

# 2020 Budget

## Mission

Our mission is to restore all people to unity with God and each other in Christ. We pursue this mission in prayer, worship, sharing the Gospel (listening for the Gospel in the diverse languages and experiences of all people) and working for peace, justice and love.

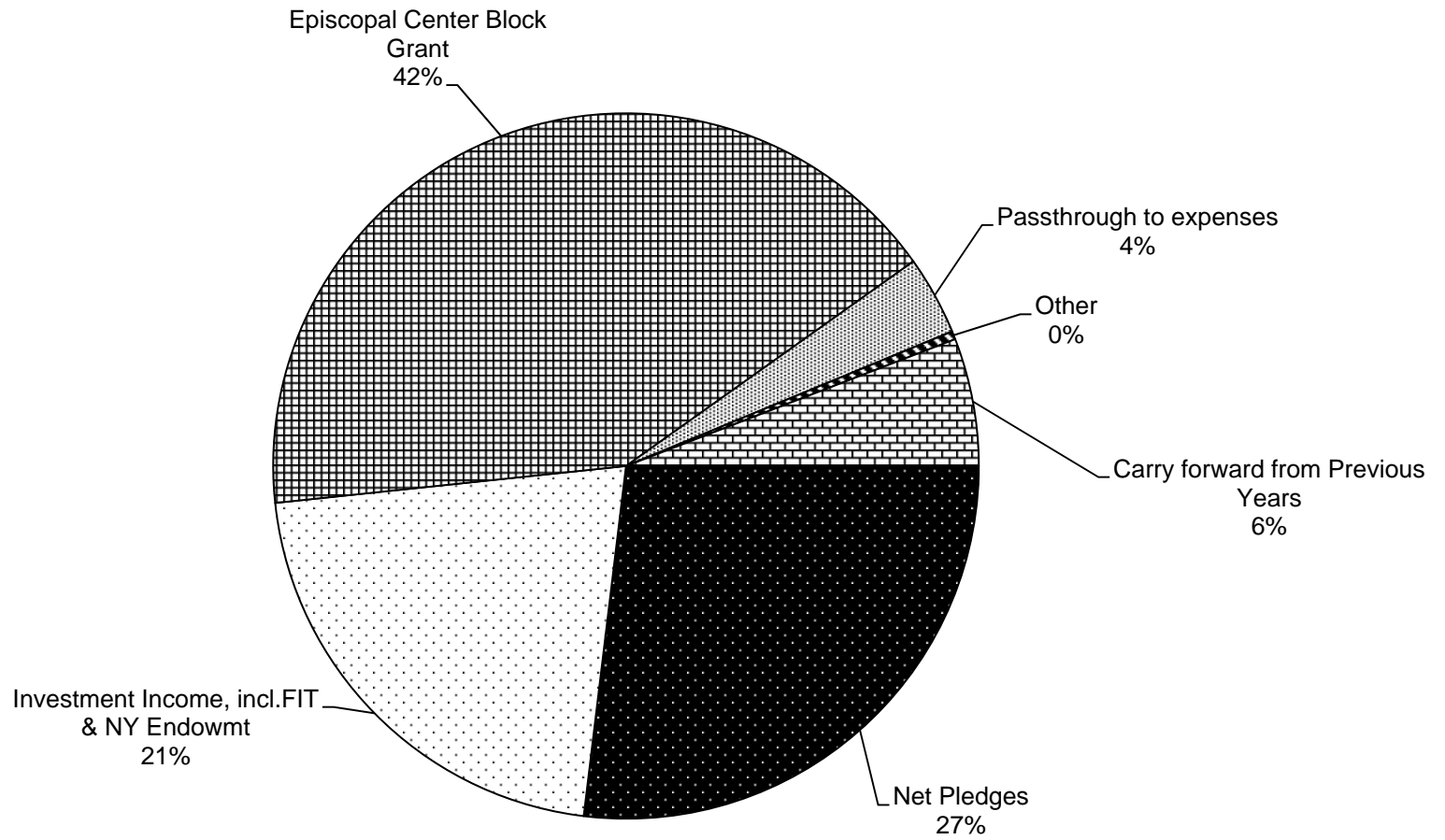
### Highlights:

- Provide Congregational Ministry Support through block grants to each of the 4 Deaneries
- License Ministry Training & Development – two gatherings of License Ministry Leadership
- ☆ 5% increase in Congregational Pledge, for those not yet at Full 25% Giving
- ☆ Investment Income based on current spending rules 4% of 5 year rolling average Fair Market Value of Endowments; reflects slight increase due to addition of principle from sale of Meier Lake property (full effect will take 5 years or 2021; due to 5 year average)
- ☆ Majority of line items remain at or near 2019 Budgeted Levels
- ☆ No New Hires to Bishop's Staff, 3% COLA for current staff based on 1<sup>st</sup> Half 2019 CPI (2.6%); additional 2% merit increase and adjustment for comparative salary analysis
- ☆ Continue Small Mission Clergy Program – stipend, retirement & travel – 6 resident, 5 non-resident clergy participating
- ☆ Standing Committee, 2 or 3 face to face hosted by congregations, with hotel lodging when needed & teleconference meetings
- ☆ Meet our Obligation/Commitment to The Episcopal Center & Millennium Development Goals
  - Millennium Development Goals at full .7% of 2019 projected income
  - The Episcopal Center at full 15% of adjusted 2018 Income
- ☆ Use \$60,640 of the projected carry forward

