# 2022 Budget

### **Mission**

Our mission is to restore all people to unity with God and each other in Christ. We pursue this mission in prayer, worship, sharing the Gospel (listening for the Gospel in the diverse languages and experiences of all people) and working for peace, justice and love.

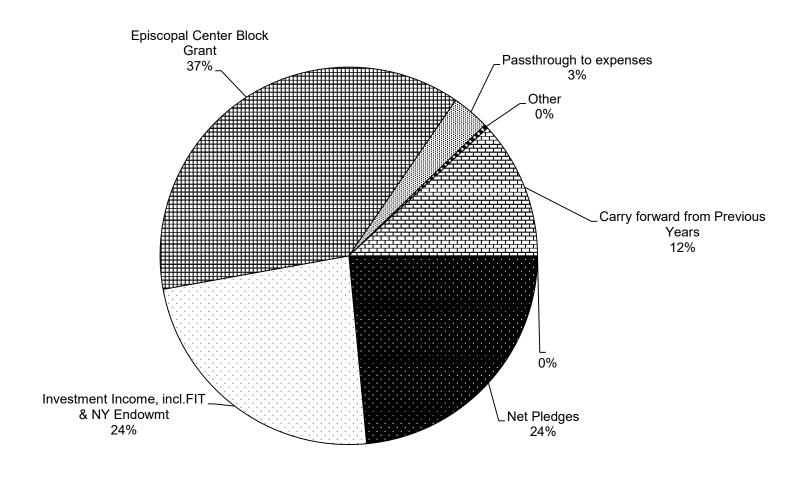
## Highlights:

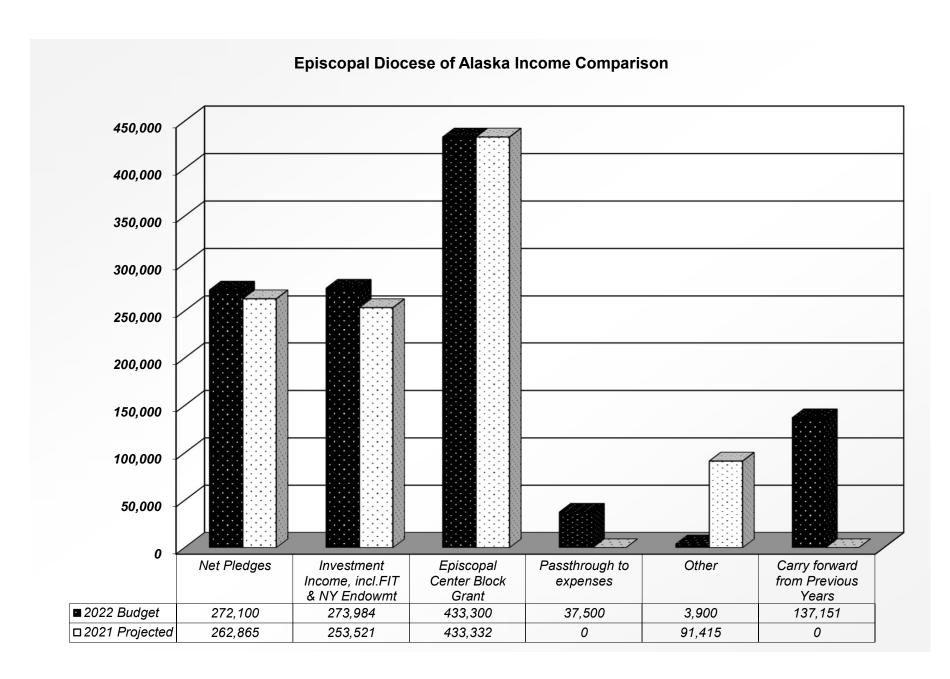
- Restrictions on indoor gathering and travel due to COVID-19 will lifted in 2022.
- ☆ 4% increase in Congregational Pledge, for those not yet at Full 25% Giving.
- ☆ Investment Income based on current spending rules 4% of 5 year rolling average Fair Market Value of Endowments
- ☆ Block Grant from The Episcopal Church remains unchanged.
- ☆ Many of line items return to 2019 Budgeted Levels.
- ☆ No New Hires to Bishop's Staff, 7% COLA for current staff based on 1st Half 2021 CPI (6.2%) and a 0% merit increase.
- ☆ Continue Small Mission Clergy Program stipend, retirement & travel 6 resident, 5 non-resident clergy participating
- ☆ License Ministry Training & Development two gatherings of License Ministry Leadership
- ☆ Provide Congregational Ministry Support through block grants to each of the 4 Deaneries
- All travel Staff, Episcopate & Administrative at slightly higher than 2019 levels, expect that with travel restriction lifted, travel may be heavier.
- ☆ Standing Committee & Commission on Ministry, 2 face to face held at a hotel & teleconference meeting
- ☆ Diocesan Convention will be a modified in-person gathering, held at a hotel, for 2022 Only
- Meet our Obligation/Commitment to The Episcopal Center & Millennium Development Goals
- ☆ Use \$137,151 of the projected carry forward

