# 2022 Budget

## **Mission**

Our mission is to restore all people to unity with God and each other in Christ. We pursue this mission in prayer, worship, sharing the Gospel (listening for the Gospel in the diverse languages and experiences of all people) and working for peace, justice and love.

Highlights:

- ▶ Restrictions on indoor gathering and travel due to COVID-19 will lifted in 2022.
- ☆ 4% increase in Congregational Pledge, for those not yet at Full 25% Giving.
- ☆ Investment Income based on current spending rules 4% of 5 year rolling average Fair Market Value of Endowments
- ☆ Block Grant from The Episcopal Church remains unchanged.
- ☆ Many of line items return to 2019 Budgeted Levels.
- ☆ No New Hires to Bishop's Staff, 7% COLA for current staff based on 1<sup>st</sup> Half 2021 CPI (6.2%) and a 0% merit increase.
- ☆ Continue Small Mission Clergy Program stipend, retirement & travel 6 resident, 5 non-resident clergy participating
- ☆ License Ministry Training & Development two gatherings of License Ministry Leadership
- A Provide Congregational Ministry Support through block grants to each of the 4 Deaneries
- All travel Staff, Episcopate & Administrative at slightly higher than 2019 levels, expect that with travel restriction lifted, travel may be heavier.
- Standing Committee & Commission on Ministry, 2 face to face held at a hotel & teleconference meeting
- A Diocesan Convention will be a modified in-person gathering, held at a hotel, for 2022 Only
- A Meet our Obligation/Commitment to The Episcopal Center & Millennium Development Goals
- ☆ Use \$137,151 of the projected carry forward

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## 2022 Budget Income





### Episcopal Diocese of Alaska Income Comparison

2022 Budgeted Congregational Pledge Income

Income missing, Churches not at full 25% Pledge 60% Budgeted 2022 Giving by Churches 40%

#### 2022 Budget Expenses by Account Groupings





Episcopal Diocese of Alaska Expense Comparison

|  | Actual Incor | ne/Expense |                                     | 2021                               |                   |                  |                         |
|--|--------------|------------|-------------------------------------|------------------------------------|-------------------|------------------|-------------------------|
| Accounts                                     | 2019         | 2020       | Preliminary<br>6/30/2021<br>Results | Projected<br>12/31/2021<br>Results | Revised<br>Budget | (Over)/<br>Under | Proposed<br>2022 Budget |
| Income Summary                               |              |            |                                     |                                    |                   |                  |                         |
| Full 25% Pledge                              | 713,042      | 761,081    | 681,489                             | 681,489                            | 761,081           | 79,592           | 681,489                 |
| Allowance for Uncollectible Pledges          | (419,396)    | (542,738)  | <br>(581,730)                       | (418,624)                          |                   | (130,537)        | <br>(409,389)           |
| Net Pledges                                  | 293,646      | 218,343    | <br>99,759                          | 262,865                            | 211,920           | (50,945)         | <br>272,100             |
| Investment Income, incl.FIT & NY Endowmt     | 211,878      | 221,792    | 119,502                             | 253,521                            | 251,139           | (2,382)          | 273,984                 |
| Episcopal Center Block Grant                 | 433,333      | 433,333    | 216,666                             | 433,332                            | 433,300           | (32)             | 433,300                 |
| Pass-through to expenses                     | 30,950       | 0          | 0                                   | 0                                  | 0                 | 0                | <br>37,500              |
| Other  | 4,524        | 4,267      | 2,896                               | 91,415                             | 3,900             | (87,515)         | 3,900                   |
| Carry forward from Previous Years            | 0            | 4,445      | 0                                   | 0                                  | 131,841           | 131,841          | 137,151                 |
| In God We Trust, Faith Offering              | 0            | 0          | 0                                   | 0                                  | 0                 | 0                | 0                       |
| Total Income                                 | 974,331      | 882,180    | 438,823                             | 1,041,133                          | 1,032,100         | (9,033)          | 1,157,935               |
| Expenses by Account Grouping                 |              |            |                                     |                                    |                   |                  |                         |
| Office of Congregational/Ministry Developm't | 128,716      | 109,117    | 74,027                              | 132,340                            | 182,250           | 49,910           | 193,050                 |
| Committees & Commissions                     | 15,357       | 296        | 0                                   | 14,350                             | 22,450            | 8,100            | 28,520                  |
| Continuing Education & Training              | 7,644        | 3,623      | 139                                 | 4,350                              | 8,850             | 4,500            | 8,850                   |
| Diocesan Convention                          | 28,337       | 5,606      | 0                                   | 7,650                              | 7,650             | 0                | 89,720                  |
| Canonical Training                           | 0            | 812        | 444                                 | 1,000                              | 10,050            | 9,050            | 10,050                  |
| Extra-Diocesan                               | 53,240       | 54,960     | 27,900                              | 63,600                             | 63,600            | 0                | 54,720                  |
| Congregation Support                         | 22,491       | 22,477     | 11,920                              | 22,550                             | 22,550            | 0                | 22,550                  |
| Office of Episcopal Oversight                | 293,138      | 305,555    | 142,887                             | 316,990                            | 334,400           | 17,410           | 355,475                 |
| Office of Finance & Administration           | 314,732      | 345,181    | 157,787                             | 350,560                            | 358,800           | 8,240            | 373,500                 |
| Reserves                                     | 40,663       | 34,553     | 31,106                              | 30,550                             | 21,500            | (9,050)          | 21,500                  |
| Total Expense                                | 904,318      | 882,180    | 446,210                             | 943,940                            | 1,032,100         | 88,160           | 1,157,935               |
| Net Income                                   | 70,013       | 0          | (7,387)                             | 97,193                             | 0                 | (97,193)         | 0                       |
|  |              |            |                                     |                                    |                   |                  |                         |

