net Income	81,530	70,013	(23,846)	12,008	0	(12,008)	ŀ	0

Std Comm. approved 2021 Budget on 8/12/20 for recommendation to Convention \* indicates change in budget

	Actual Incon	ne/Expense						
Accounts	2018	2019	Preliminary 6/30/2020 Results	Projected 12/31/2020 Results	Approved Budget	(Over)/ Under		Proposed 2021 Budget
Income								
5000 · Income	00.000	04.000	00.054	00.054	04.000			00.054
5100G · Full 25% Pledges Arctic Coast	23,698	21,983	28,354	28,354	21,983			28,354
5100A · Allow. For Uncollectible Arctic Coast	(2,136)	3,781	(17,918)	(12,064)	(13)	5.000		(9,124)
5100 · Net Pledges Arctic Coast	21,562	25,764	10,436	16,290	21,970	5,680	•	19,230
5200G · Full 25% Pledges Interior	83,980	86,103	99,664	99,609	86,103			99,609
5200A · Allow. For Uncollectible Interior	(25,152)	(12,249)	(87,187)	(80,802)	(30,683)			(53,449)
5200 · Net Pledges Interior	58,828	73,854	12,477	18,807	55,420	36,613	*	46,160
5300G · Full 25% Pledges South Central	422,346	433,876	447,875	447,875	433,876			447,875
5300A · Allow.For Uncollectible South Central	(290,935)	(301,418)	(389,230)	(380,429)	(296,136)			(348,655)
5300 · Net Pledges South Central	131,411	132,458	58,645	67,446	137,740	70,294	*	99,220
5400G · Full 25% Pledges South East	170,822	171,080	185,243	185,243	171,080			185,243
5400 · Allow. For Uncollectible South East	(115,358)	(109,510)	(157,058)	(150,528)	(107,330)			(137,933)
5400 · Net Pledges South East	55,464	61,570	28,185	34,715	63,750	29,035	*	47,310
5550 · Undesignated Contributions	955	2,781	1,402	1,402	2,000	598		2,000
5620 · Investment Cash Income Diocese	72,094	98,884	53,055	116,400	108,600	(7,800)	*	134,400
5626 · Cash Investment Income FIT	8,044	8,779	5,057	9,030	9,030	0	*	9,709
5630 · Congregation Convention Assemts	33,450	30,950	0	0	37,500	37,500		37,500
5640 · NY Endowment Account	99,520	104,215	52,107	104,210	104,210	0	*	107,030
5650 · Episcopal Center Block Grant	433,333	433,333	216,666	433,333	433,300	(33)		433,300
5695 · Miscellaneous Income	2,674	1,743	413	90,215	1,900	(88,315)		1,900
Carry forward from Previous Years		0		0	60,640	60,640	*	169,861
In God We Trust - Faith Offering					0	0		0
Total 5000 · Income	917,335	974,331	438,443	891,848	1,036,060	144,212		1,107,620
Total Income	917,335	974,331	438,443	891,848	1,036,060	144,212		1,107,620

Std Comm. approved 2021 Budget on 8/12/20 for recommendation to Convention \* indicates change in budget

	Actual Incon	ne/Expense						
Accounts	2018	2019	Preliminary 6/30/2020 Results	Projected 12/31/2020 Results	Approved Budget	(Over)/ Under		Proposed 2021 Budget
Expense								
6200 · Office of Congregational/Ministry Devel								
6230 · Pension	2,709	2,765	1,701	3,380	5,500	2,120		5,500
6240 · Housing & Other Allowances	13,150	12,000	7,470	17,220	21,400	4,180		21,400
6250 · Workers Comp	589	158	300	300	500	200	*	400
6260 · Staff Travel	19,321	21,339	2,631	6,000	43,000	37,000	*	34,000
6270 · Outside Volunteer Support	48	440	36	236	2,800	2,564		2,800
6110 · Communications	3,412	4,217	4,250	5,325	4,200	(1,125)	*	5,400
6425 Fr. David Salmon Ministry School	50,549	39,205	5,222	19,630	50,900	31,270		50,900
6420 · Congregation Ministry Arctic Coast	11,000	12,000	14,000	14,000	14,000	0	*	15,000
6421 · Congregation Ministry Interior	14,350	15,100	16,600	16,600	16,600	0	*	20,600
6428 · Congregation Ministry South Central	5,450	5,700	6,200	6,200	6,200	0	*	9,700
6430 · Congregation Ministry South East	5,050	5,300	5,800	5,800	5,800	0	*	6,050
6371 · Leadership Resource Trning Mat.	414	492	0	500	500	0		500
Sub-Total	126,042	118,716	64,210	95,191	171,400	76,209		172,250
Youth Ministries								
6310 · Diocesan Youth Ministries	2,000	2,000		2,000	2,000	0		2,000
6450 · Arctic Coast Youth Ministries	2,000	2,000	2,000	2,000	2,000	0		2,000
6452 · Interior Youth Ministries	2,000	2,000	2,000	2,000	2,000	0		2,000
6454 · South Central Youth Ministries	2,000	2,000	2,000	2,000	2,000	0		2,000
6456 · Southeast Youth Ministries	2,000	2,000	2,000	2,000	2,000	0		2,000
6401 · Subtotal Youth Ministries	10,000	10,000	8,000	10,000	10,000	0		10,000
Total 6200 · Office Cong/Ministry Devl	136,042	128,716	72,210	105,191	181,400	76,209		182,250