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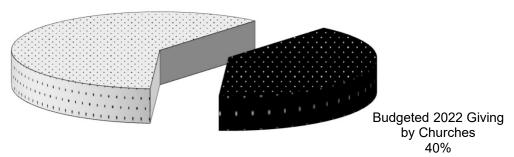
## 2022 Budget Income



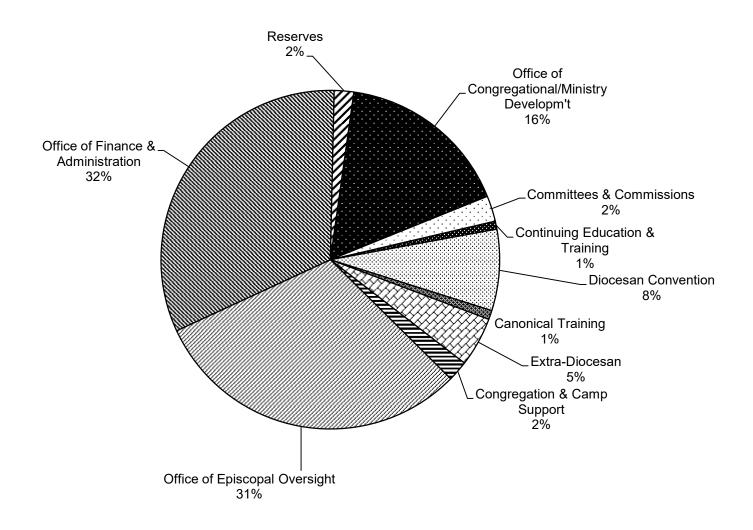


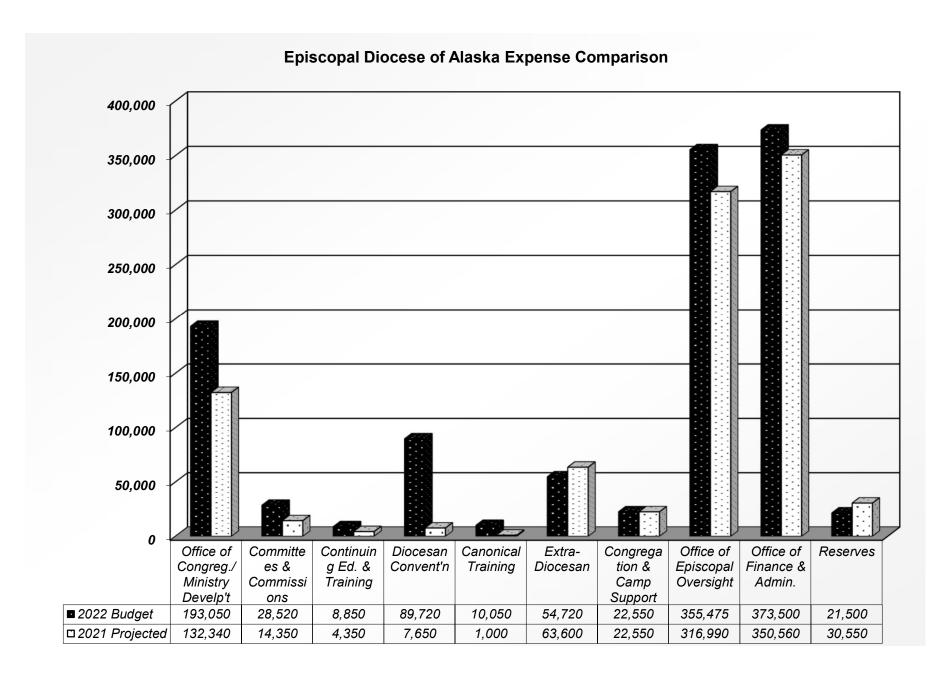
## 2022 Budgeted Congregational Pledge Income