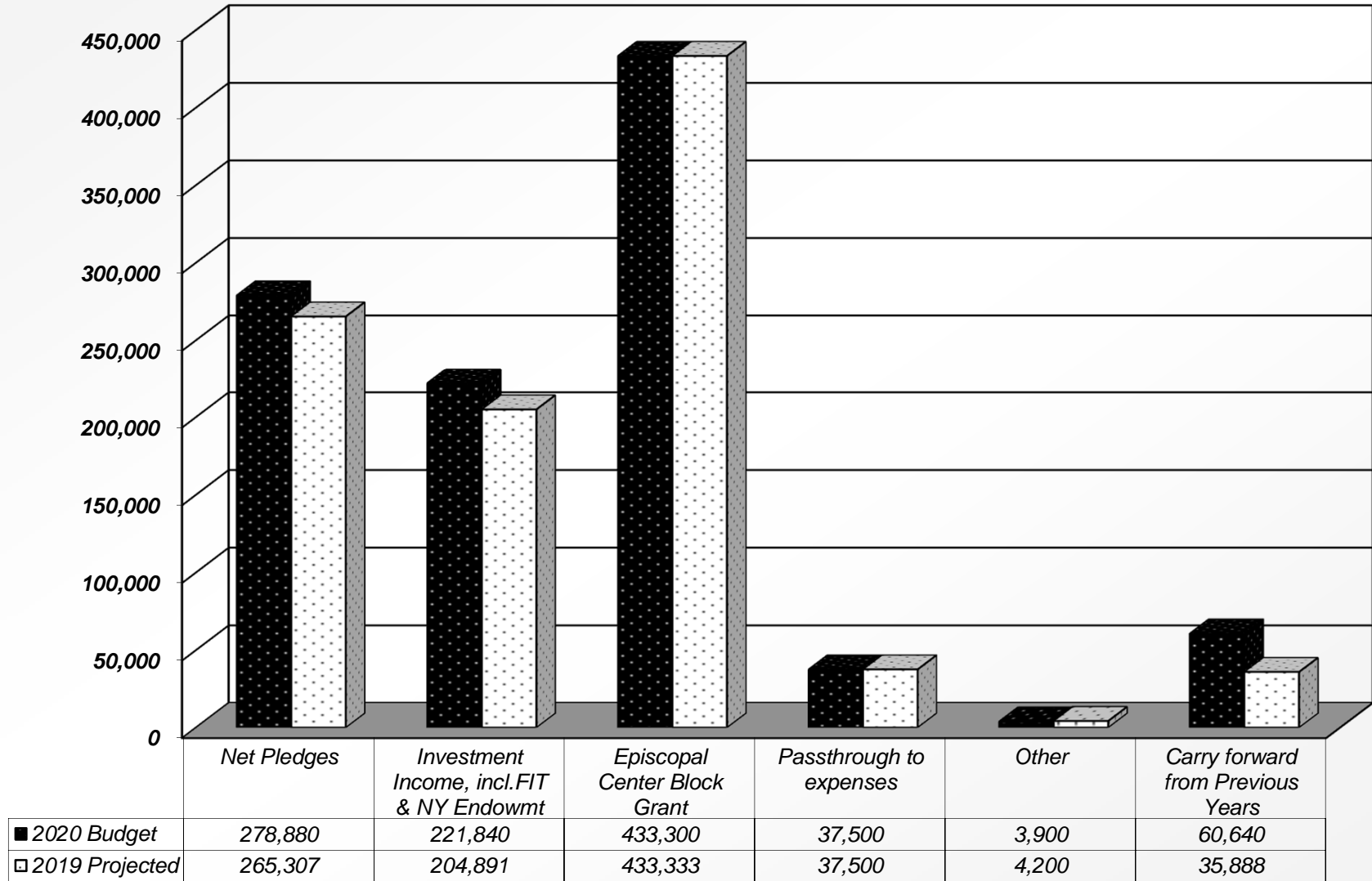
**Episcopal Diocese of Alaska**  
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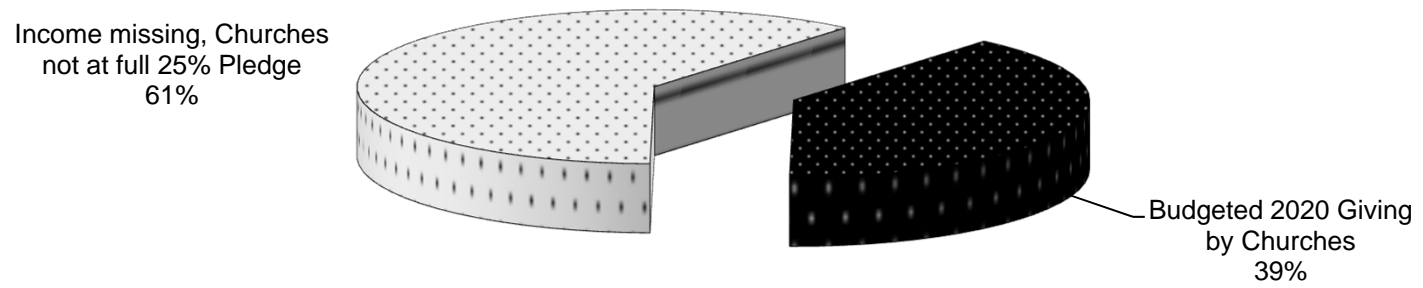
### 2020 Budget Income



