

The 45th Convention of the Episcopal Dioceses of Alaska

Online “Virtual” Zoom Meeting

October 3 and October 10, 2020

Theme “United with Christ in the Interest of Others”

“Rather, in humility value others above yourselves, not looking to your own interests but each of you to the interests of the others.” Philippians: 2:4 NIV

Saturday October 3, 2020

9:45 a.m.-10:00 a.m. Delegates logged onto the Zoom Meeting

Opening Business Session

10:00 a.m. Welcome by Bishop Mark

10:15 a.m. Opening Prayer by Bishop Mark

10:30 a.m. Zoom “how to” by Suzanne Krull

10:40 p.m. Call to order/Opening Business Session. The Rt. Rev. Mark Lattime, 8th Bishop of Alaska, called the convention to order.

Quorum. 66 delegates registered; see attachment #1 *Delegate List*. A quorum was established by a roll call indicating 55 of the 66 delegates were present and certified.

Convention Officers and administration

- Secretary: The Bishop nominated Dee Ellen Grubbs, Holy Trinity, Juneau, as convention secretary; she was accepted without objection.
- Robert’s Rules of Order: The Bishop moved that the convention adopt as the rules of order, Robert’s Rules of Order and the Canons of the Episcopal Diocese of Alaska; accepted without objection.
- Treasurer: The Bishop nominated Rev. Marilyn Duggar, delegate from St. Mark’s, Nenana, Treasurer; she was accepted without objection.
- Chancellor: The Bishop announced that Sarah Stanley was named as Chancellor for the 2020 Convention; her appointment was confirmed by affirmation.
- Parliamentarian: The Bishop appointed Sarah Stanley as Parliamentarian; she was accepted without objection. The Bishop also appointed Peggy Fisher to act as Parliamentarian for Robert’s Rules of Order. She was accepted without objection.
- The Bishop appointed delegates to the convention committees as listed on Attachment #2, *Committee Assignments*.

Resolutions: The Bishop announced that the standard for bringing forth a resolution is by a convention committee or by the pre-filing process. There are no pre-filed resolutions submitted for consideration by this convention. There was no response to the Bishop's request for non-prefilled resolutions. The Bishop declared that there are no resolutions before the Convention.

Review and Open Nominations: The Bishop called on Suzanne Krull for a reading of the positions open for election/nominations and the nominees from the Deaneries.

Commission on Ministry:

Arctic Coast Clergy position: Elected for a three-year term:

Rev. Carrie Oktollik nominated by the Deanery

Interior Lay position: Elected for a three-year term: no Deanery nominee

Vocational Deacon position: Appointed for a three-year term:

To be appointed by the Bishop

Standing Committee:

Seat #1 Arctic Coast Lay position; Term Liturgical Year A, 2023:

Austin Swan, Sr. nominated by the Deanery.

Seat #2 Interior Clergy position; Term Liturgical Year A, 2023:

No Deanery nominee

Seat #3: Southeast Clergy position; Term: Liturgical Year A, 2023:

Rev. Julie Platson nominated by the Deanery.

Disciplinary Board:

Seat D: Lay position, not deanery specific: Term: 5 years:

Adam Lees nominated by the South Central Deanery.

Seat G: Clergy position, not deanery specific: Term: 5 years:

Rev Wallace "Chip" Mills nominated by the South Central Deanery.

FIT (Faith Into Tomorrow Endowment) Committee:

Seat A: Lay position, not deanery specific: Term 4 years:

Austin Swan, Sr. nominated by The Arctic Coast Deanery;

Al Alvarez nominated by the South Central Deanery

Seat #1 APPOINTED Term 4 years:

To be appointed by the Bishop

St. Simeon and St. Anna: There is a moratorium on inductions for 2020; no nominations for 2020

11:30 a.m. Stretch Break

11:40 a.m. **Bishop's address** based on Philippians 2:4: See Report from the Committee on the Bishop's Address, Attachment #3

12:15 p.m. Lunch Break

1:00 p.m. **Presentation of Recommended Budget:** Rev. Marilyn Duggar presented the proposed budget as found in the delegate's 45th Convention packet; see Attachment #4

1:20 p.m. **Committees meet in Zoom break out rooms:** Each committee met in individual Zoom rooms to determine their schedule for meeting during week between business sessions.

1:40 p.m. **Report from Committee on Nominations**

Rev. Belle Mickelson reported the slate of nominees as follows:

Commission on Ministry:

Artic Coast Clergy position: Elected for a three-year term:

Rev. Carrie Oktolik

Interior Lay position: Elected for a three-year term:

Allan Hayton

Vocational Deacon position: Appointed for a three-year term:

Rev. Barbara Zimmerman appointed by the Bishop

Standing Committee:

Seat #1 Artic Coast Lay position; Term Liturgical Year A, 2023

Austin Swan, Sr.

Seat #2 Interior Clergy position; Term Liturgical Year A, 2023

Rev. Betty Glover

Seat #3: Southeast Clergy position; Term: Liturgical Year A, 2023:

Rev. Julie Platson

Disciplinary Board:

Seat D: Lay position, not deanery specific: Term: 5 years:

Adam Lees

Seat G: Clergy position, not deanery specific: Term: 5 years:

Rev Wallace "Chip" Mills

FIT (Faith Into Tomorrow Endowment) Committee:

Seat A: Lay position, not deanery specific: Term 4 years:

Austin Swan

Al Alvarez

Bella Schjenken

Seat #1 APPOINTED Term 4 years:

Ron Moore appointed by the Bishop

The nominations were accepted without objection

The Bishop called for nominations from the floor. After issuing the call three times, and hearing none, nominations were closed without objection. Suzanne Krull provided information on the Zoom/telephone process for voting. Polls open at noon on October 7th and close at 1:15 p.m. on October 10th.

The Bishop entertained a motion from the floor by Adam Lees to elect by acclamation those candidates who are running unopposed. The motion was seconded by Susan Mitchell. The candidates running unopposed were elected by acclamation.

Final Announcements and Recess: The Bishop announced that the only position with multiple candidates is position for the Faith Into Tomorrow Endowment Committee. Results of the election will be announced at the conclusion of the business session on October 10, 2020. Paul Williams announced his email address and phone number and asked that he be contacted with requests for prayer. The Convention was declared in recess to reconvene on October 10, 2020 at 10:00 a.m. and closed with prayers, led by Paul Williams, Jr.

Saturday October 10, 2020

10:00 a.m. The **Convention reconvened** via Zoom; a quorum was established. Delegates registered, 66; delegates present by roll call, 57. Opening Prayer was led by Paul Williams, Jr., Chair of the Prayer Committee, with the Lord's Pray in Gwich' in Athabaskan by Paul, English by Fr. David Yaw and Deg Xinag Athabaskan by Jeanette Dementi.

10:15 a.m. The Bishop reminded the delegates to vote before the polls close, with the FIT Committee being the only contested election.

10:30 a.m. Committee Reports:

- **Standing Committee Report:** Rev. Caroline Malseed referred the delegates to their packet for the full report and pointing out two goals for the upcoming year:
 - After receiving recommendations from all deaneries, recommend a format for the Society of St. Simeon and St. Anna
 - Sell the Emmaus Center
- **Commission on Ministry:** Rev. Gordon Blue referred the delegates to the reports in their packets, especially page 5 of the 2019 Convention Minutes and page 11 of the report from the Commission on Ministry regarding the ongoing efforts to encourage the training and support of Native men and women for ordained ministry. Rev. Blue referred the delegates to the resolution offered at last year's convention "A Resolution in Support of Training Native Men and Women for Ordained Ministry" and remarked that although the resolution was not formally renewed at this Convention it is an ongoing call to "...all Baptized persons". The Commission on Ministry closed the report by imploring the deaneries of the diocese to report on the progress according to last year's resolution to the Commission and to the Convention in 2021.
- **Committee on the Bishop's Address:** See attachment #3 which includes an artistic visual handout expressing the essence of the address.

12:15 p.m. Lunch Break

1:15 p.m. **Announcements:** The Bishop announced that the polls are now closed. Rev. Belle Mickelson gave a report on the Dancing with Spirit ministry which has adapted to on line and distance ministry by increasing the use of video workbooks and the distribution of zip drives. The ministry has been supported by several community organizations and churches.

1:30 p.m. **Budget Committee Report:** Rev. Marilyn Duggar presented the 2021 budget as it appears in the delegates' packets; on behalf of the committee she moved that the budget be accepted. The Bishop called for discussion. Alice Rooney questioned the increase in convention expense for the next year. The Bishop explained that the increase in the budget was to account for the possibility that the public health emergency would be continuing and it would not be possible to house delegates in parishioner's homes. The plans depend upon the situation at the time and if an in-person convention is not possible, the next convention will be conducted by Zoom and the budget will be adjusted accordingly. The Bishop called the question and the motion to accepted the 2021 Diocesan Budget passed unanimously.

