

The 46th Annual Convention of the Episcopal Dioceses of Alaska

Online “Virtual” Zoom Meeting

October 2 and October 9, 2021

Theme “Can God set a table in the Wilderness?”

Saturday October 2, 2021

9:45 a.m.-10:00 a.m. Delegates logged onto the Zoom Meeting

Opening Business Session

10:00 a.m. Welcome by Bishop Mark and Opening Prayer by Paul Williams

Establish Quorum. 63 delegates registered; see attachment #1 *Delegate List*. Convention secretary Dee Ellen Grubbs called the roll to establish a quorum. See Attachment #1 Day 1, 57 of 63 registered, certified delegates were present.

Seat and Voice: The Bishop moved to, without objection give “Seat and Voice” to the following: Bishop’s Staff; Keynote speaker and preacher, Rev. Canon Lydia Kelsey Bucklin; Commission on Ministry Members Michael Rowcroft and Rev. Barbara Zimmerman and James Krueger and Chris Stieb, technical consultants. Hearing no objection those named were given “Seat and Voice”

Convention Officers and administration

- Secretary: The Bishop nominated Dee Ellen Grubbs, Holy Trinity, Juneau, as convention secretary; she was accepted without objection.
- Robert’s Rules of Order: The Bishop moved that the convention adopt as the rules of order, Robert’s Rules of Order and the Canons of the Episcopal Diocese of Alaska; accepted without objection.
- Treasurer: The Bishop nominated Rev. Marilyn Duggar, delegate from St. Mark’s, Nenana, Treasurer; she was accepted without objection.
- Chancellor: The Bishop announced that Sarah Stanley was named as Chancellor for the 2021 Convention; she was accepted without objection.
- Parliamentarian: The Bishop appointed Sarah Stanley as Parliamentarian; she was accepted without objection. The Bishop also appointed Peggy Fisher to act as Parliamentarian for Robert’s Rules of Order. She was accepted without objection.
- The Bishop appointed delegates to the convention committees as listed on Attachment #2, *Committee Assignments*.

Zoom “how to”: Canon Suzanne Krull presented instructions on the Zoom format for general sessions, break out meetings and voting. Polls open at noon on October 6th and close at 2:40p.m. on October 9th.

Resolutions: The Bishop announced that the standard for bringing forth a resolution is by a convention committee or by the pre-filing process. There is one pre-filed motion for consideration this year; it is available in the Delegate’s packet. There was no response to the Bishop’s call for non-prefilled resolutions; therefore, the opportunity to file resolutions independent of a resolution from a Convention Committee is closed. The Bishop reminded the Convention that motions for resolutions are in order from the Convention Committees.

11:00 a.m. Review and Open Nominations

The Bishop called on John Holtz, Chairperson of the Nominations Committee for a reading of the positions open for election/nominations and the nominees from the Deaneries. John announced nominations were open until 3:25p of the 1st day of Convention, for the following open position: Commission on Ministry – Arctic Coast Lay; South Central Clergy; Standing Committee – Seat 4, South Central Lay; Seat 6 Southeast Lay; Disciplinary Board – Seat C Clergy; Seat E Lay; Seat F Clergy; Seat G Clergy; FIT – Seat B Clergy. The committee presented nominations received and they were accepted without objection. The Bishop called for nominations from the floor. At 3:25p, after issuing the call three times, and hearing none, Rev. Dawn Allen-Herron moved to close nominations; motion passed. The final slate was presented at the close of day 1.

The Bishop entertained a motion from the floor by Peggy Fisher to elect by acclamation those candidates who are running unopposed. The candidates running unopposed were elected by acclamation. See Attachment #3 Final Slate and Election Results

11:30 a.m. Stretch Break

11:40 a.m. Bishop’s address based on Psalm 78:19: See the Bishop’s address, including the small group discussion questions, attachment # 4.

12:10 Small group discussions

12:15 p.m. Lunch Break

Bishop Mark announced his appointments following lunch. Bishop made following appointments: Commission on Ministry, Southeast Clergy: The Rev. Jan Hotze, St. Michael and All Angels, Haines & FIT Committee: Charolette White, St. Mark’s, Nenana

1:15 p.m. Presentation of Recommended Budget: Rev. Marilyn Duggar presented the proposed budget as found in the delegates’ 46th Convention packet

1:40 p.m. Standing Committee Report:

- ✚ Update on Society of St. Simeon/St. Anna
See Standing Committee Report Attachment #5

At the conclusion of the report, members of the Standing Committee and Canon Krull responded to questions and comments from the delegates. The Standing Committee then brought forth the following motion:

After much discussion, prayer, and consideration that we give thanks and praise to God, for the faithful members of The Society of St. Simeon & St. Anna and recognize, as resurrection people, that it is time to close this chapter so that a new may begin. The Society of St. Simeon and St. Anna, as a diocesan society, shall not be inducting any new members going forward AND each Deanery is encouraged to develop a local expression to recognize, honor, and celebrate the wisdom, experience, maturity, & ministry of our elders, according to local traditions.

The motion passes with a majority of 55 votes in favor.

Prison Ministry Report

Bob Coghill reported that the Standing Committee has established a fund that parishes can apply for to support programs adult and youth prison ministries. Individual awards may be as high as \$5,000.00. Applications are due by June 30, 2022; the Committee will meet in August and awards will be distributed September 1, 2022.

2:45 p.m. **Committees meet in Zoom break out rooms:** Each committee met in individual Zoom rooms to determine their schedule for meeting during week between business sessions.

Final Announcements and Recess: Results of the election will be announced at the conclusion of the business session on October 9, 2021. There was a review of the voting procedures. The committee on resolutions announced they will be holding a hearing on Resolution 2021_01 on Monday evening October 4th on Zoom at 5:30p. Paul Williams announced his email address and phone number and asked that he be contacted with requests for prayer. The Convention was declared in recess to reconvene on October 9, 2021 at 10:00 a.m. and closed with prayers, led by Paul Williams, Jr.

Saturday October 9, 2021

10:00 a.m. The **Convention reconvened** via Zoom; a quorum was established, see Attachment # 1 Delegate list. Delegates registered, 63; day 2, 59 of 63 registered, certified delegates were present. Opening Prayer was led by Paul Williams, Jr., Chair of the Prayer Committee.

10:15 a.m. **Announcements:** The Bishop reminded the delegates to vote before the polls close at 2:40 p.m. today. The Bishop announced that the closing worship service, open to everyone would be provided by a separate Zoom link and would be streamed from Saint Mary's in Anchorage. He thanked Rev. Dawn Allen-Herron for her work to organize and present the hybrid service. The Convention's Keynote speaker Rev. Canon Lydia Kelsey Bucklin will also provide the sermon at this evening's worship service.

10:35 a.m. **Keynote speaker,** The Rev. Canon Lydia Kelsey Bucklin, Canon to the Ordinary for Discipleship & Vitality, Episcopal Diocese of Northern Michigan, spoke on the topic "Setting the table: preparing the feast". Canon Lydia used breakout rooms for small group discussion during her presentation.

12:15 Break for Lunch

1:00 **Report from the Commission on Ministry:** Outgoing chairperson Gordon Blue and members of the commission presented their report which is on page 13 of the Delegates' Handbook.

1:25 **Committee Reports:** The Bishop recognized Maggie McKay Chairperson for the Dispatch of Business, who placed reports from the Committee on the Bishop's Address and a report on the Committee on Resolutions on the agenda.

Committee on the Bishop's Address: Rev. Platson, with the members of her committee presented the report, see attachment # 6

Committee on Resolutions: Rev. Michael Burke referred the delegates to the pre-filed resolution in their packets; see attachment #7. The Bishop spoke to the importance of the resolution to enable the people of Alaska to be committed to drive the conversation at General Convention, ensuring that the Church will respond by recognizing the importance of the wrongs that were done, the need for deep listening and the need to be guided by Native voices, as it is decided what next steps need to be taken. Individuals are invited to speak with a time limit of three-minutes. The Bishop passed the chair of the convention to Sarah Stanley because the Bishop had placed the resolution before the committee. Chancellor Stanley named the members of the Committee on Resolutions and called for testimony: **Sky Stemmons** spoke in appreciate of the work of putting the resolution together; stated that it is well worded. **Paul Williams** spoke in support of the resolution. Stated he hopes that it passes and starts a long road to healing for my own people. “I have no words to say how much hurt I pray for healing but no words are beyond imagination to find mass graves of children ... I pray for a chance to heal and move forward”. **Rev. Caroline Malseed** spoke in support of the resolution. She noted her 15 years of work with the Alaska Office of Children’s Services and the times she removed children from homes of parents/grandparents who had experienced residential schools. She hopes the resolution will raise awareness of historical trauma and the impact it has today. **Rev. Jan Holtz** spoke in favor of the resolution and noted that the depth of the wounds that resulted from experiences at the residential schools is real and intergenerational. The wounds interfere with the ability to be parents and continue because of many broken promises to address the problem. People are still dealing with the wounds without healing and they cannot move forward. **Inez Larsen** spoke in favor of the resolution and shared that her mother was raised in a residential school from age 7-15 and that her mother’s older sister died in a residential school. **Rev. Betty Glover** stated she totally supports the resolution and shared that when she came back to Alaska in 2018, she was unaware of the history of residential schools until she attended a vigil in Fairbanks. She stressed the importance of authentic listening and the expression of the authentic horror of the uninformed. **Eliza Winfrey** spoke in favor of the resolution and shared that she has relatives that went through the trauma of residential schools. She stated that they never really recover, but do learn to cope. She stated that her parents and grandparents say be strong, go forward; you have to face what is before you.

Chancellor Stanley called for any other persons who wished to speak and hearing none, called the question. The resolution passed unanimously. The Bishop offered thanks to Chancellor Stanley, the Resolutions Committee and especially to the delegates for passing the resolution unanimously.

The Bishop recognized Maggie McKay who noted a report from the Courtesy Committee, followed by a report from the Prayer Committee as next reports on the orders of business.

Courtesy Committee: See attachment # 8 for the resolution of the Courtesy Committee presented by Committee Chairperson Kaylee Fisher. A friendly amendment was offered by Rev. Jan Hotze and seconded by Rev. Caroline Malseed and passed unanimously. The Resolution by the Courtesy Committee passed unanimously.

Prayer Committee: Chairperson Paul Williams offered prayers.

Announcements: The Bishop announced that a panel discussion entitled “Native Voices” will be streamed on October 11, 2021 at 5:00 p.m. EST and 1:00 p.m. AKT. A program for Indigenous Ministries is also available on Face Book.

2:30 p.m. **Break**

2:45 p.m. **Budget Committee Report:** Rev. Marilyn Duggar presented the budget committee report by recognizing the extraordinary work of Suzanne Krull, Cannon for Finance and Administration in record keeping and assistance to the Budget Committee. Rev. Duggar reported that there were some minor corrections to the preliminary budget found in the Delegates' packets and presented on October 2, 2021, which she delineated in her report on the final budget. See Attachment # 9 for the final budget. The Budget Committee made a motion that "Convention approve the 2022 Budget as presented in the delegate packets, with the following changes: Page 7 Carry forward from Previous Years from 137,151 to 136,251 (\$900) decrease; Page 10 line 6361 National Church Appropriation from 46,500 to 40,200 (\$6,300) decrease; Page 10 line 6507 House of Bishops from 4,800 to 10,200, (\$5,400) increase." The motion passes unanimously.

Next Convention Committee Report: Rev. Lauran Pifke reported that the committee recommended and made a motion that "The 47th Convention of the Episcopal Diocese of Alaska be held September 29 – October 1, 2022 at a hotel in Anchorage to be named at a later date." The committee recommended that St Matthew's in Fairbanks be asked to consider hosting the 48th Convention in 2023.. The motion passes unanimously.

Nominations and Election Committee Report: Results of the elections for contested positions which were conducted by telephonic vote between Wednesday October 6, 2021 and 2:40 p.m. on Saturday October 9, 2021, were announced by John Holtz:

Standing Committee: Seat #4 Sandy Solenberger, St. James the Fisherman, Kodiak

Disciplinary Board: Seat E Clergy: Fr. David Terwilliger, All Saints, Anchorage

FIT Committee (Faith Into Tomorrow Endowment): Fr. Wilson Valentine, Church of the Holy Trinity, Juneau.

Persons Elected by Acclamation on October 2, 2021 at approximately 3:25 p.m.

Commission on Ministry: Mtr. Dawn Allen-Herron, St. Mary's, Anchorage

Standing Committee:

Seat #5 Bishop's Nomination: Nancy Burke, St. Mary's, Anchorage

Seat #6 Southeast Lay: Don McConachie, St Phillip's Wrangell

Disciplinary Board

Seat C Clergy: Mtr. Jan Hotze, St Michael & All Angels, Haines

Seat D Lay: Michele Bifelt, St Jude's, North Pole

Seat G Clergy: The Rev. Marilyn Duggar, St. Mark's, Nenana

Committee on Constitutions & Canons: No report

Our Lady of Alaska: The Bishop announced that Our Lady of Alaska Icon will travel to Saint James Tanana for 2021-22 in appreciation for the life and ministry of Rev. Canon Jenny Doctor. The Bishop offered thanks for the gift of our Keynote Speaker Rev. Canon Lydia Kelsey Bucklin.

3:30 p.m. **Convention in Recess** after prayer by Paul Williams, Jr.

4:00 p.m. **Convention closed with Candlelight Evening Prayer** Zoomed from St. Mary's Church Anchorage which closed with singing (and dancing) led by Rev. Belle Mickelson and Bishop Mark.