|   | Actual Incon | ne/Expense |                                     | 2021                               |                   |   |   |                         |
|---|--------------|------------|-------------------------------------|------------------------------------|-------------------|---|---|-------------------------|
| Accounts                                      | 2019         | 2020       | Preliminary<br>6/30/2021<br>Results | Projected<br>12/31/2021<br>Results | Revised<br>Budget | (Over)/<br>Under                        |   | Proposed<br>2022 Budget |
|   |              |            |                                     |                                    |                   |   |   |                         |
| Income  |              |            |                                     |                                    |                   |   |   |                         |
| 5000 · Income                                 |              |            |                                     |                                    |                   |   |   |                         |
| 5100G · Full 25% Pledges Arctic Coast         | 21,983       | 28,354     | 26,405                              | 26,405                             | 28,354            |   |   | 26,405                  |
| 5100A · Allow. For Uncollectible Arctic Coast | 3,781        | (2,224)    | (33,811)                            | (6,005)                            | (9,124)           |   |   | (5,725)                 |
| 5100 · Net Pledges Arctic Coast               | 25,764       | 26,130     | (7,406)                             | 20,400                             | 19,230            | (1,170)                                 | * | 20,680                  |
| 5200G · Full 25% Pledges Interior             | 86,103       | 99,609     | 82,669                              | 82,669                             | 99,609            |   |   | 82,669                  |
| 5200A · Allow. For Uncollectible Interior     | (12,249)     | (77,418)   | (61,883)                            | (22,512)                           | (53,449)          |   |   | (20,859)                |
| 5200 · Net Pledges Interior                   | 73,854       | 22,191     | 20,786                              | 60,157                             | 46,160            | (13,997)                                | * | 61,810                  |
| 5300G · Full 25% Pledges South Central        | 433,876      | 447,875    | 405,908                             | 405,908                            | 447,875           |   |   | 405,908                 |
| 5300A · Allow.For Uncollectible South Central | (301,418)    | (328,720)  | (345,090)                           | (279,608)                          | (348,655)         |   |   | (274,548)               |
| 5300 · Net Pledges South Central              | 132,458      | 119,155    | 60,818                              | 126,300                            | 99,220            | (27,080)                                | * | 131,360                 |
| 5400G · Full 25% Pledges South East           | 171,080      | 185,243    | 166,507                             | 166,507                            | 185,243           |   |   | 166,507                 |
| 5400 · Allow. For Uncollectible South East    | (109,510)    | (134,376)  | (140,946)                           | (110,499)                          | (137,933)         |   |   | (108,257)               |
| 5400 · Net Pledges South East                 | 61,570       | 50,867     | 25,561                              | 56,008                             | 47,310            | (8,698)                                 | * | 58,250                  |
| 5550 · Undesignated Contributions             | 2,781        | 3,319      | 2,076                               | 2,100                              | 2,000             | (100)                                   |   | 2,000                   |
| 5613 · Interest Income                        | 0            | 0          | 0                                   | 0                                  | 0                 | 0                                       |   | 0                       |
| 5620 · Investment Cash Income Diocese         | 98,884       | 110,704    | 61,824                              | 137,720                            | 134,400           | (3,320)                                 | * | 148,700                 |
| 5626 · Cash Investment Income FIT             | 8,779        | 6,873      | 4,632                               | 9,709                              | 9,709             | 0                                       | * | 11,394                  |
| 5630 · Congregation Convention Assemts        | 30,950       | 0          | 0                                   | 0                                  | 0                 | 0                                       | * | 37,500                  |
| 5640 · NY Endowment Account                   | 104,215      | 104,215    | 53,046                              | 106.092                            | 107,030           | 938                                     | * | 113,890                 |
| 5650 · Episcopal Center Block Grant           | 433,333      | 433,333    | 216,666                             | 433,332                            | 433,300           | (32)                                    |   | 433,300                 |
| 5695 · Miscellaneous Income                   | 1,743        | 948        | 820                                 | 89,315                             | 1,900             | (87,415)                                |   | 1,900                   |
|   | ,            |            |                                     | ,                                  |                   | 0                                       |   |                         |
| Carry forward from Previous Years             | 0            | 4,445      |                                     |                                    | 131,841           | 131,841                                 | * | 137,151                 |
| In God We Trust - Faith Offering              |              | , ,        |                                     |                                    | 0                 | 0                                       |   | 0                       |
| Total 5000 · Income                           | 974,331      | 882,180    | 438,823                             | 1,041,133                          | 1,032,100         | (9,033)                                 |   | 1,157,935               |
|   | ,            | ,          | .,                                  |                                    | , ,               | ()))                                    |   | , , , ,                 |
| Total Income                                  | 974,331      | 882,180    | 438,823                             | 1,041,133                          | 1,032,100         | (9,033)                                 |   | 1,157,935               |
|   |              | ,          |                                     | .,,                                | ,,,,,,,,,,        | (-,-,-,-,-,-,-,-,-,-,-,-,-,-,-,-,-,-,-, |   | 0                       |
|   |              |            |                                     |                                    |                   |   |   | 0                       |

