# The 51st Annual Convention of the Episcopal Dioceses of Alaska

Online Zoom Meeting
October 3rd and October 10th, 2026

**Theme: Do Not Let Your Hearts Be Troubled**
"Do not let your hearts be troubled. Believe in God; believe also in me." John 14:1 NRSV

## Saturday October 3rd, 2026 (Day One)

The 51st Convention of The Episcopal Church in the Diocese of Alaska opened with a welcome and prayer led by The Right Reverend Mark Lattime.

Lynnette Winfrey-Frank of the diocesan staff introduced the Zoom convention norms and a "how to" on using Zoom functions for voting.

### Opening Business Session

Bishop Mark called the secretary of the previous convention to call the roll of registered delegates and The Rev. Erin Tulip reported a quorum present consisting of 48 of 58 certified delegates to the convention. Bishop Mark then officially called the convention to order at **10:13am.**

### Nomination and Election of Officers of Convention and administration

The Bishop made the following nominations and appointments:

- The Rev. Erin Tulip was nominated convention *secretary*; elected by majority vote.
- The Bishop announced the business of the convention would follow the Canons of the Episcopal Diocese of Alaska and *Robert's Rules of Order* were adopted.
- The Rev. Marilyn Duggar was appointed diocesan *treasurer*.
- Sarah Stanley was appointed diocesan *chancellor*.
- Peg Fisher was appointed convention *parliamentarian*.
- The Bishop nominated Adam Lees and The Rev. Jake Lambers to continue their roles as diocesan *historiographers*; elected by majority vote.

Bishop Mark made the following nominations to Convention Committees: (See document *Committee Assignments*), elected by majority vote.

### Resolutions

Sarah Stanley presented and read the following proposed resolutions from the Standing Committee: *Resolution 2026-XXX: Special Rules for the Election of the Ninth Bishop of Alaska* and *Resolution Regarding the 2028 Diocesan Convention*. Both resolutions were accepted for further consideration by majority vote.

### Announcement of changes:

- New clergy assignments:

    - The Rev. Judy Gau - St. James, Tanana
    - The Rev. Jeanette Dementi - St. Lukes, Shageluk
    - The Rev. Erin Tulip - St. Bartholomew's, Palmer
- Resignations/Retirement
    - The Rev Gail Loken - St Christophers, Anchorage
- Ordinations – (2) Priesthood: Erin Tulip, & Hannah Moderow (2) Diaconate: Judy Gau and Jeanette Dimenti
- Deaths - 0

**Bishops Address**

Bishop Mark offered his address *"Aiming for a Future Worthy of Hope"*.

**Recommended Budget Presentation**

The Rev. Marilyn Duggar, secretary, presented the 2027 Diocesan Budget. Hearing held on October 8th at 5:30pm via Zoom.

**Standing Committee Report**

The Rev. Julie Platson, Maggie McKay and Nancy Burke offered a presentation from the Standing Committee on the Bishop search process, referencing the document entitled *Bishop's Search Report* (included in delegate packets) and encouraged those present to invite members of their congregations to apply to be a part of the Search Committee. Standing Committee (Bishop's Search) hearing held October 7th at 6pm via Zoom.

*The Resolution Regarding the 2028 Diocesan Convention* was introduced asking the standing committee to undertake a period of prayerful discernment in the coming year regarding whether or not the 2028 diocesan convention should be held in person rather than online as this will be the first convention the new diocesan bishop will be leading. Discussion was opened on this resolution and it was clarified that action on this resolution will be considered during the 2027 convention after the Standing Committee considers this resolution in the coming year. The motion carried.

*Resolution 2026-XXX: Special Rules for the Election of the Ninth Bishop of Alaska* was presented regarding the rules for the upcoming bishop election. It was explained that these rules are necessary in one concise document so that other diocesan standing committees who will be asked to approve our new bishop selection with a ⅔ majority, will have clarity of the rules this diocese followed.

Adam Lees moved that discussion about this resolution be referred to The Committee on Constitution and Canons to discuss concerns about modifying canons and addressing questions in a committee process. Motion seconded, voted and carried. The Committee on Constitution and Canons held a hearing for concerns via Zoom on October 5th at 6pm.

Prayer Committee members, The Rev. Margo Simple and Paul Williams Jr. offered closing prayer and Bishop Mark closed this business session at 3:45pm and placed the convention in recess.

## Saturday October 10th, 2026 (Day Two)

The meeting reconvened at 10:00am.

The Rev. Erin Tulip, secretary, completed the roll call and confirmed a quorum of registered delegates present.

Opening Prayer was led by The Rev. Margo Simple of The Prayer Committee.

**Announcements:**
Bishop Mark reminded all that this meeting is being livestreamed and offered general reminders of how to utilize the raise hand feature for voting online and from phone.

Bishop Mark asked to suspend the rule and to go off the agenda to consider the report from The Committee on Constitution and Canons. Adam Lees moved, motion seconded, and approved by ⅔ vote.

**Report by The Constitution and Canons Committee regarding *Resolution 2026-XXX: Special Rules for the Election of the Ninth Bishop of Alaska***

The Rev. Jan Hotze reported that the committee approved the resolution as previously stated, 5-1. The committee will continue to welcome input throughout the year on the topic of modifying canons regarding special elections and the discussion on non-parochial clergy being able to vote in special elections beyond the next convention.

The *Resolution 2026-XXX: Special Rules for the Election of the Ninth Bishop of Alaska* was approved by majority vote.

**Standing Committee Q&A**
The Rev. Julie Platson again reminded delegates to refer to the Bishop's Search Report and to share with members of congregations in the coming year as it is the guiding document for the Bishop Search process.

There was a request for The Prayer Committee to create a prayer for the bishop search process to be included in parish bulletins through the next year. It will be made available in the Diocesan Newsletter.

Bishop Mark shared there is a four day worship leader training in Grayling next week and a worship leader training retreat in December at St. Matthews Fairbanks.

The agenda was modified without objection to hear questions from St. Stephens in Fort Yukon. Monica Peters expressed concern about ongoing and repeated flooding.

Paul Williams Jr., of The Prayer Committee offered prayer for all in the diocese and for those who are willing to lead worship.

Bishop Mark called the convention back to order following lunch break, at 12:45pm.

**Truth and Healing Commission Report:**

The Rev. Jeanette Dementi presented the Truth and Healing Committee report.

**Commission on Ministry Report:**

The Rev. Jan Hotze presented the Commission on Ministry report.

**Committee Reports:**
The Committee on Bishop's Address presented a thoughtful read-back of Bishop Mark's address.

The Rev. Matt Dufour, chair of the Committee on Nominations and Elections presented a slate of nominations for various positions. Nominations were received from the floor until 1:30pm Saturday 10/3. The Rev. Matt Dufour moved to elect the single nominations for the following roles by acclamation:

- Commission on Ministry:

-Arctic Coast Clergy: The Rev. Mary Norton, St. George's, Kotzebue
-Interior Lay: Mary Jane Derendoff, St. Matthew's, Fairbanks

- Standing Committee:

-Seat #2: Interior Clergy, Year A, 2029: The Rev. Bessie Titus

- FIT Committee:

-Seat C: Lay: Bella Schjenken, Christ Church, Anchorage

*Motion was seconded and approved by majority vote.*

- Standing Committee:

-Seat #9: Interior Lay, 2 yr: Debbie Tritt-Kendi, Bishop Rowe Chapel, Arctic Village (elected by ballot)

Vacant seats will be filled by rules according to committees on how to fill vacancies.

**Appointments by Bishop Mark:**

- FIT Committee:

Seat #3: Loren Hill, St. Francis, Kenai

- Commission on Ministry:

Vocational Deacon Position: The Rev. Alan Rockwood, St. Johns, Ketchikan

Loren Hill presented the The Faith Into Tomorrow (FIT) Committee report.

Paul Williams Jr. presented the *2026 Courtesy Committee Resolution*.

Peg Fisher moved to suspend the rule to consider the budget ahead of timeline on agenda. Seconded and approved by ⅔ vote.

**Budget Committee Report and Vote**
The Rev. Marilyn Duggar presented the budget report and moved to adopt the budget as presented. Seconded and approved by majority vote.

**Report from Next Convention Committee**
The Rev. Bessie Titus reported the next convention will be held at St. Mary's, Anchorage on September 30-October 2, 2027.

The Rev. Margo Simple of The Prayer Committee offered a closing prayer and invited prayer from others present.

Bishop Mark announced that the Our Lady of Alaska icon will remain at the diocese to watch over the diocese during this time of transition.

Bishop Mark offered his blessing and the 51st Annual Convention of the Diocese of Alaska was adjourned at **2:31pm.**

Respectfully Submitted:
October 14, 2026

The Rev. Erin Tulip
Secretary 51st Annual Convention of the Episcopal Diocese of Alaska
*With special thanks to the Minutes Review Committee: The Rev. Gail Loken, The Rev. Kathryn Snelling, and the Rev. Carrie Oktollik for their thorough review and contributions.*

Episcopal Diocese of Alaska
2026 51st Convention
Delegate List

| Name | Congregation/Church | | |
|---|---|---|---|
| | Allakaket | St. John's | |
| Rev. David Terwilliger | Anchorage | All Saints | |
| Peg Fisher | Anchorage | All Saints | |
| Rev. Katherine Hunt | Anchorage | Christ Church | |
| Dee Ford | Anchorage | Christ Church | |
| Rev. Gail Loken | Anchorage | St. Christophers | |
| Andrew Tooyak | Anchorage | St. Christophers | |
| Rev. Michael Burke | Anchorage | St. Mary's | |
| Joel Bertrand | Anchorage | St. Mary's | |
| Adam Lees | Anchorage | St. Mary's | |
| Maggie McKay | Anchorage | St. Mary's | |
| Rev. Ross McKay | Anchorage | St. Mary's | |
| Rev. Hannah Moderow | Anchorage | St. Mary's | |
| Christina Talbott-Clark | Anchorage | St. Mary's | |
| no delegate | Anvik | Christ Church | |
| Debbie Tritt-Kendi | Arctic Village | Bishop Rowe Chapel | |
| Paul Williams, Jr | Beaver | St. Matthew's | |
| no delegate | Birch Creek | St. Peters | |
| Rev. Mary Nathaniel | Chalkyitsik | St. Timothy's | registered, not able to attend |
| Irene Roberts | Circle | Holy Trinity | registered, not able to attend |
| Rev. Belle Mickelson | Cordova | St. George's | |
| no delegate | Eagle | St. Johns | |
| Kim DuFour | Eagle River | Holy Spirit | |
| Randy Philips | Eagle River | Holy Spirit | |
| Rev. Steve Reed | Fairbanks | St. Matthew's | |
| Maggie Castellini | Fairbanks | St. Matthew's | |

**58 Delegates Registered**
**54 Attended**

Episcopal Diocese of Alaska
2026 51st Convention
Delegate List

| Name | Congregation/Church | | |
|---|---|---|---|
| Tom Marsh | Fairbanks | St. Matthew's | |
| Monica Peter | Fort Yukon | St. Stephens | |
| Lucy Golilie | Grayling | St. Paul's | registered, not able to attend |
| Martha Maillelle | Grayling | St. Paul's | |
| Rev. Jan Hotze | Haines | St. Michaels & All Angels | |
| Deatrea Marceil | Haines | St. Michaels & All Angels | |
| Christel Devlin | Homer | St. Augustines | |
| Nell Gustafson | Homer | St. Augustines | |
| no delegate | Hughes | St. Paul's | |
| Lorraine Pavlick | Huslia | Good Shepherd | |
| Patricia Lattime | Juneau | Church of the Holy Trinity | |
| Lena Simmons | Juneau | Church of the Holy Trinity | |
| David Muldoon | Juneau | St. Brendan's | |
| Loren Hill | Kenai | St. Francis | |
| Sieglinde Moore | Kenai | St. Francis | |
| Fred Arriola | Ketchikan | St. John's | registered, not able to attend |
| no delegate | Kivalina | Epiphany | |
| Rev. "Chip" Wallace Mills | Kodiak | St. James-the-Fisherman | |
| Christy Kinter | Kodiak | St. James-the-Fisherman | |
| Rev. Mary Norton | Kotzebue | St. George's-in-the-Arctic | |
| Ella Lisbourne | Kotzebue | St. George's-in-the-Arctic | |
| Rev. Bessie Titus | Minto | St. Barnabas | |
| Eliza Winfrey | Minto | St. Barnabas | |
| Rev. Marilyn Duggar | Nenana | St. Mark's | |

**58 Delegates Registered**
**54 Attended**

Episcopal Diocese of Alaska
2026 51st Convention
Delegate List

| Name | Congregation/Church | |
|---|---|---|
| no delegate | Noatak | Episcopal Congregation |
| Michele ('Chele) Bifelt | North Pole | St. Judes |
| Carol Holz | North Pole | St. Judes |
| Rev. Erin Tulip | Palmer | St. Bartholomew's |
| no delegate | Petersburg | St. Andrew's |
| Rev. Carrie Oktollik | Point Hope | St. Thomas |
| no delegate | Point Lay | St. Albans-in-the-Arctic |
| no delegate | Rampart | Episcopal Congregation |
| Todd Mashlan | Seward | St. Peter's |
| Rev. Jeanette Dementi | Shageluk | St. Lukes |
| Rebecca Wulf | Shageluk | St. Lukes |
| Rev. Kathryn Snelling | Sitka | St. Peters-by-the-Sea |
| Kit Allgood-Mellema | Sitka | St. Peters-by-the-Sea |
| no delegate | Stevens Village | St. Andrew's |
| no delegate | Talkeetna | Denali Episcopal |
| no delegate | Tanacross | St. Timothy's |
| Rev. Judy Gau | Tanana | St. James |
| no delegate | Valdez | Epiphany |
| Rev. Margo Simple | Venetie | Good Shepherd |
| Rev. Matt DuFour | Wasilla | St. Davids |
| Sarah Dewalt | Wasilla | St. Davids |
| Don McConachie | Wrangell | St. Philips |

**58 Delegates Registered**
**54 Attended**

# Episcopal Diocese of Alaska
# 51st Convention Committees

| Dispatch of Business | Bishop's Address | Nominations | Prayer | Resolutions |
|---|---|---|---|---|
| **Maggie McKay - Chair** | **Kit Allgood-Mellema** | **Matt DuFour - Chair** | **Margo Simple - Chair** | **Michael Burke - Chair** |
| Judy Gau | Jeanette Dementi | Joel Bertrand | Ross McKay | Maggie Castellini |
| Sieglinda Moore | Ella Lisbourne | Don McConachie | Belle Mickelson | Kim DuFour |
| | Todd Mashlan | Lorraine Pavlick | David Muldoon | Monica Peter |
| | Hannah Moderow | Debbie Tritt-Kendi | Mary Nathaniel | Lena Simmons |
| | David Terwilliger | Rebecca Wulf | Irene Roberts | Christina Talbott-Clark |
| | Eliza Winfrey | | Andrew Yooyak | |
| 3 | 7 | 6 | 7 | 6 |

| Minutes Review | Constitutions & Canons | Budget | Courtesy | Next Convention |
|---|---|---|---|---|
| **Erin Tulip - Chair** | **Jan Hotze - Chair** | **Marilyn Duggar - Chair** | **Paul Williams Jr. - Chair** | **Fred Arriola - Chair** |
| Gail Loken | Chele Bifelt | Peg Fisher | Christel Devlin | Sarah Dewalt |
| Carrie Oktollik | Dee Ford | Loren Hill | Katherine Hunt | Martha Maillelle |
| Kathryn Snelling | Lucy Golile | Carol Holz | Christy Kinter | Tom Marsh |
| | Adam Lees | Deatrea Marceil | Patricia Lattime | Randy Phillips |
| | Nell Gustafson | Mary Norton | Steve Reed | Bessie Titus |
| | Chip Mills | Suzanne Krull - ExOfficio | | |
| | Sarah Stanley - ExOfficio | Julie Platson-Standing Cm | | |
| 4 | 8 | 8 | 6 | 6 |

# Aiming for a Future Worthy of Hope

"Do not let your hearts be troubled. Believe in God, believe also in me."