Next Convention Committee Report: The committee moved that the 46th Convention be held in a hotel in Anchorage to be named at a later date. Dates for the 46th convention are September 30-October 2, 2021. The committee recommends that St. Matthew's in Fairbanks be asked to consider

hosting the 47th convention in 2022. Committee member Rev. David Terwilliger commented that the 46th convention may of necessity be held via Zoom. Paul Williams spoke in favor of the committee's motion. The Bishop called the question; the motion passed unanimously.

Courtesy Committee Report: The Courtesy Committee offered the following resolution with a motion for the Convention to adopt same:

BE IT RESOLVED that we express our sincere thanks to all those involved in organizing, hosting, and participating in the 45th Convention of the Diocese of Alaska, "United in Christ, in the Interest of Others."

BE IT RESOLVED that we thank the Bishop and the Bishop's staff for their effort and spirit of joy in organizing and planning this Convention. Bishop Mark Lattime; Canon Suzanne Krull; Lynnette Winfrey-Frank, Administrative Assistant; and Melissa Ward, the Bishop's Assistant, by their extraordinary effort and with the support of consultants, have made it possible for us to gather virtually to accomplish the work of Convention.

BE IT RESOLVED that we express our thanks to Convention Officers for their work, and for their part in making the meetings run smoothly, including Chancellor and Parliamentarian Sarah Stanley, Roberts Rules Helper Peggy Fisher, Secretary Dee Ellen Grubbs, and Treasurer Rev. Marilyn Duggar.

BE IT RESOLVED that we thank Convention Committee Chairs for their work to ensure a seamless path for conducting committee work, including the Rev. Katherine Hunt, Rev. Julie Platson, Judy Gau, Paul Williams, Jr., Rev. Michael Burke, Dee Ellen Grubbs, Rev. Chip Mills, Rev. Marilyn Duggar, Rev. Dawn Allen-Herron, and Rev. Luran Pifke.

BE IT RESOLVED that we thankfully recognize the Standing Committee for their work throughout the year, and their leadership during these unusual times. Specifically, we thank those who are completing their service, Rev. Caroline Malseed, outgoing president; Bobby Dirks; and Rev. Bessie Titus.

BE IT RESOLVED that we thankfully recognize the delegates who learned to use Zoom and appreciate their hard work in preparing for this unusual gathering.

BE IT RESOLVED that we express our deep appreciation to the Right Reverend Mark Lattime for his address and for presiding at the Convention. We extend sincere thanks for his listening, insights, prayers, guidance, leadership, kindness, and sense of humor during this Convention, and throughout the year. We recognize that our bishop's planned sabbatical was postponed because of the 2020 pandemic, and we look forward to the time when he will be able to enjoy the refreshment of a sabbatical.

BE IT RESOLVED that we thank leaders who have accepted nominations for committees and commissions for the coming year, including Al Alvarez, Bella Schjenken, and Austin Swan, Sr. (FIT Committee); Rev. Carrie Oktollik and Allan Hayton (COM); Adam Lees and Rev. Chip Mills

(Disciplinary Board); Rev. Julie Platson, Austin Swan, Sr., and Rev. Betty Glover (Standing Committee).

BE IT RESOLVED that we thank all whose work and leadership make our Closing Eucharist possible, including the clergy, musicians, and staff of St. Mary's, Anchorage; readers Kaylee Nelson, Chele Bifelt, Bob Coghill, Jane McMillan Ginter, Michelle Bifelt and Kris Green. We also thank the many musicians throughout the Diocese who contributed their voices to a Virtual Diocesan Choir, including Molly Buttars, piano and viola; Alex Cruver, compilation; and vocalists Anna Cometa, Andrea Gardner, Braydon Perrupato, Kyle Gantz, Christina Talbott-Clark, Joel Bolger, Rev. Judith Lethin, Patricia Hull, Nell Gustafson, Alice Rooney, Shastina Charlie, Mim McConnell, Barb Hameister, Jim Hameister, Rev. Gayle Nauska, Helen Howard, and Lena Simmons. Both their willingness to do this and their voices are inspiring.

BE IT RESOLVED that we give thanks for those who are faithfully leading worship services and other ministries in congregations throughout the diocese. In particular, we recognize the many lay worship leaders who are leading in places where clergy are not available. Their committed service is a testimony to the ministry of all of the baptized.

BE IT RESOLVED that we recognize the challenging context in which the ministries of our diocese have taken place this year. We give thanks for technologies available to us; for scientists, engineers, and technicians whose work has created these possibilities; and for herculean efforts of lay and ordained ministers to accomplish new ways of spreading the Gospel and working toward the restoration of all people to unity with God and each other.

BE IT RESOLVED that we express our deep appreciation for the work of those who have worked this year to mentor and guide new postulants and candidates: from the Interior Deanery, Helen Stafford, Judy Gau and Gary Shields; and from South Central Deanery, Ross McKay and Kris Green. We are grateful for the service of Commission on Ministry members who are completing their service: Rev. Elsa DeHart and Lorraine Pavlick. May the newly admitted postulants and candidates, through our prayers, continue to be guided by the Holy Spirit to faithful and reverent service.

BE IT RESOLVED that we send our condolences to the family of the Reverend Chuck Eddy who has joined the number of the Church Triumphant. We also remember all of those ministers, both lay and ordained, whose work continues within us, though they have departed from our midst this year.

BE IT RESOLVED that we grieve the many losses being experienced as a result of the COVID-19 pandemic. Our hearts are heavy as we consider those who have died, the ongoing physical separation experienced, and the increased stress for families and households throughout the world. We recognize that the burden of this pandemic is not being shared equally but is borne most severely by the most vulnerable.

BE IT FURTHER RESOLVED that we express our sincere appreciation to the delegates, officers,

and staff who gathered through Zoom in the Name of Jesus to do the work of the Church in this Convention. Above all we give thanks for the guidance of the Holy Spirit into the future of our Diocese, a future in which we are “united in Christ, in the interest of others.”

Submitted by the Courtesy Committee

Rev. Dawn Allen-Herron

Margie Adams

Rev. Jim Brisson

Rev. Dr. Anna Frank

Kris Green

The resolution was adopted by unanimous vote of the Convention

The Bishop also recognized the passing of two members of the clergy from the Diocese of Alaska, Rev. Andy Fairfield and Rev. Pat Kellar. May they rest in peace and rise in glory.

1:40 p.m. **Election Results and Final Announcements:** The Bishop announced that Bella Schjenken was the successful candidate for Seat A on the FIT Committee. The Bishop thanked Al Alvarez and Austin Swan for running for election for this position.

- The Bishop presented the Icon Our Lady of Alaska to be housed at St. Mary’s in Anchorage during the upcoming year in recognition of the life and ministry of Rev. Chuck Eddy. The Icon is currently housed at Holy Spirit in Eagle River; the Bishop charged the delegates from Holy Spirit with the responsibility of moving the Icon to St. Mary’s.
- The Bishop released the committees of the Convention except for the Minutes Review Committee and the Committee on Constitutions & Canons, which have continuing responsibilities.
- The Bishop announced that at 2:30 a Zoom Worship is scheduled for all the members of the Diocese.

2:00 p.m. **Adjournment and Leave Zoom Meeting:** The Bishop adjourned the 45th Convention of the Diocese of Alaska with a Blessing and closed the Zoom Meeting.