Dee Ellen Grubbs

Respectfully Submitted:

October 28, 2021

Dee Ellen Grubbs,

Secretary 46th Annual Convention of the Episcopal Diocese of Alaska

<u>Name</u>		<u>Congregation/Church</u>		
no delegate		<i>Allakaket</i>	<i>St. John's</i>	
Rev. David	Terwilliger	<i>Anchorage</i>	<i>All Saints</i>	
Peg	Fisher	<i>Anchorage</i>	<i>All Saints</i>	
Rev. Katherine	Hunt	<i>Anchorage</i>	<i>Christ Church</i>	
Rebecca	Alexander	<i>Anchorage</i>	<i>Christ Church</i>	
Rev. Bob	Thwing	<i>Anchorage</i>	<i>St. Christophers</i>	
Inez	Larsen	<i>Anchorage</i>	<i>St. Christophers</i>	
Rev. Michael	Burke	<i>Anchorage</i>	<i>St. Mary's</i>	
Shirley	Banks	<i>Anchorage</i>	<i>St. Mary's</i>	
Adam	Lees	<i>Anchorage</i>	<i>St. Mary's</i>	
Brian	Malone	<i>Anchorage</i>	<i>St. Mary's</i>	
Heidi	Marlowe	<i>Anchorage</i>	<i>St. Mary's</i>	
Maggie	McKay	<i>Anchorage</i>	<i>St. Mary's</i>	
Rashmika	Paton	<i>Anchorage</i>	<i>St. Mary's</i>	
no delegate		<i>Anvik</i>	<i>Christ Church</i>	
no delegate		<i>Arctic Village</i>	<i>Bishop Rowe Chapel</i>	
Paul	Williams, Jr	<i>Beaver</i>	<i>St. Matthew's</i>	
no delegate		<i>Birch Creek</i>	<i>St. Peters</i>	
Rev. Mary	Nathaniel	<i>Chalkyitsik</i>	<i>St. Timothy's</i>	
Rev. Susan	Mitchell	<i>Circle</i>	<i>Holy Trinity</i>	
Irene	Roberts	<i>Circle</i>	<i>Holy Trinity</i>	
Rev. Belle	Mickelson	<i>Cordova</i>	<i>St. George's</i>	
Karma	Ulvi	<i>Eagle</i>	<i>St. Johns</i>	registered, not able to attend
Rev. Lauran	Pifke	<i>Eagle River</i>	<i>Holy Spirit</i>	
Fred	Hansen	<i>Eagle River</i>	<i>Holy Spirit</i>	

<u>Name</u>		<u>Congregation/Church</u>		
Rev. Betty	Glover	<i>Fairbanks</i>	<i>St. Matthew's</i>	
Kaylee	Nelson	<i>Fairbanks</i>	<i>St. Matthew's</i>	
Allan	Hayton	<i>Fairbanks</i>	<i>St. Matthew's</i>	
Eliza	Winfrey	<i>Fairbanks</i>	<i>St. Matthew's</i>	
Laurie	Thomas	<i>Fort Yukon</i>	<i>St. Stephens</i>	
Rev. Gayle	Nauska	<i>Grayling</i>	<i>St. Paul's</i>	
Rev. Jan	Hotze	<i>Haines</i>	<i>St. Michaels & All Angels</i>	
Rev. Judith	Lethin	<i>Homer</i>	<i>St. Augustines</i>	
Nell	Gustofson	<i>Homer</i>	<i>St. Augustines</i>	
Janet	Bifelt	<i>Hughes</i>	<i>St. Paul's</i>	registered, not able to attend
no delegate		<i>Huslia</i>	<i>Good Shepherd</i>	
Rev. Gordon	Blue	<i>Juneau</i>	<i>Holy Trinity</i>	
Talitha	Lukshin	<i>Juneau</i>	<i>Holy Trinity</i>	
Rev. Caroline	Malseed	<i>Juneau</i>	<i>St. Brendan's</i>	
Jacquelynn	Schulz	<i>Juneau</i>	<i>St. Brendan's</i>	
Loren	Hill	<i>Kenai</i>	<i>St. Francis</i>	
Margie	Adams	<i>Ketchikan</i>	<i>St. John's</i>	
Enoch	Adams, Jr	<i>Kivalina</i>	<i>Epiphany</i>	registered, not able to attend
Rev. Chip	Mills	<i>Kodiak</i>	<i>St. James-the-Fisherman</i>	
Sandy	Solenberger	<i>Kodiak</i>	<i>St. James-the-Fisherman</i>	
Rev. Mary	Norton	<i>Kotzebue</i>	<i>St. George's-in-the-Arctic</i>	
Ella	Lisbourne	<i>Kotzebue</i>	<i>St. George's-in-the-Arctic</i>	absent due to funeral
no delegate		<i>Minto</i>	<i>St. Barnabas</i>	
Rev. Marilyn	Duggar	<i>Nenana</i>	<i>St. Mark's</i>	
Gary	Shields	<i>Nenana</i>	<i>St. Mark's</i>	

<u>Name</u>		<u>Congregation/Church</u>	
no delegate		<i>Noatak</i>	<i>Episcopal Congregation</i>
Rev. John	Holz	<i>North Pole</i>	<i>St. Judes</i>
Michele	Bifelt	<i>North Pole</i>	<i>St. Judes</i>
Rev. Jim	Brisson	<i>Palmer</i>	<i>St. Bartholomew's</i>
Robin	Morehouse	<i>Palmer</i>	<i>St. Bartholomew's</i>
Rev. Dawn	Allen-Herron	<i>Petersburg</i>	<i>St. Andrew's</i>
Rev. Carrie	Oktollik	<i>Point Hope</i>	<i>St. Thomas</i>
Gail	Gallahorn	<i>Point Hope</i>	<i>St. Thomas</i>
Aqqi	Hank	<i>Point Hope</i>	<i>St. Thomas</i>
Hazel	Oktollik	<i>Point Hope</i>	<i>St. Thomas</i>
no delegate		<i>Point Lay</i>	<i>St. Albans-in-the-Arctic</i>
no delegate		<i>Rampart</i>	<i>Episcopal Congregation</i>
Charles	Taylor	<i>Seward</i>	<i>St. Peter's</i>
Jeanette	Dementi	<i>Shageluk</i>	<i>St. Lukes</i>
Rev. Julie	Platson	<i>Sitka</i>	<i>St. Peters-by-the-Sea</i>
Loyd	Platson	<i>Sitka</i>	<i>St. Peters-by-the-Sea</i>
no delegate		<i>Stevens Village</i>	<i>St. Andrew's</i>
AJ	Sullivan	<i>Talkeetna</i>	<i>Denali Episcopal</i>
no delegate		<i>Tanacross</i>	<i>St. Timothy's</i>
no delegate		<i>Tanana</i>	<i>St. James</i>
Priscilla	Gregg	<i>Valdez</i>	<i>Epiphany</i>
Rev Margo	Simple	<i>Venetie</i>	<i>Good Shepherd</i>
Rev Gail	Loken	<i>Wasilla</i>	<i>St. Davids</i>
Sky	Stemmons	<i>Wasilla</i>	<i>St. Davids</i>
Maria	Byford	<i>Wrangell</i>	<i>St. Philips</i>

Episcopal Diocese of Alaska 46th Convention Committees

Dispatch of Business	Bishop's Address	Nominations	Prayer	Resolutions
Maggie McKay -Chair Rebecca Alexander Inez Larsen 3	Julie Platson - Chair Michele Bifelt Carrie Oktollik Margo Simple Charles Taylor David Terwilliger Karma Ulvi 7	John Holz - Chair Margie Adams Priscilla Gregg Brian Malone Gayle Nauska Laurie Thomas 6	Paul Williams, Jr- Chair Gail Gallahorn Judith Lethin Talitha Lukshin Heidi Marlowe Belle Mickelson Hazel Oktollik Rashmika Paton Irene Roberts Bob Thwing 10	Michael Burke- Chair Enoch Adams, Jr. Gordon Blue Jeannette Dementi Allan Hayton Jacquelynn Schulz AJ Sullivan Eliza Winfrey 8

Minutes Review	Constitutions & Canons	Budget	Courtesy	Next Convention
Dee Ellen Grubb - Chair Fred Hansen Robin Morehouse 3	Chip Mills- Chair Shirley Banks Jan Hotze Susan Mitchell Mary Norton Gary Shields Sky Stemmons 7	Marilyn Duggar - Chair Peg Fisher Nell Gustafson Aqqi Hank Loren Hill Adam Lees Gail Loken Caroline Malseed 8	Kaylee Fisher - Chair Jim Brisson Maria Byford Katherine Hunt Mary Nathaniel Sandy Solenberger 6	Luaran Pifke- Chair Dawn Allen-Herron Janet Bifelt Betty Glover Ella Lisbourne Loyd Platson 6

46th Diocesan Convention
October 2nd 2021
Nomination Final Slate: 10/2/2021 3:20pm

Commission on Ministry

Arctic Coast Lay:

- None – no nominees, seat remains vacant

South Central Clergy:

- **Mtr. Dawn Allen-Herron***, **St. Mary's, Anchorage**
- ~~Fr. David Terwilliger, All Saints, Anchorage~~ withdrew

Standing Committee

Seat #4 - South Central Lay:

- **Sandy Solenberger***, **St. James-the-Fisherman, Kodiak**
- **Alice Holinger, St. David's, Wasilla**

Seat #5 Bishop's Nomination:

- **Nancy Burke, St. Mary's, Anchorage**

Seat #6 Southeast Lay:

- **Don McConachie***, **St. Philip's Wrangell**

Disciplinary Board

Seat C - Clergy: (3yr term)

- **Mtr. Jan Hotze***, **St. Michael & All Angels, Haines**

Seat D - Lay: (4yr term)

- **Michele Bifelt, St. Jude's, North Pole**

Seat E – Clergy: (5yr term)

- **Fr. David Terwilliger, All Saints, Anchorage**
- **The Rev. Bessie Titus, Minto**

Seat G – Clergy: (4yr term)

- **The Rev. Marilyn Duggar, St. Mark's, Nenana**

FIT Committee (Faith Into Tomorrow Endowment):

Seat B - Clergy:

- **Mtr. Caroline Malseed***, **St. Brendan's, Juneau**
- **Fr. Wilson Valentine***, **Church of the Holy Trinity, Juneau**

(*) indicates nomination by deaneries.

- Elected by Acclamation 10/2/2021 @ about 3:25p

Commission on Ministry

South Central Clergy:

- **Mtr. Dawn Allen-Herron, St. Mary's, Anchorage**

Standing Committee

Seat #5 Bishop's Nomination:

- **Nancy Burke, St. Mary's, Anchorage**

Seat #6 Southeast Lay:

- **Don McConachie, St. Philip's Wrangell**

Disciplinary Board

Seat C - Clergy: (3yr term)

- **Mtr. Jan Hotze, St. Michael & All Angels, Haines**

Seat D - Lay: (4yr term)

- **Michele Bifelt, St. Jude's, North Pole**

Seat G – Clergy: (4yr term)

- **The Rev. Marilyn Duggar, St. Mark's, Nenana**

46th Diocesan Convention
Final Election Results
We Want to thank all those who ran in this election

Commission on Ministry

South Central Clergy:

- **Mtr. Dawn Allen-Herron, St. Mary's, Anchorage**

Southeast Clergy: (Bishop Appointment)

- **Mtr. Jan Hotze, St. Michael & All Angels, Haines**

Standing Committee

Seat #4 - South Central Lay:

- **Sandy Solenberger, St. James-the-Fisherman, Kodiak**

Seat #5 Bishop's Nomination:

- **Nancy Burke, St. Mary's, Anchorage**

Seat #6 Southeast Lay:

- **Don McConachie, St. Philip's Wrangell**

Disciplinary Board

Seat C - Clergy: (3yr term)

- **Mtr. Jan Hotze, St. Michael & All Angels, Haines**

Seat D - Lay: (4yr term)

- **Michele Bifelt, St. Jude's, North Pole**

Seat E – Clergy: (5yr term)

- **Fr. Daivd Terwilliger, All Saints, Anchorage**

Seat G – Clergy: (4yr term)

- **The Rev. Marilyn Duggar, St. Mark's, Nenana**

FIT Committee (Faith Into Tomorrow Endowment):

Seat B - Clergy:

- **Fr. Wilson Valentine, Church of the Holy Trinity, Juneau**

Seat 2 : (Bishop Appointment)

- **Charlotte White, St. Mark's, Nenana**

“Can God set a table in the wilderness?” (Psalm 78:19b)

That’s a good question—especially when you are in the wilderness. And I know that there are many feeling like we have been in a wilderness--the wilderness of pandemic, for much too long. We grow more and more frustrated with the news; with the lack of our old, good, and comforting patterns of worship; with the lack of physical closeness, the embrace of the Peace, the sense of community gathered shoulder to shoulder at the altar rail tasting and seeing the goodness of the Lord in sacrament; and we miss the healing presence of brother and sister in the GREATEST of all sacraments: coffee hour. Perhaps especially right now, we miss the family reunion of Diocesan Convention---now in its second iteration as an online event.

And many are tired. Fatigued by it all. I know I am. I have talked with many of you--congregational leaders, folks who serve the church, as clergy, wardens, and Lay Leaders, even bishops; also, community leaders: village administrators, chiefs, elders, and village health aides, we’re all tired of what some describe as this never-ending trauma. We all want some relief.

In his book: “The Body Keeps the Score,” Dr. Bessel von der Kolk, a psychiatrist and neuroscientist, clarifies that trauma is NOT an event—not even an unusually dramatic, terrifying, sad, or out of the ordinary event.

“[...T]rauma isn’t what happens to you, but how you respond to the traumatic situation. [Trauma happens] when your body continues to re-live that stress for days, weeks, months, or even years, that stress changes your brain, creating trauma inside your mind, and that trauma can eventually manifest in your physical body. The problem with trauma is that it starts when something happens to us, but that’s not where it stops – it changes your brain. Once your brain changes and you’re in constant fight or flight mode, it can be hard to stay focused, feel joy, or experience pleasure until this trauma is healed.”

I think we are all yearning for healing in this wilderness season. Our bodies are tired and hungry—hungry for restoration...hungry for healing.

So, the question is: “Can God set a table in the wilderness?” Even THIS wilderness? Can God set a table that will feed our hunger for healing and wholeness? A table that will minister to broken bodies in need?

Spoiler alert: the answer is yes.

The Bible tells us that Israel wandered in the wilderness for 40 years after fleeing Egypt. I’m starting to wonder if it really was only about 18 months, because, for many of us, 18 months in THIS wilderness is beginning to feel like 40 years. And like us today, Israel’s wilderness experience had people’s minds sinking deeper and deeper into a trauma response.

Tired and hungry for healing, Israel cries out in Psalm 78: “Can God set a table in the wilderness?”

In fact, Psalm 78, specifically Part I (verses 1-39), is a poetic study on God’s faithfulness in the wilderness and Israel’s trauma thinking. The verses flow with the richness of all that God provided the people. Yet, in the wilderness, starved by trauma, the people kept looking backwards to what they perceived was a much better life. One might say they just wanted to get back to normal.