Welcome to the 51st Convention to the Episcopal Diocese of Alaska. Here we are gathered online; together and yet dispersed. Which is not new to us. This is the third time we have held a Convention using this technology. I still remember the first time we did this. There was a lot of anxiety and opinion about it. We had a lot to learn. The online or "virtual" setting wasn't the same, isn't the same, as all our previous gatherings. There were things lost in this "new" way of gathering to conduct the business of the Diocese.

But we did it. And, we have grown from the experience. I continue to be inspired, and a bit awestruck, by the number of our congregations since the pandemic who continue to offer an online option for their worship. This technology has expanded our reach, connecting us with siblings in Christ around the globe, and, even, just down the street.

There is an irony, or, perhaps, a caution in this: Technology has expanded our ability to connect beyond anything many of us could have imagined 30 years ago--we are well connected, and, yet, loneliness has reached epidemic levels, and selfishness, and dare I say nihilism, are also rising to alarming levels.

Which is to say that there are a lot of troubled hearts in this well-connected world.

And what did Jesus say to his disciples about their troubled hearts, their fear for the future? He offered belief. Troubled hearts need something to believe in—a future worthy of faith and hope. Believe in God, believe also in me, Jesus says.

I have a reminder set in my calendar for October 1 that I entered 20 years ago. It popped-up just two days ago to remind me of the anniversary of my first solo as a student seeking to earn my wings. I remember that day very well. And I remember talking to myself the whole time. Watch your speed, trim, eyes outside, look at the horizon, pitch, power, eyes outside, look at the horizon.

On of the most difficult flying maneuvers to master, believe it or not, is straight and level flight. My flight instructor taught me very early in my training that the key to straight and level flight is to look at the horizon (when not in IMC). Aim for the horizon. Fly towards the future.

Which requires that you have a horizon or a future you can believe in.

When flying, if you can't see the horizon out the window, you're in trouble. The body gets disoriented. You need a horizon you can trust, that you can believe in. This is why aircraft have a instruments to provide a horizon when flying in clouds.

Jesus gives us a horizon—a future to believe in and to hope for. As people of faith in this changing world, that is our crucial calling—our witness: to be communities that practice hope and faith in a future that nourishes life, love, and the flourishing of all humankind, a future that looks like Jesus and the Kingdom of God he made manifest in his life, death, resurrection, and ascension.

I recently read in a book by futurist Bob Johansen, Bishop Andy Doyle, and AI poet and artist Jeremy Kishbaum that made this very powerful statement about faith: "faith begins when we agree to connect with each other in search of a flourishing that none of us can enjoy on our own. It's the choice to recognize that one human's future is connected to another person's future; to regard the welfare of the community as my welfare, rather than as a consolation prize after my needs are taken care of."

And there it is: that is the horizon that faith gives us—the thing that I believe gives us a unique and crucial role in nurturing hope for the future. Our belief or faith in Jesus is a communal faith—it is not simply a personal faith. Belief in God and belief in Jesus binds us together as a body—a community that discerns that the future—the horizon that guides us is the Kingdom of God revealed in Jesus of Nazareth. It is a horizon, a future, where there is flourishing for everyone, all creatures, and even this good earth.

That is a future and a horizon worthy of our witness. But more, it is a future worthy of our best efforts, intentions, and commitments to work for as communities of living incarnate beings.

In the news recently, a former AI engineer with Anthropic, Jacob Coxon, announced the terrifying possibility that AI could acquire the power to threaten human survival by the end of the decade. Another engineer from Anthropic stated that there was a 10% chance that AI could cause human extinction within ten years.

That's not a future worth hoping for. Indeed, it is a future without any hope at all.

Don't get me wrong, I'm not saying AI is all bad or evil. It can be a powerful tool to benefit humankind. My concern with AI is that it is NOT human, and the world needs a human touch—we need genuine human interaction to flourish, to hope, and to find meaning for our lives and our future. That is the message of the Incarnation: Jesus

As the body of Christ, a community that puts into flesh and action our belief and hope in Jesus for the life of the word, we are the counter narrative to the AI world and a future without hope. To quote Pope Leo XIV, we bear the "spark" of life that a machine will never have. We also bear the image of God. That spark that exists in all life, and the image of God that we uniquely bear calls us to witness to a future worthy of hope.

My prayer, and my charge to you as my term as your bishop moves toward a close, is that this faith we share—this communal belief in Jesus and the Kingdom of God will give us clarity on how our communities--regardless of numbers, can put our faith into action; working together for a future worthy of our belief in Jesus—witnessing and working for a future that gives meaning to life.

Back in 1950, the psychoanalyst Erik Erikson introduced the term generativity—this was 6 years before the term AI was first used. And a long time and distance from what is now called "Generative AI"—the technology that AI uses to create new content like images, music, video, and computer code. Erikson, however, saw generativity as a uniquely human experience and the primary developmental task of adulthood. Generativity is the tension between creating something that will outlast us and becoming stuck, or stagnant, in self-interest. It is about bringing forth something that is greater than ourselves, that calls us beyond ourselves and serves a world and a people we may never meet.

That's what it means to believe in Jesus. That is what it means to be truly human, to carry the spark of life and image of God, and to believe that same spark and same image of God is found in every other human and is necessary—is the pearl of greatest value for hope for the life of the world.

This is our generative moment. There is no more critical time for us to be witnesses to life and to the authentic hope for humankind as revealed in Jesus and his Gospel of love.

I am calling us to embrace an active hope for the future as authentic human beings that believe God and Jesus hold the meaning for life now and in the future.

And here's my practical ask, the "what" I am hoping you will do: I am calling on our congregations to take a sabbath from worrying about numbers in the pews--who isn't there, or stressing about finances, buildings, all the things that tend to occupy our thoughts about church—the self-interest stuff of church life that more than anything serves only to trouble our hearts. Lay it all aside. Believe in God, believe also in Jesus.

Instead, I want you to gather in prayer together, read scripture together, struggle together, and think about what you as a community--no matter how few, can do to contribute to the flourishing of life in the world now and in the world to come—in your household, in your community or even the world.

It could be as simple as personal commitment to contribute to agency committed to the relief of suffering; or working with other to start or support a feeding program once a month; or it could be something as complicated as a building project for the unhoused. I saw that Pope Leo challenged the Church to renew its alliance with artists and cultural institutions

to safeguard humanity and genuine human creativity in a world of growing AI generated images and music.

Of course, you know you are doing these types of ministries already, I'm proud of the many ways our communities are serving hope for the future. Invite others into the work and into the hope and meaning it offers for the future.

Shortly you will have an opportunity to perhaps do some of this generative work in small groups. I pray that time might help you develop clarity for active acts of hope—genuine human disciplines of faith and hope for the future.

Finally, I want to take a moment of personal privilege. As you know, I have announced my resignation and have asked the Standing Committee to begin the process for the search and election of the Ninth Bishop of Alaska. You will be hearing from the Standing Committee later in this Convention about this process and how you may participate.

Serving as the bishop of Alaska has given meaning and purpose to my life. I cannot adequately express the honor, the joy, and the deep love that I hold in my heart for all of you and this land. The clergy will tell you that I often say that we are all interim ministers. The only difference is the length of time each of us serves. But regardless of the term, the ministry forms you—it becomes part of who you are. This is a precious gift I have received from you and will carry with me the rest of my days.

I have nothing but gratitude for all that has been and only great hope and excitement for the future that the Holy Spirit is already bringing into being for this Diocese. Let us embrace that future with joyful expectation. It is a future worth hoping for.

God bless you all.

# 2027 Budget

## Mission

Our mission is to restore all people to unity with God and each other in Christ. We pursue this mission in prayer, worship, sharing the Gospel (listening for the Gospel in the diverse languages and experiences of all people) and working for peace, justice and love.

Highlights:

- ☆ 4% increase in Congregational Pledge, for those not yet at Full 25% Giving.
- ☆ Investment Income based on current spending rules 4% of 5 year rolling average Fair Market Value of Endowments
- ☆ Block Grant from The Episcopal Church reflects 5% increase passed at 81st General Convention
- ☆ Majority of line items remain at 2026 Budgeted Levels.
- ☆ No New Hires to Bishop's Staff, 3.8% COLA for current staff based on 1st Half 2026 CPI (3.5%) & inflation calculator 4%, and a 0% merit increase and medical insurance increase by 13.5% and dental 2.0%
- ☆ Continue Small Mission Clergy Program – stipend, retirement & travel – 6 resident, 5 non-resident clergy participating
- ☆ License Ministry Training & Development – two gatherings of License Ministry Leadership
- ☆ Provide Congregational Ministry Support through block grants to each of the 4 Deaneries
- ☆ Standing Committee, 2 in-person, non-delegate members attend Convention & Commission on Ministry 1 in-person, hosted by congregations with hotel lodging as needed, Zoom meeting in between in-person.
- ☆ 2027 Diocesan Convention will be an electing and in-person
- ☆ Add $292,950 of expense for the Bishop Search activities
- ☆ Meet our Obligation/Commitment to The Episcopal Center & Millennium Development Goals
- ☆ Use $322,821 of the projected carry forward
- ☆ Costs of Resolution 2022-03 are covered by grants and designated funds; not in the operating budget.