Respectfully Submitted:

October 24, 2020

Dee Ellen Grubbs, *Dee Ellen Grubbs*

Secretary 45th Annual Convention of the Episcopal Diocese of Alaska

Name		Congregation/Church	
Rev. Dr. Anna	Frank	<i>Allakaket</i>	<i>St. John's</i>
Rev. David	Terwilliger	<i>Anchorage</i>	<i>All Saints</i>
Peg	Fisher	<i>Anchorage</i>	<i>All Saints</i>
Rev. Katherine	Hunt	<i>Anchorage</i>	<i>Christ Church</i>
Deirdre	Ford	<i>Anchorage</i>	<i>Christ Church</i>
Inez	Larsen	<i>Anchorage</i>	<i>St. Christophers</i>
Rev. Michael	Burke	<i>Anchorage</i>	<i>St. Mary's</i>
Rev. Catherine Amy	Kropp	<i>Anchorage</i>	<i>St. Mary's</i>
Shirley	Banks	<i>Anchorage</i>	<i>St. Mary's</i>
Kris	Green	<i>Anchorage</i>	<i>St. Mary's</i>
Adam	Lees	<i>Anchorage</i>	<i>St. Mary's</i>
Brian	Malone	<i>Anchorage</i>	<i>St. Mary's</i>
Heidi	Marlowe	<i>Anchorage</i>	<i>St. Mary's</i>
Maggie	McKay	<i>Anchorage</i>	<i>St. Mary's</i>
Ann	Spohnhoz	<i>Anchorage</i>	<i>St. Mary's</i>
no delegate		<i>Anvik</i>	<i>Christ Church</i>
no delegate		<i>Arctic Village</i>	<i>Bishop Rowe Chapel</i>
Paul	Williams, Jr	<i>Beaver</i>	<i>St. Matthew's</i>
no delegate		<i>Birch Creek</i>	<i>St. Peters</i>
Rev. Mary	Nathaniel	<i>Chalkyitsik</i>	<i>St. Timothy's</i>
Agnes	Druck	<i>Chalkyitsik</i>	<i>St. Timothy's</i>
Irene	Roberts	<i>Circle</i>	<i>Holy Trinity</i>
Rev. Belle	Mickelson	<i>Cordova</i>	<i>St. George's</i>
no delegate		<i>Eagle</i>	<i>St. Johns</i>
Rev. Luran	Pifke	<i>Eagle River</i>	<i>Holy Spirit</i>
Al	Alvarez	<i>Eagle River</i>	<i>Holy Spirit</i>
Rev. Betty	Glover	<i>Fairbanks</i>	<i>St. Matthew's</i>
Rev. Susan	Mitchell	<i>Fairbanks</i>	<i>St. Matthew's</i>

Name		Congregation/Church		
Kaylee	Nelson	<i>Fairbanks</i>	<i>St. Matthew's</i>	
Eliza	Winfrey	<i>Fairbanks</i>	<i>St. Matthew's</i>	
Laurie	Thomas	<i>Fort Yukon</i>	<i>St. Stephens</i>	registered, not able to attend
no delegate		<i>Grayling</i>	<i>St. Paul's</i>	
no delegate		<i>Haines</i>	<i>St. Michaels & All Angels</i>	
Rev. Judith	Lethin	<i>Homer</i>	<i>St. Augustines</i>	
Nell	Gustofson	<i>Homer</i>	<i>St. Augustines</i>	
Rev. Dr. Nancy	James	<i>Hughes</i>	<i>St. Paul's</i>	registered, not able to attend
Rebecca	Derendoff	<i>Huslia</i>	<i>Good Shepherd</i>	
Cece	Nollner	<i>Huslia</i>	<i>Good Shepherd</i>	registered, not able to attend
Rev. Gordon	Blue	<i>Juneau</i>	<i>Holy Trinity</i>	
Talitha	Lukshin	<i>Juneau</i>	<i>Holy Trinity</i>	
Debbie	Maas	<i>Juneau</i>	<i>Holy Trinity</i>	
Rev. Caroline	Malseed	<i>Juneau</i>	<i>St. Brendan's</i>	
Cecilia	Friberg-Rodriguez	<i>Juneau</i>	<i>St. Brendan's</i>	
Loren	Hill	<i>Kenai</i>	<i>St. Francis</i>	
Sieglinde	Moore	<i>Kenai</i>	<i>St. Francis</i>	
Rev. David	Yaw	<i>Ketchikan</i>	<i>St. John's</i>	
Margie	Adams	<i>Ketchikan</i>	<i>St. John's</i>	
Enoch	Adams, Jr	<i>Kivalina</i>	<i>Epiphany</i>	registered, not able to attend
Colleen	Swan	<i>Kivalina</i>	<i>Epiphany</i>	
Rev. Chip	Mills	<i>Kodiak</i>	<i>St. James-the-Fisherman</i>	
Ellen	Lester	<i>Kodiak</i>	<i>St. James-the-Fisherman</i>	
Rev. Mary	Norton	<i>Kotzebue</i>	<i>St. George's-in-the-Arctic</i>	
Ella	Lisbourne	<i>Kotzebue</i>	<i>St. George's-in-the-Arctic</i>	registered, not able to attend
Rev. Bessie	Titus	<i>Minto</i>	<i>St. Barnabas</i>	
Rev. Marilyn	Duggar	<i>Nenana</i>	<i>St. Mark's</i>	
Gary	Shields	<i>Nenana</i>	<i>St. Mark's</i>	

<u>Name</u>		<u>Congregation/Church</u>	
no delegate		<i>Noatak</i>	<i>Episcopal Congregation</i>
Rev. John	Holz	<i>North Pole</i>	<i>St. Judes</i>
Michele	Bifelt	<i>North Pole</i>	<i>St. Judes</i>
Rev. Jim	Brisson	<i>Palmer</i>	<i>St. Bartholomew's</i>
Robin	Morehouse	<i>Palmer</i>	<i>St. Bartholomew's</i>
Rev. Dawn	Allen-Herron	<i>Petersburg</i>	<i>St. Andrew's</i>
no delegate		<i>Point Hope</i>	<i>St. Thomas</i>
no delegate		<i>Point Lay</i>	<i>St. Albans-in-the-Arctic</i>
no delegate		<i>Rampart</i>	<i>Episcopal Congregation</i>
no delegate		<i>Seward</i>	<i>St. Peter's</i>
Rev. Gayle	Nauska	<i>Shageluk</i>	<i>St. Lukes</i>
Jeanette	Dementi	<i>Shageluk</i>	<i>St. Lukes</i>
Rev. Julie	Platson	<i>Sitka</i>	<i>St. Peters-by-the-Sea</i>
Sarah	Williams	<i>Sitka</i>	<i>St. Peters-by-the-Sea</i>
no delegate		<i>Stevens Village</i>	<i>St. Andrew's</i>
AJ	Sullivan	<i>Talkeetna</i>	<i>Denali Episcopal</i>
no delegate		<i>Tanacross</i>	<i>St. Timothy's</i>
Judy	Gau	<i>Tanana</i>	<i>St. James</i>
			registered, not able to attend
Rev. Kaitlin	Pabo-Eulberg	<i>Valdez</i>	<i>Epiphany</i>
Rev Margo	Simple	<i>Venetie</i>	<i>Good Shepherd</i>
Rev Gail	Loken	<i>Wasilla</i>	<i>St. Davids</i>
Amy	Pettit-Ruby	<i>Wasilla</i>	<i>St. Davids</i>
Alice	Rooney	<i>Wrangell</i>	<i>St. Philips</i>

attachment #3

page 1

October 10, 2020

The 45th Annual Convention of the Episcopal Diocese of Alaska

Bishop's Address Committee Report

"United with Christ in the Interest of Others"

"Let each of you look not to your own interests, but to the interests of others.

Philippians: 2:4

Thank you, Bishop Mark, for your leadership in the Episcopal Diocese of Alaska for the past ten years. We are grateful for the ways you have taught us, shown us, encouraged us, and supported us, in our ministries. We are thankful for the ways you are bringing us all together, *United in Christ, in the interest of others*, during this time of great change, in our communities and in our world.

Bishop Mark has given us wise and loving words in his address to the convention, and reflection questions for us to bring back to our congregations and our communities...

We invite the delegates to share Bishop Mark's address and reflection questions, in whatever way works best in your context...

The Address and the reflection questions can be found on the Episcopal Diocese of Alaska Website... <https://episcopalak.org/event/2020-conference-convention/>

Or by clicking on the links below...

[1. Bishop's Address](#)

[2. Bishop's Address Reflection Questions](#)

We also have a visual handout to share with you and your congregations, to help you start thinking about "20 ways to be United in Christ, in the Interest of others" in your own communities...

Thank you, all for the ways you are creating loving communion in the world around you...here and now...

Bishop's Address Committee 2020

Brian Malone

Debbie Maas

Shirley Banks

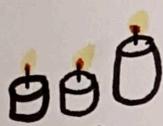
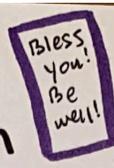
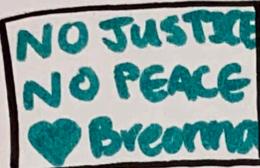
Ellen Lester

The Rev John Holz

The Rev Margo Simple

Pastor Kaitlin Pabo-Eulberg

The Rev Julie Platson (Committee Chair)

- 1. Give someone a call 
- 2. Donate food 
- 3. Pray for one another 
- 4. Take a walk with a friend 
- 5. Write a prayer note to a church or church member  
- 6.  March for equality + justice
- 7. VOTE! 
- 8. Drop a meal off to a friend 
- 9. Connect with a church member outside 
- 10. Visit an elder outside 
- 11. Wear a mask 
- 12. Wash your hands 
- 13. Write a THANK YOU note to the medical community 

UNITED
in CHRIST
in the interest of
OTHERS

- 14. Share your harvest! 
- 15. Be patient and kind to each other 
- 16. Sing with a friend (safely) 
- 17. Clean up trash 
- 18. Invite a friend to church 
- 19. REJECT  Cruelty and divisiveness
- 20. Embrace Empathy and Diversity 

2021 Budget

Mission

Our mission is to restore all people to unity with God and each other in Christ. We pursue this mission in prayer, worship, sharing the Gospel (listening for the Gospel in the diverse languages and experiences of all people) and working for peace, justice and love.