\* indicates change in budget 2022 Budget, 9/14/2021 5:41 PM Std Comm. approved 2022 Budget on 8/5/21 for recommendation to Convention

|  | Actual Incor | ne/Expense |                                     | 2021                               |                   |                  |   |                         |
|--|--------------|------------|-------------------------------------|------------------------------------|-------------------|------------------|---|-------------------------|
| Accounts                                       | 2019         | 2020       | Preliminary<br>6/30/2021<br>Results | Projected<br>12/31/2021<br>Results | Revised<br>Budget | (Over)/<br>Under |   | Proposed<br>2022 Budget |
| Expense  |              |            |                                     |                                    |                   |                  |   |                         |
| 6200 · Office of Congregational/Ministry Devel |              |            |                                     |                                    |                   |                  |   |                         |
| 6210 · Stipend/Salaries                        | 0            | 10,400     | 0                                   | 0                                  | 0                 | 0                |   | 0                       |
| 6230 · Pension                                 | 2,765        | 3,267      | 1,836                               | 3,500                              | 5,500             | 2,000            |   | 5,500                   |
| 6240 · Housing & Other Allowances              | 12,000       | 18,540     | 4,320                               | 9,990                              | 21,400            | 11,410           |   | 21,400                  |
| 6250 · Workers Comp                            | 158          | 500        | 300                                 | 300                                | 400               | 100              |   | 400                     |
| 6260 · Staff Travel                            | 21,339       | 4,003      | 1,298                               | 9,800                              | 34,000            | 24,200           | * | 36,750                  |
| 6270 · Outside Volunteer Support               | 440          | 36         |                                     | 1,400                              | 2,800             | 1,400            |   | 2,800                   |
| 6110 · Communications                          | 4,217        | 5,605      | 2,291                               | 5,400                              | 5,400             | 0                |   | 5,400                   |
| 6425 Fr. David Salmon Ministry School          | 39,205       | 13,747     | 4,632                               | 40,100                             | 50,900            | 10,800           |   | 50,900                  |
| 6420 · Congregation Ministry Arctic Coast      | 12,000       | 14,000     | 15,000                              | 15,000                             | 15,000            | 0                | * | 16,500                  |
| 6421 · Congregation Ministry Interior          | 15,100       | 16,600     | 20,600                              | 20,600                             | 20,600            | 0                | * | 21,600                  |
| 6428 · Congregation Ministry South Central     | 5,700        | 6,200      | 9,700                               | 9,700                              | 9,700             | 0                | * | 11,700                  |
| 6430 · Congregation Ministry Southeast         | 5,300        | 5,800      | 6,050                               | 6,050                              | 6,050             | 0                | * | 9,600                   |
| 6371 · Leadership Resource Trning Mat.         | 492          | 419        |                                     | 500                                | 500               | 0                |   | 500                     |
| Sub-Total                                      | 118,716      | 99,117     | 66,027                              | 122,340                            | 172,250           | 49,910           |   | 183,050                 |
| Youth Ministries                               |              |            |                                     |                                    |                   |                  |   |                         |
| 6310 · Diocesan Youth Ministries               | 2,000        | 2,000      |                                     | 2,000                              | 2,000             | 0                |   | 2,000                   |
| 6450 · Arctic Coast Youth Ministries           | 2,000        | 2,000      | 2,000                               | 2,000                              | 2,000             | 0                |   | 2,000                   |
| 6452 · Interior Youth Ministries               | 2,000        | 2,000      | 2,000                               | 2,000                              | 2,000             | 0                |   | 2,000                   |
| 6454 · South Central Youth Ministries          | 2,000        | 2,000      | 2,000                               | 2,000                              | 2,000             | 0                |   | 2,000                   |
| 6456 · Southeast Youth Ministries              | 2,000        | 2,000      | 2,000                               | 2,000                              | 2,000             | 0                |   | 2,000                   |
| 6401 · Subtotal Youth Ministries               | 10,000       | 10,000     | 8,000                               | 10,000                             | 10,000            | 0                |   | 10,000                  |
|  |              |            |                                     |                                    |                   |                  |   |                         |
| Total 6200 · Office Cong/Ministry Devl         | 128,716      | 109,117    | 74,027                              | 132,340                            | 182,250           | 49,910           |   | 193,050                 |