‘At least, there were tables back in Egypt, tables with food,’ one can image them uttering. ‘Things would be better if we could just go back. If someone would just take care of us, give us what we need, what we want.’ Those are the thoughts of trauma thinking. We lack. We’re at risk. We’re starving. Death is near.

Can God set a table in the wilderness?

Frankly, the question isn’t *can* God set a table in the wilderness, for we know God does. The question is really “are we willing to trust God’s faithfulness enough to sit down and eat from the table already set?” Are we able to discern the feast that God has prepared for us and through us and with us? Are we able to taste and see the goodness of the Lord in our midst, in ourselves, in our communities, even in a wilderness that challenges us to try new recipes, or risk cooking some new dishes ourselves to share at God’s table?

I believe God sets a table in the wilderness for us, and God provides food at that table to satisfy our hunger for healing, to restore our bodies from trauma. It’s all there, all we need is discernment.

—

I am starting to see this pandemic wilderness as a gift. I know that sounds like crazy talk but hear me out.

The losses and changes of this last year and a half may have been unwelcomed, but they have also been an invitation—a challenge. One of my favorite books is “Illusions: The Adventures of a Reluctant Messiah” by Richard Bach. It’s a great little book. It’s all about flying and philosophy—you know, my kind of read. In the book, one of the short lessons found in the Messiah’s Handbook is this: “There is no such thing as a problem without a gift for you in its hands.”

COVID—19 and all we have lost in our “normal” ways of worship and gathering has been a problem. So, what is the gift this problem holds for us in its hand?

One gift I see is that our communities have adapted. You’ve stretched, embraced new ways of doing worship, you have been creative, you’ve tried new things, reached beyond your walls; you haven’t given up! I’ve seen you doing those things we talked about last year at Convention: staying connected as the body of Christ in the interest of others. That’s a gift.

God set a table in this COVID-19 wilderness, and you showed! Thank you and Thank God.

This is the 46th Convention of the Episcopal Diocese of Alaska. At least, that is what it says on the cover of our Convention materials. But the seal of the diocese has 1971 engraved at the bottom. 1971 is when the Episcopal Missionary District of Alaska became the Diocese of Alaska.

Despite this wilderness time, we are celebrating our 50th year as a Diocese. Congratulations! Another gift.

50 years ago, we also entered a wilderness period. As a new Diocese, we were stepping out into a different way of being the church. We were journeying into a land that was going to require us to do things in new ways. To adapt to different patterns of being. The whole shape of the church, or more accurately, the institution of the church in Alaska was about to change.

At the time, Bishop Gordon and the Diocesan leadership were clear that God would set a table in the wilderness, but it would likely be a table set in different ways. Gone would be the familiar dishes served by seminary trained clergy brought in from outside. Gone was the idea that “church” was a feast prepared by God then delivered by the clergy for the consumption of the faithful. Instead, in this wilderness, the table God was providing was to be gathered, prepared, set, and served by the whole community of God—the people of God.

The ministry was theirs. And God was giving them EVERYTHING they needed for the table.

The 1970s were an incredible time in the Episcopal Church. Alaska wasn’t alone in the wilderness. Across the Episcopal Church, faithful people were revisiting the traditional models of what ministry and church leadership looked like. There was a growing spirit of baptismal ministry; which is to say the recognition, formation, and support of ministry of ALL the Baptized, each according to his or her gifts, recognizing that all ministry is ultimately Christ’s.

These were the years of visionary Bishops like Wes Frensdorf who was a contemporary and colleague of Bill Gordon. Bishops who looked out into the wilderness and saw God setting a table in wonderful ways, ways that broke the old and traditional models of what it looked like to be a church. Wes Frensdorf served as the Bishop of Nevada from 1972-85. I first learned of him through a poem he wrote “Let us Dream of a Church...” The poem is an invitation to wilderness dreaming; the sort of dreaming that invites us to see a table set in new and unexpected ways. Bishop Frensdorf wrote:

“Let us dream of a church radically renewed by the concept and practice of ministry and a primitive understanding of ordained offices. Where there is no clerical status and no classes of Christians, but all together know themselves to be part of the laos—the holy people of God. A ministering community rather than a community gathered around a minister.”

Across the church, dioceses were beginning to discover that God can and does set a table in the wilderness by providing the faithful every good gift for ministry—not by providing “A Minister.”

This was a transformative vision of ministry. It was also extremely hopeful, because it released communities of faith from their historic dependency on the old institutional model of being the church: You know, the model that says, “nothing happens, or nothing is valid, until the person with the collar arrives.” The same model that would have the faithful waiting around for “the Diocese” to take care of them, or “the Diocese” to provide a minister.

To the question: “Can God set a table in the wilderness,” people were beginning to see that the answer was most assuredly YES! Yes, by recognizing that all of the baptized, each and every one of us, has a vocation—a calling to and for ministry. And each has gifts to respond to that calling in a variety of settings both in the life of the Church gathered AND in the midst of the Church dispersed.

The possibilities were boundless.

The 1970s were also the time of Liturgical Renewal. While many in the Church were envisioning this wilderness table set with the gifts of ministry by all, the Church was revising the prayer book to emphasize the primacy of Baptism. All we do as the body of Christ, as the Church, as ministers, finds its meaning, purpose, and direction in Holy Baptism. Baptism was

new ordination: we were ordered in the Body of Christ and took our orders from the Body of Christ—everyone called to the ministry of living a Jesus shaped life.

It all seemed to fit together so well. The primacy of Baptism and the primacy of baptismal ministry.

Instead, as can happen in the wilderness, “normal” intervened. Along with the 1979 Prayer Book’s primacy of Baptism came the primacy of Holy Eucharist—the primacy of Holy Eucharist as the principal act of Christian worship on the Lord’s Day.

I am NOT suggesting that was a bad thing; after all, Baptism and Eucharist are indivisible.

The unintended consequence, however, was that the model of Eucharistic leadership, Eucharistic ministry, with all of its clerical necessities, clouded the transformative and radical vision of the primacy of baptismal ministry. Instead of affirming the primacy of baptismal ministry and treating the various licensed ministries and ordained offices as equal, distinct, and non-sequential, dioceses, commissions on ministry, parishes, and communities continued to focus on how to call, prepare, and deploy ordained ministers to meet the sacramental needs of our parishes and, perhaps unintentionally, provide the leadership and ministry for our communities.

Even where dioceses had begun to make some inroads to recognizing lay leadership, the Eucharistic model of ministry hindered the full development of shared baptismal ministry. “Ministry” looked like what a priest does. No collar, no eucharist; no eucharist, no church, no church, no ministry.

You know the first thing a good Episcopalian says in the wilderness, don’t you? “We’ve never done it this way before.” That’s from the same category of jokes that answers the question “how many Episcopalians does it take to change a lightbulb? What? Change, why would you change that lightbulb?”

We are a liturgical people. We like to follow the book. Everything in good order. As a bishop, I appreciate those as comforting words. But they can too often limit us to a very narrow normal.

Recently I read an address given by Bishop James Kelsey, the former bishop of N. Michigan, and the father of our Convention Speaker, Canon Lydia Kelsey Bucklin. Bishop Kelsey was one of those visionaries of baptismal ministry. In this address he shared a story from his own diocese about how the primacy of what I call the “eucharistic” model of ministry can affect the fuller expression of baptismal ministry. How “normal” often intervenes and thwarts the discernment of God’s wilderness table.

The story tells of a letter that was received by Bishop Kelsey’s predecessor from two small rural parishes at the eastern end of the diocese. The letter read:

“We’re out here on the far eastern end of the diocese, and we receive communion whenever a priest can get here, which is about once every three months. Presently, we are being served by a faithful lay reader, *N.N.* who drives down here from Pickford, about 40 minutes away, to lead us in Morning Prayer. We are writing this letter to ask you to license him to preside at the Holy Eucharist so we might receive communion on a more regular basis.” The letter was signed by every member of the congregation and, on the reverse side of the letter, was a short note that read, “we think this is a good idea as well.”” (J. Kelsey, New York Church Club Address, Feb 27, 2003)

Now, as a bishop, I applaud these two congregations for their recognition of lay leadership. I also understand the challenges represented in their request. I, myself, have stretched the canons and “rules” of the church by licensing ministers to distribute holy communion beyond the context of a Sunday morning celebration. But the rest of the story reveals the deeper challenge of our “normal” models of clerical ministry as opposed to fully shared baptismal ministry.

The rest of the story is this: while the bishop, Standing Committee and the Commission on Ministry were still working on a plan, that faithful lay reader—whose leadership was so affirmed by both congregations, died. “And when diocesan leadership came to those two parishes, what they found was two communities which had been so dependent upon that faithful, perhaps over-functioning, lay reader that none of the rest had ever learned how to officiate Morning Prayer, prepare a sermon, choose the lessons, or prepare the prayers of the people.” (ibid)

Bishop Kelsey summarized the story this way: “You see, that faithful lay reader had emulated the behavior of the faithful [priests] he had known over the years.” [He did what was normal. What a “minister” had always done. And what the community had always done.] “In other words, he had done it all—he had taken care of them, so the rest of the community didn’t know how to assume responsibility for their own life and mission. [This is the clerical model that persists, whether with local or imported leadership, one person over-functions and the rest of the community under-functions and seldom are natural gifts—baptismal gifts—the Holy Spirit’s gifts given to the whole community, developed, or expressed.] (ibid)

Can God set a table in the wilderness? Absolutely! And with a variety of dishes and delights as vast and as diverse as the faces gathered together at the table—gathered in your communities. But the table is set in the wilderness. And that means we must be willing to step away from normal, to trust the gifts of the Spirit given to every one of us, and to share the feast.

I know that God provides all that we need for our communities to be ministering communities. You lack nothing for the same Spirit that anointed you at your baptism abides with you now and always and abides in your neighbor. You have the gifts. You are the ministers. Together you are the table God has prepared to satisfy our hunger for healing, our hunger for community, our hunger for hope.

I am now into my twelfth year as the bishop of the Episcopal Diocese of Alaska. Every day I give thanks for the indescribable blessing and joy that I receive from serving with you. Over these many years I’ve been trying to build up—to reclaim, the primacy of baptismal ministry. I am invested in training the laos—the people of God in the way of ministry, and I hope to continue to increase and improve the opportunities and materials available for training. I see it as an investment in the formation of disciples; and remember, making disciples is what Jesus commissioned us to do. I feel called to make disciples whose gifts for ministry are the feast that God prepares in the wilderness; to make disciples whose baptismal ministry is the primary ministry of the church.

But as I hope I’ve made somewhat clear; I realize that our systems and structures are not designed to emphasize the primacy of baptismal ministry.

When we speak of discernment for ministry, or the process of discernment for ministry, mostly folks understand that to mean ordination. It should be no surprise, therefore, that the Commission on Ministry has a defined process for discernment and preparation for ordained ministry—so does TEC. But what is the process for discernment of baptismal ministry? How does someone prepare for baptismal ministry?

Likewise, People speak of being called to ordination. But I wonder how often someone feels called to baptismal ministry? Called to a process of discernment within his or her community not leading to ordination, but to deeper recognition of the gifts that have been given them and how they might offer those gifts to the church gathered and dispersed.

I don't think we are well organized or structured to address those questions.

And this is the work I am looking forward to engaging with the Diocese of Alaska in this next season of our ministry together, in this period of wilderness and beyond.

I am delighted that we have the profound gift this year of having Canon Lydia Kelsey Bucklin as our Convention guest, Keynote Speaker, and preacher. I already noted that Lydia is the daughter of Bishop Kelsey, so I might say that baptismal ministry is in her DNA. Lydia serves as the Canon for Discipleship and Vitality in the Diocese of N. Michigan. My bishop classmate and friend, Rayford Ray, is the bishop in N. Michigan and I tell him whenever I see him how blessed he is to have Lydia on his team.

Lydia has been working with me and the COM on how we might redefine the norms we have inherited for discernment. Our focus in the coming years is to develop the process of ministry discernment in this Diocese putting the emphasis on how communities can see the table God sets with the extraordinary gifts already present in their midst. My vision is a wild new process of discernment that EVERYONE can engage because EVERYONE is called to baptismal ministry.

The Commission on Ministry is going to be working with this Convention to further this exploration of baptismal ministry. Following my address—and that will be soon, I promise, you will have a short break and then be in small break out groups to talk about the table God sets in the wilderness as you have experienced it. Commission on Ministry representatives have been assigned to each breakout group to facilitate the conversation. Those of you who are watching this convention on the YouTube feed are also invited to this wilderness feast. The discussion questions will be posted on the screen, and you may add your reflections in the “Comments” section of the YouTube feed.

Some have said that the COVID-19 pandemic—this wilderness, will be the fatal blow to a church that has been dying for years. Now is the Church's cross.

I think that is trauma thinking.

Remember what Paul said: “The message of the cross is foolishness to those who are perishing, but to those who are being saved it is the very power of God.” (I Corinthians 1:18)

Death may be the last great wilderness. But can God set a table in the wilderness? Even the wilderness of death?

Oh, you can count on it! I do, and that is why I do not fear this or any wilderness. I know the power of the resurrection, and I now the power of the Holy Spirit working in ALL of you can do infinitely more than we can ask or imagine.

The table is already set. You are here. You are witnesses to the resurrected one. You are ministers of the feast.

Come on Diocese of Alaska, let's be the Church! A church that doesn't just trust that God sets a table in the wilderness, we KNOW it. So let us keep the FEAST!

Reflection/Discussion Questions:

What makes it a feast?

Who is at your feast?

How are you nourished at your feast?

What do you do together at your feast?

How does this feast happen?

Who sets the table?

Who brings the food?

Who invites the people?

Who leads the people in thanksgiving and prayer?

Reflect this week:

How is our feast a celebration of our baptismal covenants?