Highlights:

- Restrictions on indoor gathering and travel due to COVID-19 will continue at least through the first half of 2021; COVID-19 restrictions will be lifting or at least easing by the end of 2021.
- ☆ Congregational Pledge Income based on the lesser of the average of 2019 Giving and 2020 Projection OR 85% of 2019 Giving.
- ☆ Investment Income based on current spending rules 4% of 5 year rolling average Fair Market Value of Endowments
- ☆ Many of line items remain at or near 2020 Budgeted Levels
- ☆ No New Hires to Bishop's Staff, 2% COLA for current staff based on 1st Half 2020 CPI (1.9%) and a 2% merit increase.
- ☆ Continue Small Mission Clergy Program – stipend, retirement & travel – 6 resident, 5 non-resident clergy participating
- ☆ License Ministry Training & Development – two gatherings of License Ministry Leadership
- ☆ Provide Congregational Ministry Support through block grants to each of the 4 Deaneries
- ☆ All travel Staff, Episcopate, Administrative at reduced levels due to no travel the beginning of 2021
- ☆ Standing Committee, 2 face to face held at a hotel & teleconference meeting
- ☆ Diocesan Convention will be a modified in-person gathering, held at a hotel
- ☆ Meet our Obligation/Commitment to The Episcopal Center & Millennium Development Goals
- ☆ Use \$169,861 of the projected carry forward

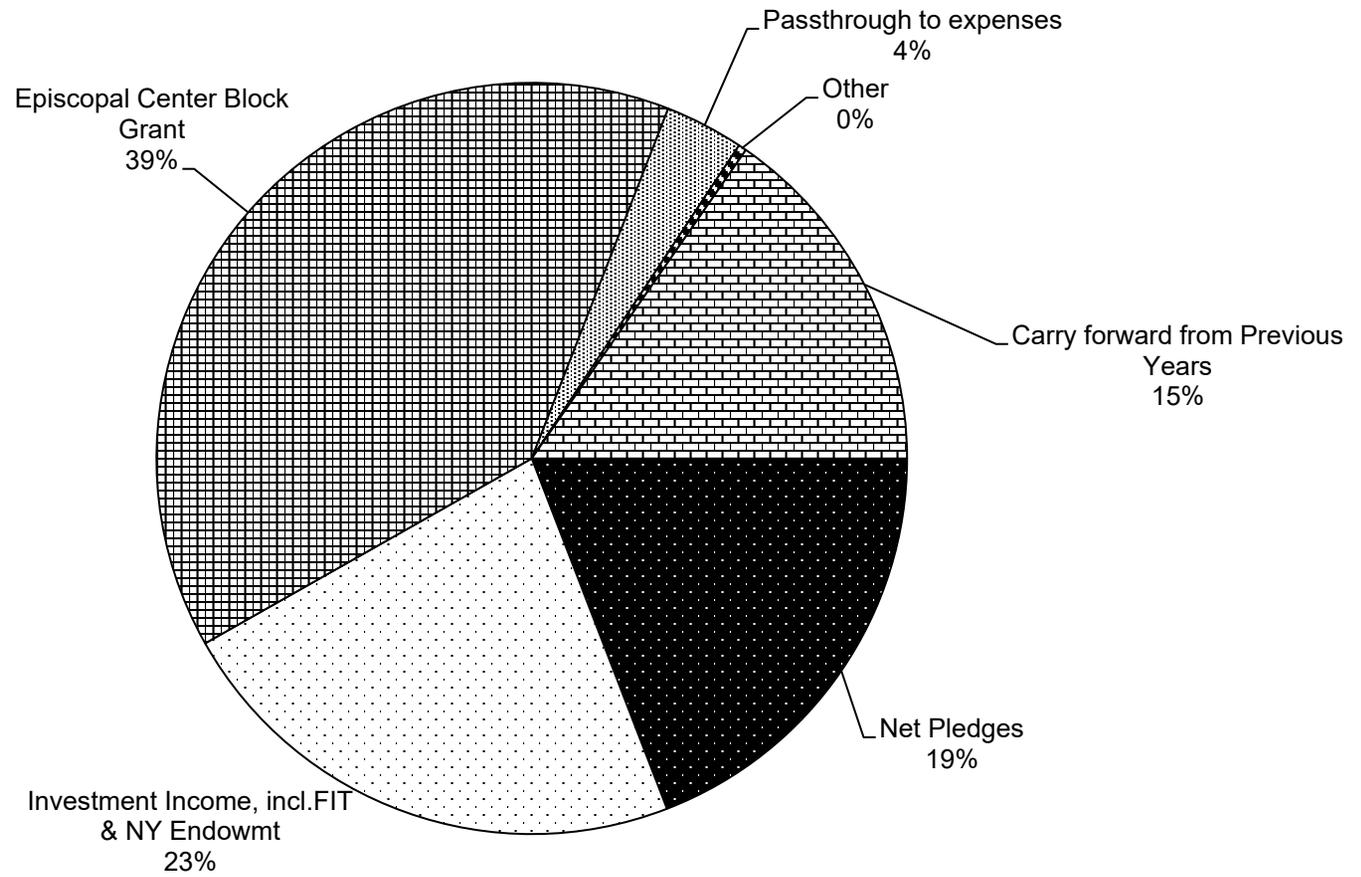
*Due to the uncertainty caused by the Global Pandemic, the 2020 Projected Year End Results and the 2021 Proposed Budget are difficult to predict. These are our best estimate based on information/assumptions we had at the time created.