Income missing, Churches not at full 25% Pledge 60%



### 2022 Budget Expenses by Account Groupings





	Actual Incon	ne/Expense		2021			
Accounts	2019	2020	Preliminary 6/30/2021 Results	Projected 12/31/2021 Results	Revised Budget	(Over)/ Under	Approved 2022 Budget
Income Summary							
Full 25% Pledge	713,042	761,081	681,489	681,489	761,081	79,592	681,489
Allowance for Uncollectible Pledges	(419,396)	(542,738)	(581,730)	(418,624)	(549,161)	(130,537)	(409,389)
Net Pledges	293,646	218,343	99,759	262,865	211,920	(50,945)	272,100
Investment Income, incl.FIT & NY Endowmt	211,878	221,792	119,502	253,521	251,139	(2,382)	273,984
Episcopal Center Block Grant	433,333	433,333	216,666	433,332	433,300	(32)	433,300
Pass-through to expenses	30,950	0	0	0	0	0	37.500
Other	4,524	4,267	2,896	91,415	3,900	(87,515)	3,900
Carry forward from Previous Years	0	4,445	0	0	131,841	131,841	136,251
In God We Trust, Faith Offering	0	0	0	0	0	0	0
Total Income	974,331	882,180	438,823	1,041,133	1,032,100	(9,033)	1,157,035
Expenses by Account Grouping							
Office of Congregational/Ministry Developm't	128,716	109,117	74,027	132,340	182,250	49,910	193,050
Committees & Commissions	15,357	296	0	14,350	22,450	8,100	28,520
Continuing Education & Training	7,644	3,623	139	4,350	8,850	4,500	8,850
Diocesan Convention	28,337	5,606	0	7,650	7,650	0	89,720
Canonical Training	0	812	444	1,000	10,050	9,050	10,050
Extra-Diocesan	53,240	54,960	27,900	63,600	63,600	0	48,420
Congregation Support	22,491	22,477	11,920	22,550	22,550	0	22,550
Office of Episcopal Oversight	293,138	305,555	142,887	316,990	334,400	17,410	360,875
Office of Finance & Administration	314,732	345,181	157,787	350,560	358,800	8,240	373,500
Reserves	40,663	34,553	31,106	30,550	21,500	(9,050)	21,500
Total Expense	904,318	882,180	446,210	943,940	1,032,100	88,160	1,157,035
Net Income	70,013	0	(7,387)	97,193	0	(97,193)	0