|  | Actual Incor | ne/Expense |                                     | 2021                               |                   |                  |   |                         |
|--|--------------|------------|-------------------------------------|------------------------------------|-------------------|------------------|---|-------------------------|
| Accounts                                     | 2019         | 2020       | Preliminary<br>6/30/2021<br>Results | Projected<br>12/31/2021<br>Results | Revised<br>Budget | (Over)/<br>Under |   | Proposed<br>2022 Budget |
| 6300 · Committees, Commissions& Org          |              |            |                                     |                                    |                   |                  |   |                         |
| 6301 · Committee on Const. & Canons          |              |            |                                     |                                    | 1,500             | 1,500            |   | 1,500                   |
| 6302 · Finance Committee                     | 100          |            |                                     |                                    | 1,300             | 100              |   | 1,300                   |
| 6304 · Standing Committee                    | 13,534       | 199        |                                     | 8,950                              | 15,350            | 6,400            | * | 18,670                  |
| 6307 · Commission on Ministry                | 1,623        | 199        |                                     | 5,400                              | 5,400             | 0,400            | * | 8,150                   |
| 6316 · Investment Committee                  | 1023         | 97         |                                     | 5,400                              | 3,400<br>100      | 100              |   | 100                     |
| Total 6300 · Committees, Commissions& Org    | 15,357       | 296        | 0                                   | 14,350                             | 22,450            | 8,100            |   | 28,520                  |
| Total 0500 * Committees, Commissions& Org    | 15,557       | 290        | 0                                   | 14,330                             | 22,430            | 0,100            |   | 20,320                  |
| 6320 · Continuing Education & Training       |              |            |                                     |                                    |                   |                  |   |                         |
| 6373 · Christian Learning (Resource) Center  | 456          | 373        | 139                                 | 500                                | 500               | 0                |   | 500                     |
| 6321 · Theological Education Support         | 0            | 0          | 0                                   | 600                                | 600               | 0                |   | 600                     |
| 6323 · Education for Ministry                | 1,750        | 1,750      | 0                                   | 1,750                              | 1,750             | 0                |   | 1,750                   |
| 6325 · Conf. for Diocesan Staff              | 3,938        | 0          | 0                                   | 0                                  | 4,500             | 4,500            |   | 4,500                   |
| 6328 · Diocesan Staff Development            | 1,500        | 1,500      | 0                                   | 1,500                              | 1,500             | 0                |   | 1,500                   |
| Total 6320 · Continuing Education & Training | 7,644        | 3,623      | 139                                 | 4,350                              | 8,850             | 4,500            |   | 8,850                   |
| · · · · · · · · · · · · · · · · · · ·        | .,           | -,         |                                     | .,                                 | -,                | .,               |   |                         |
| 6340 · Diocesan Convention                   |              |            |                                     |                                    |                   |                  |   |                         |
| 6341 · Convention Administrative Cost        | 1,714        | 5,606      | 0                                   | 7,650                              | 7,650             | 0                | * | 3,500                   |
| 6342 · Convention Travel Expenses            | 22,623       | 0          | 0                                   | 0                                  | 0                 | 0                | * | 85,220                  |
| 6343 · Host Congregation Support             | 4,000        | 0          | 0                                   | 0                                  | 0                 | 0                | * | 1,000                   |
| Total 6340 · Diocesan Convention             | 28,337       | 5,606      | 0                                   | 7,650                              | 7,650             | 0                |   | 89,720                  |
|  |              |            |                                     |                                    |                   |                  |   |                         |
| Canonical Training                           |              |            |                                     |                                    |                   |                  |   |                         |
| 6350 · Safe Church Program                   |              |            |                                     |                                    |                   |                  |   |                         |
| 6351 · Safe Church Training                  |              |            | 0                                   |                                    | 5,600             | 5,600            |   | 5,600                   |
| 6352 · Investigations                        |              | 812        | 444                                 | 1,000                              | 3,400             | 2,400            |   | 3,400                   |
| 6353 · SCP Administration                    |              |            | 0                                   |                                    | 200               | 200              |   | 200                     |
| 6354 · Background Checks                     |              |            | 0                                   |                                    | 850               | 850              |   | 850                     |
| 6350 · Safe Church Program                   | 0            | 812        | 444                                 | 1,000                              | 10,050            | 9,050            |   | 10,050                  |
| -  |              |            |                                     |                                    |                   |                  |   |                         |
| Total Canonical Training                     | 0            | 812        | 444                                 | 1,000                              | 10,050            | 9,050            |   | 10,050                  |

\* indicates change in budget 2022 Budget, 9/14/2021 5:41 PM Std Comm. approved 2022 Budget on 8/5/21 for recommendation to Convention