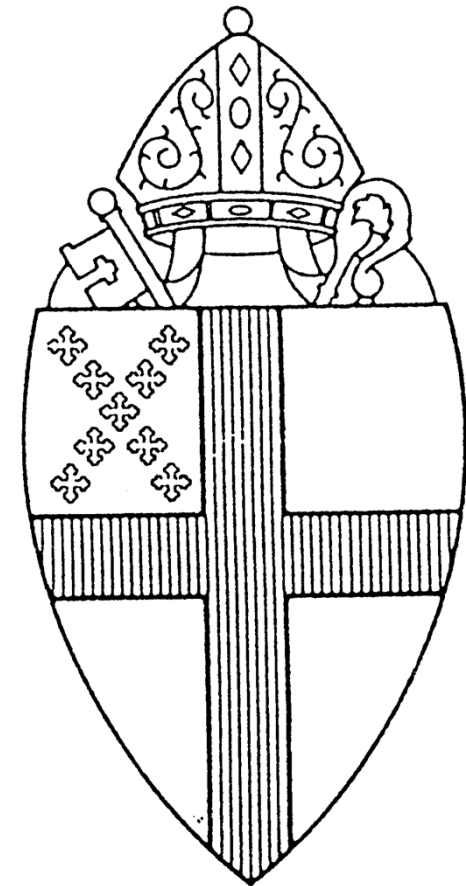
What special gifts of the community are visible at the feast?

How is the love of Christ expressed at your feast?

How can we better live into the commandment to love God and one another?

Society of St. Simeon & St. Anna

- **Founded in 1991 by Bishop Steven Charleston**
 - **Recognize, honor, and celebrate the wisdom, experience, maturity & ministry of older persons in Diocese of Alaska. (15 years as an active Episcopalian and 60 years of age)**
 - **Live by The Society's Rule of Life**
 - **Each deanery select 2 members each year for induction into the Society**



Society of St. Simeon & St. Anna

Threefold Rule of Life

Prayer

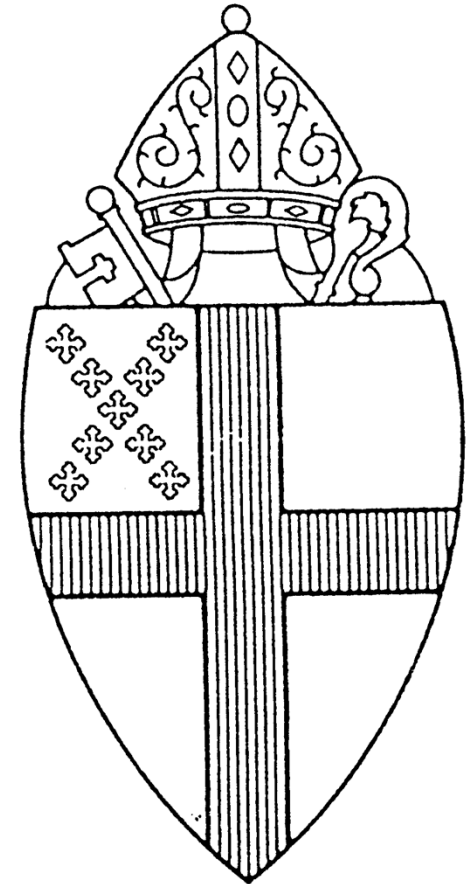
- To be constant in prayer

Ministry

- To be conscientious in ministry

Compassion

- To be compassionate in life



Society of St. Simeon & St. Anna

Duties of the Society

Pray

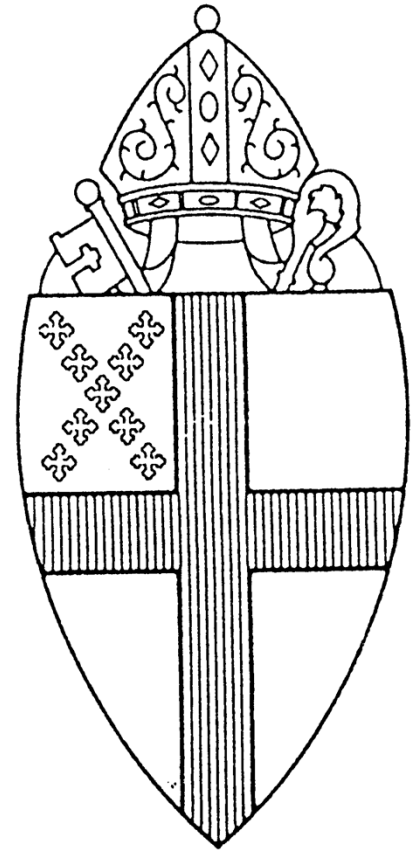
- Pray daily for the Bishop, Diocese and its people.

Council of Elders

- Stand ready to share their wisdom with the Bishop & others when asked.

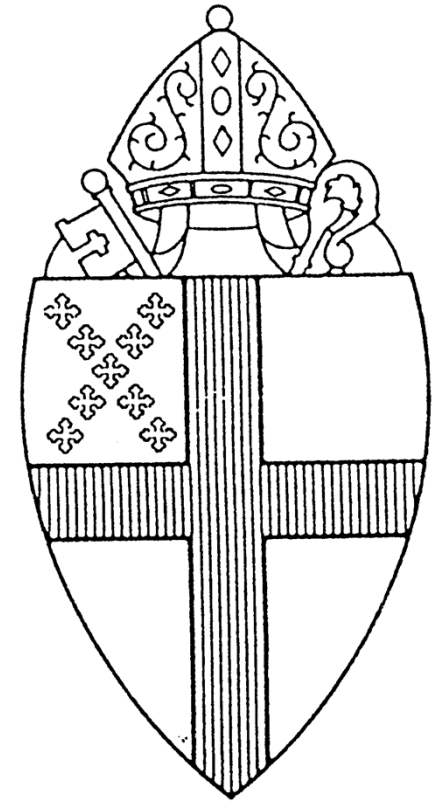
Model for Christian Living

- All persons in the Diocese are encouraged to look to the Society for images of life that are lived in imitation of Christ.



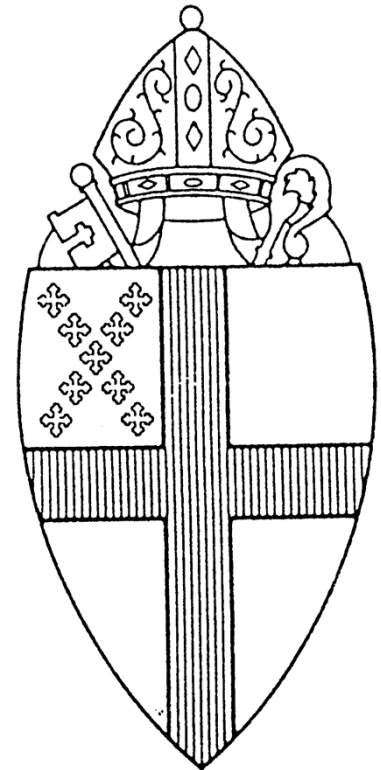
Society of St. Simeon & St. Anna

- Resolution passed at 2003 Diocesan Convention
 - No limit on number of inductees by each deanery
 - Membership is open to all Elders in Alaska who have been active in the Episcopal Diocese for at least 15 years and who are 60 years of age or older.



Society of St. Simeon & St. Anna

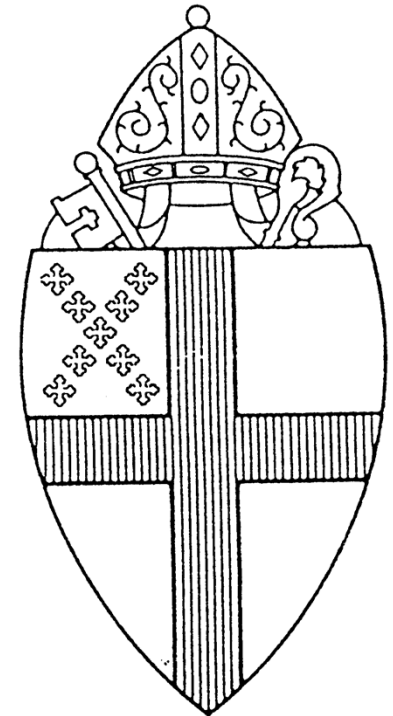
- 2019 Diocesan Convention, the Standing Committee sought advice and assistance in looking at the ongoing viability of the Society of St. Simeon and St. Anna, as it is currently structured.
 - Moratorium and suspension of nominees to the Society in 2020 – allowing time for discussions at deanery meetings.
- 2020 Global Pandemic – Not all deaneries were able to meet.
 - Moratorium continued in 2021.
 - Deaneries and individuals provided input & comments



Society of St. Simeon & St. Anna

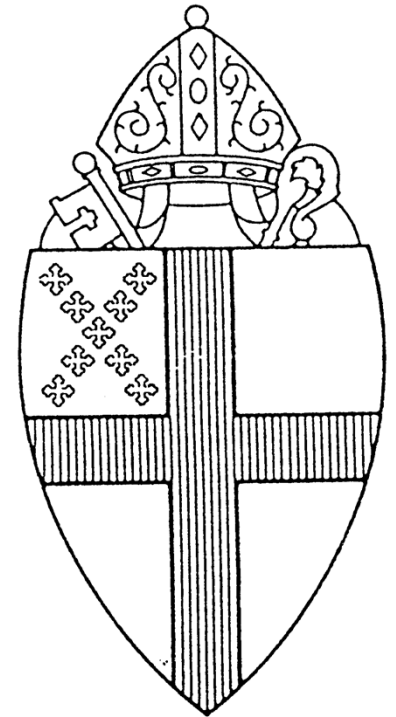
Summary of Reponses received by the Standing Committee.

- Renew emphasis on the **Rule of Life**
- Administration of the Society is better served at the deanery and/or local level
- A strong desire to continue to honor, respect and value our elders
- Local traditions, customs and expression vary greatly between deaneries



Society of St. Simeon & St. Anna

The Standing Committee moves: After much discussion, prayer, and consideration that we give thanks and praise to God, for the faithful members of The Society of St. Simeon & St. Anna and recognize, as resurrection people, that it is time to close this chapter so that a new may begin. The Society of St. Simeon and St. Anna, as a diocesan society, shall not be inducting any new members going forward AND each Deanery is encouraged to develop a local expression to recognize, honor, and celebrate the wisdom, experience, maturity, & ministry of our elders, according to local traditions.



motion passed with a majority of 55 votes in favor



Prison Ministries

Episcopal Diocese of Alaska

The Mission to Prisoners in state prisons and local jails is to seek and serve Christ in all persons.

Prison Ministries

Background –

A resolution was passed at the Diocesan Convention in 2003 to collect an offering for prison ministry on the Sunday closest to September 1, the Feast Day of David Pendleton Oakerhater.

At the 2009 Diocesan Convention a resolution was passed to implement the collection of the offering and to form a task force for prison ministry in the Diocese.

Based on the work of the task force, the Standing Committee is rolling out a new **Prison Ministry Grant program, starting in 2022.**

Prison Ministry Grants Purpose:

- To enrich our prison ministries; local ministries to prison populations exist in several congregations, offered in a variety of fashions.

Prison ministry is defined as services to incarcerated individuals or groups, for the purpose to this grant.

Prison Ministry Grants Guidelines:

How Prison Ministry Funds can be spent:

- Activities that promote local congregational prison ministries
- Prison ministry training events and retreats.
- Attendance at prison ministry training, conferences, retreats

Eligibility

- Any Episcopal congregation, deanery or the Bishop's office in the Diocese of Alaska.

Prison Ministry Grants Guidelines:

Timing:

- Application deadline, June 30.
 - Applications will be available in early 2022.
- The activity being funded must be after the grant deadline June 30.
- The Standing Committee will evaluate and award grants; announcing awards at Diocesan Convention.

Total awards may not exceed \$5,000 per year.

Prison Ministry

The Feast Day of David Pendleton Oakerhater

“God’s Warrior” is an epithet by which David Pendleton Oakerhater is known among the Cheyenne Indians of Oklahoma. He was a minister for fifty years to the Cheyenne. In 1875 he was taken prisoner by the U.S. Army. While in prison he became a Christian and was baptized in 1878 and ordained a deacon in 1881.

Feast Day of David Pendleton Oakerhater, Deacon and Missionary, is September 1.

Prison Ministry Fund Raising

Annual offering on the Sunday nearest to September 1, Feast Day of David Pendleton Oakerhater's.

To maintain the Prison Ministry Fund and allow the grants to continue year to year.

Prison Ministry

Sample of Application Questions

1. Tell us about your idea or plan to enrich prison ministry.
2. How will this program/event/activity impact the lives of prisoners?
3. How will this idea or plan promote local congregational prison ministries?
4. Tell us what you will spend this grant money on by providing us with a list of items with dollar amounts.



The 46th Convention of the Episcopal Diocese of Alaska

The Bishop's Address Committee Report
"Can God set a table in the wilderness?" (*Psalm 78:19b*)
October 9, 2021

“Can God set a table in the wilderness?” *YES!*

We’ve been given so many signs and assurances of this in the Episcopal Diocese of Alaska.

Bishop Mark has been guiding us and faithfully leading us all through these wilderness times of the Covid-19 pandemic.

For that, we say to Bishop Mark: *Thank you.* Thank you for the gifts you have brought to this diocese, and shared with all of us throughout the last eleven years, and especially during these wilderness times we currently find ourselves in.

We look forward to what wonderful things will be possible, as we begin year twelve with you, with God, and with the gifts of all the baptized who will come to the table to help us celebrate and *“keep the feast.”*



Bishop Mark Lattime,
Alaska



“Can God set a table in the wilderness?” *YES!*



Bishop Mark Lattime, 8th Bishop of Alaska
2010 - present & Peter Trimble Rowe,
The 1st Bishop of Alaska
1895-1942

Bishop Mark gives us a great answer to that question: Indeed, not only *can* God, but God *has* already set a table in the wilderness.

We saw how God set a table in the wilderness, when the Episcopal Diocese of Alaska was in its' first years of exploring and discerning the gifts of the people in living out their baptismal ministries in Alaska 50 years ago.

We have seen how God has set a table in the wilderness here and now, in the many ways the people of Alaska have shown up to celebrate the feast together in this wilderness time of the COVID-19 pandemic, by answering the call to explore new ways of being the church in our communities.

“Can God set a table in the wilderness?” *YES!*



Bishop Mark Lattime,
Alaska



The challenge of our current time and situation is for *ALL* to see it, to come to believe it, and for all persons in the Episcopal Diocese of Alaska to have the opportunity to explore their baptismal ministries with a clearer path to discerning and *recognizing their gifts that have been given them and how they might offer those gifts to the church gathered and dispersed.*

“Can God set a table in the wilderness?” *YES!*



Wesley Frensdorff,
Bishop of Nevada,
1972 - 1985

Bishop Mark has already started the work of building up Baptismal ministry in our diocese.