# Episcopal Diocese of Alaska

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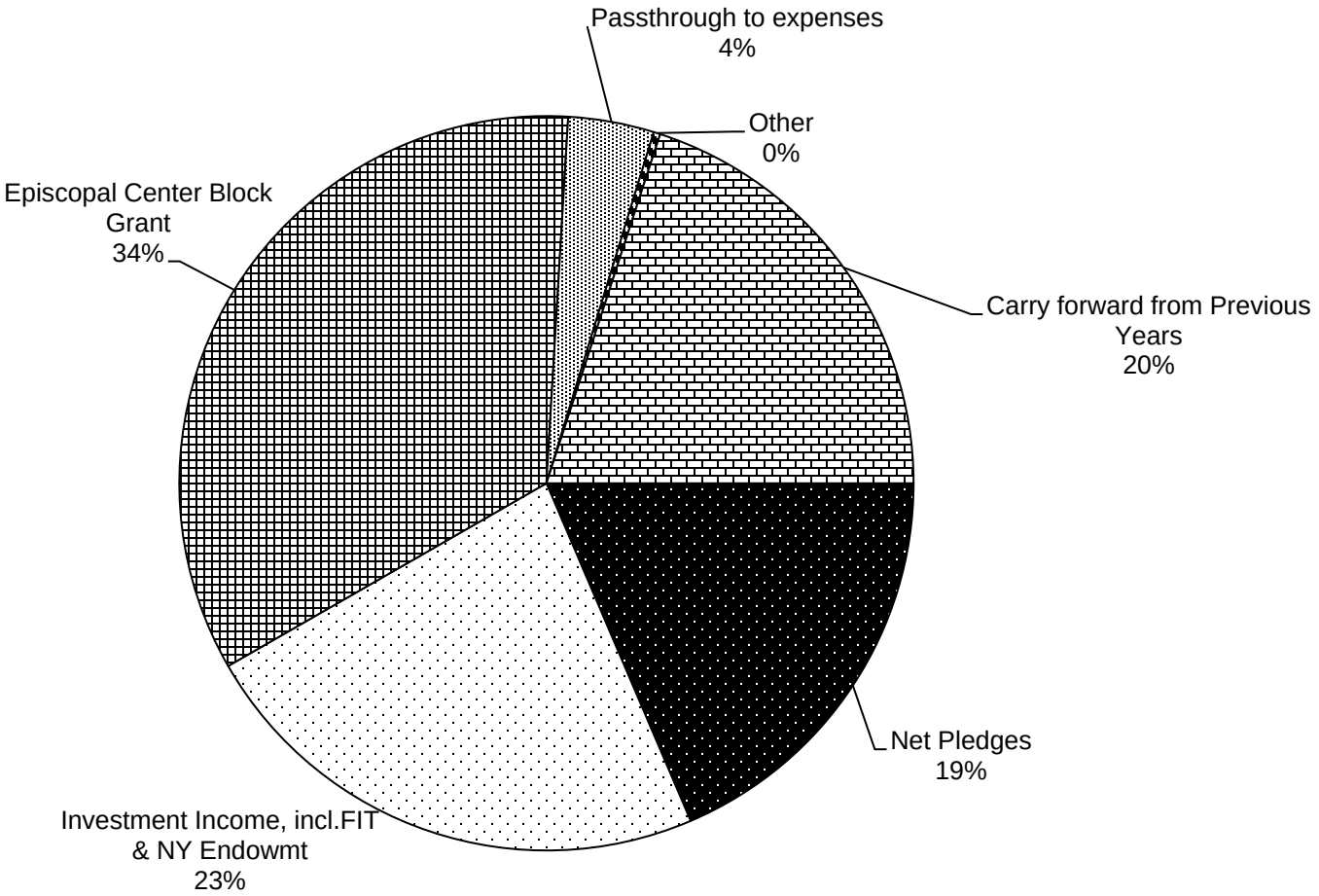
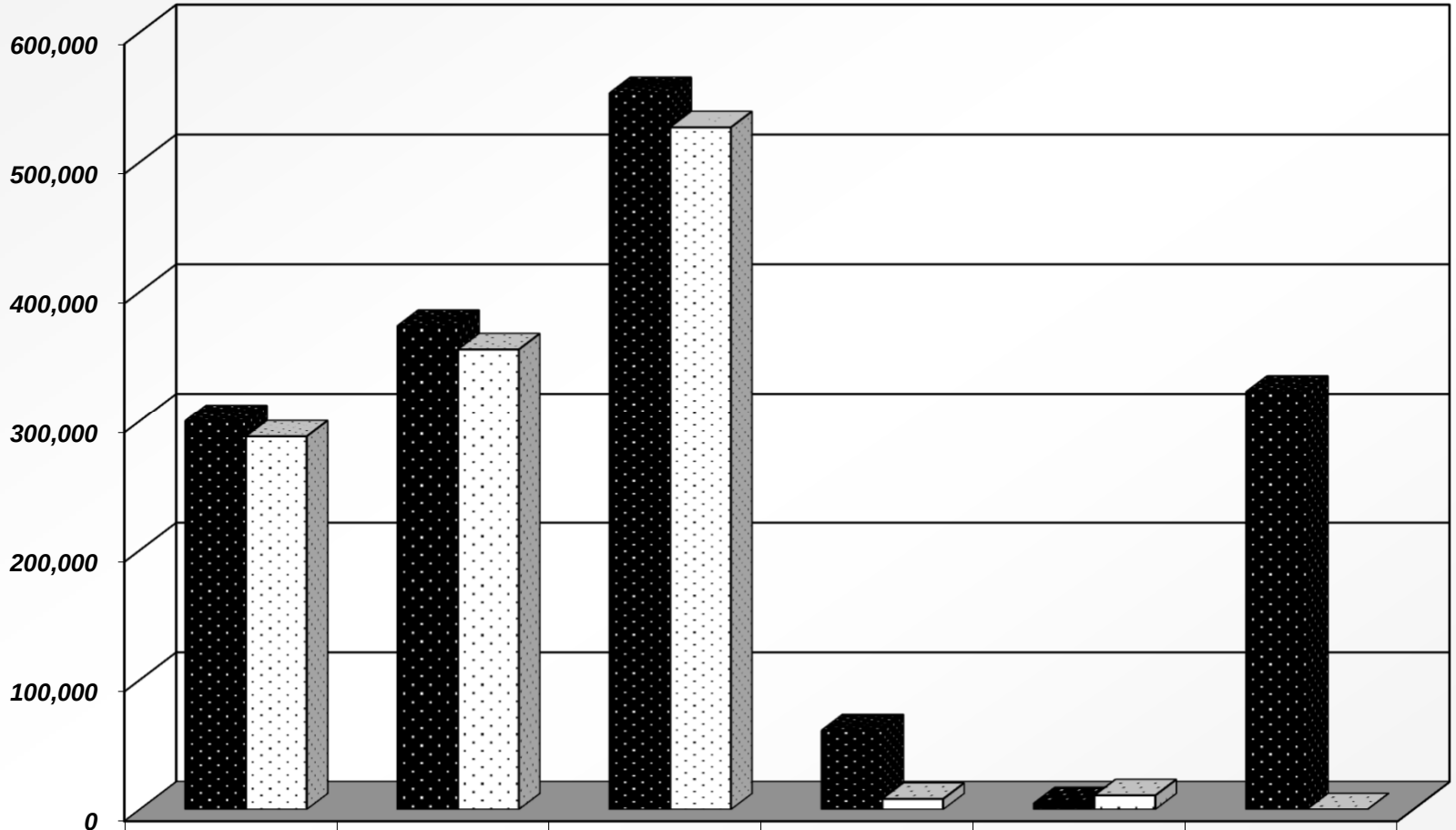
## 2027 Budget Income

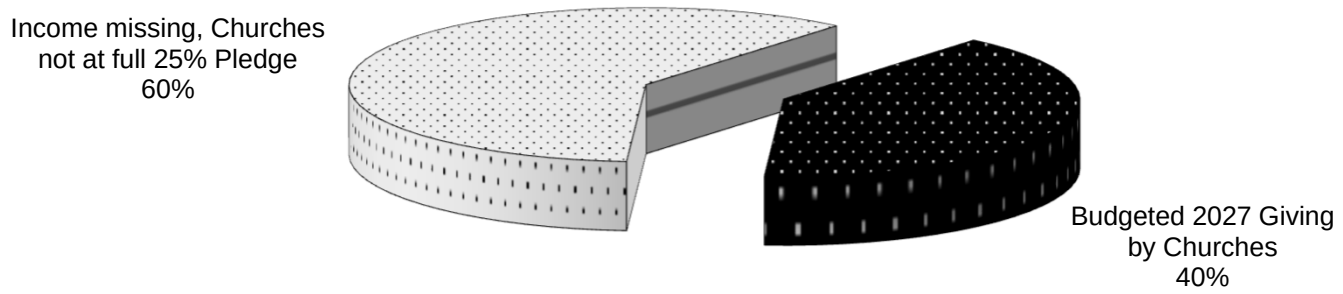


## Episcopal Diocese of Alaska Income Comparison

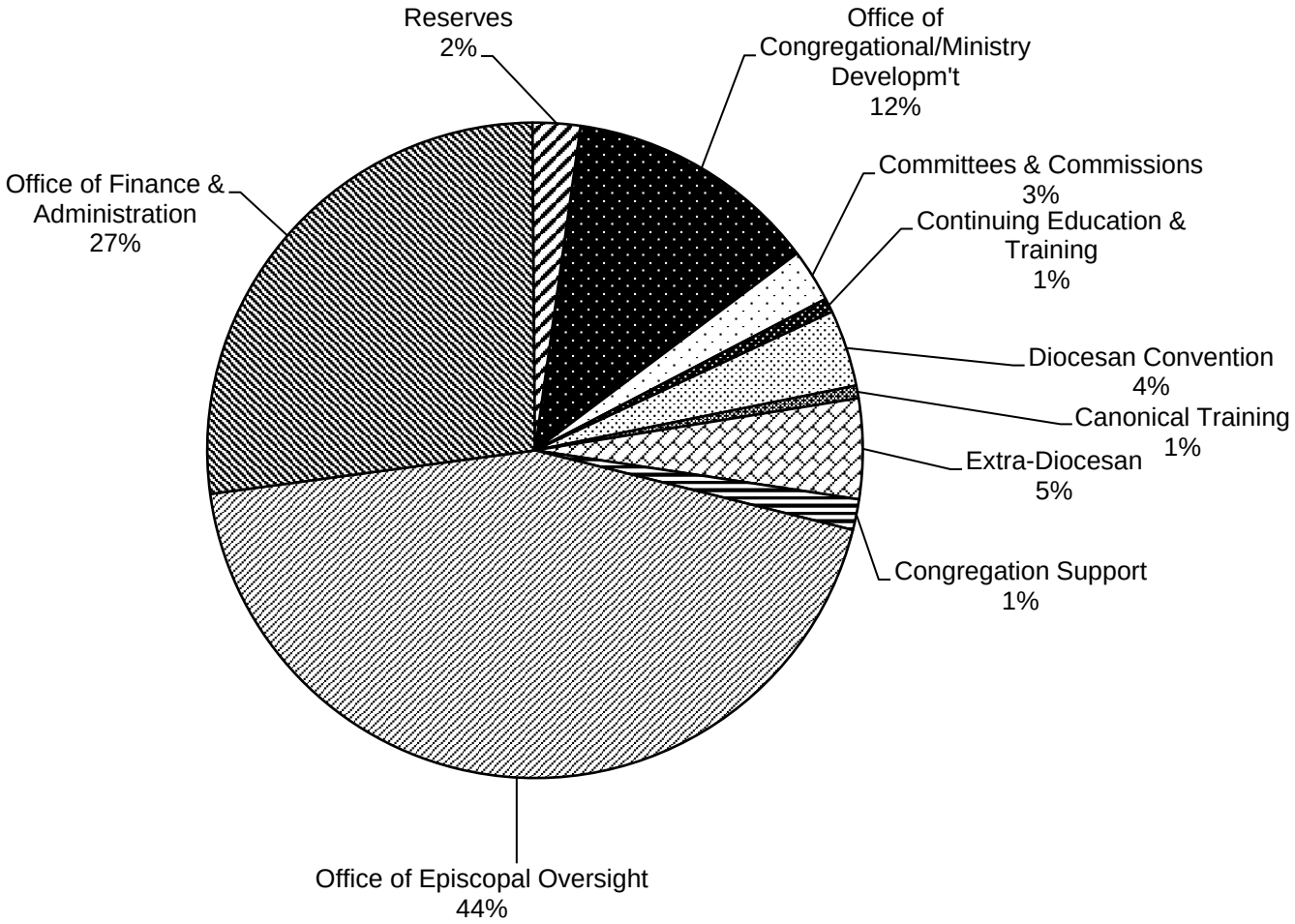



| | Net Pledges | Investment Income, incl.FIT & NY Endowmt | Episcopal Center Block Grant | Passthrough to expenses | Other | Carry forward from Previous Years |
|---|---|---|---|---|---|---|
| ■ 2027 Budget | 299,980 | 373,624 | 553,055 | 61,000 | 4,700 | 322,821 |
| □ 2026 Projected | 287,884 | 355,517 | 526,719 | 8,100 | 10,825 | 0 |

## 2027 Budgeted Congregational Pledge Income



## 2027 Budget Expenses by Account Groupings



## Episcopal Diocese of Alaska Expense Comparison




| | Office of Congreg./ Ministry Develp't | Committees & Commissions | Continuing Ed. & Training | Diocesan Convent'n | Canonical Training | Extra-Diocesan | Congregation Support | Office of Episcopal Oversight | Office of Finance & Admin. | Reserves |
|---|---|---|---|---|---|---|---|---|---|---|
| 2027 Budget | 202,150 | 42,260 | 11,350 | 61,000 | 10,050 | 79,720 | 24,550 | 710,050 | 436,150 | 37,900 |
| 2026 Projected | 189,776 | 26,630 | 11,350 | 5,000 | 0 | 76,680 | 22,550 | 391,601 | 409,447 | 50,450 |

Episcopal Diocese of Alaska
Operating Budget Activity
Historical, Current Year, Next Year Budget

| Accounts | Actual Income/Expense | | 2026 | | | | 2027 Proposed Budget |
|---|---|---|---|---|---|---|---|
| | 2024 | Final 2025 | Preliminary 7/31/2026 Results | Projected 12/31/2026 Result | Approved Budget Revised | (Over)/ Under | |
| **Income Summary** | | | | | | | |
| Full 25% Pledge | 707,598 | 764,362 | 751,424 | 751,424 | 764,362 | 12,938 | 751,424 |
| Allowance for Uncollectible Pledges | (421,478) | (475,278) | (596,915) | (463,540) | (464,062) | (522) | (451,444) |
| Net Pledges | 286,120 | 289,084 | 154,509 | 287,884 | 300,300 | 12,416 | 299,980 |
| Investment Income, incl.FIT & NY Endowmt | 353,512 | 368,046 | 185,979 | 355,517 | 368,523 | 13,006 | 373,624 |
| Episcopal Center Block Grant | 477,750 | 501,637 | 351,146 | 526,719 | 526,719 | 0 | 553,055 |
| Pass-through to expenses | 32,675 | 42,577 | 1,600 | 8,100 | 8,400 | 300 | 61,000 |
| Other | 6,376 | 8,800 | 9,090 | 10,825 | 3,900 | (6,925) | 4,700 |
| Carry forward from Previous Years | 0 | 0 | 0 | 0 | 5,438 | 5,438 | 322,821 |
| In God We Trust, Faith Offering | 0 | 0 | 0 | 0 | 0 | 0 | *0* |
| **Total Income** | 1,156,433 | 1,210,144 | 702,324 | 1,189,045 | 1,213,280 | 24,235 | 1,615,180 |
| | | | | | | | |
| **Expenses by Account Grouping** | | | | | | | |
| Office of Congregational/Ministry Developm't | 154,970 | 134,621 | 117,814 | 189,776 | 202,170 | 12,394 | 202,150 |
| Committees & Commissions | 19,347 | 16,697 | 2,627 | 26,630 | 31,030 | 4,400 | 42,260 |
| Continuing Education & Training | 6,884 | 8,735 | 5,254 | 11,350 | 11,350 | 0 | 11,350 |
| Diocesan Convention | 32,675 | 65,957 | 90 | 5,000 | 5,000 | 0 | 61,000 |
| Canonical Training | 396 | 295 | 0 | 0 | 10,050 | 10,050 | 10,050 |
| Extra-Diocesan | 66,910 | 69,660 | 33,450 | 76,680 | 76,680 | 0 | 79,720 |
| Congregation Support | 22,266 | 22,312 | 32,188 | 22,550 | 22,550 | 0 | 24,550 |
| Office of Episcopal Oversight | 391,457 | 376,370 | 219,562 | 391,601 | 394,800 | 3,199 | 710,050 |
| Office of Finance & Administration | 405,526 | 397,403 | 229,956 | 409,447 | 419,250 | 9,803 | 436,150 |
| Reserves | 43,790 | 38,770 | 45,450 | 50,450 | 40,400 | (10,050) | 37,900 |
| **Total Expense** | 1,144,221 | 1,130,820 | 686,391 | 1,183,484 | 1,213,280 | 29,796 | 1,615,180 |
| | | | | | | | |
| **Net Income** | 12,212 | 79,324 | 15,933 | 5,561 | 0 | (5,561) | 0 |
| Surplus if reserve is not charged expenses | | | | 0 | | | |