Episcopal Diocese of Alaska

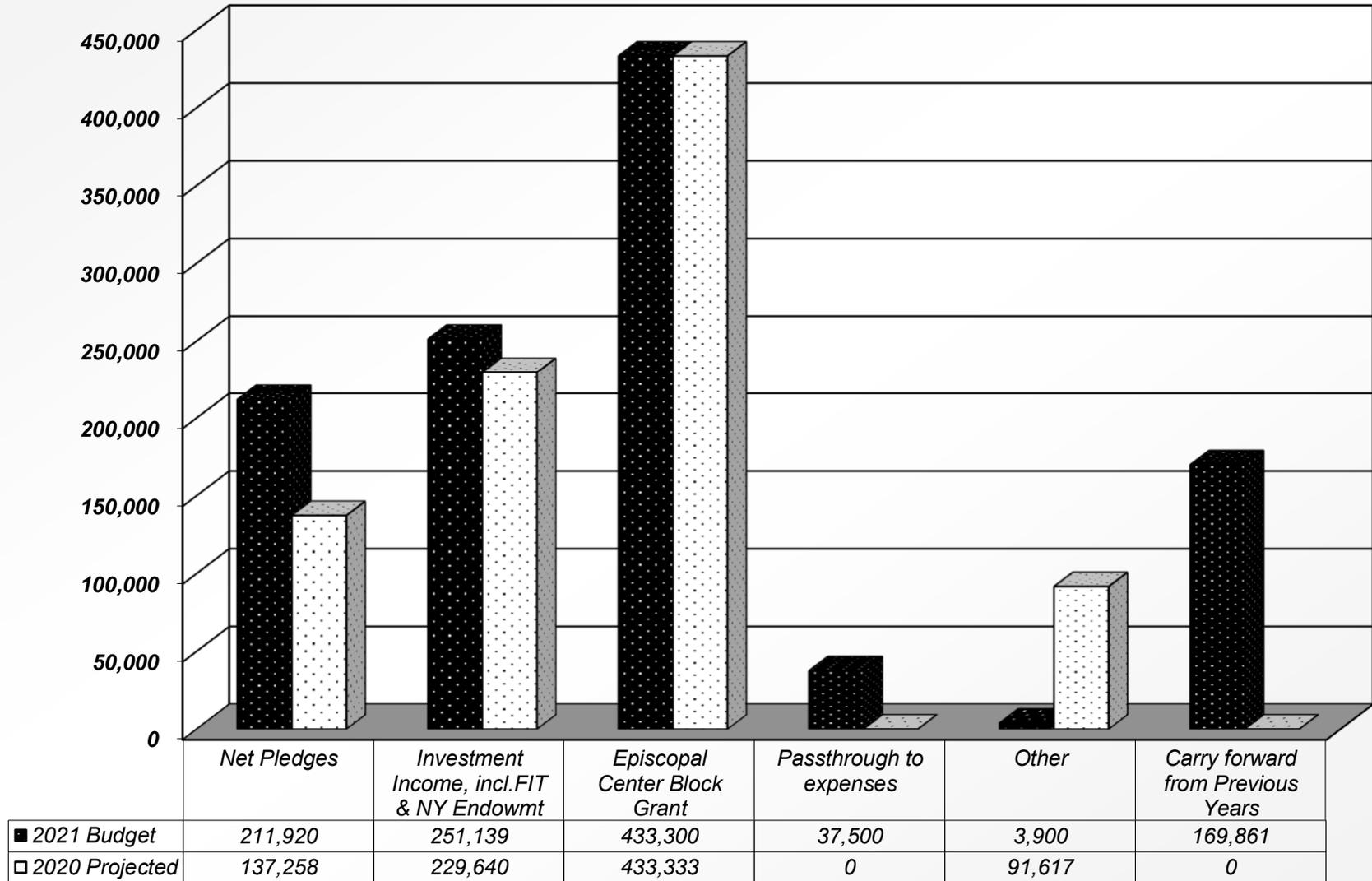
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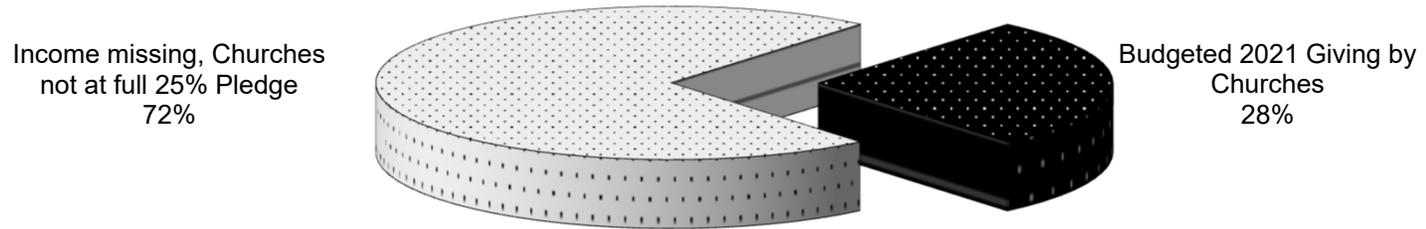
2021 Budget Income



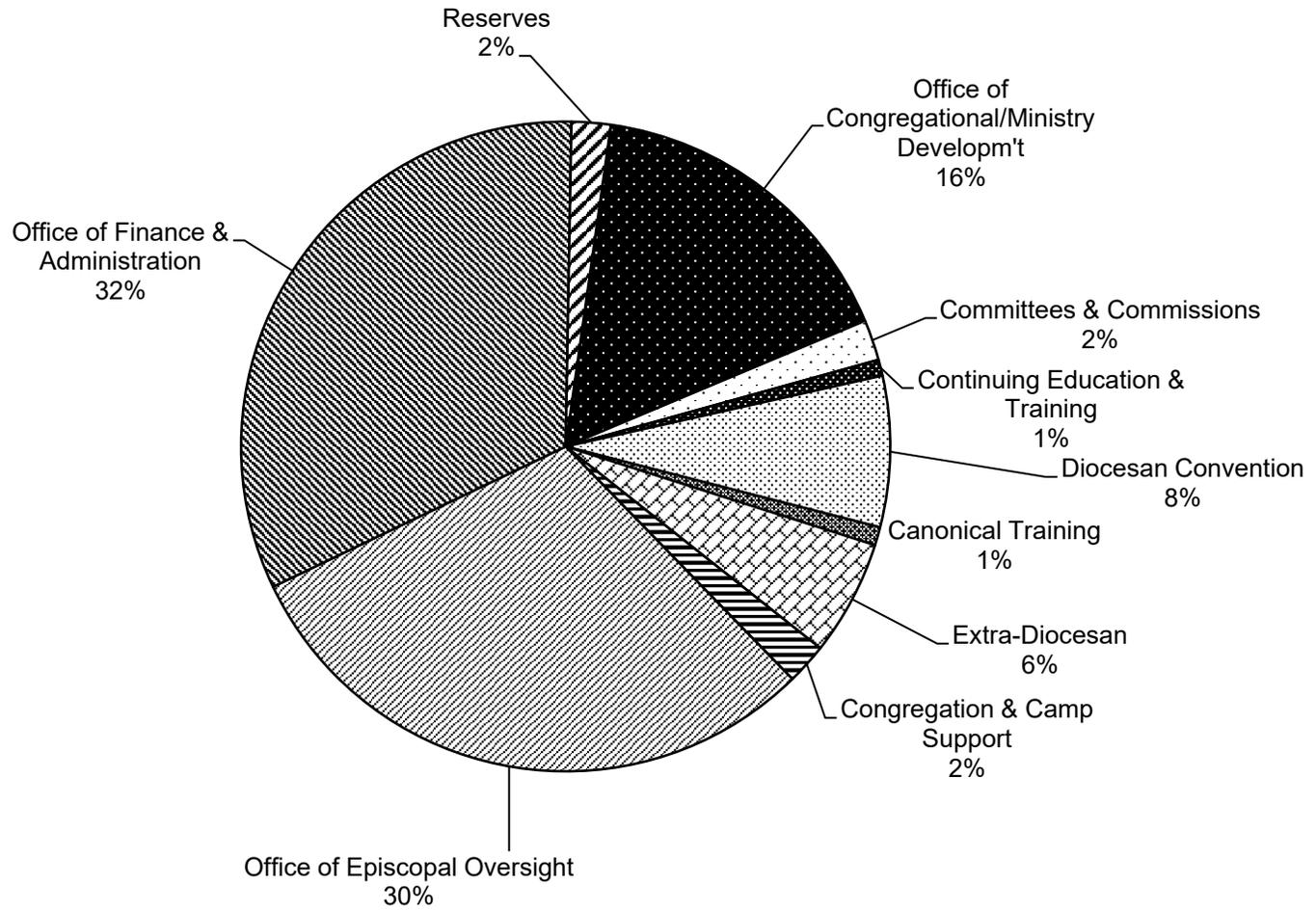
Episcopal Diocese of Alaska Income Comparison



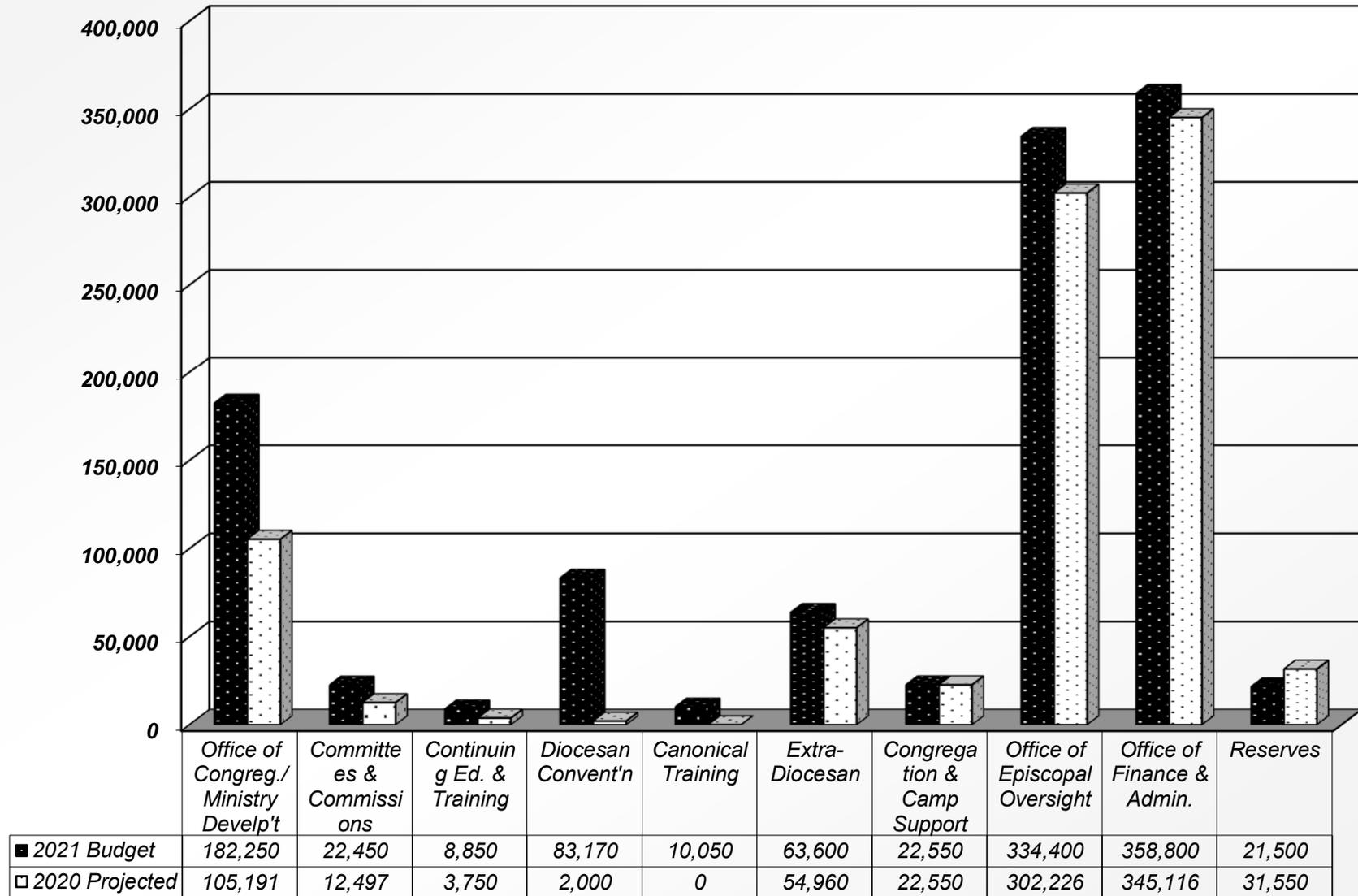
2021 Budgeted Congregational Pledge Income