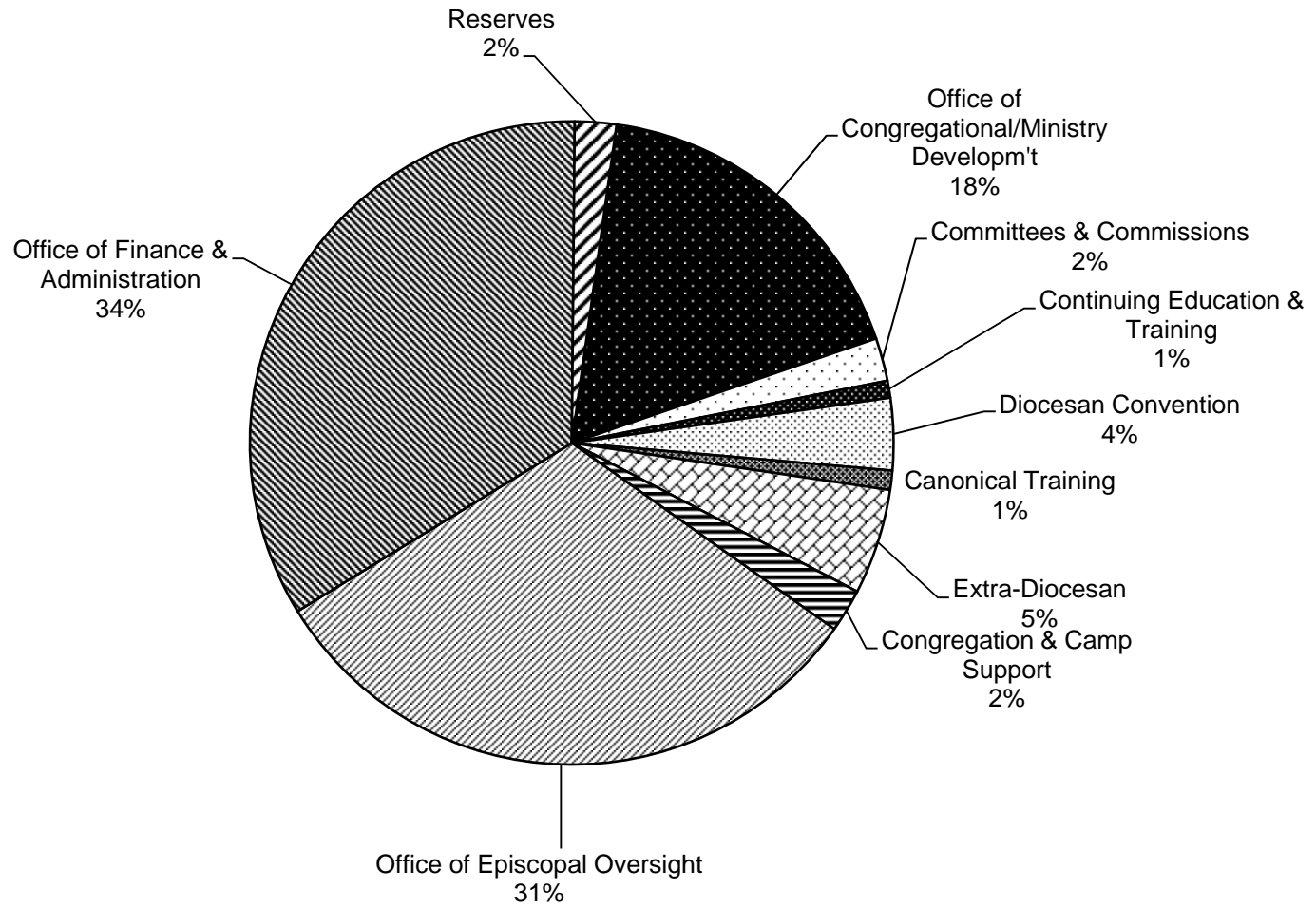
### Episcopal Diocese of Alaska Income Comparison