But the task before us is to further expand this work with all the peoples of the Episcopal Diocese of Alaska... *to become “a ministering community rather than a community gathered around a minister”* as noted in Bishop Wes Frensdorff’s poem, “Let us Dream of a Church”...

“Can God set a table in the wilderness?” *YES!*



The 46th Convention of the Episcopal Diocese of Alaska

Keynote Speaker
October 9, 2021

Canon Lydia Kelsey Bucklin



“Setting the table: preparing the feast...”



Our heartfelt gratitude to
Canon Lydia Kelsey Bucklin
for sharing her time, wisdom
and passion with us.

Our convention guest, keynote speaker, and preacher, Lydia Kelsey Bucklin, The Canon to the Ordinary for Discipleship and Vitality in the Episcopal Diocese of Northern Michigan, has already begun working with Bishop Mark, and the commission on ministry to re-orient the Diocese of Alaska to this work of setting a table in the wilderness.

Bishop Mark tells us, *that the focus in the coming years is to develop the process of ministry discernment in this Diocese putting the emphasis on how communities can see the table God sets with the extraordinary gifts already present in their midst.*

His vision is a wild, new process of discernment that *EVERYONE* can engage in because *EVERYONE* is called to *baptismal ministry*.

“Can God set a table in the wilderness?” *YES!*



Presiding Bishop Michael Curry;
Bishop Scott Hayashi, Utah;
Bishop Mark Lattime, Alaska

Bishop Mark closed his address to the diocese with this invitation to *ALL OF US*:

The table is already set. *You are here.*

You are witnesses to the resurrected one.

You are ministers of the feast.

Come on Diocese of Alaska, let's be the Church!

A church that doesn't just *trust* that God sets a table in the wilderness, we *KNOW* it.

So, let us keep the FEAST!

Thank you!

The 46th Convention of the Episcopal Diocese of Alaska

The Bishop's Address Committee 2021

The Rev Carrie Oktolik, Charles Taylor, The Rev David Terwilliger, Karma Ulvi, The Rev Margo Simple, Michele Bifelt, The Rev Julie Platson



Episcopal Diocese
OF ALASKA



46th Convention of the Episcopal Diocese of Alaska
Pre-file Resolution #2021-01

Resolution Of Support for the Work of Truth and Reconciliation by the Whole Episcopal Church and its History of Boarding Schools for Alaska Native, Native American, and Indigenous People.

Resolved, that the Diocese of Alaska grieves with all Alaska Natives, Native Americans, Indigenous and First People who carry the heavy burden of intergenerational and historic trauma from the experience of Boarding Schools and Residential Schools; and be it further

Resolved, that the Diocese of Alaska condemns the abuse of all children; and be it further

Resolved, that the Diocese of Alaska affirms the Baptismal vow to strive for justice and peace among all people, and to respect the dignity of every human being; and be it further

Resolved, that the Diocese of Alaska acknowledges with gratitude the pledge by Presiding Bishop Michael Curry and President of the House of Deputies The Rev Gay Clark Jennings to “make right relationships with our Indigenous siblings an important focus of Executive Council [of the Episcopal Church] and the 80th General Convention [meeting in Baltimore, MD 2022];” and be it further

Resolved, that the Episcopal Diocese of Alaska recognizes the important work of truth and reconciliation in establishing right relationships, and the important need to “spend time with our Indigenous siblings, listening to their stories and history, and seeking their wisdom about how we can together come to terms with [...our history];” and be it further

Resolved, that the Episcopal Diocese of Alaska supports Bishop Mark Lattime’s pledge to hold our church accountable to this work and, along with our elected Deputies to General Convention and Standing Committee, to ensure that Alaska Native voices, wisdom, and experience will be included in the Episcopal Church’s pursuit of truth and reconciliation with respect to the history of Indigenous schools operated by the Episcopal Church; and be it further

Resolved, that the Episcopal Diocese of Alaska Deputies to the 80th General Convention, along with the bishop, will report on this work to the 47th Convention of the Episcopal Diocese of Alaska (2022).

Submitted by,
Bishop Mark Lattime

Statement on Indigenous boarding schools by Presiding Bishop Michael Curry and President of the House of Deputies Gay Clark Jennings

[July 12, 2021] In Genesis, God conferred dignity on all people by creating them in God’s own image—a belief that is shared by all Abrahamic faiths. We are grieved by recent discoveries of mass graves of Indigenous children on the grounds of former boarding schools, where Indigenous children experienced forced removal from their homes, assimilation, and abuse. These acts of cultural genocide sought to erase these children’s identities as God’s beloved children.



46th Convention of the Episcopal Diocese of Alaska
Pre-file Resolution #2021-01

We condemn these practices, and we mourn the intergenerational trauma that cascades from them. We have heard with sorrow stories of how this history has harmed the families of many Indigenous Episcopalians.

While complete records are unavailable, we know that The Episcopal Church was associated with Indigenous schools during the 19th and 20th centuries. We must come to a full understanding of the legacies of these schools.

As chair and vice-chair of Executive Council, and in consultation with our church's Indigenous leaders, we pledge to make right relationships with our Indigenous siblings an important focus of the work of Executive Council and the 80th General Convention.

To that end, we commit to the work of truth and reconciliation with Indigenous communities in our church. We pledge to spend time with our Indigenous siblings, listening to their stories and history, and seeking their wisdom about how we can together come to terms with this part of our history. We call upon Executive Council to deliver a comprehensive proposal for addressing the legacy of Indigenous schools at the 80th [General Convention](#), including earmarking resources for independent research in the archives of The Episcopal Church, options for developing culturally appropriate liturgical materials and plans for educating Episcopalians across the church about this history, among other initiatives.

We also commend Department of the Interior Secretary Deb Haaland on her [establishment](#) of the Federal Indian Boarding School Initiative and the effort to “shed light on the traumas of the past.” The Episcopal Church is also working to support legislation that will establish a truth and healing commission on Indian boarding school policy, which would complement the Department of the Interior's [new initiative](#).

As followers of Jesus, we must pursue truth and reconciliation in every corner of our lives, embracing God's call to recognition of wrongdoing, genuine lamentation, authentic apology, true repentance, amendment of life and the nurture of right relationships. This is the Gospel path to becoming beloved community.

Statement on Boarding Schools and the Episcopal Church's Pursuit of Truth and Reconciliation by Bishop Mark Lattime

Truth and Reconciliation are bound together.

In the past few weeks, the unmarked graves of over a thousand Indigenous children have been discovered on the grounds of former boarding schools in Canada—schools operated by the Church. The discovery of these graves has torn open the wounds of historical trauma in the lives of Indigenous and Native people across this land and confronts the Church with its legacy in this trauma.

In this we are reminded, with hearts torn open, that even the Church is called to seek the truth, speak the truth, and renounce its sin so that reconciliation and forgiveness may be possible.

The Episcopal Church has a history of operating boarding schools in Alaska. While the records of Episcopal Mission Schools in Alaska portray a commitment to loving care and nurture of children, as well as an abiding respect for native language and culture, the Episcopal Church is not immune from the need



46th Convention of the Episcopal Diocese of Alaska Pre-file Resolution #2021-01

to pursue and speak the truth, to renounce the evils of the past, to lament our part in the sorrow and trauma of others, and to seek forgiveness and reconciliation.

The Presiding Bishop, Michael Curry, and the President of the House of Deputies, Gay Clark Jennings, have issued a statement on Indigenous boarding schools. In that statement, which is copied below, they call the whole Episcopal Church to the work of truth and reconciliation. They pledge that the Episcopal Church will “spend time with our Indigenous siblings, listening to their stories and history, and seeking their wisdom about how we can together come to terms with this part of our history.”

As Bishop of the Episcopal Diocese of Alaska, I pledge to hold our church accountable to this work and, along with our elected Deputies to General Convention and Standing Committee, to ensure that Alaska Native voices, wisdom, and experience will be included in this pursuit of truth and reconciliation.

COURTESY RESOLUTION of the 46th CONVENTION OF
THE EPISCOPAL DIOCESE OF ALASKA

BE IT RESOLVED that we express our sincere thanks to all those involved in organizing, hosting, and participating in the 46th Convention of the Diocese of Alaska, “Can God set a table in the Wilderness?”

BE IT RESOLVED that we thankfully recognize the Bishop and the Bishop’s staff for their effort and spirit of joy in organizing and planning this Convention. Bishop Mark Lattime; Canon Suzanne Krull; Lynnette Winfrey-Frank, Administrative Assistant; and Melissa Ward, the Bishop’s Assistant, by their extraordinary effort and with the support of consultants, James Kruger and Chris Stein of ACTS Group, who have made it possible for us to gather virtually for a second year to accomplish the work of Convention. Furthermore, we offer sincere gratitude for the efforts put forth by their encouragement and diligence to ensure virtual or phone access for all Deaneries.

BE IT RESOLVED that we express our thanks to Convention Officers for their work, and for their part in making the meetings run smoothly, including Chancellor and Parliamentarian Sarah Stanley; Assistant Parliamentarian, Peggy Fisher; Secretary, Dee Ellen Grubbs; and Treasurer, the Rev. Marilyn Duggar.

BE IT RESOLVED that we thank Convention Committee Chairs for their work to ensure a seamless path for conducting committee work, including Maggie McKay, Rev. Julie Platson, John Holtz, Paul Williams, Jr., Rev. Michael Burke, Dee Ellen Grubbs, Rev. Chip Mills, Rev. Marilyn Duggar, Kaylee Fischer, and Rev. Lauran Pifke.

BE IT RESOLVED that we give thanks to our Convention Committees for their resilience in meeting virtually throughout the week. We recognize the Dispatch of Business, Bishop’s Address, Nominations, Prayer, Resolutions, Minutes Review, Constitutions & Canons, Budget, Courtesy and Next Convention Committees.

BE IT RESOLVED that we thankfully recognize the Standing Committee for their work and leadership throughout the year, and their prayerful decisions regarding the Society of St. Simeon and St. Anna. We also thank those who are completing their service, Peggy Fisher, President; Bob Coghill, and Dan Hall.

BE IT RESOLVED that we thankfully recognize all delegates who have continued throughout these past 18 months to expand their use and knowledge of zoom and virtual platforms.

BE IT RESOLVED that we express our deep appreciation to the Right Reverend Mark Lattime for his address to us and for presiding at the Convention. We extend sincere thanks for his listening, insights, prayers, guidance, leadership, kindness, and sense of humor during this Convention, and throughout the year. We give thanks for his gentle challenge to us of a new way of thinking about ministering models. We recognize that our bishop’s planned sabbatical was postponed due to the pandemic, and we wish blessings upon him for his sabbatical in the spring of 2022.

BE IT RESOLVED that we thank our keynote speaker, The Rev. Canon Lydia Kelsey Bucklin, for sharing her time, wisdom and illuminating passion.

BE IT RESOLVED that we thank leaders who have accepted nominations for committees and commissions for the coming year, including for the Commission on Ministry: Rev. Dawn Allen-Heron; Standing Committee: Sandy Solenberger, Alice Holinger, Nancy Burke, Don McConachie; Disciplinary Board: Rev. Jan Hotze, Michele Bifelt, Rev. David Terwilliger, Rev. Bessie Titus, Rev. Marilyn Duggar; FIT Committee: Rev. Caroline Malseed and Rev. Wilson Valentine.

BE IT RESOLVED that we thank all whose work and leadership make our Closing “Virtual” Eucharist possible for the Diocese. Furthermore, we thank Paul Williams, Jr. for leading us in song and prayer throughout this convention and for the ministry of the Convention Prayer Committee.

BE IT RESOLVED that we give thanks for those who are faithfully leading worship services and other ministries in congregations throughout the diocese. In particular, we recognize the many lay worship leaders who are leading in places where clergy are not available. Their committed service is a testimony to the ministry of all the baptized.

BE IT RESOLVED that we express our deep appreciation for those who have worked to mentor and guide new postulants and candidates. We are grateful for the service of the Commission on Ministry throughout the year and during this Convention for their guidance and direction in our small group discussions.

BE IT RESOLVED that we send our condolences to the families of the Rev. Larry Spannagel, Rev. Dean Mandrell, Rev. Ginny Doctor, Rev. Andy Fairfield (2/20), who has joined the number of the Church Triumphant. We also remember all of those ministers, both lay and ordained, whose work continues within us, though they have departed from our midst this year. May they rest in peace and rise in glory.

BE IT RESOLVED that we grieve the many losses being experienced as a result of the COVID-19 pandemic. Our hearts are heavy as we consider those who have died, the ongoing physical separation experienced, and the increased stress for families and households throughout the world. We recognize that the burden of this pandemic is not being shared equally but is borne most severely by those most vulnerable.

BE IT FURTHER RESOLVED that we express our deepest appreciation for the development of the Resolution of Support for the Work of Truth and Reconciliation by the Whole Episcopal Church and its History of Boarding Schools for Alaska Native, Native American and Indigenous People. We give thanks to the Resolution Committee for the opportunity of truth telling during this week of convention.

BE IT FURTHER RESOLVED that the 46th Convention of the Episcopal Diocese of Alaska send our greetings to our former Bishops, Archbishop Mark McDonald, and Bishop Steve Charleston.

BE IT FURTHER RESOLVED that we express our sincere appreciation to the delegates, officers, and staff who gathered through Zoom in the Name of Jesus to do the work of the Church in this Convention. Above all we give thanks for the guidance of the Holy Spirit into the future of our Diocese, where, YES, God sets the table in the wilderness.

Submitted by the Courtesy Committee
Kaylee Fischer, Chair
Maria Byford
Mary Nathaniel
Sandy Solenberger
Katherine Hunt

2022 Budget

Mission

Our mission is to restore all people to unity with God and each other in Christ. We pursue this mission in prayer, worship, sharing the Gospel (listening for the Gospel in the diverse languages and experiences of all people) and working for peace, justice and love.

