

2023 Budget

Mission

Our mission is to restore all people to unity with God and each other in Christ. We pursue this mission in prayer, worship, sharing the Gospel (listening for the Gospel in the diverse languages and experiences of all people) and working for peace, justice and love.

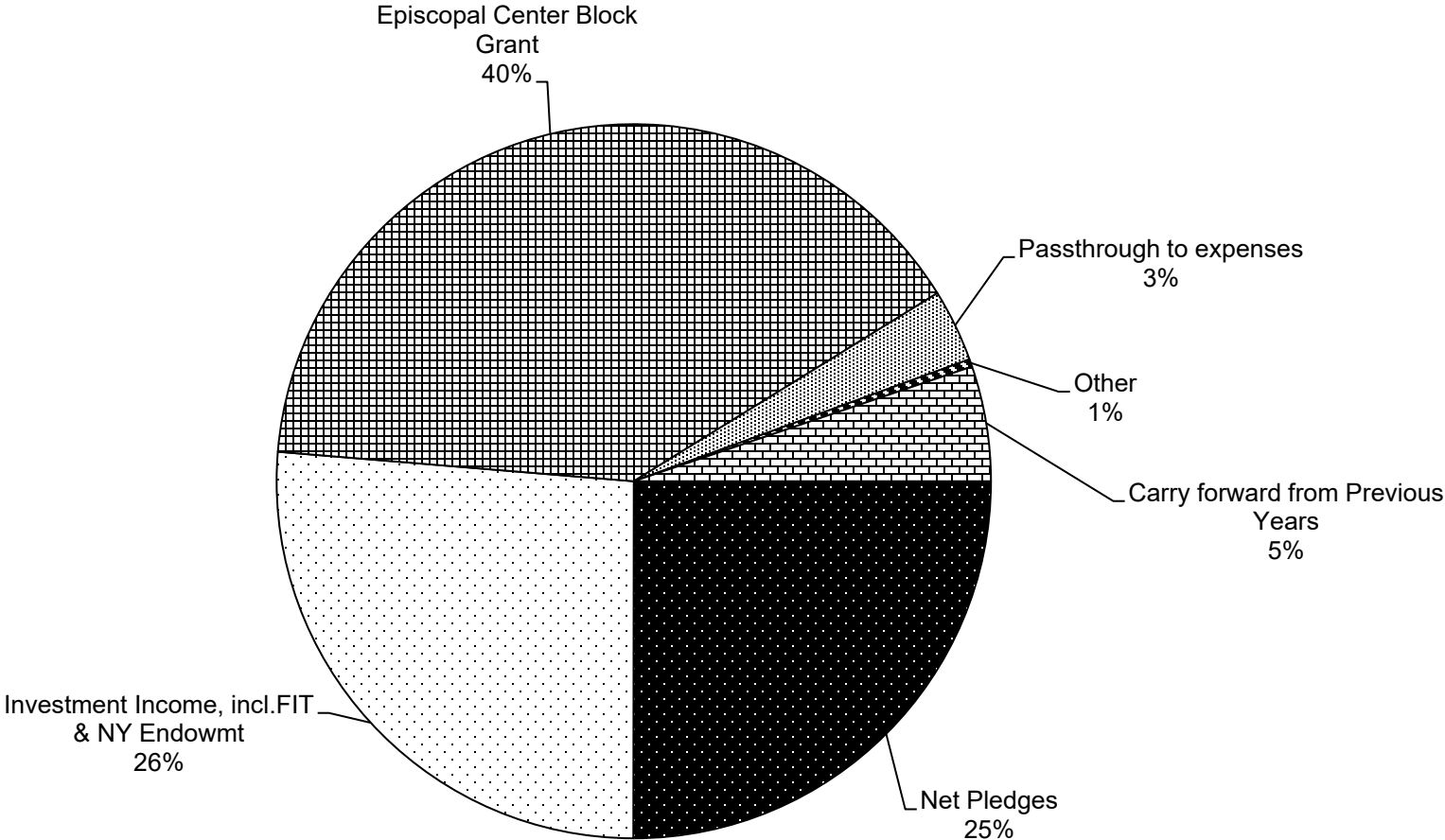
Highlights:

- ☆ 4% increase in Congregational Pledge, for those not yet at Full 25% Giving.
- ☆ Investment Income based on current spending rules 4% of 5 year rolling average Fair Market Value of Endowments
- ☆ Block Grant from The Episcopal Church reflects 5% increase passed at 80th General Convention
- ☆ Majority of line items remain at 2022 Budgeted Levels.
- ☆ No New Hires to Bishop's Staff, 8.5% COLA for current staff based on 1st Half 2022 CPI (8.4%) and a 0% merit increase.
- ☆ Continue Small Mission Clergy Program – stipend, retirement & travel – 6 resident, 5 non-resident clergy participating
- ☆ License Ministry Training & Development – two gatherings of License Ministry Leadership
- ☆ Provide Congregational Ministry Support through block grants to each of the 4 Deaneries
- ☆ Standing Committee, 2 face to face, non-delegate members attend Convention & Commission on Ministry 1 face to face, hosted by congregations with hotel lodging as needed, Zoom meeting in between face to face.
- ☆ Diocesan Convention hosted by a congregations, as per our pre-COVID tradition
- ☆ Meet our Obligation/Commitment to The Episcopal Center & Millennium Development Goals
- ☆ Use \$59,446 of the projected carry forward
- ☆ Cost of Resolution 2022-02 for 2023 Budget are estimated at \$5,000 and are not included in the \$59,446 use of Carry Forward