Operating Budget Activity
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	Actual Incom	ne/Expense						
Accounts	2018	2019	Preliminary 6/30/2020 Results	Projected 12/31/2020 Results	Approved Budget	(Over)/ Under		Proposed 2021 Budget
6300 · Committees, Commissions& Org								
6301 · Committee on Const. & Canons	0				1,500	1,500		1,500
6302 · Finance Committee	0	100			100	100		100
6304 · Standing Committee	11,257	13,534	172	7,000	15,350	8,350		15,350
6307 · Commission on Ministry	0	1,623		5,400	5,400	0		5,400
6316 · Investment Committee	99	100	97	97	100	3		100
Total 6300 · Committees, Commissions& Org	11,356	15,357	269	12,497	22,450	9,953		22,450
6320 · Continuing Education & Training								
6373 · Christian Learning (Resource) Center	305	456	127	500	500	0		500
6321 · Theological Education Support	0	0	0	0	600	600		600
6323 · Education for Ministry	1,750	1,750	1,750	1,750	1,750	0		1,750
6325 · Conf. for Diocesan Staff	1,151	3,938	0	0	4,500	4,500		4,500
6328 · Diocesan Staff Development	1,387	1,500	0	1,500	1,500	0		1,500
Total 6320 · Continuing Education & Training	4,593	7,644	1,877	3,750	8,850	5,100		8,850
6340 · Diocesan Convention			+					
6341 · Convention Administrative Cost	1,772	1,714	0	2,000	2,000	0	*	3,500
6342 · Convention Travel Expenses	59,912	22,623	0	0	31,500	31,500	*	78,670
6343 · Host Congregation Support	4,000	4,000	0	0	4,000	4,000	*	1,000
Total 6340 · Diocesan Convention	65,684	28,337	0	2,000	37,500	35,500		83,170
Canonical Training								
6350 · Safe Church Program								
6351 · Safe Church Training	364		0		5,600	5,600		5,600
6352 · Investigations	0		0		3,400	3,400		3,400
6353 · SCP Administration	0		0		200	200		200
6354 · Background Checks	0		0		850	850		850
6350 · Safe Church Program	364	0	0	0	10,050	10,050		10,050
Total Canonical Training	364	0	0	0	10,050	10,050		10,050