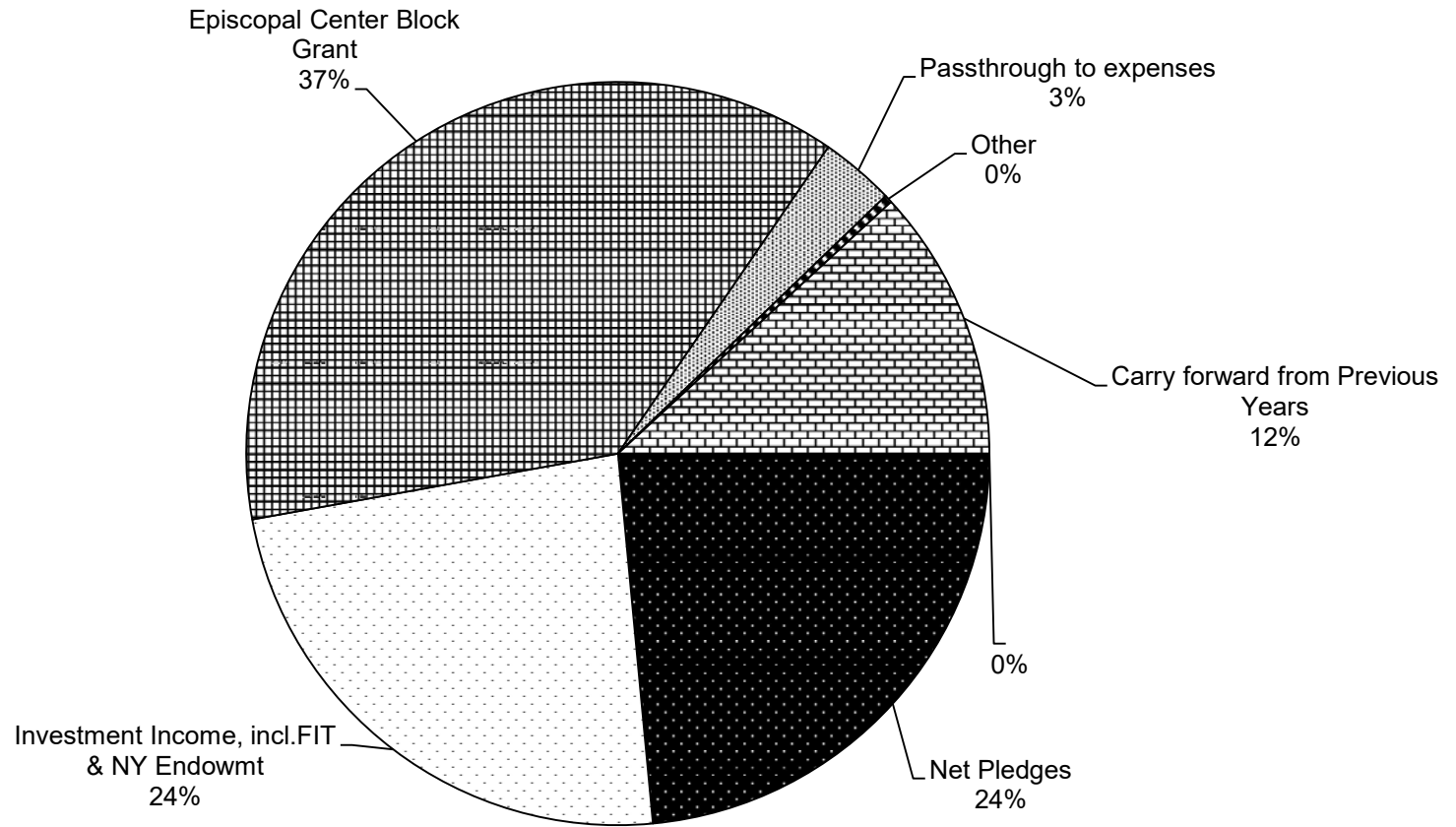
Highlights:

- Restrictions on indoor gathering and travel due to COVID-19 will be lifted in 2022.
- ☆ 4% increase in Congregational Pledge, for those not yet at Full 25% Giving.
- ☆ Investment Income based on current spending rules 4% of 5 year rolling average Fair Market Value of Endowments
- ☆ Block Grant from The Episcopal Church remains unchanged.
- ☆ Many of line items return to 2019 Budgeted Levels.
- ☆ No New Hires to Bishop's Staff, 7% COLA for current staff based on 1st Half 2021 CPI (6.2%) and a 0% merit increase.
- ☆ Continue Small Mission Clergy Program – stipend, retirement & travel – 6 resident, 5 non-resident clergy participating
- ☆ License Ministry Training & Development – two gatherings of License Ministry Leadership
- ☆ Provide Congregational Ministry Support through block grants to each of the 4 Deaneries
- ☆ All travel Staff, Episcopate & Administrative at slightly higher than 2019 levels, expect that with travel restriction lifted, travel may be heavier.
- ☆ Standing Committee & Commission on Ministry, 2 face to face held at a hotel & teleconference meeting
- ☆ Diocesan Convention will be a modified in-person gathering, held at a hotel, for 2022 Only
- ☆ Meet our Obligation/Commitment to The Episcopal Center & Millennium Development Goals
- ☆ Use \$137,151 of the projected carry forward

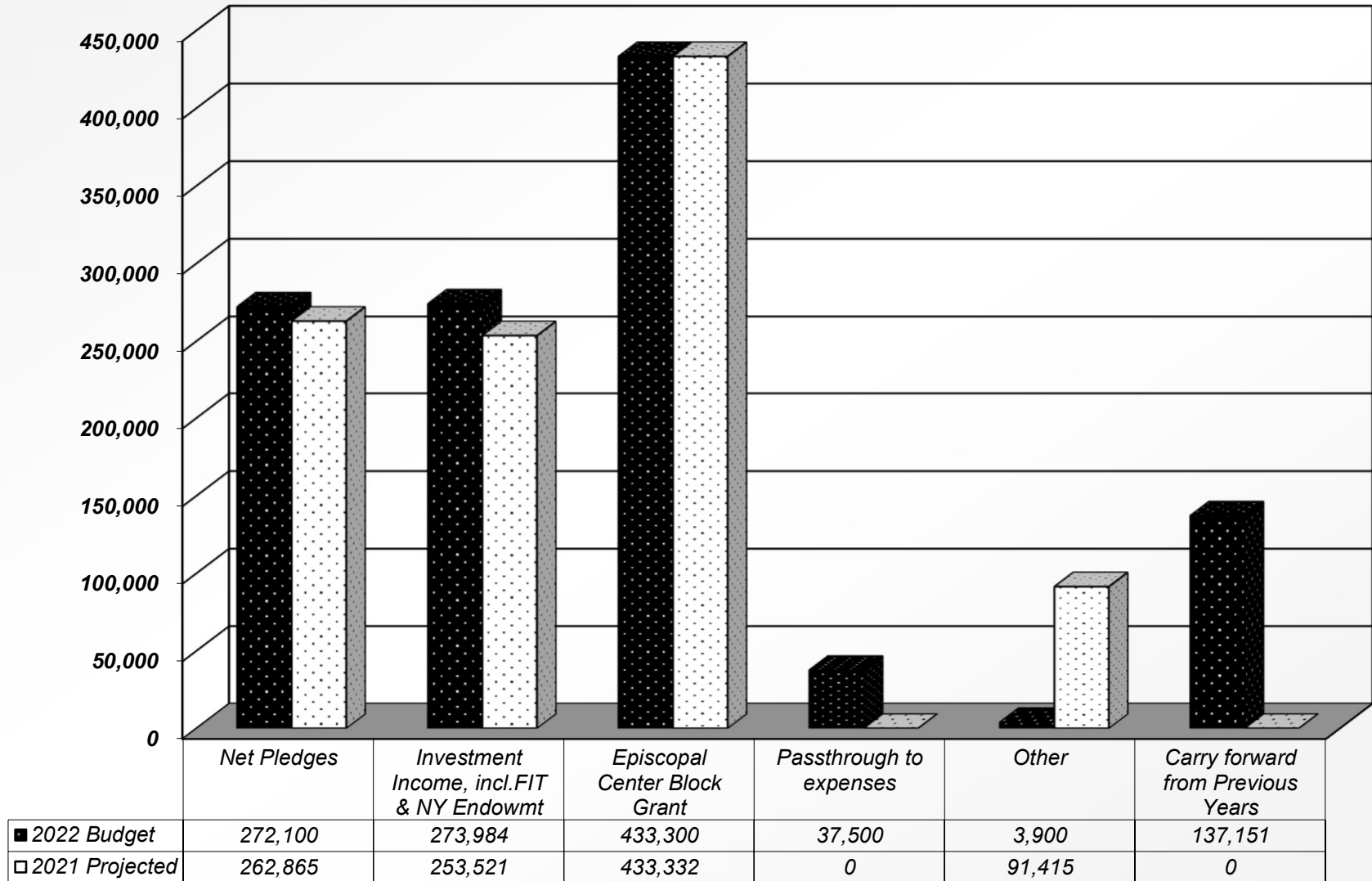
Episcopal Diocese of Alaska
Budget 2022 Table of Contents

Accounts Categories and Numbers	Page
Income Pie and Comparison Charts	1-3
Expense Pie and Comparison Charts	4-5
Income and Expense Summary	6
Income	7
Expense:	
Office of Congregational/Ministry Develop't (inc. Youth/Communication)	8
Committees, Commission & Organizations	9
Continuing Education & Training	9
Diocesan Convention	9
Canonical Training (Safe Church)	9
Extra-Diocesan, support of Episcopal Church outside AK	10
Congregation Support	10
Office of Episcopal Oversight	10
Office of Finance & Administration	11
Total Expense excluding Reserves, Grants, Designated Expenses	11
Net Income/(Loss) before Reserves, Grants, Designated Expenses	11
Reserves	12
Total Expenses	12
Net Income/(Loss)	12
Congregational Ministry Support through Deaneries	13
Faith Into Tomorrow (FIT) Income Identified	14
Reserve, Designated Giving & Grant Analysis	15-17

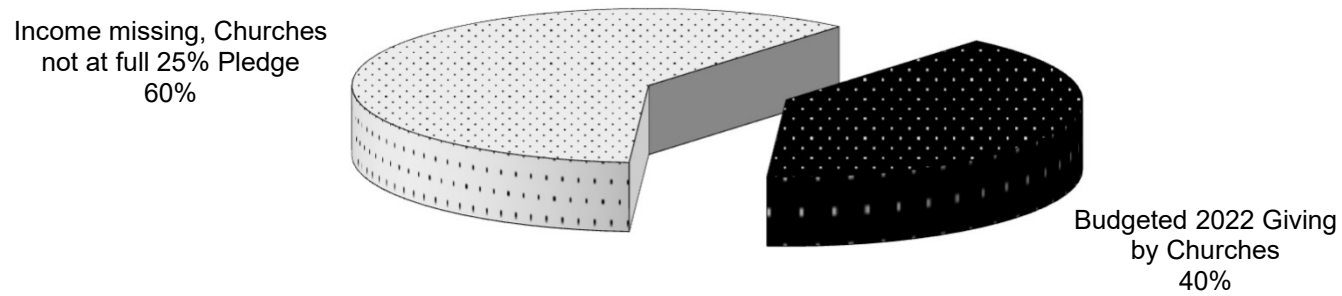
2022 Budget Income



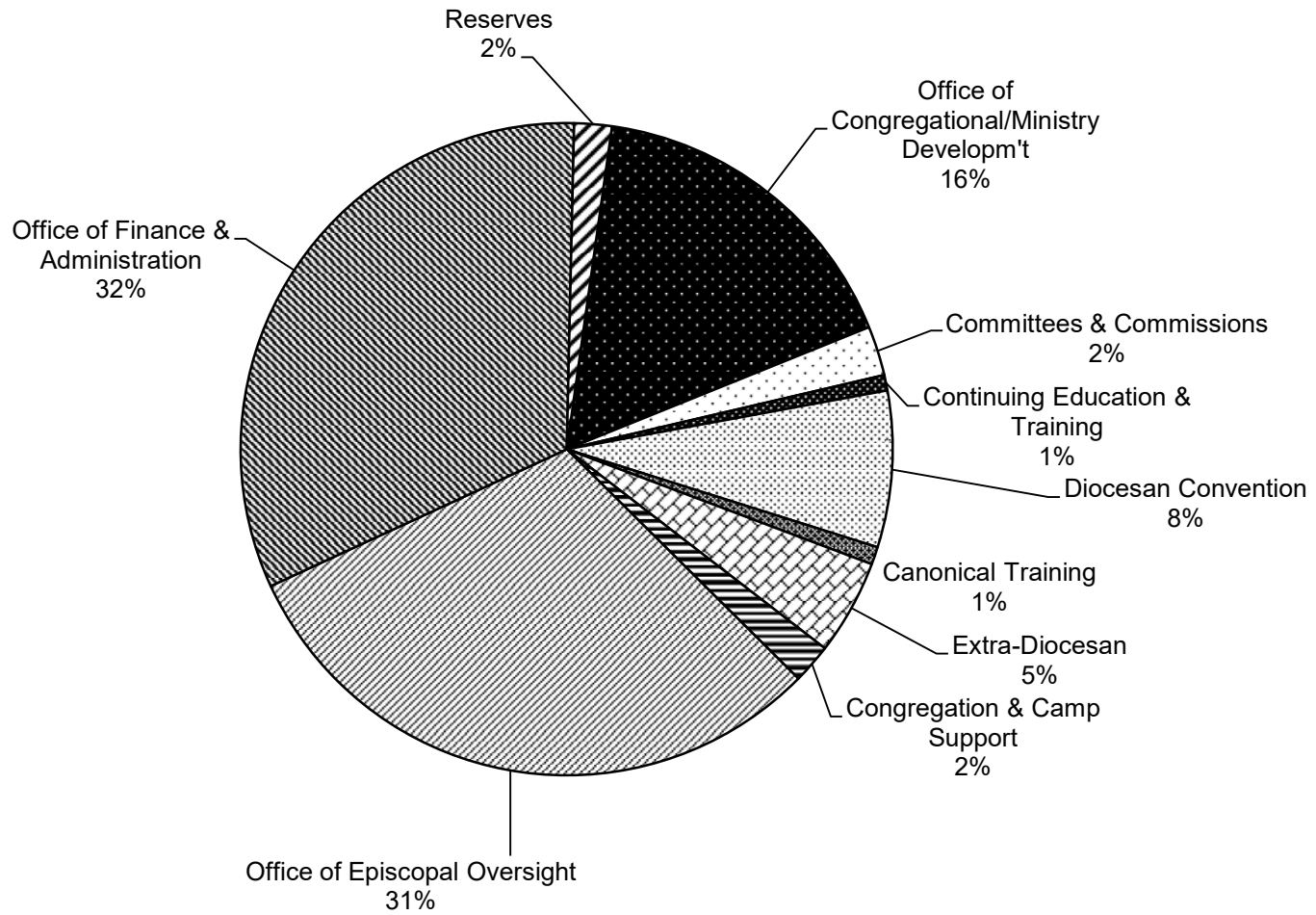
Episcopal Diocese of Alaska Income Comparison