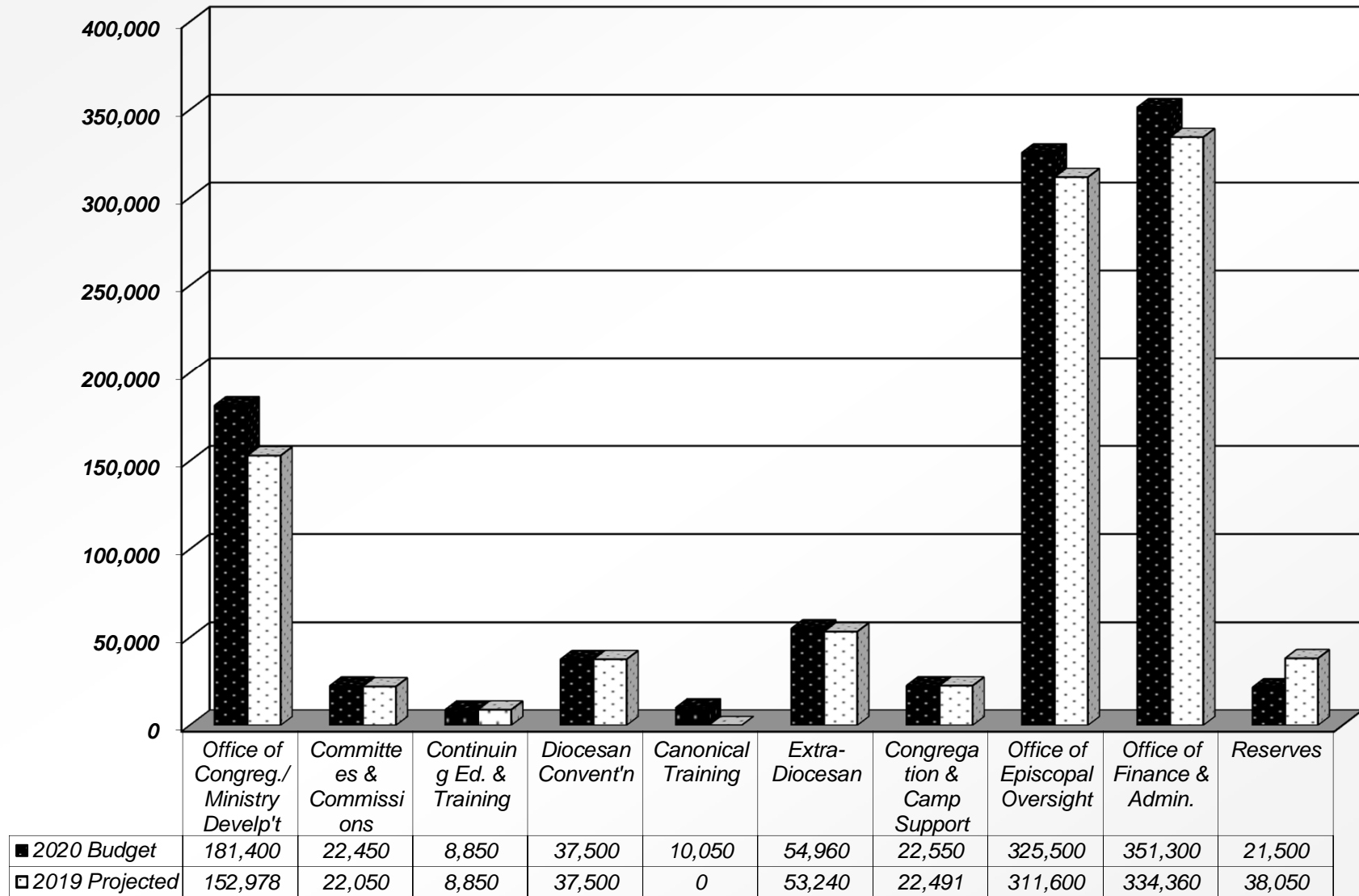
### 2020 Budgeted Congregational Pledge Income



### 2020 Budget Expenses by Account Groupings



### Episcopal Diocese of Alaska Expense Comparison



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Accounts	Actual Income/Expense						Proposed 2020 Budget
	2017	2018	Preliminary 07/31/19 Results	Projected 12/31/2019 Results	Approved Budget	(Over)/ Under	
<b>Income Summary</b>							
Full 25% Pledge	676,184	713,042	713,042	713,042	709,046	(3,996)	713,042
Allowance for Uncollectible Pledges	(415,105)	(445,777)	(575,134)	(447,735)	(417,796)	29,939	(434,162)
Net Pledges	261,079	267,265	137,908	265,307	291,250	25,943	278,880
Investment Income, incl.FIT & NY Endowmt	162,708	179,658	113,415	204,891	198,349	(6,542)	221,840
Episcopal Center Block Grant	433,333	433,333	252,777	433,333	433,300	(33)	433,300
Pass-through to expenses	33,900	33,450	3,750	37,500	37,500	0	37,500
Other	12,430	3,629	3,308	4,200	3,896	(304)	3,900
Carry forward from Previous Years	0	0	9,569	35,888	42,045	6,157	60,640
In God We Trust, Faith Offering	0	0	0	0	0	0	0
<b>Total Income</b>	<b>903,450</b>	<b>917,335</b>	<b>520,727</b>	<b>981,119</b>	<b>1,006,340</b>	<b>25,221</b>	<b>1,036,060</b>
<b>Expenses by Account Grouping</b>							
Office of Congregational/Ministry Developm't	124,436	136,042	87,549	152,978	177,400	24,422	181,400
Committees & Commissions	12,593	11,356	9,040	22,050	22,250	200	22,450
Continuing Education & Training	6,793	4,593	5,897	8,850	8,850	0	8,850
Diocesan Convention	31,360	65,684	1,350	37,500	37,500	0	37,500
Canonical Training	0	364	0	0	10,050	10,050	10,050
Extra-Diocesan	52,620	45,720	23,400	53,240	51,840	(1,400)	54,960
Congregation & Camp Support	21,829	21,561	15,698	22,491	22,450	(41)	22,550
Office of Episcopal Oversight	266,701	258,861	167,476	311,600	309,300	(2,300)	325,500
Office of Finance & Administration	297,301	291,672	169,867	334,360	338,700	4,340	351,300
Reserves	35,090	(48)	40,450	38,050	28,000	(10,050)	21,500
<b>Total Expense</b>	<b>848,723</b>	<b>835,805</b>	<b>520,727</b>	<b>981,119</b>	<b>1,006,340</b>	<b>25,221</b>	<b>1,036,060</b>
<b>Net Income</b>	<b>54,727</b>	<b>81,530</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>