<sup>\*</sup> indicates change in budget 2021 Budget, 9/15/2020 11:01 AM

	Actual Incon	ne/Expense						
Accounts	2018	2019	Preliminary 6/30/2020 Results	Projected 12/31/2020 Results	Approved Budget	(Over)/ Under		Proposed 2021 Budget
6360 · Extra-Diocesan (Outside Dio)								
6361 · National Church Appropriation	37,800	45,200	23,400	46,800	46,800	0	*	55,800
6363 · Province 8 Assessment	1,500	1,500	1,500	1,500	1,500	0		1,500
6366 · Millennium Development Goals	6,420	6,540	0	6,660	6,660	0	*	6,300
Total 6360 · Extra-Diocesan	45,720	53,240	24,900	54,960	54,960	0		63,600
6400 · Congregation Support								
6404 · Insurance	20,000	20,000	17,883	20,000	20,000	0		20,000
6412 · Taxes on Property	1,561	1,641	0	1,700	1,700	0		1,700
6435 · Prison Ministries	0	850	0	850	850	0		850
Total 6400 · Congregation Support	21,561	22,491	17,883	22,550	22,550	0		22,550
6500 · Office of Episcopal Oversight			+					
6501 · Stipend/Salaries	139,460	144,774	71,885	162,035	161,200	(835)	*	171,800
6502 · Medical, Life & Dental Insurance	27,583	54,568	33,025	55,485	57.100	1,615	*	58,300
6503 · Pension	21,793	28,238	15,531	31,060	31,100	40	*	32,900
6504 · Pastoral Care	2,639	3,075	1,060	3,000	3,000	0		3,000
6505 · Hospitality	1,562	1,971	134	1,000	2,000	1,000		2,000
6506 · Travel	18,611	15,831	8,739	12,000	23,000	11,000	*	15,800
6507 · House of Bishops	6,555	6,685	2,446	2,446	6,900	4,454		6,900
6508 · Lodging & Food	7,059	4,671	2,163	4,000	7,500	3,500	*	5,650
6515 · Episcopate Housing Allowance	31,200	31,200	16,800	31,200	31,200	0		31,200
6431 · Clergy Retreat	2,399	2,125	0	0	2,500	2,500	*	6,850
Total 6500 · Episcopate	258,861	293,138	151,783	302,226	325,500	23,274		334,400

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	Actual Incon	ne/Expense						
Accounts	2018	2019	Preliminary 6/30/2020 Results	Projected 12/31/2020 Results	Approved Budget	(Over)/ Under		Proposed 2021 Budget
6600 · Office of Finance & Administration								
6601 · Payroll Cost Stipend/Salaries	129,234	136,935	67,308	150,720	149,000	(1,720)	*	155,600
6602 · Payroll Cost Insurance	37,253	41,812	24,302	42,590	43,600	1,010	*	44,800
6603 · Payroll Cost Pension	13,384	14,886	8,226	16,400	16,400	0	*	17,200
6604 · Payroll Cost Payroll Taxes	12,037	15,100	8,361	16,970	17,400	430	*	17,500
6605 · Payroll Cost Workers Comp	2,805	2,678	2,845	2,845	3,000	155		3,000
6610 · Travel Administration	5,722	5,784	3,474	3,474	5,800	2,326	*	4,200
6620 · Computer Repair & Maintenance	1,177	855	125	125	1,000	875		1,000
6622 · Computer Supplies & Program	1,693	2,094	792	3,120	2,200	(920)	*	2,600
6623 · Office Equip Lease & Maint.	9,245	9,597	4,663	9,800	9,800	0		9,800
6624 · Office Equipment Purchase	1,522	1,853	2,141	4,210	3,000	(1,210)		3,000
6628 · Supplies	5,270	5,604	2,977	8,000	8,000	0		8,000
6630 · Postage	1,533	3,243	0	3,500	4,000	500		4,000
6635 · Telephone	9,543	11,494	5,454	10,900	10,000	(900)		10,000
6640 · Religious Supplies	4,360	4,990	565	5,000	5,000	0		5,000
6650 · BRH Repair & Maintenance	576	1,612	785	5,000	5,000	0		5,000
6652 BRH Janitorial & Cleaning	38	223	161	2,000	2,000	0		2,000
6654 · BRH Utilities	12,708	11,652	7,621	14,500	17,000	2,500		17,000
6656 · BRH Insurance	17,187	16,144	16,427	16,427	19,000	2,573		19,000
6670 · Professional Serv. Audit	19,000	21,000	0	20,000	20,000	0		20,000
6671 · Professional Serv. Legal	208	40	0	0	850	850		850
6680 · Misc. Interest Expenses	3,859	3,041	1,150	3,400	3,800	400		3,800
6681 · Misc. Membership & Subscription	829	460	169	850	850	0		850
6682 · Miscellaneous	425	210	735	735	600	(135)		600
6130 · Vehicle Expenses	2,064	3,425	3,536	4,550	4,000	(550)		4,000
6683 · To be Distributed	0	0	0	0		0		
6684 · To be Reimbursed	0	0	0	0		0		
Total 6600 · Administration	291,672	314,732	161,817	345,116	351,300	6,184		358,800
Total Expenses before Reserves,Grant,Desg.	835,853	863,655	430,739	848,290	1,014,560	166,270		1,086,120
Net Income/(Loss) before Res.,Grant,Desg.	81,482	110,676	7,704	43,558	21,500	(22,058)		21,500

Operating Budget Activity
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<sup>\*</sup> indicates change in budget 2021 Budget, 9/15/2020 11:01 AM