Episcopal Diocese of Alaska
Operating Budget Activity
Historical, Current Year, Next Year Budget

| Accounts | Actual Income/Expense | | 2026 | | | | | 2027 Proposed Budget |
|---|---|---|---|---|---|---|---|---|
| | 2024 | Final 2025 | Preliminary 7/31/2026 Results | Projected 12/31/2026 Result | Approved Budget Revised | (Over)/ Under | | |
| | | | | | | | | |
| Income | | | | | | | | |
| 5000 · Income | | | | | | | | |
| 5100G · Full 25% Pledges Arctic Coast | 20,909 | 26,050 | 16,529 | 16,529 | 26,050 | | | 16,529 |
| 5100A · Allow. For Uncollectible Arctic Coast | 862 | (10,690) | (16,529) | (2,229) | (4,520) | | | (999) |
| 5100 · Net Pledges Arctic Coast | 21,771 | 15,360 | 0 | 14,300 | 21,530 | 7,230 | * | 15,530 |
| 5200G · Full 25% Pledges Interior | 77,865 | 83,483 | 91,391 | 91,391 | 83,483 | | | 91,391 |
| 5200A · Allow. For Uncollectible Interior | (10,125) | (9,951) | (52,927) | (20,951) | (15,563) | | | (18,201) |
| 5200 · Net Pledges Interior | 67,740 | 73,532 | 38,464 | 70,440 | 67,920 | (2,520) | * | 73,190 |
| 5300G · Full 25% Pledges South Central | 447,128 | 509,204 | 482,306 | 482,306 | 509,204 | | | 482,306 |
| 5300A · Allow.For Uncollectible South Central | (314,838) | (372,872) | (402,063) | (343,946) | (365,354) | | | (338,416) |
| 5300 · Net Pledges South Central | 132,290 | 136,332 | 80,243 | 138,360 | 143,850 | 5,490 | * | 143,890 |
| 5400G · Full 25% Pledges South East | 161,696 | 145,625 | 161,198 | 161,198 | 145,625 | | | 161,198 |
| 5400 · Allow. For Uncollectible South East | (97,377) | (81,765) | (125,396) | (96,414) | (78,625) | | | (93,828) |
| 5400 · Net Pledges South East | 64,319 | 63,860 | 35,802 | 64,784 | 67,000 | 2,216 | * | 67,370 |
| 5550 · Undesignated Contributions | 4,068 | 6,398 | 8,288 | 8,925 | 2,000 | (6,925) | * | 2,500 |
| 5613 · Interest Income | 0 | 0 | 0 | 0 | 0 | 0 | | 0 |
| 5620 · Investment Cash Income Diocese | 221,086 | 230,420 | 120,050 | 228,700 | 228,700 | 0 | * | 243,900 |
| 5626 · Cash Investment Income FIT | 12,250 | 12,761 | 9,132 | 13,223 | 13,223 | 0 | * | 13,864 |
| 5630 · Congregation Convention Assemts | 32,675 | 42,577 | 1,600 | 8,100 | 8,400 | 300 | * | 61,000 |
| 5640 · NY Endowment Account | 120,176 | 124,865 | 56,797 | 113,594 | 126,600 | 13,006 | * | 115,860 |
| 5650 · Episcopal Center Block Grant | 477,750 | 501,637 | 351,146 | 526,719 | 526,719 | 0 | * | 553,055 |
| 5695 · Miscellaneous Income | 2,308 | 2,402 | 802 | 1,900 | 1,900 | 0 | * | 2,200 |
| | | | | | | 0 | | |
| Carry forward from Previous Years | | | | | 5,438 | 5,438 | * | 322,821 |
| In God We Trust - Faith Offering | | | 0 | | 0 | 0 | | 0 |
| Total 5000 · Income | 1,156,433 | 1,210,144 | 702,324 | 1,189,045 | 1,213,280 | 24,235 | | 1,615,180 |
| | | | | | | | | |
| Total Income | 1,156,433 | 1,210,144 | 702,324 | 1,189,045 | 1,213,280 | 24,235 | | 1,615,180 |
| | | | | | | | | |

Episcopal Diocese of Alaska
Operating Budget Activity
Historical, Current Year, Next Year Budget

| Accounts | Actual Income/Expense | | 2026 | | | | | 2027 Proposed Budget |
|---|---|---|---|---|---|---|---|---|
| | 2024 | Final 2025 | Preliminary 7/31/2026 Results | Projected 12/31/2026 Result | Approved Budget Revised | (Over)/ Under | | |
| Expense | | | | | | | | |
| | | | | | | | | |
| 6200 · Office of Congregational/Ministry Devel | | | | | | | | |
| 6210 · Stipend/Salaries | | | 0 | | 0 | 0 | | 0 |
| 6230 · Pension | 2,660 | 3,456 | 2,471 | 5,785 | 9,180 | 3,395 | * | 8,400 |
| 6240 · Housing & Other Allowances | 12,750 | 17,400 | 14,050 | 27,290 | 35,040 | 7,750 | * | 35,100 |
| 6250 · Workers Comp | 347 | 43 | 251 | 251 | 400 | 149 | | 400 |
| 6260 · Staff Travel | 21,967 | 25,012 | 19,551 | 27,500 | 27,500 | 0 | * | 28,200 |
| 6270 · Outside Volunteer/BRH Hospitality | 0 | 43 | 200 | 1,000 | 2,100 | 1,100 | | 2,100 |
| 6110 · Communications | 3,605 | 3,922 | 3,009 | 5,400 | 5,400 | 0 | | 5,400 |
| 6425 Fr. David Salmon Ministry School | 43,860 | 19,871 | 9,132 | 50,900 | 50,900 | 0 | | 50,900 |
| 6420 · Congregation Ministry Arctic Coast | 16,500 | 17,500 | 18,500 | 18,500 | 18,500 | 0 | | 18,500 |
| 6421 · Congregation Ministry Interior | 21,600 | 18,600 | 23,600 | 23,600 | 23,600 | 0 | | 23,600 |
| 6428 · Congregation Ministry South Central | 11,700 | 8,200 | 8,450 | 8,450 | 8,450 | 0 | | 8,450 |
| 6430 · Congregation Ministry Southeast | 9,600 | 10,100 | 10,600 | 10,600 | 10,600 | 0 | | 10,600 |
| 6371 · Leadership Resource Trning Mat. | 381 | 474 | | 500 | 500 | 0 | | 500 |
| Sub-Total | 144,970 | 124,621 | 109,814 | 179,776 | 192,170 | 12,394 | | 192,150 |
| Youth Ministries | | | | | | | | |
| 6310 · Diocesan Youth Ministries | 2,000 | 2,000 | | 2,000 | 2,000 | 0 | | 2,000 |
| 6450 · Arctic Coast Youth Ministries | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 0 | | 2,000 |
| 6452 · Interior Youth Ministries | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 0 | | 2,000 |
| 6454 · South Central Youth Ministries | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 0 | | 2,000 |
| 6456 · Southeast Youth Ministries | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 0 | | 2,000 |
| 6401 · Subtotal Youth Ministries | 10,000 | 10,000 | 8,000 | 10,000 | 10,000 | 0 | | 10,000 |
| | | | | | | | | |
| Total 6200 · Office Cong/Ministry Devl | 154,970 | 134,621 | 117,814 | 189,776 | 202,170 | 12,394 | | 202,150 |

Episcopal Diocese of Alaska
Operating Budget Activity
Historical, Current Year, Next Year Budget

| Accounts | Actual Income/Expense | | 2026 | | | | | 2027 Proposed Budget |
|---|---|---|---|---|---|---|---|---|
| | 2024 | Final 2025 | Preliminary 7/31/2026 Results | Projected 12/31/2026 Result | Approved Budget Revised | (Over)/ Under | | |
| | | | | | | | | |
| 6300 · Committees, Commissions& Org | | | | | | | | |
| 6301 · Committee on Const. & Canons | | | | | | 0 | | 0 |
| 6302 · Finance Committee | | | | | 100 | 100 | | 100 |
| 6304 · Standing Committee | 18,747 | 16,397 | 2,627 | 26,130 | 26,130 | 0 | * | 37,360 |
| 6307 · Commission on Ministry | 600 | 300 | | 500 | 4,700 | 4,200 | | 4,700 |
| 6316 · Investment Committee | | | | | 100 | 100 | | 100 |
| Total 6300 · Committees, Commissions& Org | 19,347 | 16,697 | 2,627 | 26,630 | 31,030 | 4,400 | | 42,260 |
| | | | | | | | | |
| 6320 · Continuing Education & Training | | | | | | | | |
| 6373 · Christian Learning (Resource) Center | 381 | 366 | 17 | 500 | 500 | 0 | | 500 |
| 6321 · Theological Education Support | | 129 | | 600 | 600 | 0 | | 600 |
| 6323 · Education for Ministry | 1,750 | 1,750 | | 1,750 | 1,750 | 0 | | 1,750 |
| 6325 · Conf. for Diocesan Staff | 2,953 | 4,690 | 5,237 | 6,500 | 6,500 | 0 | | 6,500 |
| 6328 · Diocesan Staff Development | 1,800 | 1,800 | | 2,000 | 2,000 | 0 | | 2,000 |
| Total 6320 · Continuing Education & Training | 6,884 | 8,735 | 5,254 | 11,350 | 11,350 | 0 | | 11,350 |
| | | | | | | | | |
| 6340 · Diocesan Convention | | | | | | | | |
| 6341 · Convention Administrative Cost | 2,629 | 1,881 | 90 | 5,000 | 5,000 | 0 | * | 3,000 |
| 6342 · Convention Travel Expenses | 24,946 | 58,976 | | | | 0 | * | 48,600 |
| 6343 · Host Congregation Support | 5,100 | 5,100 | | | | 0 | * | 9,400 |
| Total 6340 · Diocesan Convention | 32,675 | 65,957 | 90 | 5,000 | 5,000 | 0 | | 61,000 |
| ***** Total Cost of Convention***** | 42,167 | 65,957 | | | 5,000 | 5,000 | | 110,380 |
| **Cost >income, (63.1K reserve as of 7/31/26)** | 9,492 | 23,380 | (1,600) | (3,100) | (3,400) | (300) | | 49,380 |
| | | | | | | | | |
| Canonical Training | | | | | | | | |
| 6350 · Safe Church Program | | | | | | | | |
| 6351 · Safe Church Training | | | | | 5,600 | 5,600 | | 5,600 |
| 6352 · Investigations | | | | | 3,400 | 3,400 | | 3,400 |
| 6353 · SCP Administration | | | | | 200 | 200 | | 200 |
| 6354 · Background Checks | 396 | 295 | | | 850 | 850 | | 850 |
| 6350 · Safe Church Program | 396 | 295 | 0 | 0 | 10,050 | 10,050 | | 10,050 |
| | | | | | | | | |
| Total Canonical Training | 396 | 295 | 0 | 0 | 10,050 | 10,050 | | 10,050 |

Episcopal Diocese of Alaska
Operating Budget Activity
Historical, Current Year, Next Year Budget

| Accounts | Actual Income/Expense | | 2026 | | | | | 2027 Proposed Budget |
|---|---|---|---|---|---|---|---|---|
| | 2024 | Final 2025 | Preliminary 7/31/2026 Results | Projected 12/31/2026 Result | Approved Budget Revised | (Over)/ Under | | |
| 6360 · Extra-Diocesan (Outside Dio) | | | | | | | | |
| 6361 · TEC Appropriation | 57,850 | 60,180 | 33,450 | 66,900 | 66,900 | 0 | * | 69,890 |
| 6363 · Province 8 Assessment | 1,500 | 1,500 | | 1,500 | 1,500 | 0 | | 1,500 |
| 6366 · Millennium Development Goals | 7,560 | 7,980 | | 8,280 | 8,280 | 0 | * | 8,330 |
| Total 6360 · Extra-Diocesan | 66,910 | 69,660 | 33,450 | 76,680 | 76,680 | 0 | | 79,720 |
| | | | | | | | | |
| 6400 · Congregation Support | | | | | | | | |
| 6404 · Insurance | 20,000 | 20,000 | 31,112 | 20,000 | 20,000 | 0 | * | 22,000 |
| 6412 · Taxes on Property | 1,416 | 1,462 | 1,076 | 1,700 | 1,700 | 0 | | 1,700 |
| 6435 · Prison Ministries | 850 | 850 | | 850 | 850 | 0 | | 850 |
| Total 6400 · Congregation Support | 22,266 | 22,312 | 32,188 | 22,550 | 22,550 | 0 | | 24,550 |
| | | | | | | | | |
| 6500 · Office of Episcopal Oversight | | | | | | | | |
| 6501 · Stipend/Salaries | 210,412 | 217,158 | 119,629 | 223,327 | 223,650 | 323 | * | 223,100 |
| 6502 · Medical, Life & Dental Insurance | 74,598 | 47,030 | 33,860 | 50,612 | 51,100 | 488 | * | 55,700 |
| 6503 · Pension | 38,502 | 40,132 | 24,196 | 42,162 | 41,700 | (462) | * | 43,200 |
| 6504 · Pastoral Care | 3,000 | 3,000 | 2,820 | 3,000 | 3,000 | 0 | * | 3,200 |
| 6505 · Hospitality | 856 | 319 | 867 | 2,000 | 2,000 | 0 | | 2,000 |
| 6506 · Travel | 16,690 | 16,348 | 9,500 | 21,500 | 23,000 | 1,500 | * | 22,600 |
| 6507 · House of Bishops | 4,465 | 11,220 | 5,329 | 8,800 | 10,150 | 1,350 | * | 10,600 |
| 6508 · Lodging & Food | 6,018 | 4,583 | 3,486 | 5,750 | 5,750 | 0 | * | 6,000 |
| 6511 · Bishop Search | | | | | 0 | 0 | * | 292,950 |
| 6515 · Episcopate Housing Allowance | 32,500 | 32,500 | 19,875 | 34,450 | 34,450 | 0 | * | 44,500 |
| 6431 · Clergy Retreat | 4,416 | 4,080 | | | 0 | 0 | * | 6,200 |
| Total 6500 · Episcopate | 391,457 | 376,370 | 219,562 | 391,601 | 394,800 | 3,199 | | 710,050 |