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Accounts	Actual Income/Expense		Preliminary 07/31/19 Results	Projected 12/31/2019 Results	Approved Budget	(Over)/ Under		Proposed 2020 Budget
	2017	2018						
Income								
5000 · Income								
5100G · Full 25% Pledges Arctic Coast	20,204	21,983	21,983	21,983	23,698			21,983
5100A · Allow. For Uncollectible Arctic Coast	(923)	(421)	(15,495)	(1,703)	(2,618)			(13)
5100 · Net Pledges Arctic Coast	19,281	21,562	6,488	20,280	21,080	800	*	21,970
5200G · Full 25% Pledges Interior	83,980	86,103	86,103	86,103	92,120			86,103
5200A · Allow. For Uncollectible Interior	(27,911)	(27,275)	(58,967)	(33,313)	(20,820)			(30,683)
5200 · Net Pledges Interior	56,069	58,828	27,136	52,790	71,300	18,510	*	55,420
5300G · Full 25% Pledges South Central	408,374	433,876	433,876	433,876	422,346			433,876
5300A · Allow. For Uncollectible South Central	(275,745)	(302,465)	(363,326)	(302,350)	(286,116)			(296,136)
5300 · Net Pledges South Central	132,629	131,411	70,550	131,526	136,230	4,704	*	137,740
5400G · Full 25% Pledges South East	163,626	171,080	171,080	171,080	170,882			171,080
5400 · Allow. For Uncollectible South East	(110,526)	(115,616)	(137,346)	(110,369)	(108,242)			(107,330)
5400 · Net Pledges South East	53,100	55,464	33,734	60,711	62,640	1,929	*	63,750
5550 · Undesignated Contributions	10,841	955	2,166	2,300	1,996	(304)		2,000
5613 · Interest Income	0	0	0	0	0	0		0
5620 · Investment Cash Income Diocese	58,692	72,094	52,529	91,900	86,300	(5,600)	*	108,600
5626 · Cash Investment Income FIT	7,312	8,044	8,779	8,779	8,779	0	*	9,030
5630 · Congregation Convention Assemnts	33,900	33,450	3,750	37,500	37,500	0		37,500
5640 · NY Endowment Account	96,704	99,520	52,107	104,212	103,270	(942)	*	104,210
5650 · Episcopal Center Block Grant	433,333	433,333	252,777	433,333	433,300	(33)		433,300
5695 · Miscellaneous Income	1,589	2,674	1,142	1,900	1,900	0		1,900
						0		
Carry forward from Previous Years			9,569	35,888	42,045	6,157	*	60,640
In God We Trust - Faith Offering					0	0		0
Total 5000 · Income	903,450	917,335	520,727	981,119	1,006,340	25,221		1,036,060
								0
Total Income	903,450	917,335	520,727	981,119	1,006,340	25,221		1,036,060
				0				

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	2017	2018						
Expense								
6200 · Office of Congregational/Ministry Devel								
6230 · Pension	3,893	2,709	1,550	2,770	5,500	2,730		5,500
6240 · Housing & Other Allowances	9,015	13,150	5,280	11,070	21,400	10,330		21,400
6250 · Workers Comp	714	589	158	158	1,000	842	*	500
6260 · Staff Travel	23,859	19,321	15,561	30,000	43,000	13,000		43,000
6270 · Outside Volunteer Support	1,680	48	0	2,800	2,800	0		2,800
6110 · Communications	1,164	3,412	623	6,680	4,200	(2,480)		4,200
6425 · Fr. David Salmon Ministry School	38,017	50,549	18,106	50,900	50,900	0		50,900
6420 · Congregation Ministry Arctic Coast	10,000	11,000	12,000	12,000	12,000	0	*	14,000
6421 · Congregation Ministry Interior	15,600	14,350	15,100	15,100	15,100	0	*	16,600
6428 · Congregation Ministry South Central	5,200	5,450	5,700	5,700	5,700	0	*	6,200
6430 · Congregation Ministry South East	4,800	5,050	5,300	5,300	5,300	0	*	5,800
6371 · Leadership Resource Trning Mat.	494	414	171	500	500	0		500
Sub-Total	114,436	126,042	79,549	142,978	167,400	24,422		171,400
Youth Ministries								
6310 · Diocesan Youth Ministries	2,000	2,000		2,000	2,000	0		2,000
6450 · Arctic Coast Youth Ministries	2,000	2,000	2,000	2,000	2,000	0		2,000
6452 · Interior Youth Ministries	2,000	2,000	2,000	2,000	2,000	0		2,000
6454 · South Central Youth Ministries	2,000	2,000	2,000	2,000	2,000	0		2,000
6456 · Southeast Youth Ministries	2,000	2,000	2,000	2,000	2,000	0		2,000
6401 · Subtotal Youth Ministries	10,000	10,000	8,000	10,000	10,000	0		10,000
Total 6200 · Office Cong/Ministry Devl	124,436	136,042	87,549	152,978	177,400	24,422		181,400