	Actual Incon	ne/Expense					
Accounts	2018	2019	Preliminary 6/30/2020 Results	Projected 12/31/2020 Results	Approved Budget	(Over)/ Under	Proposed 2021 Budget
Reserves							
6362 · General Convention Deputies Res.	10,000	10,000	10,000	10,000	10,000	0	10,000
6365 · Province 8 Deputies Reserve	1,000	1,000				0	
6364 · Lambeth Intern. Conf. Reserve	1,000	1,000	1,000	1,000	1,000	0	1,000
6416 · Non-stipendiary Emerg. Allowce.	1,000	1,000	1,000	1,000	1,000	0	1,000
6516 · Episc. Sabbatical Reserve Expense	1,000	1,000	1,000	1,000	1,000	0	1,000
6626 · Equipment/Vehicle Reserve Fund	6,000	6,000	6,000	6,000	6,000	0	6,000
6651 · BRH Repair & Maintenance Reserve	2,500	2,500	2,500	2,500	2,500	0	2,500
635X Safe Church Reserve	9,686	10,050	10,050	10,050	0	(10,050)	
634X Diocesan Convention Reserve	(32,234)	2,613	0	0	0	0	
6692 Staffing Reserve		5,500			0	0	
Total Reserves	(48)	40,663	31,550	31,550	21,500	(10,050)	21,500
Total Expense excluding Grants & Designated	835,805	904,318	462,289	879,840	1,036,060	156,220	1,107,620
Net Income/(Loss)	81,530	70,013	(23,846)	12,008	0	(12,008)	0
				(76,307)			
Less allocation to Designated Funds							
Less Bad Debt Reserve/Realized Losses	(27,822)	(205)					
Cumulative Surplus	327,465	397,273	373,427	409,281			239,420

#### Congregational Ministry Support through Block Grants to each of the four Deaneries

\* Provide funding for Congregational Ministry Support - Deaneries decides how to use \$'s

#### Funding is determined by formula:

- (1) -- per congregation support with a premium for off-road system congregation
- (2) -- Base Deanery Support based on deanery Pledge % (Full Base = \$13,000)

**Deanery Pledge %\*:** 

Greater than 20% = 100% or \$13,000

Greater than 15% but less than 20% = 75% or \$9,750

Greater than 10% but less than 15% = 50% or \$6,500

Less than 10% = 25% or \$3,250

### Total Congregational Ministry Support via 4 Deaneries in 2021 Budget: \$51,350

<sup>\*</sup> Deanery Pledge % = Average of Congregational %, excluding \$0 income congregations (Sum of % of all congregations in that deanery / # of Congregations with income)

#### Episcopal Diocese of Alaska 2020 Activity & 2021 Budget

Faith Into Tommorow (FIT) Income Identified in Operating Budget

#### Preliminary only

					2021
	2020 E	Budget	Actuals as	of 6/30/20	Budget
	FIT	Total Line		Total Line	FIT
	_ Funding	Item	FIT Funding	Item	Funding
Lay/Ordained Training 6425 Fr. David Salmon School	9,030	50,900	9,030	3,074	9,709
Total FIT Income available					
for the year 2019/2020	9,030	50,900	9,030	3,074	9,709

There is one FIT category/case that is identified in the operating budget (other 5 cases are granting opportunities). The column marked "Total Line Item" indicates the total dollars budgeted in that account.

The column marked "FIT Funding" indicates the FIT dollars that are designated to partially funding that line item.

# EPISCOPAL DIOCESE OF ALASKA Reserves Only

		, , , , , , , , , , , , , , , , , , ,				
		Prior Period	Additional			
Preliminary Only	Dec 31, '19	Adjustment	Reserves	Expenses	Net Income	Jun 30, '20
2020 Reserves Only						
3911 · Lambeth Convention	23,149.00		1,000.00	(10,209.58)		13,939.42
3912 · Equipment/Vehicle Reserve	41,875.03		6,000.00			47,875.03
3913 · Cash Flow Reserve	30,521.00					30,521.00
3914 · General Convention	14,935.76		10,000.00			24,935.76
3915 · Nonstipendary clergy relief	17,315.41		1,000.00			18,315.41
3918 · Province 8 Deputies Reserve	15,177.82					15,177.82
3919 · BRH Repair & Maintence Reserve	67,055.01		2,500.00			69,555.01
3921 · Epis. Sabbatical Reserve	14,834.41		1,000.00			15,834.41
3922 · Safe Church Fund	115,135.66		10,050.00			125,185.66
3923 · Bequests	0.00				80,033.21	80,033.21
3924 · Diocesan Convention	14,398.32					14,398.32
3925 · Staffing Reserve	5,500.00					5,500.00
otal Reserves	359,897.42	0.00	31,550.00	(10,209.58)	80,033.21	461,271.05