Episcopal Diocese of Alaska
Operating Budget Activity
Historical, Current Year, Next Year Budget

| Accounts | Actual Income/Expense | | 2026 | | | | | 2027 Proposed Budget |
|---|---|---|---|---|---|---|---|---|
| | 2024 | Final 2025 | Preliminary 7/31/2026 Results | Projected 12/31/2026 Result | Approved Budget Revised | (Over)/ Under | | |
| 6600 · Office of Finance & Administration | | | | | | | | |
| 6601 · Payroll Cost Stipend/Salaries | 188,472 | 193,559 | 106,977 | 200,298 | 200,600 | 302 | * | 208,300 |
| 6602 · Payroll Cost Insurance | 46,354 | 28,491 | 20,205 | 30,306 | 30,700 | 394 | * | 34,100 |
| 6603 · Payroll Cost Pension | 20,176 | 21,056 | 12,645 | 22,476 | 22,100 | (376) | * | 23,000 |
| 6604 · Payroll Cost Payroll Taxes | 20,520 | 20,676 | 12,701 | 22,207 | 22,400 | 193 | * | 23,100 |
| 6605 · Payroll Cost Workers Comp | 3,298 | 2,323 | 1,738 | 2,100 | 3,000 | 900 | | 3,000 |
| 6610 · Travel Administration | 6,697 | 7,470 | 765 | 3,965 | 7,500 | 3,535 | | 7,500 |
| 6620 · Computer Repair & Maintenance | 1,766 | 847 | 1,764 | 2,200 | 1,300 | (900) | * | 1,700 |
| 6622 · Computer Supplies & Program | 4,793 | 4,756 | 1,297 | 4,600 | 4,600 | 0 | * | 4,800 |
| 6623 · Office Equip Lease & Maint. | 10,272 | 9,704 | 5,510 | 9,800 | 9,800 | 0 | | 9,800 |
| 6624 · Office Equipment Purchase | 2,732 | 3,000 | 2,089 | 3,200 | 3,200 | 0 | | 3,200 |
| 6628 · Supplies | 3,704 | 5,856 | 4,502 | 7,500 | 7,500 | 0 | | 7,500 |
| 6630 · Postage | 2,710 | 2,512 | 1,567 | 2,800 | 3,000 | 200 | | 3,000 |
| 6635 · Telephone | 10,140 | 10,866 | 7,129 | 11,100 | 10,900 | (200) | * | 12,000 |
| 6640 · Religious Supplies | 4,303 | 4,697 | 2,494 | 5,200 | 5,200 | 0 | | 5,200 |
| 6650 · BRH Repair & Maintenance | 2,864 | 11,385 | 1,125 | 5,500 | 5,500 | 0 | | 5,500 |
| 6652 · BRH Janitorial & Cleaning | 320 | 205 | 642 | 2,000 | 2,000 | 0 | | 2,000 |
| 6654 · BRH Utilities | 16,722 | 20,397 | 11,733 | 22,000 | 22,000 | 0 | * | 23,000 |
| 6656 · BRH Insurance | 19,889 | 22,215 | 21,485 | 21,485 | 25,500 | 4,015 | * | 26,000 |
| 6670 · Professional Serv. Audit | 21,500 | 22,100 | 9,733 | 22,000 | 22,000 | 0 | * | 23,000 |
| 6671 · Professional Serv. Legal | 7,650 | 0 | | | 850 | 850 | | 850 |
| 6680 · Misc. Interest Expenses | 3,431 | 2,785 | 2,525 | 4,000 | 4,000 | 0 | | 4,000 |
| 6681 · Misc. Membership & Subscription | 900 | 918 | 519 | 1,000 | 1,000 | 0 | | 1,000 |
| 6682 · Miscellaneous | 150 | 225 | 52 | 600 | 600 | 0 | | 600 |
| 6130 · Vehicle Expenses | 6,163 | 1,360 | 759 | 3,110 | 4,000 | 890 | | 4,000 |
| 6683 · To be Distributed | 0 | 0 | | | | 0 | | |
| 6684 · To be Reimbursed | 0 | 0 | | | | 0 | | |
| Total 6600 · Administration | 405,526 | 397,403 | 229,956 | 409,447 | 419,250 | 9,803 | | 436,150 |
| | | | | | | | | |
| Total Expenses before Reserves,Grant,Desg. | 1,100,431 | 1,092,050 | 640,941 | 1,133,034 | 1,172,880 | 39,846 | | 1,577,280 |
| | | | | | | | | |
| Net Income/(Loss) before Res.,Grant,Desg. | 56,002 | 118,094 | 61,383 | 56,011 | 40,400 | (15,611) | | 37,900 |

Episcopal Diocese of Alaska
Operating Budget Activity
Historical, Current Year, Next Year Budget

| Accounts | Actual Income/Expense | | 2026 | | | | | 2027 Proposed Budget |
|---|---|---|---|---|---|---|---|---|
| | 2024 | Final 2025 | Preliminary 7/31/2026 Results | Projected 12/31/2026 Result | Approved Budget Revised | (Over)/ Under | | |
| | | | | | | | | |
| Reserves | | | | | | | | |
| 6362 · General Convention Deputies Res. | 19,000 | 15,200 | 15,200 | 15,200 | 15,200 | 0 | | 15,200 |
| 6364 · Lambeth Intern. Conf. Reserve | 2,500 | 2,500 | 2,500 | 2,500 | 2,500 | 0 | | 2,500 |
| 6416 · Non-stipendiary Emerg. Allowce. | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 0 | | 1,000 |
| 6516 · Episc. Sabbatical Reserve Expense | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 0 | | 1,000 |
| 6626 · Equipment/Vehicle Reserve Fund | 6,000 | 6,000 | 6,000 | 6,000 | 6,000 | 0 | | 6,000 |
| 6651 · BRH Repair & Maintenance Reserve | 4,636 | 2,500 | 2,500 | 2,500 | 2,500 | 0 | | 2,500 |
| 635X Safe Church Reserve | 9,654 | 9,755 | 10,050 | 10,050 | | (10,050) | | |
| 6346 Diocesan Convention Reserve | | 7,200 | 7,200 | 7,200 | 7,200 | 0 | | 7,200 |
| 6692 Staffing Reserve | | | | 5,000 | 5,000 | 0 | * | 2,500 |
| Amt in Result TB charged to Reserve | | (6,385) | | | | 0 | | |
| Total Reserves | 43,790 | 38,770 | 45,450 | 50,450 | 40,400 | (10,050) | | 37,900 |
| | | | | | | | | |
| Total Expense excluding Grants & Designated | 1,144,221 | 1,130,820 | 686,391 | 1,183,484 | 1,213,280 | 29,796 | | 1,615,180 |
| | | | | | | | | |
| Net Income/(Loss) | 12,212 | 79,324 | 15,933 | 5,561 | 0 | (5,561) | | 0 |
| Surplus without charging expense to reserves | | | | | | | | |
| Less allocation to Designated Funds | | | | | | | | |
| Less Bad Debt Reserve/Realized Losses | (12,533) | (28,057) | | | | | | |
| Cumulative Surplus | 385,186 | 436,454 | 452,387 | 442,015 | 431,016 | | | 119,194 |
| | | | | | | | | |
| Net Income after allocations to Designated Funds | | | | | | | | |
| | | | | | | | | |
| **$54,761 is remaining of the grant for the work of the Truth & Healing Commission** | | | | | | | | |

# Congregational Ministry Support through Block Grants to each of the four Deaneries

*** Provide funding for Congregational Ministry Support - Deaneries decides how to use $'s**

## Funding is determined by formula:

**(1) -- per congregation support; $300 per congregation**

**(2) -- Base Deanery Support based on deanery Pledge % (Full Base = $17,000)**

| **Deanery Pledge %*:** | |
|---|---|
| **Greater than 20%** | **= 100% or $17,000** |
| **Greater than 15% but less than 20%** | **= 75% or $12,750** |
| **Greater than 10% but less than 15%** | **= 50% or $8,500** |
| **Less than 10%** | **= 25% or $4,250** |

***Total Congregational Ministry Support via 4 Deaneries in 2027 Budget: $61,150***

* Deanery Pledge % = Average of Congregational %, excluding $0 income congregations (Sum of % of all congregations in that deanery / # of Congregations with income)

Episcopal Diocese of Alaska
2026 Activity & 2027 Budget

Faith Into Tommorow (FIT) Income Identified in Operating Budget

| | 2026 Budget | | Preliminary only<br>Actuals as of 7/31/25 | | 2027 Budget |
|---|---|---|---|---|---|
| | FIT Funding | Total Line Item | FIT Funding | Total Line Item | FIT Funding |
| Lay/Ordained Training | | | | | |
| 6425 Fr. David Salmon School | 9,132 | 50,900 | 9,132 | 9,132 | 13,864 |
| Total FIT Income available for the year 2025/2026 | 9,132 | 50,900 | 9,132 | 9,132 | 13,864 |

There is one FIT category/case that is identified in the operating budget (other 5 cases are granting opportunities).
The column marked "Total Line Item" indicates the total dollars budgeted in that account.
The column marked "FIT Funding" indicates the FIT dollars that are designated to partially funding that line item.

# EPISCOPAL DIOCESE OF ALASKA
## Reserves Only

| Preliminary Only | Dec 31, '25 | Prior Period Adjustment | Additional Reserves | Expenses | Net Income | 7/31/26 |
|---|---|---|---|---|---|---|
| **Reserves Balance** | | | | | | |
| **3911 · Lambeth Convention** | 9,261.49 | | 2,500.00 | | | 11,761.49 |
| **3912 · Equipment/Vehicle Reserve** | 76,460.43 | | 6,000.00 | (4,319.38) | | 78,141.05 |
| **3913 · Cash Flow Reserve** | 30,521.00 | | | | | 30,521.00 |
| **3914 · General Convention** | 26,539.14 | | 15,200.00 | | | 41,739.14 |
| **3915 · Nonstipendary clergy relief** | 21,455.41 | | 1,000.00 | | | 22,455.41 |
| **3919 · BRH Repair & Maintence Reserve** | 114,286.02 | | 2,500.00 | | | 116,786.02 |
| **3921 · Epis. Sabbatical Reserve** | 17,360.41 | | 1,000.00 | | | 18,360.41 |
| **3922 · Safe Church Fund** | 172,423.99 | | 10,050.00 | | | 182,473.99 |
| **3923 · Bequests** | 0.00 | | | | | 0.00 |
| **3924 · Diocesan Convention** | 55,882.94 | | 7,200.00 | | | 63,082.94 |
| **3925 · Staffing Reserve** | 5,500.00 | | 5,000.00 | | | 10,500.00 |
| **Total Reserves** | 529,690.83 | 0.00 | 50,450.00 | (4,319.38) | 0.00 | 575,821.45 |

# EPISCOPAL DIOCESE OF ALASKA
## Designated Giving

| Preliminary Only | 12/31/2025 | Prior Period Adjustment | Additional Reserves | Expenses | Income | 7/31/2026 |
|---|---|---|---|---|---|---|
| **Designated Giving ONLY** | | | | | | |
| **With Donor Restriction** | | | | | | |
| **3930 · Radio Show** | 1,013.96 | | | | | 1,013.96 |
| **3931 · Native Missioner Discretionary Fund** | 66.95 | | | | | 66.95 |
| **3934 · Special Needs Task Force** | 13,426.53 | | | | | 13,426.53 |
| **3938 · Norman Elliott Scholarship Fund** | 4,253.68 | | | | | 4,253.68 |
| **3947 · NEST** | 44,767.30 | | | | | 44,767.30 |
| **3948 · Fr. David Salmon Ministry School** | 53,428.66 | | | | | 53,428.66 |
| **3949 · Bishop's Travel** | 20,518.41 | | | | | 20,518.41 |
| **3951 · Alexander Orr Memorial** | 6,478.05 | | | | | 6,478.05 |
| **3953 · Children and Seniors** | 851.20 | | | | | 851.20 |
| **3954 · Indian Women Scholarship** | 4,222.78 | | | | | 4,222.78 |
| **3956 · Fr. David Salmon Fund** | 1,751.08 | | | | | 1,751.08 |
| **3958 · Lower Yukon** | 4,489.82 | | | | | 4,489.82 |
| **3971 · Theological Education** | 5,012.61 | | | | | 5,012.61 |
| **3972 · Prison Ministries** | 46,106.81 | | | | | 46,106.81 |
| **3973 · St. Mark's Institue** | 132.28 | | | | | 132.28 |
| **3974 · EFM** | 1,849.50 | | | | | 1,849.50 |
| **3975 · Bishop's Campaign** | 117.19 | | | | | 117.19 |
| **3976 · John Starr Youth Development** | 4,151.23 | | | | | 4,151.23 |
| **3979 · Delegate Fee Assistance** | 16,391.99 | | | | | 16,391.99 |
| **3981 · Dancing with the Spirit** | 2,124.13 | | | | | 2,124.13 |
| **3982 · Clergy Discretionary - Unassigned** | 94.80 | | | | | 94.80 |
| **3983 - Yukon Flood Relief/Recovery** | 11,561.81 | | | | | 11,561.81 |
| **3984 - ENMA (Epis. Native Min. Anc)** | 508.80 | | | | | 508.80 |
| | | | | | | |
| | 243,319.57 | 0.00 | 0.00 | 0.00 | 0.00 | 243,319.57 |
| **Without Donor Restriction** | | | | | | |
| **3942 · Self Insurance Fund** | 233,113.00 | | | | | 233,113.00 |
| **3977 · Financial Discipleship Ministry** | 82,411.15 | | | (12,600.00) | | 69,811.15 |
| **3978 · Mission Development** | 249,932.32 | | | | | 249,932.32 |
| | 0.00 | | | | | 0.00 |
| | 565,456.47 | 0.00 | 0.00 | (12,600.00) | 0.00 | 552,856.47 |
| | | | | | | |
| **Total Designated Giving** | 808,776.04 | 0.00 | 0.00 | (12,600.00) | 0.00 | 796,176.04 |