<sup>\*</sup> indicates change in budget 2022 Budget, 10/21/2021 12:26 PM

	Actual Incon	ne/Expense		2021				
Accounts	2019	2020	Preliminary 6/30/2021 Results	021   12/31/2021   Revised   Budget		(Over)/ Under		Approved 2022 Budget
Income								
5000 · Income								
5100G · Full 25% Pledges Arctic Coast	21,983	28,354	26,405	26,405	28,354			26,405
5100A · Allow. For Uncollectible Arctic Coast	3,781	(2,224)	(33,811)	(6,005)	(9,124)			(5,725)
5100 · Net Pledges Arctic Coast	25,764	26,130	(7,406)	20,400	19,230	(1,170)	*	20,680
5200G · Full 25% Pledges Interior	86,103	99,609	82,669	82,669	99,609			82,669
5200A · Allow. For Uncollectible Interior	(12,249)	(77,418)	(61,883)	(22,512)				(20,859)
5200 · Net Pledges Interior	73,854	22,191	20,786	60,157	46,160	(13,997)	*	61,810
5300G · Full 25% Pledges South Central	433,876	447,875	405,908	405,908	447,875			405,908
5300A · Allow.For Uncollectible South Central	(301,418)	(328,720)	(345,090)	(279,608)	(348,655)			(274,548)
5300 · Net Pledges South Central	132,458	119,155	60,818	126,300	99,220	(27,080)	*	131,360
5400G · Full 25% Pledges South East	171,080	185,243	166,507	166,507	185,243			166,507
5400 · Allow. For Uncollectible South East	(109,510)	(134,376)	(140,946)	(110,499)	(137,933)			(108,257)
5400 · Net Pledges South East	61,570	50,867	25,561	56,008	47,310	(8,698)	*	58,250
5550 · Undesignated Contributions	2,781	3,319	2,076	2,100	2,000	(100)		2,000
5613 · Interest Income	0	0	0	0	0	0		0
5620 · Investment Cash Income Diocese	98,884	110,704	61,824	137,720	134,400	(3,320)	*	148,700
5626 · Cash Investment Income FIT	8,779	6,873	4,632	9,709	9,709	0	*	11,394
5630 · Congregation Convention Assemts	30,950	0	0	0	0	0	*	37,500
5640 · NY Endowment Account	104,215	104,215	53,046	106,092	107,030	938	*	113,890
5650 · Episcopal Center Block Grant	433,333	433,333	216,666	433,332	433,300	(32)		433,300
5695 · Miscellaneous Income	1,743	948	820	89,315	1,900	(87,415)		1,900
						0		
Carry forward from Previous Years	0	4,445			131,841	131,841	*	136,251
In God We Trust - Faith Offering		·			0	0		0
Total 5000 · Income	974,331	882,180	438,823	1,041,133	1,032,100	(9,033)		1,157,035
Total Income	974,331	882,180	438,823	1,041,133	1,032,100	(9,033)		1,157,035
								0

<sup>\*</sup> indicates change in budget 2022 Budget, 10/21/2021 12:26 PM

	Actual Incon	ne/Expense		2021				
Accounts	2019	2020	Preliminary 6/30/2021 Results	Projected 12/31/2021 Results	Revised Budget	(Over)/ Under		Approved 2022 Budget
Expense								
6200 · Office of Congregational/Ministry Devel								
6210 · Stipend/Salaries	0	10,400	0	0	0	0		0
6230 · Pension	2,765	3,267	1,836	3,500	5,500	2,000		5,500
6240 · Housing & Other Allowances	12,000	18,540	4,320	9,990	21,400	11,410		21,400
6250 · Workers Comp	158	500	300	300	400	100		400
6260 · Staff Travel	21,339	4,003	1,298	9,800	34,000	24,200	*	36,750
6270 · Outside Volunteer Support	440	36		1,400	2,800	1,400		2,800
6110 · Communications	4,217	5,605	2,291	5,400	5,400	0		5,400
6425 Fr. David Salmon Ministry School	39,205	13,747	4,632	40,100	50,900	10,800		50,900
6420 · Congregation Ministry Arctic Coast	12,000	14,000	15,000	15,000	15,000	0	*	16,500
6421 · Congregation Ministry Interior	15,100	16,600	20,600	20,600	20,600	0	*	21,600
6428 · Congregation Ministry South Central	5,700	6,200	9,700	9,700	9,700	0	*	11,700
6430 · Congregation Ministry Southeast	5,300	5,800	6,050	6,050	6,050	0	*	9,600
6371 · Leadership Resource Trning Mat.	492	419		500	500	0		500
Sub-Total	118,716	99,117	66,027	122,340	172,250	49,910		183,050
Youth Ministries								
6310 · Diocesan Youth Ministries	2,000	2,000		2,000	2,000	0		2,000
6450 · Arctic Coast Youth Ministries	2,000	2,000	2,000	2,000	2,000	0		2,000
6452 · Interior Youth Ministries	2,000	2,000	2,000	2,000	2,000	0		2,000
6454 · South Central Youth Ministries	2,000	2,000	2,000	2,000	2,000	0		2,000
6456 · Southeast Youth Ministries	2,000	2,000	2,000	2,000	2,000	0		2,000
6401 · Subtotal Youth Ministries	10,000	10,000	8,000	10,000	10,000	0		10,000
Total 6200 · Office Cong/Ministry Devl	128,716	109,117	74,027	132,340	182,250	49,910		193,050