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	2017	2018	Preliminary 07/31/19 Results	Projected 12/31/2019 Results	Approved Budget	(Over)/ Under	
6300 · Committees, Commissions& Org							
6301 · Committee on Const. & Canons	1,135	0		1,500	1,500	0	1,500
6302 · Finance Committee	0	0	0	100	100	0	100
6304 · Standing Committee	11,358	11,257	8,940	15,350	15,350	0	15,350
6307 · Commission on Ministry	0	0	0	5,000	5,000	0	5,400 *
6308 · United Thank Offering	0	0	0	0	100	100	0 *
6309 · Commission on Youth Ministry	0	0	0	0	100	100	0 *
6316 · Investment Committee	100	99	100	100	100	0	100
<b>Total 6300 · Committees, Commissions&amp; Org</b>	<b>12,593</b>	<b>11,356</b>	<b>9,040</b>	<b>22,050</b>	<b>22,250</b>	<b>200</b>	<b>22,450</b>
6320 · Continuing Education & Training							
6373 · Christian Learning (Resource) Center	494	305	135	500	500	0	500
6321 · Theological Education Support	0	0	0	600	600	0	600
6323 · Education for Ministry	1,750	1,750	1,750	1,750	1,750	0	1,750
6325 · Conf. for Diocesan Staff	3,049	1,151	4,012	4,500	4,500	0	4,500
6328 · Diocesan Staff Development	1,500	1,387	0	1,500	1,500	0	1,500
<b>Total 6320 · Continuing Education &amp; Training</b>	<b>6,793</b>	<b>4,593</b>	<b>5,897</b>	<b>8,850</b>	<b>8,850</b>	<b>0</b>	<b>8,850</b>
6340 · Diocesan Convention							
6341 · Convention Administrative Cost	1,146	1,772	1,350	2,000	2,000	0	2,000
6342 · Convention Travel Expenses	26,214	59,912	0	31,500	31,500	0	31,500
6343 · Host Congregation Support	4,000	4,000	0	4,000	4,000	0	4,000
<b>Total 6340 · Diocesan Convention</b>	<b>31,360</b>	<b>65,684</b>	<b>1,350</b>	<b>37,500</b>	<b>37,500</b>	<b>0</b>	<b>37,500</b>
Canonical Training							
6350 · Safe Church Program							
6351 · Safe Church Training	0	364	0		5,600	5,600	5,600
6352 · Investigations	0	0	0		3,400	3,400	3,400
6353 · SCP Administration	0	0	0		200	200	200
6354 · Background Checks	0	0	0		850	850	850
6350 · Safe Church Program	0	364	0	0	10,050	10,050	10,050

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	2017	2018						
Total Canonical Training	0	364	0	0	10,050	10,050		10,050
6360 · Extra-Diocesan (Outside Dio)								
6361 · National Church Appropriation	44,700	37,800	21,900	45,200	43,800	(1,400)	*	46,800
6363 · Province 8 Assessment	1,500	1,500	1,500	1,500	1,500	0		1,500
6366 · Millennium Development Goals	6,420	6,420	0	6,540	6,540	0	*	6,660
Total 6360 · Extra-Diocesan	52,620	45,720	23,400	53,240	51,840	(1,400)		54,960
6400 · Congregation & Camp Support								
6404 · Insurance	20,325	20,000	14,057	20,000	20,000	0		20,000
6412 · Taxes on Property	1,504	1,561	1,641	1,641	1,600	(41)	*	1,700
6435 · Prison Ministries	0	0	0	850	850	0		850
Total 6400 · Congregation & Deanry Support	21,829	21,561	15,698	22,491	22,450	(41)		22,550
6500 · Office of Episcopal Oversight								
6501 · Stipend/Salaries	131,170	139,460	76,655	145,600	145,100	(500)	*	161,200
6502 · Medical, Life & Dental Insurance	38,687	27,583	36,866	58,360	56,500	(1,860)	*	57,100
6503 · Pension	26,307	21,793	16,729	28,540	28,600	60	*	31,100
6504 · Pastoral Care	2,200	2,639	1,763	3,000	3,000	0		3,000
6505 · Hospitality	1,334	1,562	1,186	2,000	2,000	0		2,000
6506 · Travel	20,317	18,611	7,219	26,000	26,000	0	*	23,000
6507 · House of Bishops	6,035	6,555	5,785	6,900	6,900	0		6,900
6508 · Lodging & Food	7,891	7,059	3,873	7,500	7,500	0		7,500
6515 · Episcopate Housing Allowance	31,200	31,200	18,000	31,200	31,200	0		31,200
6431 · Clergy Retreat	1,560	2,399	(600)	2,500	2,500	0		2,500
Total 6500 · Episcopate	266,701	258,861	167,476	311,600	309,300	(2,300)		325,500