# EPISCOPAL DIOCESE OF ALASKA
## Grant Analysis

| Description | Start Date | Amount | Bal 12/31/25 | Income | Expense | 7/31/2026 |
|---|---|---|---|---|---|---|
| **Preliminary ONLY** | | | | | | |
| | | | | | | |
| Allakaket Flood Relief Donations | | $ 26,720.04 | $ - | | | $ - |
| ECIM - SE New Indian Ministry | 2/4/1994 | $ 19,500.00 | $ 1,277.40 | | | $ 1,277.40 |
| St. Andrew's Stevens Village UTO | 1998 | $ 7,400.00 | $ 2,511.33 | | | $ 2,511.33 |
| Subsistence Crisis PBWR | 1998 | $ 23,000.00 | $ 176.01 | | | $ 176.01 |
| Grief Care | 2001 | $8,300 | $ 4,449.73 | | | $ 4,449.73 |
| New Opportunities - Learning Our Language | 2011 | $10,000 | $ 2,884.17 | | | $ 2,884.17 |
| New Opportunities - Memories of our Elders | 2014 | $8,000 | $ 1,976.63 | | | $ 1,976.63 |
| New Opportunities - IONA | 2014 | $8,000 | $ 938.36 | | | $ 938.36 |
| New Opportunities - Arctic Coast Training | 2015 | $9,000 | $ 9,000.00 | | | $ 9,000.00 |
| Alaska Native Episcopal Council | 2016 | $20,000 | $ 20,000.00 | | | $ 20,000.00 |
| UTO-Pres. Bishop Choice: BCP Translation | 2017 | $40,000 | $ 30,411.13 | | $ 1,300.00 | $ 29,111.13 |
| Sustainability Grants - TEC | 2019 | $20,000 | $ 186.48 | | | $ 186.48 |
| DFMS - Trauma (Indigenous people of AK) | 2022 | $15,000 | $ 15,000.00 | | | $ 15,000.00 |
| DFMS - Sustainability Boarding School | 2023 | $80,000 | $ 77,657.09 | | $ 22,896.40 | $ 54,760.69 |
| DFMS - Sustainability Repairs | 2025 | $60,000 | $ 58,100.00 | | $ 6,924.94 | $ 51,175.06 |
| ERD - Western AK Relief - Emergency (short term) | 2025 | $20,000 | $ 15,000.00 | | $ 10,000.00 | $ 5,000.00 |
| ERD - Western AK Relief Long Term | 2026 | $50,000 | $ 50,000.00 | | | $ 50,000.00 |
| | | | | | | |
| | | | $ 289,568.33 | 0.00 | $ 41,121.34 | $ 248,446.99 |

# Episcopal Diocese of Alaska
## Grant Programs
For the Year: 2026

as of 7/31/2026

| Awardee | Project/Program | Awarded not yet Distributed | Awarded & Distributed |
|---|---|---|---|
| **FAITH INTO TOMORROW (FIT)** | | | |
| **Case 2B - Traveling work Teams** | | | |
| Available for 2026 - $3,000 | | | |
| Case 2B Total | | $0.00 | $0.00 |
| **Case 2A - Facility Emergency Repair/Replacement** | | | |
| Available for 2026 - $89,561 | | | |
| St. Bartholomew's, Palmer | Wind Storm Damage | $10,000.00 | |
| | | $10,000.00 | $0.00 |
| **Case 4 - Youth Ministries** | | | |
| Available for 2026 - $10,498 (awarded in November) | | | |
| Case 4 Total | | $0.00 | $0.00 |
| **Case 5 - Caring for Victims of Poverty & Abuse** | | | |
| Available for 2026- $10,277 (awarded in November) | | | |
| Case 5 Total | | $0.00 | $0.00 |
| **Case 6 - Encouraging Spiritual Growth & Outreach** | | | |
| Available for 2026 - $3,812 (awarded in November) | | | |
| Case 6 Total | | $0.00 | $0.00 |
| **PRISON MINISTRIES** | | | |
| Available for 2026 - $5,000 (Awarded in November) | | | |
| Prison Ministries Total | | | $0.00 |
| Total Diocesan Grants (FIT & Prison Ministry) | | | $0.00 |

# Episcopal Diocese of Alaska
# Convention Cost Comparison

| | 2019 ANC-Homes | 2020 Zoom | 2021 Zoom | 2022 ANC- Hotel | 2023 JNU-Hotel | 2024 ANC-Hotel | 2025 FAI-Hotel | Projected 2026 Zoom | Budgeted 2027 ANC-Hotel |
|---|---|---|---|---|---|---|---|---|---|
| Income Diocesan Convention Delegate/Visitors Fee | $30,950 | $0 | $0 | $26,000 | $32,925 | $32,675 | $42,577 | $8,400 | $61,000 |
| Cost of Diocesan Convention | | | | | | | | | |
| Airfare | 19,623 | 0 | 0 | 12,302 | 31,876 | 15,914 | 37,511 | | 43,800 |
| Lodging | 0 | 0 | 0 | 15,860 | 21,255 | 18,524 | 21,465 | | 54,180 |
| Meals | 4,000 | 0 | 0 | 36,254 | 4,500 | 5,100 | 5,100 | | 9,400 |
| Administrative/Other | 3,714 | 5,606 | 7,226 | 8,874 | 1,695 | 2,629 | 1,881 | 5,000 | 3,000 |
| **Total** | $27,337 | $5,606 | $7,226 | $73,290 | $59,326 | $42,167 | $65,957 | $5,000 | $110,380 |
| Difference between Income/Costs | 3,613 | (5,606) | (7,226) | (47,290) | (26,401) | (9,492) | (23,380) | 3,400 | (49,380) |
| # of Delegates | 60 | 60 | 59 | 53 | 54 | 54 | 65 | 58 | 85 |
| Cost per Delegate | $456 | $93 | $122 | $1,383 | $1,099 | $781 | $1,015 | $86 | $1,299 |
| Delegate Fee | $500 | $0 | $0 | $500 | $550 | $600 | $650 | $150 | $700 |
| Add to reserve to help offset costs | | | | | | | 7,200.00 | 7,200.00 | 7,200.00 |

# Episcopal Diocese of Alaska

## Bishop Search

2027 -2028

| | 2027 | 2028 | |
|---|---|---|---|
| **Leadership Retreat, Listening Sessions, Profile Development** | 97,170 | | |
| **In-person meetings (Standing Committee, Search & Transition Committee)** | 60,110 | | |
| **Search & Transition Retreat, Canditates online** | 27,470 | | |
| **Fly Abouts (3 candidates & spouse) 1 location all 4 deaneries** | 70,900 | | |
| **Background Checks (Finalist)** | 2,300 | | |
| **Celebrate Bishop Lattime's Ministry** | 25,000 | | |
| **Welcoming 9th Bishop of Alaska** | | 99,365 | |
| Contingency | 10,000 | 10,000 | |
| | 292,950 | 109,365 | 402,315 |
| Projected Operating Surplus as of Beginning of the year | 442,015 | 119,194 | |
| Projected Operating use for Operating budget | (29,871) | | |
| Amounted Needed for Bishop Search Budget | (292,950) | (109,365) | |
| Remaining Surplus | 119,194 | 9,829 | |

Assumptions:

--most of the work will be done via Zoom or other electronic methods

--there are no in-person visits to the Candidates

--the discernment retreat in July/early August do not have the candidates traveling to AK, the Discernment Committee will meet in-person, the candidate reviews will take place online

Episcopal Diocese
OF ALASKA

# Bishop's Search Report

From the Standing Committee

Episcopal Diocese
OF ALASKA

# Application for the Bishop Search and Transition Committee of the Diocese of Alaska

The Standing Committee of the Diocese of Alaska will select up to eleven Episcopalians to serve on the Bishop Search and Transition Committee to select the Ninth Bishop of the Episcopal Diocese of Alaska. Important: You cannot serve on the Search Committee and the Standing Committee at the same time.

You may complete this application by writing responses below and emailing or mailing them to the Standing Committee at the contact information provided at the end of the application.

An online version of this application can be found HERE
or by visiting the Bishop Search webpage: https://www.alaskabishopsearch.org/

**APPLICATIONS MUST BE RECEIVED BY: OCTOBER 14, 2026**

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## Question 1: Affirmation of the Role and Responsibility of the Bishop Search and Transition Committee

The Search and Transition Committee will help guide the Diocese of Alaska through the search for and transition to our next Bishop Diocesan. The committee will listen to the people of the diocese, help discern and identify candidates, recommend a slate to the Standing Committee, and support the diocese through the election and transition of our new bishop. The Search and Transition Committee's work is grounded in discernment, prayerfulness, and confidentiality. The committee seeks consensus.

**We are seeking a committee that collectively brings a broad range of cultures, gifts and skills, including:**

- Prayerful discernment and a commitment to confidentiality
- Knowledge of the Diocese of Alaska and the Episcopal Church
- Connections and relationships across the diocese
- Pastoral sensitivity, hospitality, tact, and diplomacy
- Strong communication and listening skills
- Organizational and technical skills
- Experience with planning, coordination, or event management
- Creativity, flexibility, and the ability to work collaboratively

Throughout the process, the committee will work closely with the diocesan Search Consultant and maintain clear communication with the Standing Committee.

**This will be an active commitment over approximately ten months**, with meetings potentially occurring weekly during portions of the process.

The Committee will:

- Create a Diocesan Profile based on multiple listening sessions throughout the diocese and/or a Diocesan survey. The profile tells the story of the diocese and what you are dreaming of and looking for in your next bishop.
- Create parameters around application requirements and evaluation of those applications.
- Create questions for applicants to submit in writing, then read and evaluate submitted responses.
- Create questions for Zoom interviews with candidates moving forward in the process and a rubric for evaluating the interviews.
- Complete reference/background checks with guidance of Search Consultant.
- Read/watch online artifacts such as sermons, videos, social media, and classes posted by candidates.
- Organize and conduct the Discernment Retreat to further interview and get to know final candidates.
- Choose and present a recommended slate to the Standing Committee.
- Introducing candidates to the diocese
- Support the Electing Convention
- Offer attentive pastoral care and thanks to all of the candidates
- Oversee events of the ordination weekend
- Plan a celebration/farewell for the resigning bishop
- Arrange for the bishop-elect's transition into the diocese

**I have read and understand the role of the Bishop Search and Transition Committee, and I agree that I am able to serve and support a committee with these requirements.**

**Please circle one:**

Yes

No

---

## Question 2: Role and Responsibility of the Bishop Search and Transition Committee Member

The Search and Transition Committee will help guide the Diocese of Alaska through the search for and transition to our next Bishop Diocesan. The committee will listen to the people of the diocese,

help discern and identify candidates, recommend a slate to the Standing Committee, and support the diocese through the election and transition of our new bishop.
Each committee member must:

- Attend and be an active member or clergy in the Diocese of Alaska
- Have an individual email address that only the committee member can access (not a shared email address between a couple, for example).
- Attend and be fully engaged in each of the events planned for the search process:
    1. Leadership Retreat on January 15-17, 2027 (Location TBD)
    2. Discernment Retreat (TBD JUL/AUG 2027)
    3. Electing convention October 1-2, 2027
    4. Consecration of the new Bishop on February 26, 2028
    5. Farewell to Bishop Diocesan Lattime (TBD)
- Have documented completion of diocesan requirements for anti-racism training or indicate a willingness to complete these requirements through options for training to be made available.
- Treat with respect and care all applicants/candidates throughout the process.
- Maintain strict confidentiality throughout the process and beyond.

The committee will consist of up to 11 appointed members. Members of the Standing Committee are not eligible to serve.
All of the above will be covered in detail at the Leadership Retreat January 15-17, 2027

***I have read and understand the role of Member of the Bishop Search and Transition Committee, and I agree that I will be able to fulfill these requirements for membership of the committee.***

**Please circle one:**
Yes
No

---

## Question 3: Contact information and membership of the Episcopal Church in Alaska

Please provide the following information.

*Name: _____

*Address: _____

*Email address (must be an email address that only you can access):

_____

*Phone number: (please indicate if this is a cell phone number):

_____

*Episcopal Diocesan Faith Community name and community:

_____

*Ministry: Are you a Lay member or a clergy member: _____

*Indigenous: Are you Indigenous or Non-indigenous: _____

---

## Question 4: Help us understand how your background will help support the work of the committee.

Tell us about your pastoral gifts and experiences, and/or your experiences with event planning. (Use additional pages if needed)

---

**Question 5: Please list the ministry and leadership roles you have filled at the congregational, deanery, diocesan, church-wide levels.**

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**Question 6: Please list other work or community roles you have filled that would lend itself to this committee?**

---

**Question 7: Do you have skills with online documents and platforms (e.g. email, Zoom, word processing documents, spreadsheets):**

**Please circle one:**
Yes
Some
No

---

**Question 8: Why do you want to be on the committee? (Please use additional pages if needed)**

---

**Question 9: Is there anything else you would like the Standing Committee to know about you as they discern who is called to the work of this committee?**

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## Question 10: Affirmation of your willingness to commit to the requirements of the committee.