2022 Budgeted Congregational Pledge Income

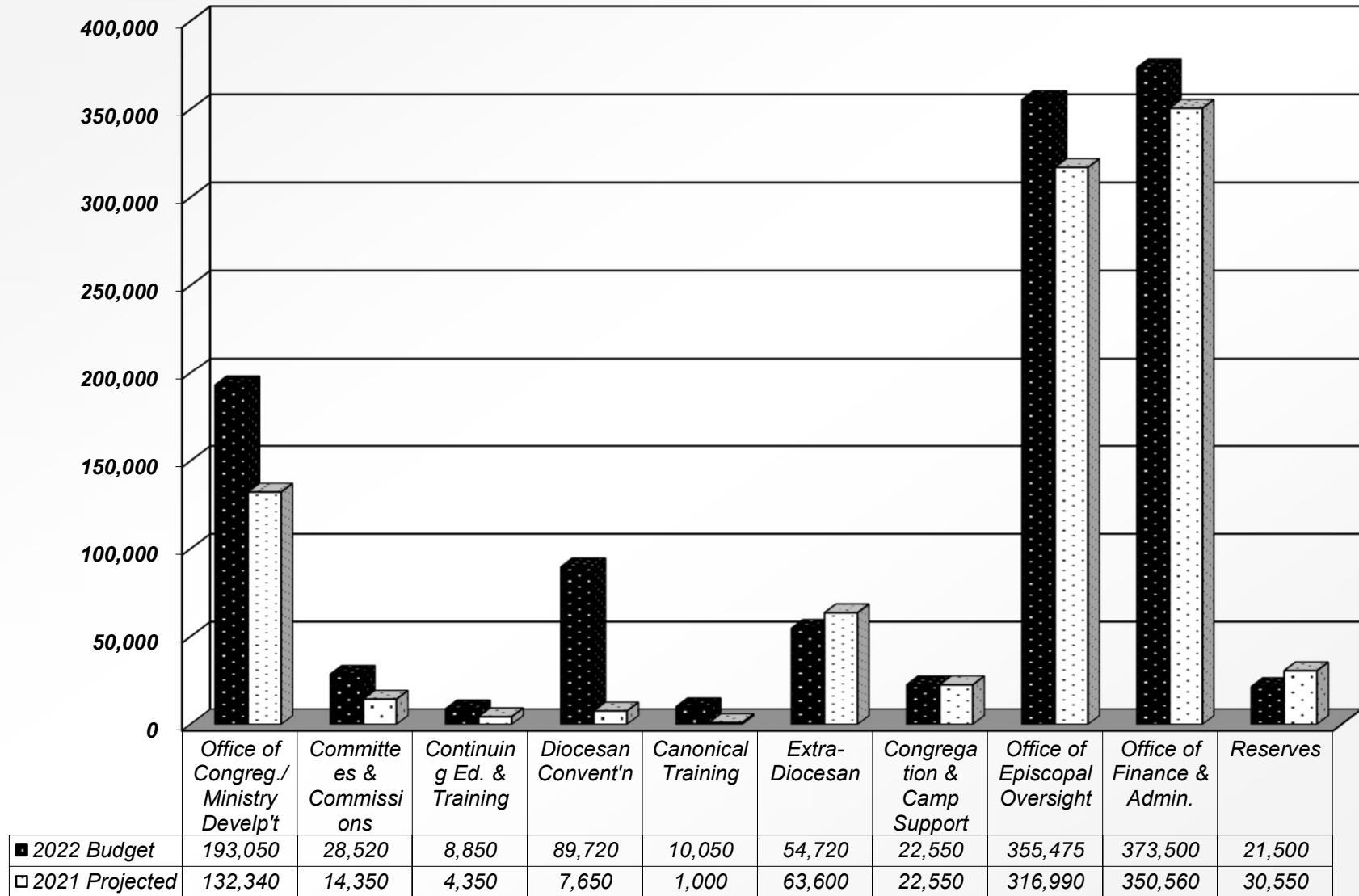


2022 Budget Expenses by Account Groupings



Original chart, not revised with approved corrections

Episcopal Diocese of Alaska Expense Comparison



Episcopal Diocese of Alaska
Operating Budget Activity
Historical, Current Year, Next Year Budget

Accounts	Actual Income/Expense		2021				Approved 2022 Budget
	2019	2020	Preliminary 6/30/2021 Results	Projected 12/31/2021 Results	Revised Budget	(Over)/ Under	
Income Summary							
Full 25% Pledge	713,042	761,081	681,489	681,489	761,081	79,592	681,489
Allowance for Uncollectible Pledges	(419,396)	(542,738)	(581,730)	(418,624)	(549,161)	(130,537)	(409,389)
Net Pledges	293,646	218,343	99,759	262,865	211,920	(50,945)	272,100
Investment Income, incl.FIT & NY Endowmt	211,878	221,792	119,502	253,521	251,139	(2,382)	273,984
Episcopal Center Block Grant	433,333	433,333	216,666	433,332	433,300	(32)	433,300
Pass-through to expenses	30,950	0	0	0	0	0	37,500
Other	4,524	4,267	2,896	91,415	3,900	(87,515)	3,900
Carry forward from Previous Years	0	4,445	0	0	131,841	131,841	136,251
In God We Trust, Faith Offering	0	0	0	0	0	0	0
Total Income	974,331	882,180	438,823	1,041,133	1,032,100	(9,033)	1,157,035
Expenses by Account Grouping							
Office of Congregational/Ministry Developm't	128,716	109,117	74,027	132,340	182,250	49,910	193,050
Committees & Commissions	15,357	296	0	14,350	22,450	8,100	28,520
Continuing Education & Training	7,644	3,623	139	4,350	8,850	4,500	8,850
Diocesan Convention	28,337	5,606	0	7,650	7,650	0	89,720
Canonical Training	0	812	444	1,000	10,050	9,050	10,050
Extra-Diocesan	53,240	54,960	27,900	63,600	63,600	0	48,420
Congregation Support	22,491	22,477	11,920	22,550	22,550	0	22,550
Office of Episcopal Oversight	293,138	305,555	142,887	316,990	334,400	17,410	360,875
Office of Finance & Administration	314,732	345,181	157,787	350,560	358,800	8,240	373,500
Reserves	40,663	34,553	31,106	30,550	21,500	(9,050)	21,500
Total Expense	904,318	882,180	446,210	943,940	1,032,100	88,160	1,157,035
Net Income	70,013	0	(7,387)	97,193	0	(97,193)	0

Episcopal Diocese of Alaska
Operating Budget Activity
Historical, Current Year, Next Year Budget

Accounts	Actual Income/Expense		2021				Approved 2022 Budget
	2019	2020	Preliminary 6/30/2021 Results	Projected 12/31/2021 Results	Revised Budget	(Over)/ Under	
Income							
5000 · Income							
5100G · Full 25% Pledges Arctic Coast	21,983	28,354	26,405	26,405	28,354		26,405
5100A · Allow. For Uncollectible Arctic Coast	3,781	(2,224)	(33,811)	(6,005)	(9,124)		(5,725)
5100 · Net Pledges Arctic Coast	25,764	26,130	(7,406)	20,400	19,230	(1,170)	* 20,680
5200G · Full 25% Pledges Interior	86,103	99,609	82,669	82,669	99,609		82,669
5200A · Allow. For Uncollectible Interior	(12,249)	(77,418)	(61,883)	(22,512)	(53,449)		(20,859)
5200 · Net Pledges Interior	73,854	22,191	20,786	60,157	46,160	(13,997)	* 61,810
5300G · Full 25% Pledges South Central	433,876	447,875	405,908	405,908	447,875		405,908
5300A · Allow. For Uncollectible South Central	(301,418)	(328,720)	(345,090)	(279,608)	(348,655)		(274,548)
5300 · Net Pledges South Central	132,458	119,155	60,818	126,300	99,220	(27,080)	* 131,360
5400G · Full 25% Pledges South East	171,080	185,243	166,507	166,507	185,243		166,507
5400 · Allow. For Uncollectible South East	(109,510)	(134,376)	(140,946)	(110,499)	(137,933)		(108,257)
5400 · Net Pledges South East	61,570	50,867	25,561	56,008	47,310	(8,698)	* 58,250
5550 · Undesignated Contributions	2,781	3,319	2,076	2,100	2,000	(100)	2,000
5613 · Interest Income	0	0	0	0	0	0	0
5620 · Investment Cash Income Diocese	98,884	110,704	61,824	137,720	134,400	(3,320)	* 148,700
5626 · Cash Investment Income FIT	8,779	6,873	4,632	9,709	9,709	0	* 11,394
5630 · Congregation Convention Assemnts	30,950	0	0	0	0	0	* 37,500
5640 · NY Endowment Account	104,215	104,215	53,046	106,092	107,030	938	* 113,890
5650 · Episcopal Center Block Grant	433,333	433,333	216,666	433,332	433,300	(32)	433,300
5695 · Miscellaneous Income	1,743	948	820	89,315	1,900	(87,415)	1,900
					0		
Carry forward from Previous Years	0	4,445			131,841	131,841	* 136,251
In God We Trust - Faith Offering					0	0	0
Total 5000 · Income	974,331	882,180	438,823	1,041,133	1,032,100	(9,033)	1,157,035
Total Income	974,331	882,180	438,823	1,041,133	1,032,100	(9,033)	1,157,035
							0

* indicates change in budget
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Episcopal Diocese of Alaska
Operating Budget Activity
Historical, Current Year, Next Year Budget

Accounts	Actual Income/Expense		2021				Approved 2022 Budget
	2019	2020	Preliminary 6/30/2021 Results	Projected 12/31/2021 Results	Revised Budget	(Over)/ Under	
Expense							
6200 · Office of Congregational/Ministry Devel							
6210 · Stipend/Salaries	0	10,400	0	0	0	0	0
6230 · Pension	2,765	3,267	1,836	3,500	5,500	2,000	5,500
6240 · Housing & Other Allowances	12,000	18,540	4,320	9,990	21,400	11,410	21,400
6250 · Workers Comp	158	500	300	300	400	100	400
6260 · Staff Travel	21,339	4,003	1,298	9,800	34,000	24,200	* 36,750
6270 · Outside Volunteer Support	440	36		1,400	2,800	1,400	2,800
6110 · Communications	4,217	5,605	2,291	5,400	5,400	0	5,400
6425 · Fr. David Salmon Ministry School	39,205	13,747	4,632	40,100	50,900	10,800	50,900
6420 · Congregation Ministry Arctic Coast	12,000	14,000	15,000	15,000	15,000	0	* 16,500
6421 · Congregation Ministry Interior	15,100	16,600	20,600	20,600	20,600	0	* 21,600
6428 · Congregation Ministry South Central	5,700	6,200	9,700	9,700	9,700	0	* 11,700
6430 · Congregation Ministry Southeast	5,300	5,800	6,050	6,050	6,050	0	* 9,600
6371 · Leadership Resource Trning Mat.	492	419		500	500	0	500
Sub-Total	118,716	99,117	66,027	122,340	172,250	49,910	183,050
Youth Ministries							
6310 · Diocesan Youth Ministries	2,000	2,000		2,000	2,000	0	2,000
6450 · Arctic Coast Youth Ministries	2,000	2,000	2,000	2,000	2,000	0	2,000
6452 · Interior Youth Ministries	2,000	2,000	2,000	2,000	2,000	0	2,000
6454 · South Central Youth Ministries	2,000	2,000	2,000	2,000	2,000	0	2,000
6456 · Southeast Youth Ministries	2,000	2,000	2,000	2,000	2,000	0	2,000
6401 · Subtotal Youth Ministries	10,000	10,000	8,000	10,000	10,000	0	10,000
Total 6200 · Office Cong/Ministry Devl	128,716	109,117	74,027	132,340	182,250	49,910	193,050

* indicates change in budget
2022 Budget, 10/21/2021 12:26 PM

Convention approved 2022 Budget on 10/9/21

Episcopal Diocese of Alaska
Operating Budget Activity
Historical, Current Year, Next Year Budget

Accounts	Actual Income/Expense		2021				Approved 2022 Budget
	2019	2020	Preliminary 6/30/2021 Results	Projected 12/31/2021 Results	Revised Budget	(Over)/ Under	
6300 · Committees, Commissions & Org							
6301 · Committee on Const. & Canons					1,500	1,500	1,500
6302 · Finance Committee	100				100	100	100
6304 · Standing Committee	13,534	199		8,950	15,350	6,400	* 18,670
6307 · Commission on Ministry	1,623			5,400	5,400	0	* 8,150
6316 · Investment Committee	100	97			100	100	100
Total 6300 · Committees, Commissions & Org	15,357	296	0	14,350	22,450	8,100	28,520
6320 · Continuing Education & Training							
6373 · Christian Learning (Resource) Center	456	373	139	500	500	0	500
6321 · Theological Education Support	0	0	0	600	600	0	600
6323 · Education for Ministry	1,750	1,750	0	1,750	1,750	0	1,750
6325 · Conf. for Diocesan Staff	3,938	0	0	0	4,500	4,500	4,500
6328 · Diocesan Staff Development	1,500	1,500	0	1,500	1,500	0	1,500
Total 6320 · Continuing Education & Training	7,644	3,623	139	4,350	8,850	4,500	8,850
6340 · Diocesan Convention							
6341 · Convention Administrative Cost	1,714	5,606	0	7,650	7,650	0	* 3,500
6342 · Convention Travel Expenses	22,623	0	0	0	0	0	* 85,220
6343 · Host Congregation Support	4,000	0	0	0	0	0	* 1,000
Total 6340 · Diocesan Convention	28,337	5,606	0	7,650	7,650	0	89,720
Canonical Training							
6350 · Safe Church Program							
6351 · Safe Church Training			0		5,600	5,600	5,600
6352 · Investigations		812	444	1,000	3,400	2,400	3,400
6353 · SCP Administration			0		200	200	200
6354 · Background Checks			0		850	850	850
6350 · Safe Church Program	0	812	444	1,000	10,050	9,050	10,050
Total Canonical Training	0	812	444	1,000	10,050	9,050	10,050