2021 Budget Expenses by Account Groupings



Episcopal Diocese of Alaska Expense Comparison



Episcopal Diocese of Alaska
Operating Budget Activity
Historical, Current Year, Next Year Budget

Accounts	Actual Income/Expense						Proposed 2021 Budget
	2018	2019	Preliminary 6/30/2020 Results	Projected 12/31/2020 Results	Approved Budget	(Over)/ Under	
Income Summary							
Full 25% Pledge	700,846	713,042	761,136	761,081	713,042	(48,039)	761,081
Allowance for Uncollectible Pledges	(433,581)	(419,396)	(651,393)	(623,823)	(434,162)	189,661	(549,161)
Net Pledges	267,265	293,646	109,743	137,258	278,880	141,622	211,920
Investment Income, incl.FIT & NY Endowmt	179,658	211,878	110,219	229,640	221,840	(7,800)	251,139
Episcopal Center Block Grant	433,333	433,333	216,666	433,333	433,300	(33)	433,300
Pass-through to expenses	33,450	30,950	0	0	37,500	37,500	37,500
Other	3,629	4,524	1,815	91,617	3,900	(87,717)	3,900
Carry forward from Previous Years	0	0	0	0	60,640	60,640	169,861
In God We Trust, Faith Offering	0	0	0	0	0	0	0
Total Income	917,335	974,331	438,443	891,848	1,036,060	144,212	1,107,620
Expenses by Account Grouping							
Office of Congregational/Ministry Developm't	136,042	128,716	72,210	105,191	181,400	76,209	182,250
Committees & Commissions	11,356	15,357	269	12,497	22,450	9,953	22,450
Continuing Education & Training	4,593	7,644	1,877	3,750	8,850	5,100	8,850
Diocesan Convention	65,684	28,337	0	2,000	37,500	35,500	83,170
Canonical Training	364	0	0	0	10,050	10,050	10,050
Extra-Diocesan	45,720	53,240	24,900	54,960	54,960	0	63,600
Congregation Support	21,561	22,491	17,883	22,550	22,550	0	22,550
Office of Episcopal Oversight	258,861	293,138	151,783	302,226	325,500	23,274	334,400
Office of Finance & Administration	291,672	314,732	161,817	345,116	351,300	6,184	358,800
Reserves	(48)	40,663	31,550	31,550	21,500	(10,050)	21,500
Total Expense	835,805	904,318	462,289	879,840	1,036,060	156,220	1,107,620
Net Income	81,530	70,013	(23,846)	12,008	0	(12,008)	0

* indicates change in budget
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Episcopal Diocese of Alaska
Operating Budget Activity
Historical, Current Year, Next Year Budget

Accounts	Actual Income/Expense						Proposed 2021 Budget
	2018	2019	Preliminary 6/30/2020 Results	Projected 12/31/2020 Results	Approved Budget	(Over)/ Under	
Income							
5000 · Income							
5100G · Full 25% Pledges Arctic Coast	23,698	21,983	28,354	28,354	21,983		28,354
5100A · Allow. For Uncollectible Arctic Coast	(2,136)	3,781	(17,918)	(12,064)	(13)		(9,124)
5100 · Net Pledges Arctic Coast	21,562	25,764	10,436	16,290	21,970	5,680	* 19,230
5200G · Full 25% Pledges Interior	83,980	86,103	99,664	99,609	86,103		99,609
5200A · Allow. For Uncollectible Interior	(25,152)	(12,249)	(87,187)	(80,802)	(30,683)		(53,449)
5200 · Net Pledges Interior	58,828	73,854	12,477	18,807	55,420	36,613	* 46,160
5300G · Full 25% Pledges South Central	422,346	433,876	447,875	447,875	433,876		447,875
5300A · Allow. For Uncollectible South Central	(290,935)	(301,418)	(389,230)	(380,429)	(296,136)		(348,655)
5300 · Net Pledges South Central	131,411	132,458	58,645	67,446	137,740	70,294	* 99,220
5400G · Full 25% Pledges South East	170,822	171,080	185,243	185,243	171,080		185,243
5400 · Allow. For Uncollectible South East	(115,358)	(109,510)	(157,058)	(150,528)	(107,330)		(137,933)
5400 · Net Pledges South East	55,464	61,570	28,185	34,715	63,750	29,035	* 47,310
5550 · Undesignated Contributions	955	2,781	1,402	1,402	2,000	598	2,000
5620 · Investment Cash Income Diocese	72,094	98,884	53,055	116,400	108,600	(7,800)	* 134,400
5626 · Cash Investment Income FIT	8,044	8,779	5,057	9,030	9,030	0	* 9,709
5630 · Congregation Convention Assemtns	33,450	30,950	0	0	37,500	37,500	37,500
5640 · NY Endowment Account	99,520	104,215	52,107	104,210	104,210	0	* 107,030
5650 · Episcopal Center Block Grant	433,333	433,333	216,666	433,333	433,300	(33)	433,300
5695 · Miscellaneous Income	2,674	1,743	413	90,215	1,900	(88,315)	1,900
Carry forward from Previous Years		0		0	60,640	60,640	* 169,861
In God We Trust - Faith Offering					0	0	0
Total 5000 · Income	917,335	974,331	438,443	891,848	1,036,060	144,212	1,107,620
Total Income	917,335	974,331	438,443	891,848	1,036,060	144,212	1,107,620

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Historical, Current Year, Next Year Budget

Accounts	Actual Income/Expense						Proposed 2021 Budget
	2018	2019	Preliminary 6/30/2020 Results	Projected 12/31/2020 Results	Approved Budget	(Over)/ Under	
Expense							
6200 · Office of Congregational/Ministry Devel							
6230 · Pension	2,709	2,765	1,701	3,380	5,500	2,120	5,500
6240 · Housing & Other Allowances	13,150	12,000	7,470	17,220	21,400	4,180	21,400
6250 · Workers Comp	589	158	300	300	500	200	* 400
6260 · Staff Travel	19,321	21,339	2,631	6,000	43,000	37,000	* 34,000
6270 · Outside Volunteer Support	48	440	36	236	2,800	2,564	2,800
6110 · Communications	3,412	4,217	4,250	5,325	4,200	(1,125)	* 5,400
6425 · Fr. David Salmon Ministry School	50,549	39,205	5,222	19,630	50,900	31,270	50,900
6420 · Congregation Ministry Arctic Coast	11,000	12,000	14,000	14,000	14,000	0	* 15,000
6421 · Congregation Ministry Interior	14,350	15,100	16,600	16,600	16,600	0	* 20,600
6428 · Congregation Ministry South Central	5,450	5,700	6,200	6,200	6,200	0	* 9,700
6430 · Congregation Ministry South East	5,050	5,300	5,800	5,800	5,800	0	* 6,050
6371 · Leadership Resource Trning Mat.	414	492	0	500	500	0	500
Sub-Total	126,042	118,716	64,210	95,191	171,400	76,209	172,250
Youth Ministries							
6310 · Diocesan Youth Ministries	2,000	2,000		2,000	2,000	0	2,000
6450 · Arctic Coast Youth Ministries	2,000	2,000	2,000	2,000	2,000	0	2,000
6452 · Interior Youth Ministries	2,000	2,000	2,000	2,000	2,000	0	2,000
6454 · South Central Youth Ministries	2,000	2,000	2,000	2,000	2,000	0	2,000
6456 · Southeast Youth Ministries	2,000	2,000	2,000	2,000	2,000	0	2,000
6401 · Subtotal Youth Ministries	10,000	10,000	8,000	10,000	10,000	0	10,000
Total 6200 · Office Cong/Ministry Devl	136,042	128,716	72,210	105,191	181,400	76,209	182,250