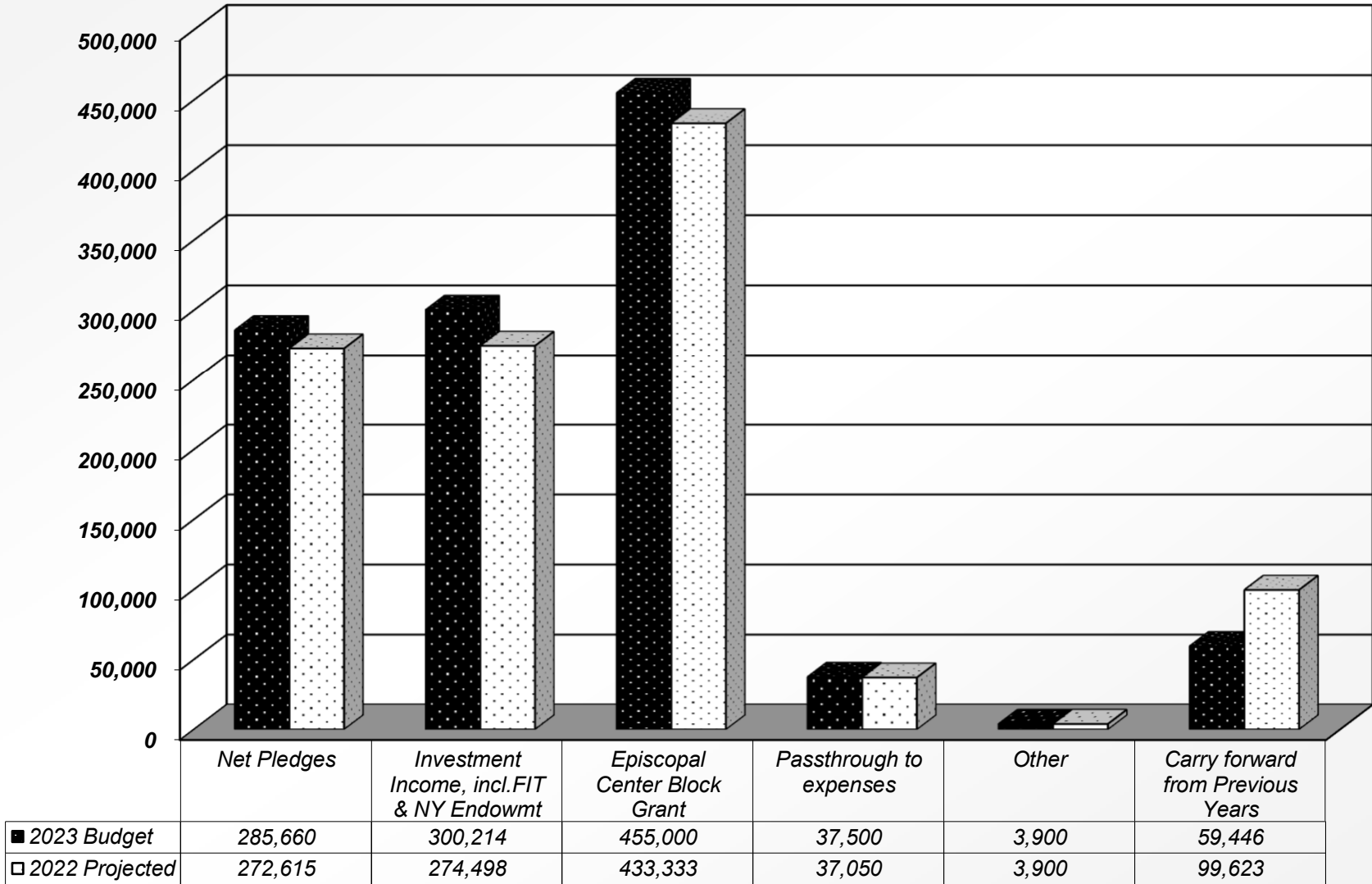
Episcopal Diocese of Alaska
Budget 2022 Table of Contents

| Accounts Categories and Numbers | Page |
|--|-------|
| Income Pie and Comparison Charts | 1-3 |
| Expense Pie and Comparison Charts | 4-5 |
| Income and Expense Summary | 6 |
| Income | 7 |
| Expense: | |
| Office of Congregational/Ministry Develop't (inc. Youth/Communication) | 8 |
| Committees, Commission & Organizations | 9 |
| Continuing Education & Training | 9 |
| Diocesan Convention | 9 |
| Canonical Training (Safe Church) | 9 |
| Extra-Diocesan, support of Episcopal Church outside AK | 10 |
| Congregation Support | 10 |
| Office of Episcopal Oversight | 10 |
| Office of Finance & Administration | 11 |
| Total Expense excluding Reserves, Grants, Designated Expenses | 11 |
| Net Income/(Loss) before Reserves, Grants, Designated Expenses | 11 |
| Reserves | 12 |
| Total Expenses | 12 |
| Net Income/(Loss) | 12 |
| Congregational Ministry Support through Deaneries | 13 |
| Faith Into Tomorrow (FIT) Income Identified | 14 |
| Reserve, Designated Giving & Grant Analysis | 15-17 |
| Summary of 2022 Congregational Relief Grant Awards | 18 |