* indicates change in budget
2022 Budget, 10/21/2021 12:26 PM

Episcopal Diocese of Alaska
Operating Budget Activity
Historical, Current Year, Next Year Budget

Accounts	Actual Income/Expense		2021				Approved 2022 Budget
	2019	2020	Preliminary 6/30/2021 Results	Projected 12/31/2021 Results	Revised Budget	(Over)/ Under	
6360 · Extra-Diocesan (Outside Dio)							
6361 · National Church Appropriation	45,200	46,800	27,900	55,800	55,800	0	*
6363 · Province 8 Assessment	1,500	1,500		1,500	1,500	0	
6366 · Millennium Development Goals	6,540	6,660	0	6,300	6,300	0	*
Total 6360 · Extra-Diocesan	53,240	54,960	27,900	63,600	63,600	0	
6400 · Congregation Support							
6404 · Insurance	20,000	20,000	11,920	20,000	20,000	0	
6412 · Taxes on Property	1,641	1,627		1,700	1,700	0	
6435 · Prison Ministries	850	850		850	850	0	
Total 6400 · Congregation Support	22,491	22,477	11,920	22,550	22,550	0	
6500 · Office of Episcopal Oversight							
6501 · Stipend/Salaries	144,774	167,020	74,232	169,245	171,800	2,555	*
6502 · Medical, Life & Dental Insurance	54,568	56,235	33,573	56,730	58,300	1,570	*
6503 · Pension	28,238	31,157	16,812	33,065	32,900	(165)	*
6504 · Pastoral Care	3,075	3,000	2,997	3,000	3,000	0	
6505 · Hospitality	1,971	283	38	1,500	2,000	500	
6506 · Travel	15,831	11,777	685	8,900	15,800	6,900	*
6507 · House of Bishops	6,685	2,446	150	3,500	6,900	3,400	*
6508 · Lodging & Food	4,671	2,437	0	3,000	5,650	2,650	*
6515 · Episcopate Housing Allowance	31,200	31,200	14,400	31,200	31,200	0	
6431 · Clergy Retreat	2,125	0	0	6,850	6,850	0	*
Total 6500 · Episcopate	293,138	305,555	142,887	316,990	334,400	17,410	

* indicates change in budget
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Episcopal Diocese of Alaska
Operating Budget Activity
Historical, Current Year, Next Year Budget

Accounts	Actual Income/Expense		2021				Approved 2022 Budget
	2019	2020	Preliminary 6/30/2021 Results	Projected 12/31/2021 Results	Revised Budget	(Over)/ Under	
6600 · Office of Finance & Administration							
6601 · Payroll Cost Stipend/Salaries	136,935	155,615	68,308	155,580	155,600	20	* 165,850
6602 · Payroll Cost Insurance	41,812	42,586	24,775	43,365	44,800	1,435	* 45,550
6603 · Payroll Cost Pension	14,886	16,629	8,607	17,430	17,200	(230)	* 18,250
6604 · Payroll Cost Payroll Taxes	15,100	14,423	8,092	17,380	17,500	120	* 18,850
6605 · Payroll Cost Workers Comp	2,678	3,231	2,853	3,000	3,000	0	3,000
6610 · Travel Administration	5,784	2,382	85	2,400	4,200	1,800	* 8,000
6620 · Computer Repair & Maintenance	855	1,438	937	1,500	1,000	(500)	1,000
6622 · Computer Supplies & Program	2,094	3,470	610	2,600	2,600	0	2,600
6623 · Office Equip Lease & Maint.	9,597	9,551	4,452	9,800	9,800	0	9,800
6624 · Office Equipment Purchase	1,853	3,421		3,000	3,000	0	3,000
6628 · Supplies	5,604	5,772	3,245	8,000	8,000	0	* 6,500
6630 · Postage	3,243	3,452		3,500	4,000	500	4,000
6635 · Telephone	11,494	10,372	5,004	10,000	10,000	0	* 10,300
6640 · Religious Supplies	4,990	3,370	765	5,000	5,000	0	5,000
6650 · BRH Repair & Maintenance	1,612	1,185	738	5,000	5,000	0	5,000
6652 · BRH Janitorial & Cleaning	223	897	335	2,000	2,000	0	2,000
6654 · BRH Utilities	11,652	11,717	7,935	15,000	17,000	2,000	17,000
6656 · BRH Insurance	16,144	16,427	16,225	16,225	19,000	2,775	* 17,500
6670 · Professional Serv. Audit	21,000	19,850		20,000	20,000	0	20,000
6671 · Professional Serv. Legal	40	4,978	1,108	1,230	850	(380)	850
6680 · Misc. Interest Expenses	3,041	3,532	2,001	4,000	3,800	(200)	* 4,000
6681 · Misc. Membership & Subscription	460	699	225	850	850	0	850
6682 · Miscellaneous	210	5,885	0	600	600	0	600
6130 · Vehicle Expenses	3,425	4,299	1,487	3,100	4,000	900	4,000
6683 · To be Distributed	0	0	0	0		0	
6684 · To be Reimbursed	0	0	0	0		0	
Total 6600 · Administration	314,732	345,181	157,787	350,560	358,800	8,240	373,500
Total Expenses before Reserves, Grant, Desg.	863,655	847,627	415,104	913,390	1,010,600	97,210	1,135,535
Net Income/(Loss) before Res., Grant, Desg.	110,676	34,553	23,719	127,743	21,500	(106,243)	21,500

* indicates change in budget
2022 Budget, 10/21/2021 12:26 PM

Convention approved 2022 Budget on 10/9/21

Episcopal Diocese of Alaska
Operating Budget Activity
Historical, Current Year, Next Year Budget

Accounts	Actual Income/Expense		2021				Approved 2022 Budget
	2019	2020	Preliminary 6/30/2021 Results	Projected 12/31/2021 Results	Revised Budget	(Over)/ Under	
Reserves							
6362 · General Convention Deputies Res.	10,000	10,000	10,000	10,000	10,000	0	10,000
6365 · Province 8 Deputies Reserve	1,000					0	
6364 · Lambeth Intern. Conf. Reserve	1,000	1,000	1,000	1,000	1,000	0	1,000
6416 · Non-stipendiary Emerg. Allowce.	1,000	1,000	1,000	1,000	1,000	0	1,000
6516 · Episc. Sabbatical Reserve Expense	1,000	1,000	1,000	1,000	1,000	0	1,000
6626 · Equipment/Vehicle Reserve Fund	6,000	6,000	6,000	6,000	6,000	0	6,000
6651 · BRH Repair & Maintenance Reserve	2,500	6,315	2,500	2,500	2,500	0	2,500
635X Safe Church Reserve	10,050	9,238	9,606	9,050	0	(9,050)	
634X Diocesan Convention Reserve	2,613	0		0	0	0	
6692 Staffing Reserve	5,500				0	0	
Total Reserves	40,663	34,553	31,106	30,550	21,500	(9,050)	21,500
Total Expense excluding Grants & Designated	904,318	882,180	446,210	943,940	1,032,100	88,160	1,157,035
Net Income/(Loss)	70,013	0	(7,387)	97,193	0	(97,193)	0
Less allocation to Designated Funds		(30,000)					
Less Bad Debt Reserve/Realized Losses	(205)	(1,054)					
Cumulative Surplus	397,273	361,774	354,387	458,967			322,716
PPP Forgiveness in 2021				88,315			0
							322,716

Congregational Ministry Support through Block Grants to each of the four Deaneries

*** Provide funding for Congregational Ministry Support - Deaneries decides how to use \$'s**

Funding is determined by formula:

(1) -- per congregation support; \$300 per congregation

(2) -- Base Deanery Support based on deanery Pledge % (Full Base = \$15,000)

Deanery Pledge %*:

Greater than 20% = 100% or \$15,000

Greater than 15% but less than 20% = 75% or \$11,250

Greater than 10% but less than 15% = 50% or \$7,500

Less than 10% = 25% or \$3,750

Total Congregational Ministry Support via 4 Deaneries in 2022 Budget: \$59,400

* Deanery Pledge % = Average of Congregational %, excluding \$0 income congregations (Sum of % of all congregations in that deanery / # of Congregations with income)

Note: For calculation of Deanery Support, if the 2020 Pledge % was greater than 2019, the 2020 Pledge % was used. If the 2020 Pledge % was less than 2019, the 2019 Pledge % was used; so the 2020 waiver does not have a negative impact on the Deanery Support.

Episcopal Diocese of Alaska
2021 Activity & 2022 Budget

Faith Into Tommorow (FIT) Income Identified in Operating Budget

	2021 Budget		Preliminary only Actuals as of 06/30/21		2022 Budget
	FIT Funding	Total Line Item	FIT Funding	Total Line Item	FIT Funding
Lay/Ordained Training 6425 Fr. David Salmon School	9,709	50,900	4,632	4,632	11,394
Total FIT Income available for the year 2021/2022	9,709	50,900	4,632	4,632	11,394

There is one FIT category/case that is identified in the operating budget (other 5 cases are granting opportunities).
The column marked "Total Line Item" indicates the total dollars budgeted in that account.
The column marked "FIT Funding" indicates the FIT dollars that are designated to partially funding that line item.

EPISCOPAL DIOCESE OF ALASKA Reserves Only

Preliminary Only	Dec 31, '20	Prior Period	Additional			June 30, '21
		Adjustment	Reserves	Expenses	Net Income	
2021 Reserves Only						
3911 · Lambeth Convention	24,149.00		1,000.00			25,149.00
3912 · Equipment/Vehicle Reserve	47,875.03		6,000.00			53,875.03
3913 · Cash Flow Reserve	30,521.00					30,521.00
3914 · General Convention	24,935.76		10,000.00			34,935.76
3915 · Nonstipendary clergy relief	16,455.41		1,000.00			17,455.41
3918 · Province 8 Deputies Reserve	15,177.82					15,177.82
3919 · BRH Repair & Maintenance Reserve	73,370.01		2,500.00			75,870.01
3921 · Epis. Sabbatical Reserve	15,834.41		1,000.00			16,834.41
3922 · Safe Church Fund	124,373.46		9,606.00			133,979.46
3923 · Bequests	0.00					0.00
3924 · Diocesan Convention	14,398.32					14,398.32
3925 · Staffing Reserve	5,500.00					5,500.00
Total Reserves	392,590.22	0.00	31,106.00	0.00	0.00	423,696.22

EPISCOPAL DIOCESE OF ALASKA Designated Giving

Preliminary Only	12/31/2020	Prior Period Adjustment	Additional Reserves	Expenses	Income	06/30/21
Designated Giving ONLY						
<u>With Donor Restriction</u>						
3930 · Radio Show	1,013.96					1,013.96
3931 · Native Missioner Discretionary Fund	66.95					66.95
3934 · Special Needs Task Force	13,383.90			(500.00)	4,000.00	16,883.90
3938 · Norman Elliott Scholarship Fund	4,253.68					4,253.68
3947 · NEST	37,027.30					37,027.30
3948 · Fr. David Salmon Ministry School	51,428.66					51,428.66
3949 · Bishop's Travel	57,100.40			(32,515.00)		24,585.40
3951 · Alexander Orr Memorial	5,042.71				232.32	5,275.03
3953 · Children and Seniors	851.20					851.20
3954 · Indian Women Scholarship	4,222.78					4,222.78
3956 · Fr. David Salmon Fund	1,751.08					1,751.08
3958 · Lower Yukon	4,489.82					4,489.82
3971 · Theological Education	5,012.61					5,012.61
3972 · Prison Ministries	42,559.80					42,559.80
3973 · St. Mark's Institue	132.28					132.28
3974 · EFM	1,849.50					1,849.50
3975 · Bishop's Campaign	117.19					117.19
3976 · John Starr Youth Development	2,151.23					2,151.23
3979 · Delegate Fee Assistance	10,920.97					10,920.97
3981 · Dancing with the Spirit	31,925.87			(37,154.90)	25,451.46	20,222.43
3982 · Clergy Discretionary - Unassigned	44.80					44.80
3983 - Yukon Flood Relief/Recovery	9,311.95			(2,163.53)		7,148.42
3984 - ENMA (Epis. Native Min. Anc)	833.80					833.80
	0.00					0.00
	285,492.44	0.00	0.00	(72,333.43)	29,683.78	242,842.79
<u>Without Donor Restriction</u>						
3942 · Self Insurance Fund	180,924.99				489.12	181,414.11
3977 · Financial Discipleship Ministry	23,354.00					23,354.00
3978 · Mission Development	6,632.32					6,632.32
	0.00					0.00
	210,911.31	0.00	0.00	0.00	489.12	211,400.43
Total Designated Giving	496,403.75	0.00	0.00	(72,333.43)	30,172.90	454,243.22

EPISCOPAL DIOCESE OF ALASKA Grant Analysis

Description	Start Date	Amount	Bal 12/31/20	Income '21	Expense '21	6/30/2021
Allakaket Flood Relief Donations		\$ 26,720.04	\$ 216.54			\$ 216.54
ECIM - SE New Indian Ministry	Feb. 4, 1994	\$ 19,500.00	\$ 1,277.40			\$ 1,277.40
St. Andrew's Stevens Village UTO	1998	\$ 7,400.00	\$ 2,511.33			\$ 2,511.33
Subsistence Crisis PBWR	1998	\$ 23,000.00	\$ 176.01			\$ 176.01
Grief Care	2001	\$8,300	\$ 4,449.73			\$ 4,449.73
New Opportunities - Learning Our Language	2011	\$10,000	\$ 2,884.17			\$ 2,884.17
New Opportunities - Memories of our Elders	2014	\$8,000	\$ 1,976.63			\$ 1,976.63
New Opportunities - IONA	2014	\$8,000	\$ 938.36			\$ 938.36
New Opportunities - Arctic Coast Training	2015	\$9,000	\$ 9,000.00			\$ 9,000.00
Alaska Native Episcopal Council	2016	\$20,000	\$ 20,000.00			\$ 20,000.00
UTO-Pres. Bishop Choice: BCP Translation	2017	\$40,000	\$ 30,411.13			\$ 30,411.13
Sustainability Grants - TEC	2019	\$20,000	\$ 186.48			\$ 186.48
			\$ 74,027.78	\$ -	\$ -	\$ 74,027.78