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	Actual Incon	ne/Expense		2021				
Accounts	2019	2020	Preliminary 6/30/2021 Results	Projected 12/31/2021 Results	Revised Budget	(Over)/ Under		Approved 2022 Budget
6300 · Committees, Commissions& Org								
6301 · Committee on Const. & Canons					1,500	1,500		1,500
6302 · Finance Committee	100				100	100		100
6304 · Standing Committee	13,534	199		8,950	15,350	6,400	*	18,670
6307 · Commission on Ministry	1,623			5,400	5,400	0	*	8,150
6316 · Investment Committee	100	97			100	100		100
Total 6300 · Committees, Commissions& Org	15,357	296	0	14,350	22,450	8,100		28,520
6320 · Continuing Education & Training								
6373 · Christian Learning (Resource) Center	456	373	139	500	500	0		500
6321 · Theological Education Support	0	0	0	600	600	0		600
6323 · Education for Ministry	1,750	1,750	0	1,750	1,750	0		1,750
6325 · Conf. for Diocesan Staff	3,938	0	0	0	4,500	4,500		4,500
6328 · Diocesan Staff Development	1,500	1,500	0	1,500	1,500	0		1,500
Total 6320 · Continuing Education & Training	7,644	3,623	139	4,350	8,850	4,500		8,850
6340 · Diocesan Convention								
6341 · Convention Administrative Cost	1,714	5,606	0	7,650	7,650	0	*	3.500
6342 · Convention Travel Expenses	22,623	0,000	0	0	0	0	*	85,220
6343 · Host Congregation Support	4,000	0	0	0	0	0	*	1,000
Total 6340 · Diocesan Convention	28,337	5,606	0	7,650	7,650	0		89,720
Canonical Training								
6350 · Safe Church Program								
6351 · Safe Church Training			0		5,600	5,600		5,600
6352 · Investigations		812	444	1,000	3,400	2,400		3,400
6353 · SCP Administration			0		200	200		200
6354 · Background Checks			0		850	850		850
6350 · Safe Church Program	0	812	444	1,000	10,050	9,050		10,050
Total Canonical Training	0	812	444	1,000	10,050	9,050		10,050

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	Actual Incon	ne/Expense		2021				
Accounts	2019	2020	Preliminary 6/30/2021 Results	Projected 12/31/2021 Results	Revised Budget	(Over)/ Under		Approved 2022 Budget
6360 · Extra-Diocesan (Outside Dio)								
6361 · National Church Appropriation	45,200	46,800	27,900	55,800	55,800	0	*	40,200
6363 · Province 8 Assessment	1,500	1,500		1,500	1,500	0		1,500
6366 · Millennium Development Goals	6,540	6,660	0	6,300	6,300	0	*	6,720
Total 6360 · Extra-Diocesan	53,240	54,960	27,900	63,600	63,600	0		48,420
6400 · Congregation Support								
6404 · Insurance	20,000	20,000	11,920	20,000	20,000	0		20,000
6412 · Taxes on Property	1,641	1,627		1,700	1,700	0		1,700
6435 · Prison Ministries	850	850		850	850	0		850
Total 6400 · Congregation Support	22,491	22,477	11,920	22,550	22,550	0		22,550
6500 · Office of Episcopal Oversight								
6501 · Stipend/Salaries	144,774	167,020	74,232	169,245	171,800	2,555	*	182,950
6502 · Medical, Life & Dental Insurance	54,568	56,235	33,573	56,730	58,300	1,570	*	59,250
6503 · Pension	28,238	31,157	16,812	33,065	32,900	(165)	*	34,650
6504 · Pastoral Care	3,075	3,000	2,997	3,000	3,000	0		3,000
6505 · Hospitality	1,971	283	38	1,500	2,000	500		2,000
6506 · Travel	15,831	11,777	685	8,900	15,800	6,900	*	22,400
6507 · House of Bishops	6,685	2,446	150	3,500	6,900	3,400	*	10,200
6508 · Lodging & Food	4,671	2,437	0	3,000	5,650	2,650	*	7,450
6515 · Episcopate Housing Allowance	31,200	31,200	14,400	31,200	31,200	0		31,200
6431 · Clergy Retreat	2,125	0	0	6,850	6,850	0	*	7,775
Total 6500 · Episcopate	293,138	305,555	142,887	316,990	334,400	17,410		360,875