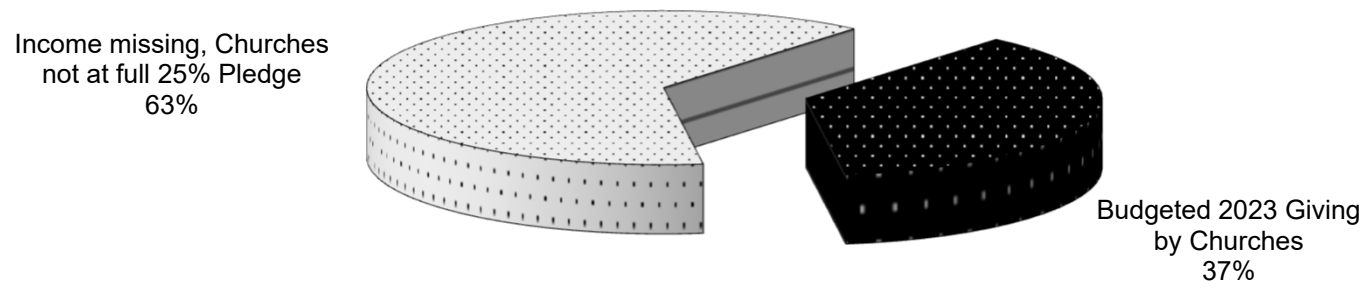
2023 Budget Income



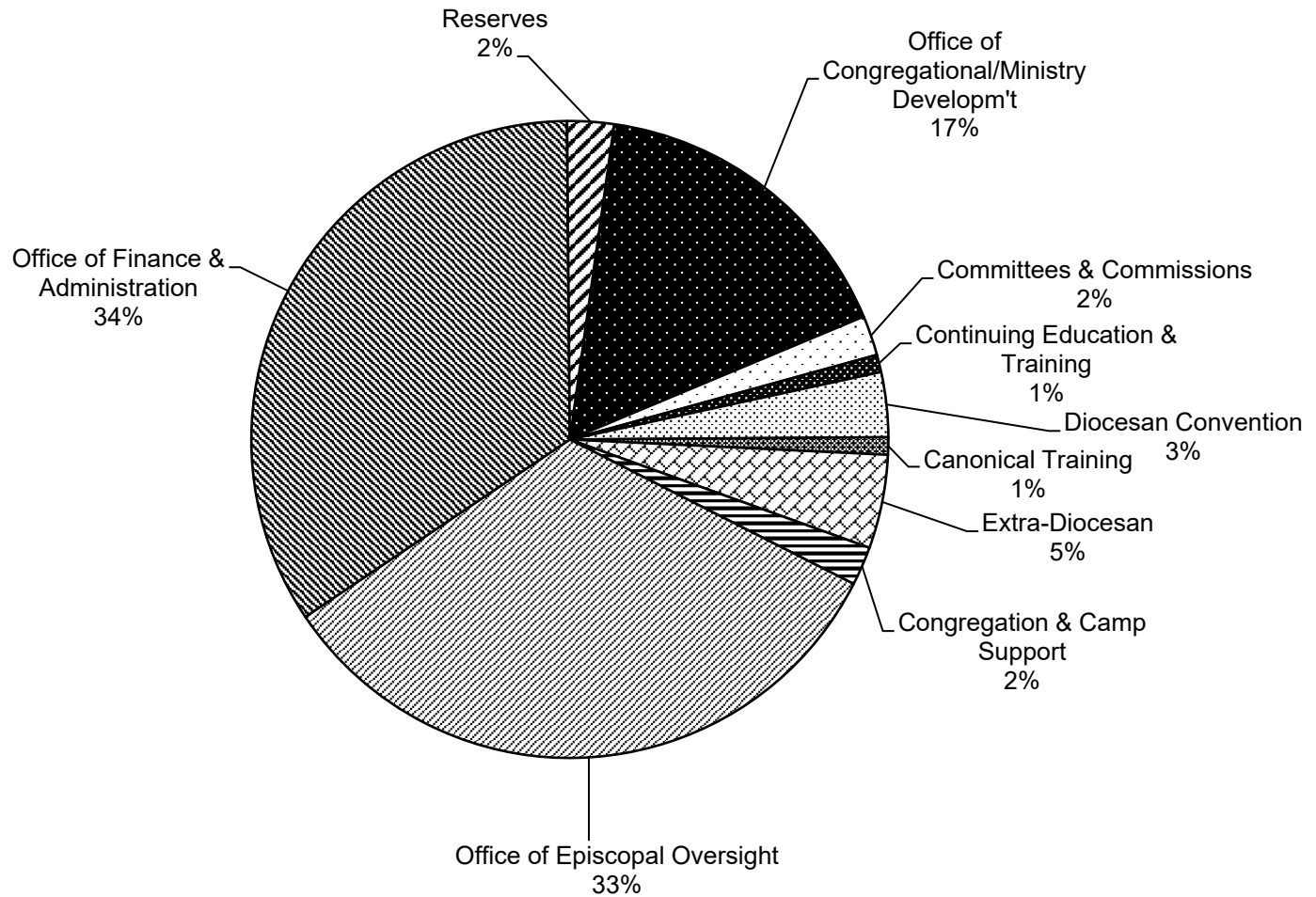
Episcopal Diocese of Alaska Income Comparison



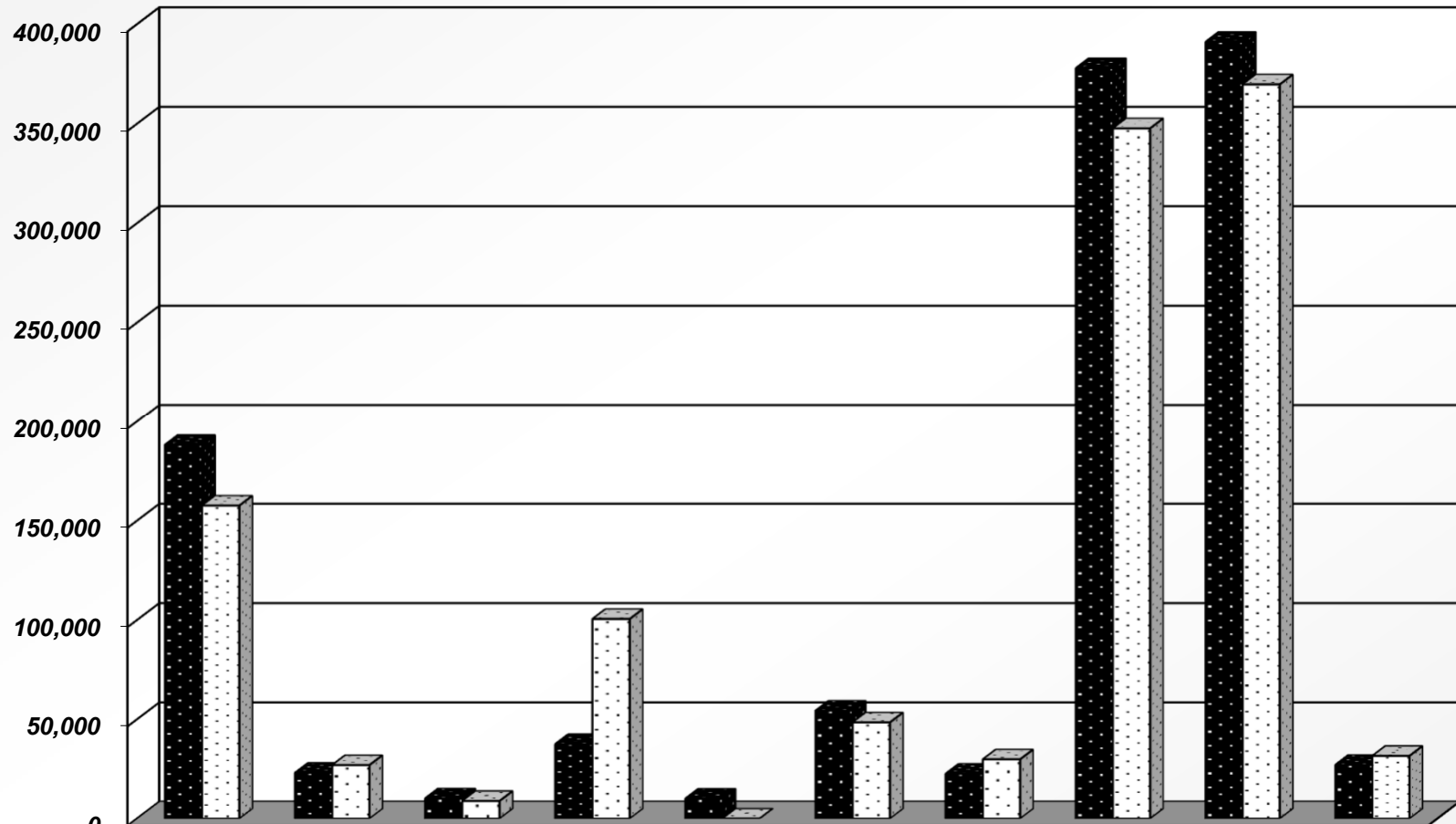
2023 Budgeted Congregational Pledge Income



2023 Budget Expenses by Account Groupings



Episcopal Diocese of Alaska Expense Comparison



| | <i>Office of Congreg./ Ministry Develp't</i> | <i>Committees & Commissions</i> | <i>Continuing Ed. & Training</i> | <i>Diocesan Convent'n</i> | <i>Canonical Training</i> | <i>Extra-Diocesan</i> | <i>Congregation & Camp Support</i> | <i>Office of Episcopal Oversight</i> | <i>Office of Finance & Admin.</i> | <i>Reserves</i> |
|------------------|--|---|--|---------------------------|---------------------------|-----------------------|--|--------------------------------------|---|-----------------|
| ■ 2023 Budget | 188,100 | 23,020 | 10,150 | 37,500 | 10,050 | 54,300 | 22,550 | 377,900 | 391,150 | 27,000 |
| □ 2022 Projected | 157,553 | 26,920 | 8,850 | 100,500 | 0 | 48,420 | 29,810 | 347,668 | 369,748 | 31,550 |