Operating Budget Activity Page 9

|   | Actual Incon | ne/Expense |                                     | 2021                               |                   |                  |   |                         |
|---|--------------|------------|-------------------------------------|------------------------------------|-------------------|------------------|---|-------------------------|
| Accounts                                | 2019         | 2020       | Preliminary<br>6/30/2021<br>Results | Projected<br>12/31/2021<br>Results | Revised<br>Budget | (Over)/<br>Under |   | Proposed<br>2022 Budget |
|   |              |            |                                     |                                    |                   |                  |   |                         |
| 6360 · Extra-Diocesan (Outside Dio)     |              |            |                                     |                                    |                   |                  |   |                         |
| 6361 · National Church Appropriation    | 45,200       | 46,800     | 27,900                              | 55,800                             | 55,800            | 0                | * | 46,500                  |
| 6363 · Province 8 Assessment            | 1,500        | 1,500      |                                     | 1,500                              | 1,500             | 0                |   | 1,500                   |
| 6366 · Millennium Development Goals     | 6,540        | 6,660      | 0                                   | 6,300                              | 6,300             | 0                | * | 6,720                   |
| Total 6360 · Extra-Diocesan             | 53,240       | 54,960     | 27,900                              | 63,600                             | 63,600            | 0                |   | 54,720                  |
| 6400 · Congregation Support             |              |            |                                     |                                    |                   |                  |   |                         |
| 6404 · Insurance                        | 20,000       | 20,000     | 11,920                              | 20,000                             | 20,000            | 0                |   | 20,000                  |
| 6412 · Taxes on Property                | 1,641        | 1,627      |                                     | 1,700                              | 1,700             | 0                |   | 1,700                   |
| 6435 · Prison Ministries                | 850          | 850        |                                     | 850                                | 850               | 0                |   | 850                     |
| Total 6400 · Congregation Support       | 22,491       | 22,477     | 11,920                              | 22,550                             | 22,550            | 0                |   | 22,550                  |
| 6500 · Office of Episcopal Oversight    |              |            |                                     |                                    |                   |                  |   |                         |
| 6501 · Stipend/Salaries                 | 144,774      | 167,020    | 74,232                              | 169,245                            | 171,800           | 2,555            | * | 182,950                 |
| 6502 · Medical, Life & Dental Insurance | 54,568       | 56,235     | 33,573                              | 56,730                             | 58,300            | 1,570            | * | 59,250                  |
| 6503 · Pension                          | 28,238       | 31,157     | 16,812                              | 33,065                             | 32,900            | (165)            | * | 34,650                  |
| 6504 · Pastoral Care                    | 3,075        | 3,000      | 2,997                               | 3,000                              | 3,000             | 0                |   | 3,000                   |
| 6505 · Hospitality                      | 1,971        | 283        | 38                                  | 1,500                              | 2,000             | 500              |   | 2,000                   |
| 6506 · Travel                           | 15,831       | 11,777     | 685                                 | 8,900                              | 15,800            | 6,900            | * | 22,400                  |
| 6507 · House of Bishops                 | 6,685        | 2,446      | 150                                 | 3,500                              | 6,900             | 3,400            | * | 4,800                   |
| 6508 · Lodging & Food                   | 4,671        | 2,437      | 0                                   | 3,000                              | 5,650             | 2,650            | * | 7,450                   |
| 6515 · Episcopate Housing Allowance     | 31,200       | 31,200     | 14,400                              | 31,200                             | 31,200            | 0                |   | 31,200                  |
| 6431 · Clergy Retreat                   | 2,125        | 0          | 0                                   | 6,850                              | 6,850             | 0                | * | 7,775                   |
| Total 6500 · Episcopate                 | 293,138      | 305,555    | 142,887                             | 316,990                            | 334,400           | 17,410           |   | 355,475                 |

|  | Actual Income/Expense |         |                                     | 2021                               | -                 |                  |   |                         |
|--|-----------------------|---------|-------------------------------------|------------------------------------|-------------------|------------------|---|-------------------------|
| Accounts                                   | 2019                  | 2020    | Preliminary<br>6/30/2021<br>Results | Projected<br>12/31/2021<br>Results | Revised<br>Budget | (Over)/<br>Under |   | Proposed<br>2022 Budget |
| 6600 · Office of Finance & Administration  |                       |         |                                     |                                    |                   |                  |   |                         |
| 6601 · Payroll Cost Stipend/Salaries       | 136,935               | 155,615 | 68,308                              | 155,580                            | 155,600           | 20               | * | 165,850                 |
| 6602 · Payroll Cost Insurance              | 41,812                | 42,586  | 24,775                              | 43,365                             | 44,800            | 1,435            | * | 45,550                  |
| 6603 · Payroll Cost Pension                | 14,886                | 16,629  | 8,607                               | 17,430                             | 17,200            | (230)            | * | 18,250                  |
| 6604 · Payroll Cost Payroll Taxes          | 15,100                | 14,423  | 8,092                               | 17,380                             | 17,500            | 120              | * | 18,850                  |
| 6605 · Payroll Cost Workers Comp           | 2,678                 | 3,231   | 2,853                               | 3,000                              | 3,000             | 0                |   | 3,000                   |
| 6610 · Travel Administration               | 5,784                 | 2,382   | 85                                  | 2,400                              | 4,200             | 1,800            | * | 8,000                   |
| 6620 · Computer Repair & Maintenance       | 855                   | 1,438   | 937                                 | 1,500                              | 1,000             | (500)            |   | 1,000                   |
| 6622 · Computer Supplies & Program         | 2,094                 | 3,470   | 610                                 | 2,600                              | 2,600             | 0                |   | 2,600                   |
| 6623 · Office Equip Lease & Maint.         | 9,597                 | 9,551   | 4,452                               | 9,800                              | 9,800             | 0                |   | 9,800                   |
| 6624 · Office Equipment Purchase           | 1,853                 | 3,421   |                                     | 3,000                              | 3,000             | 0                |   | 3,000                   |
| 6628 · Supplies                            | 5,604                 | 5,772   | 3,245                               | 8,000                              | 8,000             | 0                | * | 6,500                   |
| 6630 · Postage                             | 3,243                 | 3,452   |                                     | 3,500                              | 4,000             | 500              |   | 4,000                   |
| 6635 · Telephone                           | 11,494                | 10,372  | 5,004                               | 10,000                             | 10,000            | 0                | * | 10,300                  |
| 6640 · Religious Supplies                  | 4,990                 | 3,370   | 765                                 | 5,000                              | 5,000             | 0                |   | 5,000                   |
| 6650 · BRH Repair & Maintenance            | 1,612                 | 1,185   | 738                                 | 5,000                              | 5,000             | 0                |   | 5,000                   |
| 6652 · BRH Janitorial & Cleaning           | 223                   | 897     | 335                                 | 2,000                              | 2,000             | 0                |   | 2,000                   |
| 6654 · BRH Utilities                       | 11,652                | 11,717  | 7,935                               | 15,000                             | 17,000            | 2,000            |   | 17,000                  |
| 6656 · BRH Insurance                       | 16,144                | 16,427  | 16,225                              | 16,225                             | 19,000            | 2,775            | * | 17,500                  |
| 6670 · Professional Serv. Audit            | 21,000                | 19,850  |                                     | 20,000                             | 20,000            | 0                |   | 20,000                  |
| 6671 · Professional Serv. Legal            | 40                    | 4,978   | 1,108                               | 1,230                              | 850               | (380)            |   | 850                     |
| 6680 · Misc. Interest Expenses             | 3,041                 | 3,532   | 2,001                               | 4,000                              | 3,800             | (200)            | * | 4,000                   |
| 6681 · Misc. Membership & Subscription     | 460                   | 699     | 225                                 | 850                                | 850               | 0                |   | 850                     |
| 6682 · Miscellaneous                       | 210                   | 5,885   | 0                                   | 600                                | 600               | 0                |   | 600                     |
| 6130 · Vehicle Expenses                    | 3,425                 | 4,299   | 1,487                               | 3,100                              | 4,000             | 900              |   | 4,000                   |
| 6683 · To be Distributed                   | 0                     | 0       | 0                                   | 0                                  |                   | 0                |   |                         |
| 6684 · To be Reimbursed                    | 0                     | 0       | 0                                   | 0                                  |                   | 0                |   |                         |
| Total 6600 · Administration                | 314,732               | 345,181 | 157,787                             | 350,560                            | 358,800           | 8,240            |   | 373,500                 |
| Total Expenses before Reserves,Grant,Desg. | 863,655               | 847,627 | 415,104                             | 913,390                            | 1,010,600         | 97,210           |   | 1,136,435               |
| Net Income/(Loss) before Res.,Grant,Desg.  | 110,676               | 34,553  | 23,719                              | 127,743                            | 21,500            | (106,243)        |   | 21,500                  |