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	Actual Incon	ne/Expense		2021				
Accounts	2019	2020	Preliminary 6/30/2021 Results	Projected 12/31/2021 Results	Revised Budget	(Over)/ Under		Approved 2022 Budget
6600 · Office of Finance & Administration								
6601 · Payroll Cost Stipend/Salaries	136,935	155,615	68,308	155,580	155,600	20	*	165,850
6602 · Payroll Cost Insurance	41,812	42,586	24,775	43,365	44,800	1,435	*	45,550
6603 · Payroll Cost Pension	14,886	16,629	8,607	17,430	17,200	(230)	*	18,250
6604 · Payroll Cost Payroll Taxes	15,100	14,423	8,092	17,380	17,500	120	*	18,850
6605 · Payroll Cost Workers Comp	2,678	3,231	2,853	3,000	3,000	0		3,000
6610 · Travel Administration	5,784	2,382	85	2,400	4,200	1,800	*	8,000
6620 · Computer Repair & Maintenance	855	1,438	937	1,500	1,000	(500)		1,000
6622 · Computer Supplies & Program	2,094	3,470	610	2,600	2,600	0		2,600
6623 · Office Equip Lease & Maint.	9,597	9,551	4,452	9,800	9,800	0		9,800
6624 · Office Equipment Purchase	1,853	3,421		3,000	3,000	0		3,000
6628 · Supplies	5,604	5,772	3,245	8,000	8,000	0	*	6,500
6630 · Postage	3,243	3,452		3,500	4,000	500		4,000
6635 · Telephone	11,494	10,372	5,004	10,000	10,000	0	*	10,300
6640 · Religious Supplies	4,990	3,370	765	5,000	5,000	0		5,000
6650 · BRH Repair & Maintenance	1,612	1,185	738	5,000	5,000	0		5,000
6652 · BRH Janitorial & Cleaning	223	897	335	2,000	2,000	0		2,000
6654 · BRH Utilities	11,652	11,717	7,935	15,000	17,000	2,000		17,000
6656 · BRH Insurance	16,144	16,427	16,225	16,225	19,000	2,775	*	17,500
6670 · Professional Serv. Audit	21,000	19,850		20,000	20,000	0		20,000
6671 · Professional Serv. Legal	40	4,978	1,108	1,230	850	(380)		850
6680 · Misc. Interest Expenses	3,041	3,532	2,001	4,000	3,800	(200)	*	4,000
6681 · Misc. Membership & Subscription	460	699	225	850	850	0		850
6682 · Miscellaneous	210	5,885	0	600	600	0		600
6130 · Vehicle Expenses	3,425	4,299	1,487	3,100	4,000	900		4,000
6683 · To be Distributed	0	0	0	0		0		
6684 · To be Reimbursed	0	0	0	0		0		
Total 6600 · Administration	314,732	345,181	157,787	350,560	358,800	8,240		373,500
Total Expenses before Reserves, Grant, Desg.	863,655	847,627	415,104	913,390	1,010,600	97,210		1,135,535
Net Income/(Loss) before Res.,Grant,Desg.	110,676	34,553	23,719	127,743	21,500	(106,243)		21,500

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	Actual Incon	ne/Expense		2021			
Accounts	2019	2020	Preliminary 6/30/2021 Results	Projected 12/31/2021 Results	Revised Budget	(Over)/ Under	Approved 2022 Budget
Reserves							
6362 · General Convention Deputies Res.	10,000	10,000	10,000	10,000	10,000	0	10,000
6365 · Province 8 Deputies Reserve	1,000					0	
6364 · Lambeth Intern. Conf. Reserve	1,000	1,000	1,000	1,000	1,000	0	1,000
6416 · Non-stipendiary Emerg. Allowce.	1,000	1,000	1,000	1,000	1,000	0	1,000
6516 · Episc. Sabbatical Reserve Expense	1,000	1,000	1,000	1,000	1,000	0	1,000
6626 · Equipment/Vehicle Reserve Fund	6,000	6,000	6,000	6,000	6,000	0	6,000
6651 · BRH Repair & Maintenance Reserve	2,500	6,315	2,500	2,500	2,500	0	2,500
635X Safe Church Reserve	10,050	9,238	9,606	9,050	0	(9,050)	
634X Diocesan Convention Reserve	2,613	0		0	0	0	
6692 Staffing Reserve	5,500				0	0	
Total Reserves	40,663	34,553	31,106	30,550	21,500	(9,050)	21,500
Total Expense excluding Grants & Designated	904,318	882,180	446,210	943,940	1,032,100	88,160	1,157,035
Net Income/(Loss)	70,013	0	(7,387)	97,193	0	(97,193)	0
Less allocation to Designated Funds		(30,000)					
Less Bad Debt Reserve/Realized Losses	(205)	(1,054)					
Cumulative Surplus	397,273	361,774	354,387	458,967			322,716
PPP Forgiveness in 2021				88,315			0
							322,716