Episcopal Diocese of Alaska
Operating Budget Activity
Historical, Current Year, Next Year Budget

| Accounts | Actual Income/Expense | | 2022 | | | Proposed 2023 Budget |
|--|-----------------------|-----------|-------------------------------------|------------------------------------|--------------------|-------------------------|
| | 2020 | 2021 | Preliminary 7/15/2022 Results | Projected 12/31/2022 Results | Approved Budget | |
| Income Summary | | | | | | |
| Full 25% Pledge | 761,081 | 681,489 | 681,489 | 681,489 | 681,489 | 777,351 |
| Allowance for Uncollectible Pledges | (542,738) | (414,055) | (542,136) | (408,874) | (409,389) | (491,691) |
| Net Pledges | 218,343 | 267,434 | 139,353 | 272,615 | 272,100 | 285,660 |
| Investment Income, incl.FIT & NY Endowmt | 221,792 | 250,867 | 127,961 | 274,498 | 273,984 | 300,214 |
| Episcopal Center Block Grant | 433,333 | 433,333 | 217,566 | 433,333 | 433,300 | 455,000 |
| Pass-through to expenses | 0 | 0 | 0 | 37,050 | 37,500 | 37,500 |
| Other | 4,267 | 173,055 | 1,207 | 3,900 | 3,900 | 3,900 |
| Carry forward from Previous Years | 4,445 | 0 | 57,314 | 99,623 | 136,251 | 59,446 |
| In God We Trust, Faith Offering | 0 | 0 | 0 | 0 | 0 | 0 |
| Total Income | 882,180 | 1,124,689 | 543,401 | 1,121,019 | 1,157,035 | 1,141,720 |
| Expenses by Account Grouping | | | | | | |
| Office of Congregational/Ministry Developm't | 109,117 | 99,601 | 93,197 | 157,553 | 193,050 | 188,100 |
| Committees & Commissions | 296 | 0 | 1,186 | 26,920 | 28,520 | 23,020 |
| Continuing Education & Training | 3,623 | 4,237 | 5,048 | 8,850 | 8,850 | 10,150 |
| Diocesan Convention | 5,606 | 7,226 | 2,731 | 100,500 | 89,720 | 37,500 |
| Canonical Training | 812 | 1,290 | 0 | 0 | 10,050 | 10,050 |
| Extra-Diocesan | 54,960 | 63,600 | 20,100 | 48,420 | 48,420 | 54,300 |
| Congregation Support | 22,477 | 22,462 | 18,904 | 29,810 | 22,550 | 22,550 |
| Office of Episcopal Oversight | 305,555 | 297,038 | 172,748 | 347,668 | 360,875 | 377,900 |
| Office of Finance & Administration | 345,181 | 361,999 | 197,937 | 369,748 | 373,500 | 391,150 |
| Reserves | 34,553 | 130,260 | 31,550 | 31,550 | 21,500 | 27,000 |
| Total Expense | 882,180 | 987,713 | 543,401 | 1,121,019 | 1,157,035 | 1,141,720 |
| Net Income | 0 | 136,976 | 0 | 0 | 0 | 0 |

Episcopal Diocese of Alaska
Operating Budget Activity
Historical, Current Year, Next Year Budget

| Accounts | Actual Income/Expense | | 2022 | | | Proposed 2023 Budget |
|--|-----------------------|-----------|-------------------------------------|------------------------------------|--------------------|-------------------------|
| | 2020 | 2021 | Preliminary 7/15/2022 Results | Projected 12/31/2022 Results | Approved Budget | |
| Income | | | | | | |
| 5000 · Income | | | | | | |
| 5100G · Full 25% Pledges Arctic Coast | 28,354 | 26,405 | 26,405 | 26,405 | 26,405 | 31,944 |
| 5100A · Allow. For Uncollectible Arctic Coast | (2,224) | 3,144 | (23,222) | (6,105) | (5,725) | (7,524) |
| 5100 · Net Pledges Arctic Coast | 26,130 | 29,549 | 3,183 | 20,300 | 20,680 | * 24,420 |
| 5200G · Full 25% Pledges Interior | 99,609 | 82,669 | 82,669 | 82,669 | 82,669 | 103,454 |
| 5200A · Allow. For Uncollectible Interior | (77,418) | (5,339) | (55,536) | (19,894) | (20,859) | (39,104) |
| 5200 · Net Pledges Interior | 22,191 | 77,330 | 27,133 | 62,775 | 61,810 | * 64,350 |
| 5300G · Full 25% Pledges South Central | 447,875 | 405,908 | 405,908 | 405,908 | 405,908 | 482,681 |
| 5300A · Allow. For Uncollectible South Central | (328,720) | (292,861) | (331,275) | (272,538) | (274,548) | (344,211) |
| 5300 · Net Pledges South Central | 119,155 | 113,047 | 74,633 | 133,370 | 131,360 | * 138,470 |
| 5400G · Full 25% Pledges South East | 185,243 | 166,507 | 166,507 | 166,507 | 166,507 | 159,272 |
| 5400 · Allow. For Uncollectible South East | (134,376) | (118,999) | (132,103) | (110,337) | (108,257) | (100,852) |
| 5400 · Net Pledges South East | 50,867 | 47,508 | 34,404 | 56,170 | 58,250 | * 58,420 |
| 5550 · Undesignated Contributions | 3,319 | 5,152 | 434 | 2,000 | 2,000 | 2,000 |
| 5613 · Interest Income | 0 | 0 | 0 | 0 | 0 | 0 |
| 5620 · Investment Cash Income Diocese | 110,704 | 135,066 | 91,224 | 149,500 | 148,700 | * 166,000 |
| 5626 · Cash Investment Income FIT | 6,873 | 9,709 | 8,336 | 11,394 | 11,394 | * 12,164 |
| 5630 · Congregation Convention Assemnts | 0 | 0 | 0 | 37,050 | 37,500 | 37,500 |
| 5640 · NY Endowment Account | 104,215 | 106,092 | 28,401 | 113,604 | 113,890 | * 122,050 |
| 5650 · Episcopal Center Block Grant | 433,333 | 433,333 | 217,566 | 433,333 | 433,300 | * 455,000 |
| 5695 · Miscellaneous Income | 948 | 167,903 | 773 | 1,900 | 1,900 | 1,900 |
| Carry forward from Previous Years | 4,445 | | 57,314 | 99,623 | 136,251 | * 59,446 |
| In God We Trust - Faith Offering | | | | | 0 | 0 |
| Total 5000 · Income | 882,180 | 1,124,689 | 543,401 | 1,121,019 | 1,157,035 | 1,141,720 |
| Total Income | 882,180 | 1,124,689 | 543,401 | 1,121,019 | 1,157,035 | 1,141,720 |
| | | | 0 | 0 | | 0 |