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Accounts	Actual Income/Expense						Proposed 2021 Budget
	2018	2019	Preliminary 6/30/2020 Results	Projected 12/31/2020 Results	Approved Budget	(Over)/ Under	
6300 · Committees, Commissions & Org							
6301 · Committee on Const. & Canons	0				1,500	1,500	1,500
6302 · Finance Committee	0	100			100	100	100
6304 · Standing Committee	11,257	13,534	172	7,000	15,350	8,350	15,350
6307 · Commission on Ministry	0	1,623		5,400	5,400	0	5,400
6316 · Investment Committee	99	100	97	97	100	3	100
Total 6300 · Committees, Commissions & Org	11,356	15,357	269	12,497	22,450	9,953	22,450
6320 · Continuing Education & Training							
6373 · Christian Learning (Resource) Center	305	456	127	500	500	0	500
6321 · Theological Education Support	0	0	0	0	600	600	600
6323 · Education for Ministry	1,750	1,750	1,750	1,750	1,750	0	1,750
6325 · Conf. for Diocesan Staff	1,151	3,938	0	0	4,500	4,500	4,500
6328 · Diocesan Staff Development	1,387	1,500	0	1,500	1,500	0	1,500
Total 6320 · Continuing Education & Training	4,593	7,644	1,877	3,750	8,850	5,100	8,850
6340 · Diocesan Convention							
6341 · Convention Administrative Cost	1,772	1,714	0	2,000	2,000	0	* 3,500
6342 · Convention Travel Expenses	59,912	22,623	0	0	31,500	31,500	* 78,670
6343 · Host Congregation Support	4,000	4,000	0	0	4,000	4,000	* 1,000
Total 6340 · Diocesan Convention	65,684	28,337	0	2,000	37,500	35,500	83,170
Canonical Training							
6350 · Safe Church Program							
6351 · Safe Church Training	364		0		5,600	5,600	5,600
6352 · Investigations	0		0		3,400	3,400	3,400
6353 · SCP Administration	0		0		200	200	200
6354 · Background Checks	0		0		850	850	850
6350 · Safe Church Program	364	0	0	0	10,050	10,050	10,050
Total Canonical Training	364	0	0	0	10,050	10,050	10,050

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Operating Budget Activity
Historical, Current Year, Next Year Budget

Accounts	Actual Income/Expense						Proposed 2021 Budget
	2018	2019	Preliminary 6/30/2020 Results	Projected 12/31/2020 Results	Approved Budget	(Over)/ Under	
6360 · Extra-Diocesan (Outside Dio)							
6361 · National Church Appropriation	37,800	45,200	23,400	46,800	46,800	0	* 55,800
6363 · Province 8 Assessment	1,500	1,500	1,500	1,500	1,500	0	1,500
6366 · Millennium Development Goals	6,420	6,540	0	6,660	6,660	0	* 6,300
Total 6360 · Extra-Diocesan	45,720	53,240	24,900	54,960	54,960	0	63,600
6400 · Congregation Support							
6404 · Insurance	20,000	20,000	17,883	20,000	20,000	0	20,000
6412 · Taxes on Property	1,561	1,641	0	1,700	1,700	0	1,700
6435 · Prison Ministries	0	850	0	850	850	0	850
Total 6400 · Congregation Support	21,561	22,491	17,883	22,550	22,550	0	22,550
6500 · Office of Episcopal Oversight							
6501 · Stipend/Salaries	139,460	144,774	71,885	162,035	161,200	(835)	* 171,800
6502 · Medical, Life & Dental Insurance	27,583	54,568	33,025	55,485	57,100	1,615	* 58,300
6503 · Pension	21,793	28,238	15,531	31,060	31,100	40	* 32,900
6504 · Pastoral Care	2,639	3,075	1,060	3,000	3,000	0	3,000
6505 · Hospitality	1,562	1,971	134	1,000	2,000	1,000	2,000
6506 · Travel	18,611	15,831	8,739	12,000	23,000	11,000	* 15,800
6507 · House of Bishops	6,555	6,685	2,446	2,446	6,900	4,454	6,900
6508 · Lodging & Food	7,059	4,671	2,163	4,000	7,500	3,500	* 5,650
6515 · Episcopate Housing Allowance	31,200	31,200	16,800	31,200	31,200	0	31,200
6431 · Clergy Retreat	2,399	2,125	0	0	2,500	2,500	* 6,850
Total 6500 · Episcopate	258,861	293,138	151,783	302,226	325,500	23,274	334,400

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Historical, Current Year, Next Year Budget

Accounts	Actual Income/Expense						Proposed 2021 Budget
	2018	2019	Preliminary 6/30/2020 Results	Projected 12/31/2020 Results	Approved Budget	(Over)/ Under	
6600 · Office of Finance & Administration							
6601 · Payroll Cost Stipend/Salaries	129,234	136,935	67,308	150,720	149,000	(1,720)	* 155,600
6602 · Payroll Cost Insurance	37,253	41,812	24,302	42,590	43,600	1,010	* 44,800
6603 · Payroll Cost Pension	13,384	14,886	8,226	16,400	16,400	0	* 17,200
6604 · Payroll Cost Payroll Taxes	12,037	15,100	8,361	16,970	17,400	430	* 17,500
6605 · Payroll Cost Workers Comp	2,805	2,678	2,845	2,845	3,000	155	3,000
6610 · Travel Administration	5,722	5,784	3,474	3,474	5,800	2,326	* 4,200
6620 · Computer Repair & Maintenance	1,177	855	125	125	1,000	875	1,000
6622 · Computer Supplies & Program	1,693	2,094	792	3,120	2,200	(920)	* 2,600
6623 · Office Equip Lease & Maint.	9,245	9,597	4,663	9,800	9,800	0	9,800
6624 · Office Equipment Purchase	1,522	1,853	2,141	4,210	3,000	(1,210)	3,000
6628 · Supplies	5,270	5,604	2,977	8,000	8,000	0	8,000
6630 · Postage	1,533	3,243	0	3,500	4,000	500	4,000
6635 · Telephone	9,543	11,494	5,454	10,900	10,000	(900)	10,000
6640 · Religious Supplies	4,360	4,990	565	5,000	5,000	0	5,000
6650 · BRH Repair & Maintenance	576	1,612	785	5,000	5,000	0	5,000
6652 · BRH Janitorial & Cleaning	38	223	161	2,000	2,000	0	2,000
6654 · BRH Utilities	12,708	11,652	7,621	14,500	17,000	2,500	17,000
6656 · BRH Insurance	17,187	16,144	16,427	16,427	19,000	2,573	19,000
6670 · Professional Serv. Audit	19,000	21,000	0	20,000	20,000	0	20,000
6671 · Professional Serv. Legal	208	40	0	0	850	850	850
6680 · Misc. Interest Expenses	3,859	3,041	1,150	3,400	3,800	400	3,800
6681 · Misc. Membership & Subscription	829	460	169	850	850	0	850
6682 · Miscellaneous	425	210	735	735	600	(135)	600
6130 · Vehicle Expenses	2,064	3,425	3,536	4,550	4,000	(550)	4,000
6683 · To be Distributed	0	0	0	0		0	
6684 · To be Reimbursed	0	0	0	0		0	
Total 6600 · Administration	291,672	314,732	161,817	345,116	351,300	6,184	358,800
Total Expenses before Reserves, Grant, Desg.	835,853	863,655	430,739	848,290	1,014,560	166,270	1,086,120
Net Income/(Loss) before Res., Grant, Desg.	81,482	110,676	7,704	43,558	21,500	(22,058)	21,500

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Episcopal Diocese of Alaska
Operating Budget Activity
Historical, Current Year, Next Year Budget