I understand that I cannot serve on the Search Committee and the Standing Committee at the same time.
I should be prepared to meet regularly, potentially weekly during portions of the process, for approximately ten months.
I also understand that the committee will be working with the following critical dates that I need to attend:

- Leadership Retreat on JAN 15-17, 2027
- Discernment Retreat on (TBD - JUL/AUG 2027)
- Electing convention on OCT 1-2, 2027
- Ordination of the new Bishop on FEB 26, 2028
- Farewell to the Bishop Diocesan Lattime TBD

**Please circle one:**
Yes
No

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## How to Submit the Application by October 14, 2026:

This application may be submitted by email to: **akstandingcommittee@gmail.com**

It may also be mailed to:
The Standing Committee
C/O The Episcopal Diocese of Alaska
1205 Denali Way, Fairbanks, AK 99701

Thank you for this nomination! The Standing Committee will review responses, follow up with any questions. We covet and welcome your prayers during this time of transition. If you have any questions, please email us: **akstandingcommittee@gmail.com**

For more information on the Bishop search and transition process, please see the website: https://www.alaskabishopsearch.org/ or use the QR code below:

**Resolution Regarding the 2028 Diocesan Convention**

**Whereas**, the 2025 Diocesan Convention adopted a four-year trial period beginning in 2026 in which Diocesan Conventions would alternate between online and in-person gatherings, with online conventions in 2026 and 2028 and in-person conventions in 2027 and 2029, with the practice to be reviewed at the 2029 Diocesan Convention; and

**Whereas**, since that decision was made, Bishop Mark Lattime has announced his intention to retire, and the Diocese of Alaska has entered a time of episcopal transition, with the election of the Ninth Bishop of Alaska anticipated at the 2027 Diocesan Convention and the consecration of the Bishop-elect anticipated in early 2028; and

**Whereas**, under the current trial schedule, the first Diocesan Convention following the consecration of our new bishop would be held online; and

**Whereas**, the Standing Committee believes this significant transition in the life of our Diocese warrants prayerful consideration of whether an in-person gathering in 2028 would best serve the Diocese;

**Therefore, be it resolved**, that the 2026 Convention of the Episcopal Diocese of Alaska asks the Standing Committee to undertake a period of prayerful discernment during the coming year regarding whether the 2028 Diocesan Convention should be held in person rather than online; and

**Be it further resolved**, that this discernment include consideration of the financial impact upon the Diocese, congregations, and delegates; accessibility and participation throughout the Diocese; the value of gathering together in person; and the particular pastoral and relational opportunities presented by welcoming and beginning ministry with a new bishop; and

**Be it further resolved**, that the Standing Committee bring its recommendation regarding the 2028 Diocesan Convention to the 2027 Diocesan Convention for consideration and action.

# Bishop Search & Transition Timeline

| WHEN | PHASE | KEY WORK / MILESTONE |
|---|---|---|
| **Sept. 2026** | **Committee Applications** | Applications open for the Search & Transition Committee |
| **Oct. 3 & 10, 2026** | **Diocesan Convention** | Introduce search process to the diocese; review election/canonical requirements |
| **Nov.–Dec. 2026** | **Committee Formation** | Standing Committee selects members; committee announced in early December |
| **December 2026** | **Getting Organized** | Committee begins meeting, builds relationships, establishes roles, and organizes the work ahead |
| **Jan. 15–17, 2027** | **Leadership Retreat** | Retreat with Search Consultant; team formation, training, and preparation for diocesan listening |
| **Jan.–March 2027** | **Listen to the Diocese** | Deanery and rural listening sessions, online opportunities, clergy/staff conversations, and diocesan survey |
| **Spring 2027** | **Develop Diocesan Profile** | Turn what was heard across the diocese into the profile that will guide the search |
| **Spring 2027** | **Applications & Nominations** | Open the search; receive applications and nominations |
| **Spring–Summer 2027** | **Candidate Discernment** | Review applications, conduct interviews, check references/backgrounds as appropriate, and narrow the candidate pool |
| **Summer 2027** | **Discernment Retreat** | Meet with candidates being seriously considered and discern the recommended slate |
| **Early Aug. 2027** | **Present the Slate** | Search & Transition Committee presents recommended slate to the Standing Committee; slate announced and petition process begins |
| **Sept. 2027** | **Meet & Greets** | Final candidates travel throughout all four deaneries, including rural communities |
| **Oct. 2027** | **Electing Convention** | Clergy and lay delegates elect the ninth Bishop of Alaska |
| **Fall 2027–Winter 2028** | **Transition** | Support bishop-elect; celebrate Bishop Mark’s ministry; prepare the diocese for the transition |
| **Feb. 26, 2028** | **Ordination & Consecration** | God willing and the people consenting, the ninth Bishop of Alaska is ordained and consecrated |

# What Happens Next?

## A Look at the Road Ahead in the Search for Our Ninth Bishop

With Bishop Mark's announcement of his retirement, the Diocese of Alaska has begun the process of discerning and electing our ninth Bishop Diocesan.

This process will unfold over the next year and a half, and there will be many opportunities along the way for people throughout the diocese to participate. Some parts of the work will happen behind the scenes, while others will invite the whole diocese to listen, pray, share, gather, and ultimately elect our next bishop.

What follows is the big-picture roadmap. Within each of these stages are many smaller steps, decisions, conversations, and pieces of work that will move the process forward. As we move through the search together, we will continue to share more about each stage along the way. For now, here is a look at the road ahead.

## September 2026 — Inviting the Search and Transition Committee

We are currently inviting clergy and lay members from across the Diocese of Alaska to consider applying to serve on the Search and Transition Committee. The Standing Committee will review those applications this fall and appoint a committee representing the breadth of communities, experiences, perspectives, and gifts found throughout our diocese.

## October 3 & 10, 2026 — Diocesan Convention

Our Diocesan Convention will gather online over two weekends this year. The Standing Committee will have time during Convention to talk with the diocese about the bishop search, explain the process ahead, and answer questions.

Convention will also be asked to consider the canonical and election rules that will guide the election of our next bishop at the 2027 Diocesan Convention.

## November–December 2026 — Forming the Committee

The Standing Committee will review applications and prayerfully discern the membership of the Search and Transition Committee. After confirming that those selected are able and willing to serve, we expect to announce the committee in early December.

The new committee will begin meeting in December, taking time to get to know one another, begin organizing their work, and prepare for the search ahead.

## January 2027 — Preparing for the Work

The Search and Transition Committee will gather with our Search Consultant for a leadership retreat January 15–17. This will be an opportunity for the committee to come together as a team, learn more about the work entrusted to them, and prepare for the first major phase of the search: listening to the diocese.

## Early 2027 — Listening to the Diocese

Following the leadership retreat, the committee will turn its attention to listening. We anticipate many opportunities for people across the diocese to participate, including in-person listening sessions in each of our four deaneries, online opportunities, and a diocesan survey.

What we hear will help us better understand who we are today, where we believe God may be calling us next, and the qualities and gifts we hope to find in our next bishop.

## Spring 2027 — The Search Begins

Once the diocesan profile is complete, the application and nomination period for our next bishop will open.

Candidates will be invited into a process of conversation and discernment with the Search and Transition Committee. The committee will review applications, conduct interviews, learn more about candidates and their ministries, and prayerfully discern who may be called to serve as the ninth Bishop of Alaska.

## Summer 2027 — Discernment and the Slate

The committee's discernment will continue through the summer and include a discernment retreat with the candidates being seriously considered. This stage will give both the committee and the candidates an opportunity to explore more deeply the particular opportunities and realities of serving as Bishop of Alaska.

By early August, the Search and Transition Committee is expected to present its recommended slate to the Standing Committee. Following that, the slate will be announced to the diocese and the petition process will begin.

## September 2027 — Meeting the Candidates

The final candidates will come to Alaska and travel throughout all four deaneries, including rural communities. This will give people across the diocese opportunities to meet and hear from the candidates—and give the candidates an opportunity to experience firsthand the remarkable size, diversity, communities, and ministries of the Diocese of Alaska.

These gatherings will be an important part of our shared discernment as we prepare to elect our next bishop.

## October 2027 — Electing Our Ninth Bishop

We will gather in person for Diocesan Convention in October 2027, where the clergy and lay delegates of the Diocese of Alaska will elect our ninth Bishop Diocesan.

The election will be a significant moment—but it will not be the end of the transition.

## Fall 2027–Winter 2028 — Preparing for a New Episcopate

Following the election, the transition work will continue. We will prepare to give thanks for Bishop Mark and his ministry among us as his time as our bishop draws to a close, welcome our bishop-elect, and prepare together for a new chapter in the life of the Diocese of Alaska.

## February 26, 2028 — Ordination and Consecration

God willing and the people consenting, our ninth Bishop of Alaska will be ordained and consecrated on February 26, 2028.

## There Will Be Many Ways to Participate

This process belongs to all of us. Throughout the search, we will need the voices, prayers, participation, and hospitality of people across the Diocese of Alaska.

There will be opportunities to share your hopes for our diocese through listening sessions and the diocesan survey, to meet and learn about the candidates, and to help welcome and host gatherings throughout our four deaneries. Some will participate by sharing their perspective, some by helping bring people together, and some by offering the kind of hospitality that makes these conversations possible.

As we move through each stage, we will share more about how congregations, deaneries, and individuals can be part of the work. There will be a place for each of us in this process.

For now, we hope this gives you a sense of the road ahead. We are grateful to be entering this time of discernment together and ask you to continue holding Bishop Mark, the Standing Committee, the Search and Transition Committee that will soon be formed, and the whole Diocese of Alaska in your prayers.

Faithfully,
The Standing Committee of the Diocese of Alaska

# Who Does What?

## Understanding the Roles in the Search for Our Ninth Bishop

As we move into the search for our ninth Bishop of Alaska, you will hear a number of different groups mentioned: the Standing Committee, the Search and Transition Committee, our Search Consultant, the Chancellor, Bishop Mark and the diocesan staff, and Diocesan Convention.

Each has a different role to play. Some provide oversight, others listen and discern, others provide guidance and support, and ultimately the clergy and lay delegates of the Diocese of Alaska will elect our next bishop. Understanding those different roles can help all of us see how the pieces of this process fit together.

## The Standing Committee — Providing Oversight

The Standing Committee is responsible for overseeing the bishop search and election process on behalf of the diocese.

That begins with establishing the structure for the search, working with our Search Consultant, appointing the Search and Transition Committee, setting the calendar and expectations for its work, and making sure the process is thoughtfully structured, clearly communicated, and carried out in keeping with our governing documents and election procedures.

The Standing Committee and the Search and Transition Committee have separate responsibilities, and there will be no overlap in their membership. The Standing Committee will not participate in the discernment of candidates. That work is entrusted to the Search and Transition Committee.

Once the Search and Transition Committee has completed its discernment and presented its recommended slate, the Standing Committee will carry the process forward through the next stages leading toward the election.

## The Search and Transition Committee — From Search to Transition

The Search and Transition Committee will carry much of the hands-on work of this process. Its work will happen in two distinct but connected phases: first the search, and then the transition.

During the search phase, the committee will listen to people throughout the Diocese of Alaska, help develop our diocesan profile, invite and receive applications and nominations, learn about and interview candidates, and prayerfully discern the candidates it believes should be recommended to the Standing Committee.

This is significant work, but the committee will not do it alone. Our Search Consultant will walk closely with the committee, and candidate discernment includes background checks, references, and other careful due diligence.

As the search moves into the transition phase, the nature of the work will change. The relationships and knowledge the committee has developed throughout the search will make its members natural leaders for this next stage. They will help introduce the final candidates to the diocese, support the election, and, after the election, help prepare for the transition from Bishop Mark to our ninth bishop.

The transition will also become a much more broadly shared effort. Congregations, deaneries, diocesan leaders, staff, and many others will be invited into the work. The Search and Transition Committee will help coordinate that work, but it will take many more hands to carry it out.

## The Search Consultant — Guiding the Process

Our Search Consultant brings experience with episcopal searches and will guide both the Standing Committee and the Search and Transition Committee through a process that most of us will experience only once or twice in the life of a diocese.

The consultant will help us understand the steps ahead, prepare the Search and Transition Committee for its work, and provide guidance as questions and decisions arise along the way.

## The Chancellor — Supporting a Careful and Thorough Process

Our Chancellor serves as legal and canonical counsel to the diocese and will be an important resource throughout the search and election. The Chancellor is already helping review the procedures that will govern the election of our next bishop and will continue to advise the Standing Committee as legal, canonical, or procedural questions arise.

The Chancellor will also have a role in the careful due diligence that accompanies the candidate process. Candidates for bishop undergo extensive background and reference work, and information that emerges through that process may require additional questions and conversations. The Chancellor helps make sure difficult questions are asked and important concerns are appropriately addressed as the process moves forward.

Together with the guidance of our Search Consultant and the broader support available through The Episcopal Church, this means the Search and Transition Committee will be entrusted with significant discernment, but they will not be doing that work alone.

## Bishop Mark and the Diocesan Staff — Supporting the Transition

Bishop Mark and the diocesan staff will remain intentionally separate from the discernment of candidates for our next bishop. At the same time, they bring tremendous experience, knowledge, and perspective that will be valuable throughout this process.

Bishop Mark remains our bishop, with the full work of serving the Diocese of Alaska continuing throughout this transition. Throughout his ministry among us, Mark has been deeply engaged in the life of this diocese—listening, encouraging participation, making room for questions and concerns, and caring for our communities and the people within them. That ministry continues. He also brings a perspective no one else can offer about what it means to discern a call to the episcopate and to serve as Bishop of Alaska.

Our diocesan staff likewise bring an extraordinary depth of knowledge about the Diocese of Alaska and how we live and work together. They will be an important resource as questions arise and their experience is needed. At the same time, this transition affects them in very real ways, and we want to be thoughtful about what we ask of them. We will respect their boundaries throughout this process, and we ask the whole diocese to do the same.

## Diocesan Convention — Electing Our Next Bishop

Ultimately, neither the Standing Committee nor the Search and Transition Committee elects the next Bishop of Alaska. That responsibility belongs to Diocesan Convention.

At our 2027 Convention, clergy and lay delegates will gather to prayerfully discern among the final candidates and elect our ninth Bishop Diocesan.

Before we get there, our October 2026 Diocesan Convention has work to do as well. The Standing Committee will talk more about the search process during our online Convention on October 3 and 10, and Convention will be asked to consider the rules that will govern the 2027 episcopal election.

## Different Roles, Shared Work

The Standing Committee provides oversight. The Search and Transition Committee listens and discerns, and later helps lead the transition. Our Search Consultant guides the process. The Chancellor provides legal and canonical counsel. Bishop Mark continues to lead and care for the diocese. The diocesan staff continues to support its life and ministry. And ultimately, Diocesan Convention elects.

And surrounding all of that is the Diocese of Alaska.

The voices, prayers, participation, and hospitality of people throughout our congregations and deaneries will shape this process from beginning to end. As the search gives way to transition, even more of us will be called upon to help bring this work to its conclusion and prepare for the beginning of a new episcopate.