* indicates change in budget
2023 Budget.xlsx, 9/18/2022 3:35 PM

Std Comm. approved 2023 Budget on 8/27/22
for recommendation to Convention

Operating Budget Activity
Page 7

Episcopal Diocese of Alaska
Operating Budget Activity
Historical, Current Year, Next Year Budget

| Accounts | Actual Income/Expense | | 2022 | | | Proposed 2023 Budget |
|--|-----------------------|--------|-------------------------------------|------------------------------------|--------------------|-------------------------|
| | 2020 | 2021 | Preliminary 7/15/2022 Results | Projected 12/31/2022 Results | Approved Budget | |
| Expense | | | | | | |
| 6200 · Office of Congregational/Ministry Devel | | | | | | |
| 6210 · Stipend/Salaries | 10,400 | 0 | 0 | 0 | 0 | 0 |
| 6230 · Pension | 3,267 | 3,231 | 1,809 | 3,100 | 5,500 | 5,500 |
| 6240 · Housing & Other Allowances | 18,540 | 8,952 | 4,620 | 11,100 | 21,400 | 21,400 |
| 6250 · Workers Comp | 500 | 300 | 253 | 253 | 400 | 400 |
| 6260 · Staff Travel | 4,003 | 7,031 | 8,301 | 15,000 | 36,750 | * 31,800 |
| 6270 · Outside Volunteer Support | 36 | 91 | | 2,800 | 2,800 | 2,800 |
| 6110 · Communications | 5,605 | 3,384 | 2,478 | 4,500 | 5,400 | 5,400 |
| 6425 · Fr. David Salmon Ministry School | 13,747 | 14,737 | 8,336 | 50,900 | 50,900 | 50,900 |
| 6420 · Congregation Ministry Arctic Coast | 14,000 | 15,000 | 16,500 | 16,500 | 16,500 | 16,500 |
| 6421 · Congregation Ministry Interior | 16,600 | 20,600 | 21,600 | 21,600 | 21,600 | 21,600 |
| 6428 · Congregation Ministry South Central | 6,200 | 9,700 | 11,700 | 11,700 | 11,700 | 11,700 |
| 6430 · Congregation Ministry Southeast | 5,800 | 6,050 | 9,600 | 9,600 | 9,600 | 9,600 |
| 6371 · Leadership Resource Trning Mat. | 419 | 525 | | 500 | 500 | 500 |
| Sub-Total | 99,117 | 89,601 | 85,197 | 147,553 | 183,050 | 178,100 |
| Youth Ministries | | | | | | |
| 6310 · Diocesan Youth Ministries | 2,000 | 2,000 | | 2,000 | 2,000 | 2,000 |
| 6450 · Arctic Coast Youth Ministries | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 |
| 6452 · Interior Youth Ministries | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 |
| 6454 · South Central Youth Ministries | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 |
| 6456 · Southeast Youth Ministries | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 |
| 6401 · Subtotal Youth Ministries | 10,000 | 10,000 | 8,000 | 10,000 | 10,000 | 10,000 |
| Total 6200 · Office Cong/Ministry Devl | 109,117 | 99,601 | 93,197 | 157,553 | 193,050 | 188,100 |

Episcopal Diocese of Alaska
Operating Budget Activity
Historical, Current Year, Next Year Budget

| Accounts | Actual Income/Expense | | 2022 | | | Proposed 2023 Budget |
|--|-----------------------|-------|-------------------------------------|------------------------------------|--------------------|-------------------------|
| | 2020 | 2021 | Preliminary 7/15/2022 Results | Projected 12/31/2022 Results | Approved Budget | |
| 6300 · Committees, Commissions& Org | | | | | | |
| 6301 · Committee on Const. & Canons | | | | | 1,500 | * |
| 6302 · Finance Committee | | | | | 100 | |
| 6304 · Standing Committee | 199 | | 1,186 | 18,670 | 18,670 | |
| 6307 · Commission on Ministry | | | | 8,150 | 8,150 | * |
| 6316 · Investment Committee | 97 | | | 100 | 100 | |
| Total 6300 · Committees, Commissions& Org | 296 | 0 | 1,186 | 26,920 | 28,520 | |
| 6320 · Continuing Education & Training | | | | | | |
| 6373 · Christian Learning (Resource) Center | 373 | 385 | | 500 | 500 | |
| 6321 · Theological Education Support | 0 | 0 | | 600 | 600 | |
| 6323 · Education for Ministry | 1,750 | 1,750 | 1,750 | 1,750 | 1,750 | |
| 6325 · Conf. for Diocesan Staff | 0 | 475 | 2,871 | 4,500 | 4,500 | * |
| 6328 · Diocesan Staff Development | 1,500 | 1,627 | 427 | 1,500 | 1,500 | * |
| Total 6320 · Continuing Education & Training | 3,623 | 4,237 | 5,048 | 8,850 | 8,850 | |
| 6340 · Diocesan Convention | | | | | | |
| 6341 · Convention Administrative Cost | 5,606 | 7,226 | 2,731 | 3,500 | 3,500 | * |
| 6342 · Convention Travel Expenses | 0 | 0 | 0 | 97,000 | 85,220 | * |
| 6343 · Host Congregation Support | 0 | 0 | 0 | 0 | 1,000 | * |
| Total 6340 · Diocesan Convention | 5,606 | 7,226 | 2,731 | 100,500 | 89,720 | |
| Canonical Training | | | | | | |
| 6350 · Safe Church Program | | | | | | |
| 6351 · Safe Church Training | | | | | 5,600 | |
| 6352 · Investigations | 812 | 444 | | | 3,400 | |
| 6353 · SCP Administration | | 677 | | | 200 | |
| 6354 · Background Checks | | 169 | | | 850 | |
| 6350 · Safe Church Program | 812 | 1,290 | 0 | 0 | 10,050 | |
| Total Canonical Training | 812 | 1,290 | 0 | 0 | 10,050 | |