\* indicates change in budget

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Std Comm. approved 2022 Budget on 8/5/21 for recommendation to Convention

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|   | Actual Incon | ne/Expense |                                     | 2021                               |                   |                  |                         |
|---|--------------|------------|-------------------------------------|------------------------------------|-------------------|------------------|-------------------------|
| Accounts                                    | 2019         | 2020       | Preliminary<br>6/30/2021<br>Results | Projected<br>12/31/2021<br>Results | Revised<br>Budget | (Over)/<br>Under | Proposed<br>2022 Budget |
|   |              |            |                                     |                                    |                   |                  |                         |
| Reserves                                    |              |            |                                     |                                    |                   |                  |                         |
| 6362 · General Convention Deputies Res.     | 10,000       | 10,000     | 10,000                              | 10,000                             | 10,000            | 0                | 10,000                  |
| 6365 · Province 8 Deputies Reserve          | 1,000        |            |                                     |                                    |                   | 0                |                         |
| 6364 · Lambeth Intern. Conf. Reserve        | 1,000        | 1,000      | 1,000                               | 1,000                              | 1,000             | 0                | 1,000                   |
| 6416 · Non-stipendiary Emerg. Allowce.      | 1,000        | 1,000      | 1,000                               | 1,000                              | 1,000             | 0                | 1,000                   |
| 6516 · Episc. Sabbatical Reserve Expense    | 1,000        | 1,000      | 1,000                               | 1,000                              | 1,000             | 0                | 1,000                   |
| 6626 · Equipment/Vehicle Reserve Fund       | 6,000        | 6,000      | 6,000                               | 6,000                              | 6,000             | 0                | 6,000                   |
| 6651 · BRH Repair & Maintenance Reserve     | 2,500        | 6,315      | 2,500                               | 2,500                              | 2,500             | 0                | 2,500                   |
| 635X Safe Church Reserve                    | 10,050       | 9,238      | 9,606                               | 9,050                              | 0                 | (9,050)          |                         |
| 634X Diocesan Convention Reserve            | 2,613        | 0          |                                     | 0                                  | 0                 | 0                |                         |
| 6692 Staffing Reserve                       | 5,500        |            |                                     |                                    | 0                 | 0                |                         |
| Total Reserves                              | 40,663       | 34,553     | 31,106                              | 30,550                             | 21,500            | (9,050)          | <br>21,500              |
| Total Expense excluding Grants & Designated | 904,318      | 882,180    | 446,210                             | 943,940                            | 1,032,100         | 88,160           | 1,157,935               |
| Net Income/(Loss)                           | 70,013       | 0          | (7,387)                             | 97,193                             | 0                 | (97,193)         | <br>0                   |
| Less allocation to Designated Funds         |              | (30,000)   |                                     |                                    |                   |                  |                         |
| Less Bad Debt Reserve/Realized Losses       | (205)        | (1,054)    |                                     |                                    |                   |                  |                         |
| Cumulative Surplus                          | 397,273      | 361,774    | 354,387                             | 458,967                            |                   |                  | 321,816                 |
| PPP Forgiveness in 2021                     |              |            |                                     | 88,315                             |                   |                  | 0                       |
|   |              |            |                                     |                                    |                   |                  | 321,816                 |