## EPISCOPAL DIOCESE OF ALASKA Designated Giving

		Prior Period	Additional			
Preliminary Only	12/31/2019	Adjustment	Reserves	Expenses	Income	6/30/2020
Designated Giving ONLY						
With Donor Restriction						
3930 · Radio Show	1,013.96					1.013.9
3931 · Native Missioner Discretionary Fund	66.95					66.9
3934 · Special Needs Task Force	1,325.58					1,325.5
3938 · Norman Elliott Scholarship Fund	4,253.68					4,253.6
3947 · NEST	37,027.30					37,027.3
3948 · Fr. David Salmon Ministry School	50,228.66					50,228.6
3949 · Bishop's Travel	60,740.89			(1,230.00)		59,510.8
3951 · Alexander Orr Memorial	4,930.57			( , == >5)		4,930.5
3953 · Children and Seniors	851.20					851.2
3954 · Indian Women Scholarship	4,222.78					4,222.7
3956 · Fr. David Salmon Fund	1,751.08					1,751.0
3958 · Lower Yukon	4,489.82					4,489.8
3971 · Theological Education	5,012.61					5,012.6
3972 · Prison Ministries	21,709.80					21,709.8
3973 · St. Mark's Institue	132.28					132.2
3974 · EFM	1,849.50					1,849.
3975 · Bishop's Campaign	117.19					117.
3976 · John Starr Youth Development	2,151.23					2,151.2
3979 · Delegate Fee Assistance	9,879.86					9,879.8
3981 · Dancing with the Spirit	(16,682.11)			(80,557.87)	79,303.49	(17,936.4
3982 · Clergy Discretionary - Unassigned	44.80					44.8
3983 - Yukon Flood Relief/Recovery	9,311.95					9,311.9
3984 - ENMA (Epis. Native Min. Anc)	1,033.80			(200.00)		833.8
	0.00					0.0
	205,463.38	0.00	0.00	(81,987.87)	79,303.49	202,779.0
Without Donor Restriction				·		
3942 · Self Insurance Fund	173,782.81				548.34	174,331.1
3977 · Financial Discipleship Ministry	23,354.00					23,354.0
3978 · Mission Development	6,632.32					6,632.3
	0.00					0.0
	203,769.13	0.00	0.00	0.00	548.34	204,317.4
Total Designated Giving	409,232.51	0.00	0.00	(81,987.87)	79,851.83	407,096.4

# **EPISCOPAL DIOCESE OF ALASKA Grant Analysis**

Description	Start Date	Amount	E	3al 12/31/19	Income '20	Expense	e '20	Ва	I 6/30/2020
Allakaket Flood Relief Donations		\$ 26,720.04	\$	216.54				\$	216.54
ECIM - SE New Indian Ministry	Feb. 4, 1994	\$ 19,500.00	\$	1,277.40				\$	1,277.40
St. Andrew's Stevens Village UTO	1998	\$ 7,400.00	\$	2,511.33				\$	2,511.33
Subsistence Crisis PBWR	1998	\$ 23,000.00	\$	176.01				\$	176.01
Grief Care	2001	\$8,300	\$	4,449.73				\$	4,449.73
New Opportunities - Learning Our Language	2011	\$10,000	\$	2,884.17				\$	2,884.17
New Opportunities - Memories of our Elders	2014	\$8,000	\$	1,976.63				\$	1,976.63
New Opportunities - IONA	2014	\$8,000	\$	938.36				\$	938.36
New Opportunities - Arctic Coast Training	2015	\$9,000	\$	9,000.00				\$	9,000.00
Alaska Native Episcopal Council	2016	\$20,000	\$	20,000.00				\$	20,000.00
UTO-Pres. Bishop Choice: BCP Translation	2017	\$40,000	\$	31,126.13		\$ 71	5.00	\$	30,411.13
Sustainability Grants - TEC	2019	\$20,000	\$	186.48				\$	186.48
			\$	74,742.78	\$ -	\$ 71	5.00	\$	74,027.78