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	2017	2018						
6600 · Office of Finance & Administration								
6601 · Payroll Cost Stipend/Salaries	125,091	129,234	72,012	136,940	136,500	(440)	*	149,000
6602 · Payroll Cost Insurance	37,850	37,253	27,349	44,780	43,600	(1,180)	*	43,600
6603 · Payroll Cost Pension	14,038	13,384	8,690	14,910	15,000	90	*	16,400
6604 · Payroll Cost Payroll Taxes	13,363	12,037	8,792	15,200	16,000	800	*	17,400
6605 · Payroll Cost Workers Comp	2,917	2,805	3,000	3,000	3,500	500	*	3,000
6610 · Travel Administration	5,355	5,722	4,552	5,800	5,800	0		5,800
6620 · Computer Repair & Maintenance	0	1,177	649	1,000	1,000	0		1,000
6622 · Computer Supplies & Program	1,143	1,693	555	2,200	2,200	0		2,200
6623 · Office Equip Lease & Maint.	9,236	9,245	5,351	9,730	9,000	(730)	*	9,800
6624 · Office Equipment Purchase	1,861	1,522	0	3,000	3,000	0		3,000
6628 · Supplies	7,709	5,270	1,729	7,000	8,000	1,000		8,000
6630 · Postage	3,194	1,533	1,633	4,000	4,000	0		4,000
6635 · Telephone	9,337	9,543	6,786	10,000	10,000	0		10,000
6640 · Religious Supplies	9,517	4,360	470	5,000	5,000	0		5,000
6650 · BRH Repair & Maintenance	1,440	576	1,309	5,000	5,000	0		5,000
6652 · BRH Janitorial & Cleaning	162	38	0	2,000	2,000	0		2,000
6654 · BRH Utilities	10,594	12,708	7,110	15,700	20,000	4,300	*	17,000
6656 · BRH Insurance	18,199	17,187	16,146	19,000	19,000	0		19,000
6670 · Professional Serv. Audit	19,000	19,000	0	20,000	20,000	0		20,000
6671 · Professional Serv. Legal	0	208	40	850	850	0		850
6680 · Misc. Interest Expenses	1,975	3,859	1,789	3,800	3,800	0		3,800
6681 · Misc. Membership & Subscription	1,219	829	160	850	850	0		850
6682 · Miscellaneous	195	425		600	600	0		600
6130 · Vehicle Expenses	3,906	2,064	1,745	4,000	4,000	0		4,000
6683 · To be Distributed	0	0	0	0		0		
6684 · To be Reimbursed	0	0	0	0		0		
Total 6600 · Administration	297,301	291,672	169,867	334,360	338,700	4,340		351,300
Total Expenses before Reserves, Grant, Desg.	813,633	835,853	480,277	943,069	978,340	35,271		1,014,560
Net Income/(Loss) before Res., Grant, Desg.	89,817	81,482	40,450	38,050	28,000	(10,050)		21,500

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Accounts	Actual Income/Expense						Proposed 2020 Budget
	2017	2018	Preliminary 07/31/19 Results	Projected 12/31/2019 Results	Approved Budget	(Over)/ Under	
Reserves							
6362 · General Convention Deputies Res.	10,000	10,000	10,000	10,000	10,000	0	10,000
6365 · Province 8 Deputies Reserve	1,000	1,000	1,000	1,000	1,000	0	*
6364 · Lambeth Intern. Conf. Reserve	1,000	1,000	1,000	1,000	1,000	0	1,000
6416 · Non-stipendiary Emerg. Allowce.	1,000	1,000	1,000	1,000	1,000	0	1,000
6516 · Episc. Sabbatical Reserve Expense	1,000	1,000	1,000	1,000	1,000	0	1,000
6626 · Equipment/Vehicle Reserve Fund	6,000	6,000	6,000	6,000	6,000	0	6,000
6651 · BRH Repair & Maintenance Reserve	2,500	2,500	2,500	2,500	2,500	0	2,500
635X Safe Church Reserve	10,050	9,686	10,050	10,050	0	(10,050)	
634X Diocesan Convention Reserve	2,540	(32,234)	2,400	0		0	
6692 Staffing Reserve			5,500	5,500	5,500		*
Total Reserves	35,090	(48)	40,450	38,050	28,000	(10,050)	21,500
Total Expense excluding Grants & Designated	848,723	835,805	520,727	981,119	1,006,340	25,221	1,036,060
Net Income/(Loss)	54,727	81,530	0	0	0	0	0
Less allocation to Designated Funds							
Less Bad Debt Reserve/Realized Losses		(27,822)					
Cumulative Surplus	273,757	327,465	317,896	291,577			230,937

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Congregational Ministry Support through Block Grants to each of the four Deaneries

**\* Provide funding for Congregational Ministry Support - Deaneries decides how to use \$'s**

**Funding is determined by formula:**

- (1) -- per congregation support with a premium for off-road system congregation**
- (2) -- Base Deanery Support based on deanery Pledge % (Full Base = \$12,000)**

**Deanery Pledge %\*:**

<b>Greater than 20%</b>	<b>= 100% or \$12,000</b>
<b>Greater than 15% but less than 20%</b>	<b>= 75% or \$9,000</b>
<b>Greater than 10% but less than 15%</b>	<b>= 50% or \$6,000</b>
<b>Less than 10%</b>	<b>= 25% or \$3,000</b>

***Total Congregational Ministry Support via 4 Deaneries in 2020 Budget: \$42,600***

\* Deanery Pledge % = Sum of Pledge Given to Diocese / Sum of Operational Income - for all congregations in that deanery

Attachment #5

Episcopal Diocese of Alaska  
2019 Activity & 2020 Budget

Faith Into Tommorrow (FIT) Income Identified in Operating Budget

	2019 Budget		Preliminary only Actuals as of 7/31/19		2020 Budget
	FIT Funding	Total Line Item	FIT Funding	Total Line Item	FIT Funding
Lay/Ordained Training 6425 Fr. David Salmon School	8,779	50,900	8,779	18,106	9,030
Total FIT Income available for the year 2019/2020	8,779	50,900	8,779	18,106	9,030

There is one FIT category/case that is identified in the operating budget (other 5 cases are granting opportunities). The column marked "Total Line Item" indicates the total dollars budgeted in that account. The column marked "FIT Funding" indicates the FIT dollars that are designated to partially funding that line item.