* indicates change in budget
2023 Budget.xlsx, 9/18/2022 3:35 PM

Std Comm. approved 2023 Budget on 8/27/22
for recommendation to Convention

Operating Budget Activity
Page 9

Episcopal Diocese of Alaska
Operating Budget Activity
Historical, Current Year, Next Year Budget

| Accounts | Actual Income/Expense | | 2022 | | | Proposed 2023 Budget |
|---|-----------------------|---------|-------------------------------------|------------------------------------|--------------------|-------------------------|
| | 2020 | 2021 | Preliminary 7/15/2022 Results | Projected 12/31/2022 Results | Approved Budget | |
| 6360 · Extra-Diocesan (Outside Dio) | | | | | | |
| 6361 · TEC Appropriation | 46,800 | 55,800 | 20,100 | 40,200 | 40,200 | * |
| 6363 · Province 8 Assessment | 1,500 | 1,500 | | 1,500 | 1,500 | |
| 6366 · Millennium Development Goals | 6,660 | 6,300 | | 6,720 | 6,720 | * |
| Total 6360 · Extra-Diocesan | 54,960 | 63,600 | 20,100 | 48,420 | 48,420 | |
| 6400 · Congregation Support | | | | | | |
| 6404 · Insurance | 20,000 | 20,000 | 17,841 | 20,000 | 20,000 | |
| 6412 · Taxes on Property | 1,627 | 1,612 | 1,063 | 8,960 | 1,700 | |
| 6435 · Prison Ministries | 850 | 850 | | 850 | 850 | |
| Total 6400 · Congregation Support | 22,477 | 22,462 | 18,904 | 29,810 | 22,550 | |
| 6500 · Office of Episcopal Oversight | | | | | | |
| 6501 · Stipend/Salaries | 167,020 | 167,022 | 89,808 | 178,658 | 182,950 | * |
| 6502 · Medical, Life & Dental Insurance | 56,235 | 56,873 | 35,052 | 58,360 | 59,250 | * |
| 6503 · Pension | 31,157 | 32,807 | 19,137 | 33,750 | 34,650 | * |
| 6504 · Pastoral Care | 3,000 | 2,997 | 1,700 | 3,000 | 3,000 | |
| 6505 · Hospitality | 283 | 252 | 432 | 2,000 | 2,000 | |
| 6506 · Travel | 11,777 | 4,566 | 4,017 | 18,000 | 22,400 | * |
| 6507 · House of Bishops | 2,446 | 150 | 5,562 | 10,200 | 10,200 | * |
| 6508 · Lodging & Food | 2,437 | 1,171 | 240 | 4,000 | 7,450 | * |
| 6515 · Episcopate Housing Allowance | 31,200 | 31,200 | 16,800 | 31,200 | 31,200 | * |
| 6431 · Clergy Retreat | 0 | 0 | 0 | 8,500 | 7,775 | * |
| Total 6500 · Episcopate | 305,555 | 297,038 | 172,748 | 347,668 | 360,875 | |

* indicates change in budget
2023 Budget.xlsx, 9/18/2022 3:35 PM

Std Comm. approved 2023 Budget on 8/27/22
for recommendation to Convention

Operating Budget Activity
Page 10

Episcopal Diocese of Alaska
 Operating Budget Activity
 Historical, Current Year, Next Year Budget

| Accounts | Actual Income/Expense | | 2022 | | | Proposed 2023 Budget |
|--|-----------------------|---------|-------------------------------------|------------------------------------|--------------------|-------------------------|
| | 2020 | 2021 | Preliminary 7/15/2022 Results | Projected 12/31/2022 Results | Approved Budget | |
| 6600 · Office of Finance & Administration | | | | | | |
| 6601 · Payroll Cost Stipend/Salaries | 155,615 | 156,294 | 85,154 | 165,825 | 165,850 | * |
| 6602 · Payroll Cost Insurance | 42,586 | 43,364 | 25,788 | 44,680 | 45,550 | * |
| 6603 · Payroll Cost Pension | 16,629 | 17,427 | 10,202 | 17,450 | 18,250 | * |
| 6604 · Payroll Cost Payroll Taxes | 14,423 | 17,022 | 9,359 | 17,950 | 18,850 | * |
| 6605 · Payroll Cost Workers Comp | 3,231 | 3,315 | 2,408 | 2,900 | 3,000 | |
| 6610 · Travel Administration | 2,382 | 694 | 2,019 | 8,000 | 8,000 | * |
| 6620 · Computer Repair & Maintenance | 1,438 | 1,251 | 0 | 1,000 | 1,000 | |
| 6622 · Computer Supplies & Program | 3,470 | 2,767 | 1,316 | 3,050 | 2,600 | * |
| 6623 · Office Equip Lease & Maint. | 9,551 | 9,817 | 4,817 | 9,800 | 9,800 | |
| 6624 · Office Equipment Purchase | 3,421 | 2,232 | 144 | 3,000 | 3,000 | |
| 6628 · Supplies | 5,772 | 6,894 | 4,473 | 7,200 | 6,500 | * |
| 6630 · Postage | 3,452 | 3,651 | 831 | 3,400 | 4,000 | * |
| 6635 · Telephone | 10,372 | 10,159 | 5,778 | 10,200 | 10,300 | |
| 6640 · Religious Supplies | 3,370 | 5,949 | 1,336 | 5,000 | 5,000 | * |
| 6650 · BRH Repair & Maintenance | 1,185 | 17,950 | 6,820 | 6,820 | 5,000 | |
| 6652 · BRH Janitorial & Cleaning | 897 | 535 | 202 | 2,000 | 2,000 | |
| 6654 · BRH Utilities | 11,717 | 15,580 | 10,711 | 17,942 | 17,000 | * |
| 6656 · BRH Insurance | 16,427 | 16,225 | 11,474 | 13,000 | 17,500 | * |
| 6670 · Professional Serv. Audit | 19,850 | 20,686 | 10,677 | 20,000 | 20,000 | |
| 6671 · Professional Serv. Legal | 4,978 | 3,594 | 210 | 850 | 850 | |
| 6680 · Misc. Interest Expenses | 3,532 | 4,121 | 1,677 | 4,000 | 4,000 | |
| 6681 · Misc. Membership & Subscription | 699 | 732 | 471 | 1,081 | 850 | |
| 6682 · Miscellaneous | 5,885 | 253 | 495 | 600 | 600 | |
| 6130 · Vehicle Expenses | 4,299 | 1,487 | 1,575 | 4,000 | 4,000 | |
| 6683 · To be Distributed | 0 | 0 | 0 | 0 | | |
| 6684 · To be Reimbursed | 0 | 0 | 0 | 0 | | |
| Total 6600 · Administration | 345,181 | 361,999 | 197,937 | 369,748 | 373,500 | |
| Total Expenses before Reserves, Grant, Desg. | 847,627 | 857,453 | 511,851 | 1,089,469 | 1,135,535 | |
| Net Income/(Loss) before Res., Grant, Desg. | 34,553 | 267,236 | 31,550 | 31,550 | 21,500 | |