<sup>\*</sup> indicates change in budget 2022 Budget, 10/21/2021 12:26 PM

## Congregational Ministry Support through Block Grants to each of the four Deaneries

\* Provide funding for Congregational Ministry Support - Deaneries decides how to use \$'s

### Funding is determined by formula:

- (1) -- per congregation support; \$300 per congregation
- (2) -- Base Deanery Support based on deanery Pledge % (Full Base = \$15,000)

**Deanery Pledge %\*:** 

Greater than 20% = 100% or \$15,000 Greater than 15% but less than 20% = 75% or \$11,250 Greater than 10% but less than 15% = 50% or \$7,500 Less than 10% = 25% or \$3,750

# Total Congregational Ministry Support via 4 Deaneries in 2022 Budget: \$59,400

Note: For calculation of Deanery Support, if the 2020 Pledge % was greater than 2019, the 2020 Pledge % was used. If the 2020 Pledge % was less than 2019, the 2019 Pledge % was used; so the 2020 waiver does not have a negative impact on the Deanery Support.

<sup>\*</sup> Deanery Pledge % = Average of Congregational %, excluding \$0 income congregations (Sum of % of all congregations in that deanery / # of Congregations with income)

#### Episcopal Diocese of Alaska 2021 Activity & 2022 Budget

Faith Into Tommorow (FIT) Income Identified in Operating Budget

#### Preliminary only

						2022
	2021 E	Budget		Actuals as	of 06/30/21	Budget
	FIT	Total Line			Total Line	FIT
	_ Funding	Item		FIT Funding	Item	Funding
Lay/Ordained Training 6425 Fr. David Salmon School	9,709	50,900	I	4,632	4,632	11,394
Total FIT Income available						
for the year 2021/2022	9,709	50,900	_	4,632	4,632	11,394

There is one FIT category/case that is identified in the operating budget (other 5 cases are granting opportunities).

The column marked "Total Line Item" indicates the total dollars budgeted in that account.

The column marked "FIT Funding" indicates the FIT dollars that are designated to partially funding that line item.

# EPISCOPAL DIOCESE OF ALASKA Reserves Only

		Prior Period	Additional			
Preliminary Only	Dec 31, '20	Adjustment	Reserves	Expenses	Net Income	June 30, '21
2021 Reserves Only						
3911 · Lambeth Convention	24,149.00		1,000.00			25,149.00
3912 · Equipment/Vehicle Reserve	47,875.03		6,000.00			53,875.03
3913 · Cash Flow Reserve	30,521.00					30,521.00
3914 · General Convention	24,935.76		10,000.00			34,935.76
3915 · Nonstipendary clergy relief	16,455.41		1,000.00			17,455.41
3918 · Province 8 Deputies Reserve	15,177.82					15,177.82
3919 · BRH Repair & Maintence Reserve	73,370.01		2,500.00			75,870.01
3921 · Epis. Sabbatical Reserve	15,834.41		1,000.00			16,834.41
3922 · Safe Church Fund	124,373.46		9,606.00			133,979.46
3923 · Bequests	0.00					0.00
3924 · Diocesan Convention	14,398.32					14,398.32
3925 · Staffing Reserve	5,500.00					5,500.00
otal Reserves	392,590.22	0.00	31,106.00	0.00	0.00	423,696.22