Congregational Ministry Support through Block Grants to each of the four Deaneries

\* Provide funding for Congregational Ministry Support - Deaneries decides how to use \$'s

Funding is determined by formula:

- (1) -- per congregation support; \$300 per congregation
- (2) -- Base Deanery Support based on deanery Pledge % (Full Base = \$15,000)

| Deanery Pledge %*:                 |                    |
|------------------------------------|--------------------|
| Greater than 20%                   | = 100% or \$15,000 |
| Greater than 15% but less than 20% | = 75% or \$11,250  |
| Greater than 10% but less than 15% | = 50% or \$7,500   |
| Less than 10%                      | = 25% or \$3,750   |

Total Congregational Ministry Support via 4 Deaneries in 2022 Budget: \$59,400

\* Deanery Pledge % = Average of Congregational %, excluding \$0 income congregations (Sum of % of all congregations in that deanery / # of Congregations with income)

Note: For calculation of Deanery Support, if the 2020 Pledge % was greater than 2019, the 2020 Pledge % was used. If the 2020 Pledge % was less than 2019, the 2019 Pledge % was used; so the 2020 waiver does not have a negative impact on the Deanery Support.

Episcopal Diocese of Alaska 2021 Activity & 2022 Budget

Faith Into Tommorow (FIT) Income Identified in Operating Budget

|   |         |            | Prelimin    | ary only    |         |
|---|---------|------------|-------------|-------------|---------|
|   |         |            |             |             | 2022    |
|   | 2021 E  | Budget     | Actuals as  | of 06/30/21 | Budget  |
|   | FIT     | Total Line |             | Total Line  | FIT     |
|   | Funding | Item       | FIT Funding | Item        | Funding |
| Lay/Ordained Training<br>6425 Fr. David Salmon School | 9,709   | 50,900     | 4,632       | 4,632       | 11,394  |
| Total FIT Income available                            |         |            |             |             |         |
| for the year 2021/2022                                | 9,709   | 50,900     | 4,632       | 4,632       | 11,394  |

There is one FIT category/case that is identified in the operating budget (other 5 cases are granting opportunities). The column marked "Total Line Item" indicates the total dollars budgeted in that account. The column marked "FIT Funding" indicates the FIT dollars that are designated to partially funding that line item.

## EPISCOPAL DIOCESE OF ALASKA Reserves Only

|                                       |             | Prior Period | Additional |          |            |              |
|---------------------------------------|-------------|--------------|------------|----------|------------|--------------|
| Preliminary Only                      | Dec 31, '20 | Adjustment   | Reserves   | Expenses | Net Income | June 30, '21 |
| 2021 Reserves Only                    |             |              |            |          |            |              |
| 3911 · Lambeth Convention             | 24,149.00   |              | 1,000.00   |          |            | 25,149.00    |
| 3912 · Equipment/Vehicle Reserve      | 47,875.03   |              | 6,000.00   |          |            | 53,875.03    |
| 3913 · Cash Flow Reserve              | 30,521.00   |              |            |          |            | 30,521.00    |
| 3914 · General Convention             | 24,935.76   |              | 10,000.00  |          |            | 34,935.76    |
| 3915 · Nonstipendary clergy relief    | 16,455.41   |              | 1,000.00   |          |            | 17,455.41    |
| 3918 · Province 8 Deputies Reserve    | 15,177.82   |              |            |          |            | 15,177.82    |
| 3919 · BRH Repair & Maintence Reserve | 73,370.01   |              | 2,500.00   |          |            | 75,870.01    |
| 3921 · Epis. Sabbatical Reserve       | 15,834.41   |              | 1,000.00   |          |            | 16,834.41    |
| 3922 · Safe Church Fund               | 124,373.46  |              | 9,606.00   |          |            | 133,979.46   |
| 3923 · Bequests                       | 0.00        |              |            |          |            | 0.00         |
| 3924 · Diocesan Convention            | 14,398.32   |              |            |          |            | 14,398.32    |
| 3925 · Staffing Reserve               | 5,500.00    |              |            |          |            | 5,500.00     |
| Total Reserves                        | 392,590.22  | 0.00         | 31,106.00  | 0.00     | 0.00       | 423,696.22   |