Episcopal Diocese of Alaska
Operating Budget Activity
Historical, Current Year, Next Year Budget

| Accounts | Actual Income/Expense | | 2022 | | | Proposed 2023 Budget |
|---|-----------------------|----------------|-------------------------------------|------------------------------------|--------------------|-------------------------|
| | 2020 | 2021 | Preliminary 7/15/2022 Results | Projected 12/31/2022 Results | Approved Budget | |
| Reserves | | | | | | |
| 6362 · General Convention Deputies Res. | 10,000 | 10,000 | 10,000 | 10,000 | 10,000 | * |
| 6365 · Province 8 Deputies Reserve | | | | | | |
| 6364 · Lambeth Intern. Conf. Reserve | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | * |
| 6416 · Non-stipendiary Emerg. Allowce. | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | |
| 6516 · Episc. Sabbatical Reserve Expense | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | |
| 6626 · Equipment/Vehicle Reserve Fund | 6,000 | 6,000 | 6,000 | 6,000 | 6,000 | |
| 6651 · BRH Repair & Maintenance Reserve | 6,315 | 52,500 | 2,500 | 2,500 | 2,500 | |
| 635X Safe Church Reserve | 9,238 | 8,760 | 10,050 | 10,050 | 0 | |
| 634X Diocesan Convention Reserve | 0 | 50,000 | | | 0 | |
| 6692 Staffing Reserve | | | | | 0 | |
| Total Reserves | 34,553 | 130,260 | 31,550 | 31,550 | 21,500 | 27,000 |
| Total Expense excluding Grants & Designated | 882,180 | 987,713 | 543,401 | 1,121,019 | 1,157,035 | 1,141,720 |
| Net Income/(Loss) | 0 | 136,976 | 0 | 0 | 0 | 0 |
| Less allocation to Designated Funds | (30,000) | (90,000) | | | | |
| Less Bad Debt Reserve/Realized Losses | (1,054) | (11,698) | | | | |
| Cumulative Surplus | 361,774 | 397,052 | 339,738 | 297,429 | | 237,983 |
| PPP Forgiveness in 2021 | | 88,315 | | | | 0 |
| Employee Retention Tax Credit | | 78,000 | | | | 237,983 |
| CARES ACT FUNDS | | 166,315 | | | | |
| Net Income after allocations to Designated Funds | | 46,976 | | | | |
| Estimated costs needed to 6362 General Convention Deputies Reserve in 2023 associated with Resolution 2022-02 | | | | | | 5,000 |
| Carry Forward with costs added | | | | | | 64,446 |

Congregational Ministry Support through Block Grants to each of the four Deaneries

*** Provide funding for Congregational Ministry Support - Deaneries decides how to use \$'s**

Funding is determined by formula:

(1) -- per congregation support; \$300 per congregation

(2) -- Base Deanery Support based on deanery Pledge % (Full Base = \$15,000)

Deanery Pledge %*:

Greater than 20% = 100% or \$15,000

Greater than 15% but less than 20% = 75% or \$11,250

Greater than 10% but less than 15% = 50% or \$7,500

Less than 10% = 25% or \$3,750

Total Congregational Ministry Support via 4 Deaneries in 2023 Budget: \$59,400

* Deanery Pledge % = Average of Congregational %, excluding \$0 income congregations (Sum of % of all congregations in that deanery / # of Congregations with income)

Note: For calculation of Deanery Support, if the 2020 Pledge % was greater than 2019, the 2020 Pledge % was used. If the 2020 Pledge % was less than 2019, the 2019 Pledge % was used; so the 2020 waiver does not have a negative impact on the Deanery Support.

Episcopal Diocese of Alaska
2022 Activity & 2023 Budget

Faith Into Tommorow (FIT) Income Identified in Operating Budget

| | 2022 Budget | | Preliminary only Actuals as of 07/15/22 | | 2023 Budget |
|---|----------------|--------------------|--|--------------------|----------------|
| | FIT Funding | Total Line Item | FIT Funding | Total Line Item | FIT Funding |
| Lay/Ordained Training 6425 Fr. David Salmon School | 11,394 | 50,900 | 8,336 | 8,336 | 12,164 |
| Total FIT Income available for the year 2022/2022 | 11,394 | 50,900 | 8,336 | 8,336 | 12,164 |

There is one FIT category/case that is identified in the operating budget (other 5 cases are granting opportunities).
The column marked "Total Line Item" indicates the total dollars budgeted in that account.
The column marked "FIT Funding" indicates the FIT dollars that are designated to partially funding that line item.

**EPISCOPAL DIOCESE OF ALASKA
Reserves Only**

| | | Prior Period | Additional | | | | |
|---------------------------|--|--------------------|-------------|------------------|--------------------|-------------|----------------------|
| | Preliminary Only | Dec 31, '21 | Adjustment | Reserves | Expenses | Net Income | July 15, 2022 |
| 2022 Reserves Only | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | 3911 · Lambeth Convention | 25,149.00 | | 1,000.00 | (23,962.59) | | 2,186.41 |
| | 3912 · Equipment/Vehicle Reserve | 53,875.03 | | 6,000.00 | | | 59,875.03 |
| | 3913 · Cash Flow Reserve | 30,521.00 | | | | | 30,521.00 |
| | 3914 · General Convention | 34,935.76 | | 10,000.00 | (30,136.87) | | 14,798.89 |
| | 3915 · Nonstipendary clergy relief | 17,455.41 | | 1,000.00 | | | 18,455.41 |
| | 3918 · Province 8 Deputies Reserve | 15,177.82 | | | | | 15,177.82 |
| | 3919 · BRH Repair & Maintenance Reserve | 125,870.01 | | 2,500.00 | (17,334.58) | | 111,035.43 |
| | 3921 · Epis. Sabbatical Reserve | 16,834.41 | | 1,000.00 | (1,500.00) | | 16,334.41 |
| | 3922 · Safe Church Fund | 133,133.46 | | | | | 133,133.46 |
| | 3923 · Bequests | 0.00 | | | | | 0.00 |
| | 3924 · Diocesan Convention | 64,398.32 | | | | | 64,398.32 |
| | 3925 · Staffing Reserve | 5,500.00 | | | | | 5,500.00 |
| | | | | | | | |
| | Total Reserves | 522,850.22 | 0.00 | 21,500.00 | (72,934.04) | 0.00 | 471,416.18 |