# EPISCOPAL DIOCESE OF ALASKA Designated Giving

		Prior Period	Additional			
Preliminary Only	12/31/2020	Adjustment	Reserves	Expenses	Income	06/30/21
animated Civing ONLY						
esignated Giving ONLY						
With Donor Restriction						
3930 · Radio Show	1,013.96					1,013.9
3931 · Native Missioner Discretionary Fund	66.95					66.9
3934 · Special Needs Task Force	13,383.90			(500.00)	4,000.00	16,883.
3938 · Norman Elliott Scholarship Fund	4,253.68					4,253.
3947 · NEST	37,027.30					37,027.3
3948 · Fr. David Salmon Ministry School	51,428.66					51,428.0
3949 · Bishop's Travel	57,100.40			(32,515.00)		24,585.4
3951 · Alexander Orr Memorial	5,042.71				232.32	5,275.
3953 · Children and Seniors	851.20					851.2
3954 · Indian Women Scholarship	4,222.78					4,222.
3956 · Fr. David Salmon Fund	1,751.08					1,751.
3958 · Lower Yukon	4,489.82					4,489.
3971 · Theological Education	5,012.61					5,012.
3972 · Prison Ministries	42,559.80					42,559.
3973 · St. Mark's Institue	132.28					132.
3974 · EFM	1,849.50					1,849.
3975 · Bishop's Campaign	117.19					117.
3976 · John Starr Youth Development	2,151.23					2,151.
3979 · Delegate Fee Assistance	10,920.97					10,920.
3981 · Dancing with the Spirit	31,925.87			(37,154.90)	25,451.46	20,222.
3982 · Clergy Discretionary - Unassigned	44.80			(07,101.00)	20, 10 11 10	44.
3983 - Yukon Flood Relief/Recovery	9,311.95			(2,163.53)		7,148.
3984 - ENMA (Epis. Native Min. Anc)	833.80			(2,100.00)		833.
COOT ENIMA (Epio. Nativo IIIII. Allo)	0.00					0.
	285,492.44	0.00	0.00	(72,333.43)	29,683.78	242,842.
Without Donor Restriction	200, 102.11	0.00	0.00	(72,000.10)	20,000.70	2 12,0 12.
3942 · Self Insurance Fund	180,924.99				489.12	181,414.
3977 · Financial Discipleship Ministry	23,354.00				703.12	23,354.
3978 · Mission Development	6,632.32					6,632
2310 - Milasion Develobilient	0.00					0,032.
	210,911.31	0.00	0.00	0.00	489.12	211,400
	210,011.01	0.00	0.00	3.30	100.12	211,100
Total Designated Giving	496,403.75	0.00	0.00	(72,333.43)	30,172.90	454,243

# **EPISCOPAL DIOCESE OF ALASKA Grant Analysis**

Description	Start Date	Amount	E	3al 12/31/20	Income '21	Expense '21	6/30/2021
						•	
Allakaket Flood Relief Donations		\$ 26,720.04	\$	216.54			\$ 216.54
ECIM - SE New Indian Ministry	Feb. 4, 1994	\$ 19,500.00	\$	1,277.40			\$ 1,277.40
St. Andrew's Stevens Village UTO	1998	\$ 7,400.00	\$	2,511.33			\$ 2,511.33
Subsistence Crisis PBWR	1998	\$ 23,000.00	\$	176.01			\$ 176.01
Grief Care	2001	\$8,300	\$	4,449.73			\$ 4,449.73
New Opportunities - Learning Our Language	2011	\$10,000	\$	2,884.17			\$ 2,884.17
New Opportunities - Memories of our Elders	2014	\$8,000	\$	1,976.63			\$ 1,976.63
New Opportunities - IONA	2014	\$8,000	\$	938.36			\$ 938.36
New Opportunities - Arctic Coast Training	2015	\$9,000	\$	9,000.00			\$ 9,000.00
Alaska Native Episcopal Council	2016	\$20,000	\$	20,000.00			\$ 20,000.00
UTO-Pres. Bishop Choice: BCP Translation	2017	\$40,000	\$	30,411.13			\$ 30,411.13
Sustainability Grants - TEC	2019	\$20,000	\$	186.48			\$ 186.48
			_	74 007 70	<b>A</b>		 
			\$	74,027.78	\$ -	\$ -	\$ 74,027.78

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