Accounts	Actual Income/Expense						Proposed 2021 Budget
	2018	2019	Preliminary 6/30/2020 Results	Projected 12/31/2020 Results	Approved Budget	(Over)/ Under	
Reserves							
6362 · General Convention Deputies Res.	10,000	10,000	10,000	10,000	10,000	0	10,000
6365 · Province 8 Deputies Reserve	1,000	1,000				0	
6364 · Lambeth Intern. Conf. Reserve	1,000	1,000	1,000	1,000	1,000	0	1,000
6416 · Non-stipendiary Emerg. Allowce.	1,000	1,000	1,000	1,000	1,000	0	1,000
6516 · Episc. Sabbatical Reserve Expense	1,000	1,000	1,000	1,000	1,000	0	1,000
6626 · Equipment/Vehicle Reserve Fund	6,000	6,000	6,000	6,000	6,000	0	6,000
6651 · BRH Repair & Maintenance Reserve	2,500	2,500	2,500	2,500	2,500	0	2,500
635X Safe Church Reserve	9,686	10,050	10,050	10,050	0	(10,050)	
634X Diocesan Convention Reserve	(32,234)	2,613	0	0	0	0	
6692 Staffing Reserve		5,500			0	0	
Total Reserves	(48)	40,663	31,550	31,550	21,500	(10,050)	21,500
Total Expense excluding Grants & Designated	835,805	904,318	462,289	879,840	1,036,060	156,220	1,107,620
Net Income/(Loss)	81,530	70,013	(23,846)	12,008	0	(12,008)	0
Less allocation to Designated Funds				(76,307)			
Less Bad Debt Reserve/Realized Losses	(27,822)	(205)					
Cumulative Surplus	327,465	397,273	373,427	409,281			239,420

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Congregational Ministry Support through Block Grants to each of the four Deaneries

*** Provide funding for Congregational Ministry Support - Deaneries decides how to use \$'s**

Funding is determined by formula:

- (1) -- per congregation support with a premium for off-road system congregation**
- (2) -- Base Deanery Support based on deanery Pledge % (Full Base = \$13,000)**

Deanery Pledge %*:

Greater than 20%	= 100% or \$13,000
Greater than 15% but less than 20%	= 75% or \$9,750
Greater than 10% but less than 15%	= 50% or \$6,500
Less than 10%	= 25% or \$3,250

Total Congregational Ministry Support via 4 Deaneries in 2021 Budget: \$51,350

* Deanery Pledge % = Average of Congregational %, excluding \$0 income congregations (Sum of % of all congregations in that deanery / # of Congregations with income)

Episcopal Diocese of Alaska
2020 Activity & 2021 Budget

Faith Into Tommorrow (FIT) Income Identified in Operating Budget

	2020 Budget		Preliminary only Actuals as of 6/30/20		2021 Budget
	FIT Funding	Total Line Item	FIT Funding	Total Line Item	FIT Funding
Lay/Ordained Training 6425 Fr. David Salmon School	9,030	50,900	9,030	3,074	9,709
Total FIT Income available for the year 2019/2020	9,030	50,900	9,030	3,074	9,709

There is one FIT category/case that is identified in the operating budget (other 5 cases are granting opportunities). The column marked "Total Line Item" indicates the total dollars budgeted in that account. The column marked "FIT Funding" indicates the FIT dollars that are designated to partially funding that line item.

**EPISCOPAL DIOCESE OF ALASKA
Reserves Only**

		Prior Period	Additional				
	Preliminary Only	Dec 31, '19	Adjustment	Reserves	Expenses	Net Income	Jun 30, '20
	2020 Reserves Only						
	3911 · Lambeth Convention	23,149.00		1,000.00	(10,209.58)		13,939.42
	3912 · Equipment/Vehicle Reserve	41,875.03		6,000.00			47,875.03
	3913 · Cash Flow Reserve	30,521.00					30,521.00
	3914 · General Convention	14,935.76		10,000.00			24,935.76
	3915 · Nonstipendary clergy relief	17,315.41		1,000.00			18,315.41
	3918 · Province 8 Deputies Reserve	15,177.82					15,177.82
	3919 · BRH Repair & Maintenance Reserve	67,055.01		2,500.00			69,555.01
	3921 · Epis. Sabbatical Reserve	14,834.41		1,000.00			15,834.41
	3922 · Safe Church Fund	115,135.66		10,050.00			125,185.66
	3923 · Bequests	0.00				80,033.21	80,033.21
	3924 · Diocesan Convention	14,398.32					14,398.32
	3925 · Staffing Reserve	5,500.00					5,500.00
	Total Reserves	359,897.42	0.00	31,550.00	(10,209.58)	80,033.21	461,271.05

**EPISCOPAL DIOCESE OF ALASKA
Designated Giving**

	Preliminary Only	12/31/2019	Prior Period Adjustment	Additional Reserves	Expenses	Income	6/30/2020
Designated Giving ONLY							
<u>With Donor Restriction</u>							
3930 · Radio Show		1,013.96					1,013.96
3931 · Native Missioner Discretionary Fund		66.95					66.95
3934 · Special Needs Task Force		1,325.58					1,325.58
3938 · Norman Elliott Scholarship Fund		4,253.68					4,253.68
3947 · NEST		37,027.30					37,027.30
3948 · Fr. David Salmon Ministry School		50,228.66					50,228.66
3949 · Bishop's Travel		60,740.89			(1,230.00)		59,510.89
3951 · Alexander Orr Memorial		4,930.57					4,930.57
3953 · Children and Seniors		851.20					851.20
3954 · Indian Women Scholarship		4,222.78					4,222.78
3956 · Fr. David Salmon Fund		1,751.08					1,751.08
3958 · Lower Yukon		4,489.82					4,489.82
3971 · Theological Education		5,012.61					5,012.61
3972 · Prison Ministries		21,709.80					21,709.80
3973 · St. Mark's Institue		132.28					132.28
3974 · EFM		1,849.50					1,849.50
3975 · Bishop's Campaign		117.19					117.19
3976 · John Starr Youth Development		2,151.23					2,151.23
3979 · Delegate Fee Assistance		9,879.86					9,879.86
3981 · Dancing with the Spirit		(16,682.11)			(80,557.87)	79,303.49	(17,936.49)
3982 · Clergy Discretionary - Unassigned		44.80					44.80
3983 - Yukon Flood Relief/Recovery		9,311.95					9,311.95
3984 - ENMA (Epis. Native Min. Anc)		1,033.80			(200.00)		833.80
		0.00					0.00
		205,463.38	0.00	0.00	(81,987.87)	79,303.49	202,779.00
<u>Without Donor Restriction</u>							
3942 · Self Insurance Fund		173,782.81				548.34	174,331.15
3977 · Financial Discipleship Ministry		23,354.00					23,354.00
3978 · Mission Development		6,632.32					6,632.32
		0.00					0.00
		203,769.13	0.00	0.00	0.00	548.34	204,317.47
Total Designated Giving		409,232.51	0.00	0.00	(81,987.87)	79,851.83	407,096.47

EPISCOPAL DIOCESE OF ALASKA Grant Analysis

Description	Start Date	Amount	Bal 12/31/19	Income '20	Expense '20	Bal 6/30/2020
Allakaket Flood Relief Donations		\$ 26,720.04	\$ 216.54			\$ 216.54
ECIM - SE New Indian Ministry	Feb. 4, 1994	\$ 19,500.00	\$ 1,277.40			\$ 1,277.40
St. Andrew's Stevens Village UTO	1998	\$ 7,400.00	\$ 2,511.33			\$ 2,511.33
Subsistence Crisis PBWR	1998	\$ 23,000.00	\$ 176.01			\$ 176.01
Grief Care	2001	\$8,300	\$ 4,449.73			\$ 4,449.73
New Opportunities - Learning Our Language	2011	\$10,000	\$ 2,884.17			\$ 2,884.17
New Opportunities - Memories of our Elders	2014	\$8,000	\$ 1,976.63			\$ 1,976.63
New Opportunities - IONA	2014	\$8,000	\$ 938.36			\$ 938.36
New Opportunities - Arctic Coast Training	2015	\$9,000	\$ 9,000.00			\$ 9,000.00
Alaska Native Episcopal Council	2016	\$20,000	\$ 20,000.00			\$ 20,000.00
UTO-Pres. Bishop Choice: BCP Translation	2017	\$40,000	\$ 31,126.13		\$ 715.00	\$ 30,411.13
Sustainability Grants - TEC	2019	\$20,000	\$ 186.48			\$ 186.48
			\$ 74,742.78	\$ -	\$ 715.00	\$ 74,027.78