EPISCOPAL DIOCESE OF ALASKA
Designated Giving

| | Preliminary Only | 12/31/2021 | Prior Period Adjustment | Additional Reserves | Expenses | Income | 7/15/22 |
|---|--|-------------------|-------------------------|---------------------|---------------------|-------------------|-------------------|
| Designated Giving ONLY | | | | | | | |
| <u>With Donor Restriction</u> | | | | | | | |
| | 3930 · Radio Show | 1,013.96 | | | | | 1,013.96 |
| | 3931 · Native Missioner Discretionary Fund | 66.95 | | | | | 66.95 |
| | 3934 · Special Needs Task Force | 37,383.90 | | | (25,375.00) | 5.00 | 12,013.90 |
| | 3938 · Norman Elliott Scholarship Fund | 4,253.68 | | | | | 4,253.68 |
| | 3947 · NEST | 37,027.30 | | | | 100.00 | 37,127.30 |
| | 3948 · Fr. David Salmon Ministry School | 53,428.66 | | | | | 53,428.66 |
| | 3949 · Bishop's Travel | 24,175.41 | | | (499.00) | | 23,676.41 |
| | 3951 · Alexander Orr Memorial | 5,325.34 | | | | 322.70 | 5,648.04 |
| | 3953 · Children and Seniors | 851.20 | | | | | 851.20 |
| | 3954 · Indian Women Scholarship | 4,222.78 | | | | | 4,222.78 |
| | 3956 · Fr. David Salmon Fund | 1,751.08 | | | | | 1,751.08 |
| | 3958 · Lower Yukon | 4,489.82 | | | | | 4,489.82 |
| | 3971 · Theological Education | 5,012.61 | | | | | 5,012.61 |
| | 3972 · Prison Ministries | 43,409.80 | | | | | 43,409.80 |
| | 3973 · St. Mark's Institue | 132.28 | | | | | 132.28 |
| | 3974 · EFM | 1,849.50 | | | | | 1,849.50 |
| | 3975 · Bishop's Campaign | 117.19 | | | | | 117.19 |
| | 3976 · John Starr Youth Development | 2,151.23 | | | | | 2,151.23 |
| | 3979 · Delegate Fee Assistance | 11,880.97 | | | | | 11,880.97 |
| | 3981 · Dancing with the Spirit | 12,547.33 | | | (185,489.58) | 246,088.52 | 73,146.27 |
| | 3982 · Clergy Discretionary - Unassigned | 44.80 | | | | | 44.80 |
| | 3983 - Yukon Flood Relief/Recovery | 6,722.81 | | | | | 6,722.81 |
| | 3984 - ENMA (Epis. Native Min. Anc) | 833.80 | | | | | 833.80 |
| | | 0.00 | | | | | 0.00 |
| | | 258,692.40 | 0.00 | 0.00 | (211,363.58) | 246,516.22 | 293,845.04 |
| <u>Without Donor Restriction</u> | | | | | | | |
| | 3942 · Self Insurance Fund | 194,775.75 | | | | 551.18 | 195,326.93 |
| | 3977 · Financial Discipleship Ministry | 23,354.00 | | | | | 23,354.00 |
| | 3978 · Mission Development | 76,632.32 | | | | | 76,632.32 |
| | | 0.00 | | | | | 0.00 |
| | | 294,762.07 | 0.00 | 0.00 | 0.00 | 551.18 | 295,313.25 |
| | Total Designated Giving | 553,454.47 | 0.00 | 0.00 | (211,363.58) | 247,067.40 | 589,158.29 |

EPISCOPAL DIOCESE OF ALASKA
Grant Analysis

| Description | Start Date | Amount | Bal 12/31/21 | Income '22 | Expense '22 | 7/15/2022 |
|--|--------------|--------------|---------------|------------|--------------|--------------|
| Allakaket Flood Relief Donations | | \$ 26,720.04 | \$ 216.54 | | | \$ 216.54 |
| ECIM - SE New Indian Ministry | Feb. 4, 1994 | \$ 19,500.00 | \$ 1,277.40 | | | \$ 1,277.40 |
| St. Andrew's Stevens Village UTO | 1998 | \$ 7,400.00 | \$ 2,511.33 | | | \$ 2,511.33 |
| Subsistence Crisis PBWR | 1998 | \$ 23,000.00 | \$ 176.01 | | | \$ 176.01 |
| Grief Care | 2001 | \$8,300 | \$ 4,449.73 | | | \$ 4,449.73 |
| New Opportunities - Learning Our Language | 2011 | \$10,000 | \$ 2,884.17 | | | \$ 2,884.17 |
| New Opportunities - Memories of our Elders | 2014 | \$8,000 | \$ 1,976.63 | | | \$ 1,976.63 |
| New Opportunities - IONA | 2014 | \$8,000 | \$ 938.36 | | | \$ 938.36 |
| New Opportunities - Arctic Coast Training | 2015 | \$9,000 | \$ 9,000.00 | | | \$ 9,000.00 |
| Alaska Native Episcopal Council | 2016 | \$20,000 | \$ 20,000.00 | | | \$ 20,000.00 |
| UTO-Pres. Bishop Choice: BCP Translation | 2017 | \$40,000 | \$ 30,411.13 | | | \$ 30,411.13 |
| Sustainability Grants - TEC | 2019 | \$20,000 | \$ 186.48 | | | \$ 186.48 |
| CARES Relief Grant - TEC | 2021 | \$40,000 | \$ 40,000.00 | | \$ 40,000.00 | \$ - |
| | | | \$ 114,027.78 | \$ - | \$ 40,000.00 | \$ 74,027.78 |

Episcopal Diocese of Alaska
2022 Congregational Relief Grant Awards

| City/Village | Congregation | Relief Grant Awards |
|------------------------------|----------------------------|---------------------|
| Total Grant Awards | | 63,375.00 |
| Arctic Coast Deanery | | |
| Point Hope | St. Thomas' | 3,000.00 |
| | | 3,000.00 |
| Interior Deanery | | |
| Allakaket | St. John's | 350.00 |
| Arctic Village | Bishop Rowe Chapel | 2,500.00 |
| Beaver | St. Matthew's | 479.00 |
| Chalkyitsik | St. Timothy's | 3,000.00 |
| Fairbanks | St. Matthew's | 3,000.00 |
| Ft. Yukon | St. Stephen's | 2,358.00 |
| Huslia | Good Shepherd | 899.00 |
| Nenana | St. Mark's | 3,000.00 |
| North Pole | St. Jude's | 3,000.00 |
| Venetie | Good Shepherd | 925.00 |
| | | 19,511.00 |
| South Central Deanery | | |
| Anchorage | Christ Church | 3,000.00 |
| Anchorage | St. Christopher's | 3,000.00 |
| Anchorage | St. Mary's | 3,000.00 |
| Cordova | St. George's | 1,545.00 |
| Eagle River | Holy Spirit | 3,000.00 |
| Homer | St. Augustine's | 3,000.00 |
| Kodiak | St. James' | 3,000.00 |
| Wasilla | St. David's | 3,000.00 |
| | | 22,545.00 |
| South East Deanery | | |
| Haines | St. Michael and All Angels | 3,000.00 |
| Juneau | Holy Trinity | 3,000.00 |
| Juneau | St. Brendan's | 469.00 |
| Ketchikan | St. John's | 3,000.00 |
| Petersburg | St. Andrew's | 3,000.00 |
| Sitka | St. Peter's | 3,000.00 |
| Wrangell | St. Phillip's | 2,850.00 |
| | | 18,319.00 |
| Funded by TEC Relief Grant | | 40,000.00 |
| Funded by Designated Fund | | 23,375.00 |

2022 Congregational Relief Grants

Congregational Relief Grants were made available to any church in the Episcopal Diocese of Alaska who experienced a decline in Operating Income from 2019 to 2020 or 2021.

The amount available to each congregation was 50% (half) of the decline in Operating Income up to \$3,000.

This is a summary of Congregational Relief Grants Awarded