## EPISCOPAL DIOCESE OF ALASKA Designated Giving

|   |            | Prior Period | Additional |              |           |          |
|---|------------|--------------|------------|--------------|-----------|----------|
| Preliminary Only  | 12/31/2020 | Adjustment   | Reserves   | Expenses     | Income    | 06/30/21 |
| Designated Giving ONLY  |            |              |            |              |           |          |
| With Donor Restriction  |            |              |            |              |           |          |
| 3930 · Radio Show   | 1,013.96   |              |            |              |           | 1,013.9  |
| 3931 · Native Missioner Discretionary Fund                      | 66.95      |              |            |              |           | 66.9     |
| 3934 · Special Needs Task Force                                 | 13,383.90  |              |            | (500.00)     | 4,000.00  | 16,883.9 |
| 3938 · Norman Elliott Scholarship Fund                          | 4,253.68   |              |            | (300.00)     | 4,000.00  | 4,253.   |
| 3947 · NEST   | 37,027.30  |              |            |              |           | 37,027.3 |
| 3948 · Fr. David Salmon Ministry School                         | 51,428.66  |              |            |              |           | 51,428.0 |
| 3949 · Bishop's Travel  | 57,100.40  |              |            | (32,515.00)  |           | 24,585.4 |
| 3951 · Alexander Orr Memorial                                   | 5,042.71   |              |            | (32,315.00)  | 232.32    | 5,275.   |
| 3953 · Children and Seniors                                     | 851.20     |              |            |              | 232.32    | 851.     |
| 3954 · Indian Women Scholarship                                 | 4,222.78   |              |            |              |           | 4,222.   |
| 3956 · Fr. David Salmon Fund                                    | 1,751.08   |              |            |              |           | 4,222.   |
| 3958 · Lower Yukon  | 4,489.82   |              |            |              |           | 4,489.   |
| 3971 · Theological Education                                    | 5,012.61   |              |            |              |           | 5,012.   |
| 3972 · Prison Ministries  | 42,559.80  |              |            |              |           | 42,559.  |
| 3973 · St. Mark's Institue                                      | 42,559.80  |              |            |              |           | 42,559.  |
| 3974 · EFM  | 1,849.50   |              |            |              |           | 1,849.   |
|   | ,          |              |            |              |           | ,        |
| 3975 · Bishop's Campaign<br>3976 · John Starr Youth Development | 117.19     |              |            |              |           | 117.     |
|   | 2,151.23   |              |            |              |           | 2,151.   |
| 3979 · Delegate Fee Assistance                                  | 10,920.97  |              |            | (07 45 4 00) | 05 454 40 | 10,920.  |
| 3981 · Dancing with the Spirit                                  | 31,925.87  |              |            | (37,154.90)  | 25,451.46 | 20,222.  |
| 3982 · Clergy Discretionary - Unassigned                        | 44.80      |              |            | (0.400.50)   |           | 44.      |
| 3983 - Yukon Flood Relief/Recovery                              | 9,311.95   |              |            | (2,163.53)   |           | 7,148.   |
| 3984 - ENMA (Epis. Native Min. Anc)                             | 833.80     |              |            |              |           | 833.     |
|   | 0.00       | 0.00         |            | (70,000,40)  |           | 0.       |
|   | 285,492.44 | 0.00         | 0.00       | (72,333.43)  | 29,683.78 | 242,842. |
| Without Donor Restriction                                       | 400.004.00 |              |            |              | 400.40    | 404 444  |
| 3942 · Self Insurance Fund                                      | 180,924.99 |              |            |              | 489.12    | 181,414. |
| 3977 · Financial Discipleship Ministry                          | 23,354.00  |              |            |              |           | 23,354.  |
| 3978 · Mission Development                                      | 6,632.32   |              |            |              |           | 6,632.   |
|   | 0.00       |              |            |              |           | 0.       |
|   | 210,911.31 | 0.00         | 0.00       | 0.00         | 489.12    | 211,400  |
| Total Designated Giving   | 496,403.75 | 0.00         | 0.00       | (72,333.43)  | 30,172.90 | 454,243. |

## EPISCOPAL DIOCESE OF ALASKA Grant Analysis

| Description                                | Start Date   | Amount       | E  | Bal 12/31/20 | Income '21 | Expense '21 | 6/30/2021       |
|--|--------------|--------------|----|--------------|------------|-------------|-----------------|
| · · · · · · · · · · · · · · · · · · ·      |              |              |    |              |            | -           |                 |
|  |              |              |    |              |            |             |                 |
| Allakaket Flood Relief Donations           |              | \$ 26,720.04 | \$ | 216.54       |            |             | \$<br>216.54    |
| ECIM - SE New Indian Ministry              | Feb. 4, 1994 | \$ 19,500.00 | \$ | 1,277.40     |            |             | \$<br>1,277.40  |
| St. Andrew's Stevens Village UTO           | 1998         | \$ 7,400.00  | \$ | 2,511.33     |            |             | \$<br>2,511.33  |
| Subsistence Crisis PBWR                    | 1998         | \$ 23,000.00 | \$ | 176.01       |            |             | \$<br>176.01    |
| Grief Care                                 | 2001         | \$8,300      | \$ | 4,449.73     |            |             | \$<br>4,449.73  |
| New Opportunities - Learning Our Language  | 2011         | \$10,000     | \$ | 2,884.17     |            |             | \$<br>2,884.17  |
| New Opportunities - Memories of our Elders | 2014         | \$8,000      | \$ | 1,976.63     |            |             | \$<br>1,976.63  |
| New Opportunities - IONA                   | 2014         | \$8,000      | \$ | 938.36       |            |             | \$<br>938.36    |
| New Opportunities - Arctic Coast Training  | 2015         | \$9,000      | \$ | 9,000.00     |            |             | \$<br>9,000.00  |
| Alaska Native Episcopal Council            | 2016         | \$20,000     | \$ | 20,000.00    |            |             | \$<br>20,000.00 |
| UTO-Pres. Bishop Choice: BCP Translation   | 2017         | \$40,000     | \$ | 30,411.13    |            |             | \$<br>30,411.13 |
| Sustainability Grants - TEC                | 2019         | \$20,000     | \$ | 186.48       |            |             | \$<br>186.48    |
|  |              |              |    |              |            |             |                 |
|  |              |              | \$ | 74,027.78    | \$ -       | \$-         | \$<br>74,027.78 |