**EPISCOPAL DIOCESE OF ALASKA  
Reserves Only**

		Prior Period	Additional			
<b>Preliminary Only</b>	<b>Dec 31, '18</b>	Adjustment	Reserves	Expenses	Net Income	<b>July 31, '19</b>
<b>2018 Reserves Only</b>						
<b>3911 · Lambeth Convention</b>	22,149.00		1,000.00	(6,863.08)		16,285.92
<b>3912 · Equipment/Vehicle Reserve</b>	35,875.03		6,000.00			41,875.03
<b>3913 · Cash Flow Reserve</b>	30,521.00					30,521.00
<b>3914 · General Convention</b>	4,935.76		10,000.00			14,935.76
<b>3915 · Nonstipendary clergy relief</b>	16,315.41		1,000.00			17,315.41
<b>3918 · Province 8 Deputies Reserve</b>	14,177.82		1,000.00			15,177.82
<b>3919 · BRH Repair &amp; Maintenance Reserve</b>	64,555.01		2,500.00			67,055.01
<b>3921 · Epis. Sabbatical Reserve</b>	13,834.41		1,000.00			14,834.41
<b>3922 · Safe Church Fund</b>	105,085.66		10,050.00			115,135.66
<b>3923 · Bequests</b>	0.00				18,075.00	18,075.00
<b>3924 · Diocesan Convention</b>	11,785.28		2,400.00			14,185.28
<b>3925 · Staffing Reserve</b>	0.00		5,500.00			5,500.00
<b>Total Reserves</b>	319,234.38	0.00	40,450.00	(6,863.08)	18,075.00	370,896.30

**EPISCOPAL DIOCESE OF ALASKA  
Designated Giving**

	Preliminary Only	12/31/2018	Prior Period Adjustment	Additional Reserves	Expenses	Income	7/31/2019
<b>Designated Giving ONLY</b>							
<u><b>With Donor Restriction</b></u>							
	3930 · Radio Show	1,013.96					1,013.96
	3931 · Native Missioner Discretionary Fund	66.95					66.95
	3934 · Special Needs Task Force	1,325.58					1,325.58
	3938 · Norman Elliott Scholarship Fund	4,253.68					4,253.68
	3947 · NEST	37,027.30					37,027.30
	3948 · Fr. David Salmon Ministry School	49,028.66					49,028.66
	3949 · Bishop's Travel	61,821.16			(750.00)		61,071.16
	3951 · Alexander Orr Memorial	4,781.99				66.28	4,848.27
	3953 · Children and Seniors	851.20					851.20
	3954 · Indian Women Scholarship	4,222.78					4,222.78
	3956 · Fr. David Salmon Fund	1,751.08					1,751.08
	3958 · Lower Yukon	4,489.82					4,489.82
	3971 · Theological Education	5,012.61					5,012.61
	3972 · Prison Ministries	20,859.80					20,859.80
	3973 · St. Mark's Institue	132.28					132.28
	3974 · EFM	1,849.50					1,849.50
	3975 · Bishop's Campaign	117.19					117.19
	3976 · John Starr Youth Development	2,151.23					2,151.23
	3979 · Delegate Fee Assistance	10,013.10					10,013.10
	3981 · Dancing with the Spirit	2,946.79			(72,592.87)	86,729.94	17,083.86
	3982 · Clergy Discretionary - Unassigned	44.80					44.80
	3983 · Yukon Flood Relief/Recovery	9,311.95					9,311.95
	3984 · ENMA (Epis. Native Min. Anc)	1,033.80					1,033.80
		0.00					0.00
		224,107.21	0.00	0.00	(73,342.87)	86,796.22	237,560.56
<u><b>Without Donor Restriction</b></u>							
	3942 · Self Insurance Fund	166,210.95				635.40	166,846.35
	3977 · Financial Discipleship Ministry	23,354.00					23,354.00
	3978 · Mission Development	10,474.32			(2,658.00)		7,816.32
		0.00					0.00
		200,039.27	0.00	0.00	(2,658.00)	635.40	198,016.67
	<b>Total Designated Giving</b>	424,146.48	0.00	0.00	(76,000.87)	87,431.62	435,577.23

**EPISCOPAL DIOCESE OF ALASKA**  
**Grant Analysis**

Description	Start Date	Amount	Bal 12/31/18	Income '19	Expense '19	Bal 7/31/2019
Allakaket Flood Relief Donations		\$ 26,720.04	\$ 1,311.54		\$ 95.00	\$ 1,216.54
ECIM - SE New Indian Ministry	Feb. 4, 1994	\$ 19,500.00	\$ 1,277.40			\$ 1,277.40
St. Andrew's Stevens Village UTO	1998	\$ 7,400.00	\$ 2,511.33			\$ 2,511.33
Subsistence Crisis PBWR	1998	\$ 23,000.00	\$ 176.01			\$ 176.01
Grief Care	2001	\$8,300	\$ 4,449.73			\$ 4,449.73
New Opportunities - Learning Our Language	2011	\$10,000	\$ 2,884.17			\$ 2,884.17
New Opportunities - Memories of our Elders	2014	\$8,000	\$ 1,976.63			\$ 1,976.63
New Opportunities - IONA	2014	\$8,000	\$ 938.36			\$ 938.36
New Opportunities - Arctic Coast Training	2015	\$9,000	\$ 9,000.00			\$ 9,000.00
Alaska Native Episcopal Council	2016	\$20,000	\$ 20,000.00			\$ 20,000.00
UTO-Pres. Bishop Choice: BCP Translation	2017	\$40,000	\$ 40,000.00		\$ 525.00	\$ 39,475.00
Sustainability Grants - TEC	2019	\$20,000	\$ -		\$ 13,000.00	\$ (13,000.00)
			\$ 84,525.17	\$ -	\$ 13,620.00	\$ 70,905.17