We each have different roles, but we share the same hope: to listen faithfully to one another and to the Holy Spirit as we discern who God is calling to serve as the ninth Bishop of Alaska.

Faithfully,
The Standing Committee of the Episcopal Diocese of Alaska

AK Bishop Search
alaskabishopsearch.org

**Resolution Regarding the 2028 Diocesan Convention**

**Whereas**, the 2025 Diocesan Convention adopted a four-year trial period beginning in 2026 in which Diocesan Conventions would alternate between online and in-person gatherings, with online conventions in 2026 and 2028 and in-person conventions in 2027 and 2029, with the practice to be reviewed at the 2029 Diocesan Convention; and

**Whereas**, since that decision was made, Bishop Mark Lattime has announced his intention to retire, and the Diocese of Alaska has entered a time of episcopal transition, with the election of the Ninth Bishop of Alaska anticipated at the 2027 Diocesan Convention and the consecration of the Bishop-elect anticipated in early 2028; and

**Whereas**, under the current trial schedule, the first Diocesan Convention following the consecration of our new bishop would be held online; and

**Whereas**, the Standing Committee believes this significant transition in the life of our Diocese warrants prayerful consideration of whether an in-person gathering in 2028 would best serve the Diocese;

**Therefore, be it resolved**, that the 2026 Convention of the Episcopal Diocese of Alaska asks the Standing Committee to undertake a period of prayerful discernment during the coming year regarding whether the 2028 Diocesan Convention should be held in person rather than online; and

**Be it further resolved**, that this discernment include consideration of the financial impact upon the Diocese, congregations, and delegates; accessibility and participation throughout the Diocese; the value of gathering together in person; and the particular pastoral and relational opportunities presented by welcoming and beginning ministry with a new bishop; and

**Be it further resolved**, that the Standing Committee bring its recommendation regarding the 2028 Diocesan Convention to the 2027 Diocesan Convention for consideration and action.



Approved by Standing Committee – Sept 10, 2026

# Resolution 2026-XXX:
# **Special Rules for the Election of the Ninth Bishop of Alaska**

**Whereas,** Bishop Mark Lattime has announced his intention to retire as Bishop of the Episcopal Diocese of Alaska, and the Diocese has begun the process for the election of the Ninth Bishop of Alaska; and

**Whereas,** the 2027 Annual Diocesan Convention will serve as the Electing Convention for the Ninth Bishop of Alaska; and

**Whereas,** the Standing Committee has determined that special rules are necessary to provide a clear and orderly process for the election, consistent with the Constitution and Canons of the Episcopal Diocese of Alaska and The Episcopal Church;

**Therefore,** be it resolved, that the 2026 Convention of the Episcopal Diocese of Alaska adopt the following Special Rules for the Election of the Ninth Bishop of Alaska:

1. ***Location and Time of the Electing Convention*.** The 2027 Annual Diocesan Convention will be the Electing Convention for the Bishop of the Diocese of Alaska. The Convention will convene at St. Mary's Episcopal Church, Anchorage, Alaska on October 1, 2027, at 9:00 a.m., and will elect the Ninth Bishop of Alaska.

2. ***In Person Voting Only.*** Only eligible voting delegates who are attending the Convention <u>in person</u> will be eligible to vote in the election of the Bishop. There will be no provision for proxy or remote voting.

3. ***Lay Delegates Eligible to Vote in the Election*.** Lay delegates eligible to vote in the election of the Bishop will be those duly elected or appointed according to the Constitution and Canons of the Diocese of Alaska and the by-laws of the electing congregations to attend the Annual Diocesan Convention.

4. ***Clergy Eligible to Vote in the Election*.** Clergy delegates eligible to vote in the election of the Bishop will be those duly elected or appointed as clergy delegates to the 2027 Annual Diocesan Convention in accordance with the Constitution and Canons of the Diocese of Alaska.

5. ***Registration and Substitution of Delegates.*** All lay and clergy delegates eligible to vote in the election of the Bishop must be registered with the Diocese no later than thirty (30) days before the Electing Convention. The list of registered voting delegates will be considered final as of that date.

   In the event that a registered delegate is unable to attend because of an emergency or other unforeseen circumstance, a substitution may be made up to seven (7) days before the Electing Convention with the written approval of the Bishop, at the Bishop's discretion. No substitutions will be permitted after that date.

   After the seven-day deadline, a registered delegate who is unable to attend the Electing Convention because of circumstances beyond the delegate's control, including significant weather or travel disruption, may request to be removed from the list of eligible voting delegates. Such removal requires the written approval of the Bishop, at the Bishop's discretion. A delegate removed under this provision will not be included in determining the number of eligible delegates for purposes of quorum.

6. ***Quorum.*** A quorum for the election of the Bishop requires two-thirds (2/3) of the registered delegates in each order (clergy and lay) eligible to vote in the election of the Bishop under these Special Rules as described in Canon 3 of the Diocese of Alaska. The Secretary of the Convention will certify the presence of a quorum prior to the commencement of voting and after every recess.

7. ***Nominations.*** Nominations for election will be made by the Diocese's Bishop Search & Transition Committee, which will nominate the candidates identified by the search process and approved by the Standing Committee. The Standing Committee will also nominate any candidates identified and approved through the petition process. Nominations from the floor will not be in order, as election of a person nominated from the floor would make immediate certification of the person's health, under General Convention Canon 11, Section 3.a.2., impossible.

8. ***Ballot Preparation.*** The Standing Committee will prepare the ballot, combining nominees submitted by the Diocese's Search & Transition Committee and nominees by petition presented together as a slate of nominees as of September 15, 2027. The order of names on the ballot shall be randomized, without distinguishing between search committee nominees and petition nominees.

9. ***Election Requirements.*** Each vote will be taken by orders, clergy and lay voting separately, and an election will require a concurrent majority of those members

present, in each order. For each ballot cast, the number of members present in each order will be deemed equal to the number of ballots submitted, including all valid ballots for nominees, all blank ballots, and any ballots marked "none of the above."

10. ***Voting Process.*** The election of the Bishop will be conducted by electronic ballot and will conform to the Constitution and Canons of the Diocese of Alaska. At the conclusion of each vote, if there is no election, the Convention will receive new ballots and vote again until the Convention elects or adjourns under these rules.

11. ***Procedure for Certification of Votes.*** The Standing Committee will establish procedures for certifying the outcome of each vote and will supervise the counting and certification. The Secretary of the Standing Committee will report the certified results of each vote to the President of the Convention.

12. ***Nominee Withdrawal.*** Except as provided in these rules, all nominees will remain on the ballot for each vote. A nominee may withdraw at any time. A withdrawal must be submitted in writing to the President of the Standing Committee, either in person or by email. Once a nominee has withdrawn, that name may not be reentered on the ballot.

13. *A**djournment of Voting on Friday.*** If the Electing Convention does not elect a Bishop by 6:00 p.m. on the Friday of the Convention, voting will be stayed until 10:00 a.m. on the Saturday of the Convention, unless the Convention, by a two-thirds (2/3) vote, sets a different time to end voting on Friday.

14. ***Failure to Elect.*** If the Electing Convention does not elect a Bishop by 6:00 p.m. on Saturday, and unless the Convention, by a two-thirds (2/3) vote, sets another date and time to continue the election, the voting will cease, and there will be no election.

15. ***Attestation of Lawful Election.*** Immediately following the final ballot, and provided that a Bishop is elected, while the Convention remains in session the President of the Convention and the Secretary of the Convention shall sign a certificate attesting to the results of the election. A testimonial signed by a majority of the Convention delegates will accompany the certificate. The certificate and testimonial will be submitted to the Standing Committee of the Diocese.

**Submitted and recommended for adoption by the Standing Committee of the Episcopal Diocese of Alaska.**

# The Readback: A Response to the Bishop's Address to the 51st Convention of the Episcopal Diocese of Alaska, October 3 and 10, 2026

David: Opening: Bishop, in your world, when the tower gives clearance, the pilot doesn't answer, "Thank you, that was a lovely clearance." No. The pilot reads it back to the tower. So on behalf of this Convention, here is our "readback."

Jeanette: Horizon in sight. You named what many of us feel ... we have never been more "connected", yet loneliness and despair continue to rise for many. You reminded us that Jesus did not answer his disciples' fear with a plan. He gave them something to believe in - a destination to aim for. A pilot who loses the horizon loses their bearings. So, you pointed us back to ours: the Kingdom of God brought to us in the life, death, and resurrection of Jesus, so that everyone, all creatures, and this good earth can flourish.

Hannah: This is not a solo flight. You also told us that believing is something we do together. Faith is most fully lived out when we partner with each other for a destination none of us can reach all alone. So, when we treat others' well-being as bound up with our own, we all get further in that journey. That is why we are a body, and why it takes a body to discern where God is leading. We work best when we are nourished by God and by each other. Scattered as we may be across this huge state, while on our computers or phone screens by Zoom, we are flying in formation.

Kit: Leave the extra weight on the ramp. You gave us permission to set something down, to take a sabbatical from them ... average Sunday attendance counts, budgets, and buildings. You named them as the cargo that often weighs heavy in our hearts, minds and even our bodies. In their place you asked for something simpler and life-giving ... to pray together, to open the Scriptures together, wrestle together, and ask what this community, however small, can do for the life of the world around it. That might be service to an agency of care to those in need, a monthly meal, or a home for someone who has none.

Hannah: Human hands on the controls. You did not tell us to fear our tools (e.g., technology, AI, etc); you told us not to mistake them for one another. People find hope and

meaning with and through lived experiences with other people. This is the logic of the Incarnation itself: the Word became flesh. So our work is to put faith into flesh and action, and to honor the spark of life and the image of God in ourselves and in every person we meet.

Todd: Climb don't stall. You borrowed a word from Erik Erikson: "generativity." This is the grown-up work of building something that will outlast us instead of circling our own concerns and worries. You told us this is the church's moment for generativity, in service of a world and to a people we may never meet. You also told us you are proud of the ways we are already doing this and asked us to bring others along.

David - How you said it

We also heard how you said all this. You spoke as someone who still remembers talking to himself through his first solo. You spoke with joy, with love for us and the people of this land, even while speaking of your future retirement. You have often said we are all interim ministers. You have shown us how to chart that course

David Closing

Twenty years ago an instructor signed your logbook and sent you up alone. Today this diocese adds an entry of its own: Weather Conditions: patchy clouds. Visibility: Clear. Horizon: in sight. Altimeter: Skies the limit. Logbook Remarks: "Do not let your hearts be troubled. Believe in God; believe also in me." N141JN Thank you, Bishop, for piloting us and showing us how. "Eyes outside. Look at the horizon." How was our readback?

Faithfully and joyfully submitted,

The 2026 Bishop's Address Committee

Kit Allgood-Mellema (Chair), Rev. Jeanette Dementi, Br. Todd Mashlan, Rev. David Terwilliger, Eliza Winfrey, Rev. Hannah Moderow, Ella Lisbourne

# 2026 COURTESY COMMITTEE RESOLUTION

BE IT RESOLVED that we express our sincere thanks to all those involved in organizing, hosting and participating in the 51st convention of the Diocese of Alaska.

BE IT RESOLVED that we thank the Diocesan staff for their preparations and support of this Convention including the technical aspects of a virtual meeting: Canon Suzanne Krull, Melissa Ward, and Lynnette Winfrey-Frank.

BE IT RESOLVED we express our deep appreciation to the Right Reverend Dr. Mark Lattime for his address and for presiding at the Convention. We extend sincere thanks for his attentive listening, insights, prayers, guidance, leadership, patient kindness, his willingness to travel to be with us, and his ever-present sense of humor.

BE IT RESOLVED that we express our thanks to Convention Officers for their work, and for their part in making the meeting run smoothly, including Secretary Erin Tulip, Treasurer Marilyn Duggar, Chancellor Sarah Stanley, Parliamentarian Peg Fisher and Historiographers Adam Lees and Jake Lambers; all the chairs and committees for making the meetings run smoothly.

BE IT RESOLVED that we thank the Standing Committee for providing a clear outline and Resolution for the process by which we will select our next Bishop. And we thank the Constitution and Canons Committee for their discerning action on the Resolution.

BE IT RESOLVED that we thank Convention Committee Chairs for their work to ensure a seamless path for conducting committee work, including Maggie McKay, Ella Lisbourne, Matt DuFour, Margo Simple, Michael Burke, Erin Tulip, Jan Hotze, Marilyn Duggar, Paul Williams, Jr. and Fred Arriola.

BE IT RESOLVED we thank all those involved in leading and planning worship.

BE IT RESOLVED that we thank leaders who have accepted nominations and appointments for committees and commissions for the coming year, including for the **Commission on Ministry**: Mary Norton, and Mary Jane Derendoff: **Standing Committee**: Bessie Titus, and Debbie Tritt-Kendi and; **FIT Committee**: Bella Schjenken.

BE IT RESOLVED that we thank those who have served on diocesan commissions and committees and whose term expires at end of this year's convention including for the Commission on Ministry: Mary Norton, Barbara Zimmerman and Mary Jane Derendoff: Standing Committee: John Holz, and Julie Platson; Disciplinary Board: David Terwilliger; FIT Committee: Maggie McKay and Loren Hill.

BE IT RESOLVED that we are thankful for the witness and service of the Rev. Gail Loken and the Rev. Gayle Nauska who have resigned/retired from active ministry. We pray for their continued service in Christ.

BE IT RESOLVED that we honor the continued ministry of Mrs. Shirley Gordon and all of our previous Bishops who faithfully served Alaska.

BE IT RESOLVED that we send our condolences to the family of Rt. Rev. Bobby Jones who joined the number of the Church Triumphant. We also remember all those ministers, both lay

and ordained, whose work continues within us, though they have departed from our midst this year. May they rest in peace and rise in glory.

BE IT FURTHER RESOLVED that we express our sincere appreciation to the clergy, delegates, and visitors who gathered here in the Name of Jesus to do the work of the Church. Above all we give thanks for the guidance of the Holy Spirit into the future of our Diocese.

Submitted by the Courtesy Committee, October 6, 2026.

Paul Williams, Jr, Chair

Christel Devlin

Katherine Hunt

Christy Kinter

Patricia Lattime

Steve Reed