



The Episcopal Diocese of Alaska

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Guideline for Supply Clergy:

Supply Priest: Worship Service support only; preside, officiate & preach. Typically, only as needed; although can make arrangements for longer term on-going needs.

General Minimum Compensation Guideline for Supply Clergy: \$160 a Sunday.

This is a per Sunday minimum rate and does not state the number of services per Sunday. Any additional compensation is negotiable between the cleric and the congregation. A suggestion is \$30 per additional worship service.

The guideline takes into consideration that supply clergy are customarily worship service support only and therefore any additional duties, such as hospital/home visits, attending vestry/church committee meeting or teaching are not included in the minimum compensation guideline.

It is also customary and right to reimburse for travel expenses incurred. This includes lodging and transportation (airfare or mileage based on the IRS business reimbursement rate). This does not, typically, include meals although there are exceptions. If meals are reimbursed, the guideline would be actual expenses not to exceed the government rate for meal per diem.