**Interior Deanery** 

# Proposed Changes to the By-Laws

Presented at 2022 Deanery Meeting

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Interior Deanery Proposed By-Laws Changes:

The executive committee worked on the By-Laws revision, including the Supplemental and have some recommended changes. In the attached By-Laws, including the Supplemental the recommended additions are in **Bold print** and the recommended deletions are <del>strikethrough</del> font.

Summary: Change the bylaws and supplemental to reflect the deanery structure, as it is currently operating. In the bylaws combine Article III – Deans & Article IV – Executive Committee into one Article. Renumber the remaining Articles accordingly. In the supplemental combine the Job Descriptions for "Regular Deans" and "Executive Committee Members-At-Large".

Detail of the Changes to the Bylaws:

Article II – Deanery Meetings page 1

• 5. Change Executive Board to Executive Committee; Add "and who shall be the Dean, presented for appointment by the Bishop".

Article III – Deans & Article IV – Executive Committee (Combined as one) pages 1-2

- Article III Title now "Executive Committee"
- 1. Each region of the Deanery shall have a Dean two members of the Executive Committee, nominated and elected by the delegates from the region, voting by secret ballot. , for appointment by the Bishop. The Dean Executive Committee members shall each serve until the end of the second annual meeting after their nominations, unless being nominated to fill a vacancy. The Dean Executive Committee members must reside in their region. The Executive Committee positions will be designated as Seat 1 and Seat 2. Deans Seat 1 of Yukon-Koyukuk and of Yukon Flats shall be nominated in odd years. Seat 2 of Yukon-Koyukuk and of Yukon Flats shall be nominated in even years. The Dean Seat 1 of Tanana Valley shall be nominated in even years.
- 2. Change "...duties of the Deans..." to "...duties of the Executive Committee..."
  - a. Delete The Deans; Add Are to be the Bishop's...
  - b. Delete The Deans; Capitalize Represent their regions....
  - f. Plan the annual Deanery meeting.
  - g. i. renumbered a.-c. from Article IV 8.
- 3. The Deans', Add The Executive Committee members'
- Article IV Executive Committee combined with Article III
- Article IV 1. becomes Article III 1., delete: which shall consist of one Dean and one Member at Large from each region.
- Delete Article IV 2. & 3., as they have been combined in Article III 1.
- Article IV 4., change a Dean to the Dean
- Article IV 4.-6. become Article III 5.-7., numbering change only

Detail of the Changes to the Bylaws Continued:

- Article IV <del>7.</del> becomes Article III **8** and change " who misses two consecutive meetings <del>shall</del> **may** be declared vacant, **by the Executive Committee** and **the vacancy** shall be filled..."
- Article <del>V</del> becomes Article **IV** page 3
- Article <del>VI</del> becomes Article V page 3

Detail of the Changes to the Supplemental to the By-Laws:

- JOB DESCRIPTION FOR REGULAR DEANS EXECUTIVE COMMITTEE MEMBERS page 4
- 4. Add ".... goals and ensure sacraments are provided.
- JOB DESCRIPTION FOR EXECUTIVE COMMITTEE MEMBERS-AT-LARGE
- 1-4 renumber to 9 12.
- Add 13. Keep the National Committee on Indian Work, the Interior Deanery and Diocesan Staff informed of important happenings in their region.

Addition designated with underline; deletions designated with strikethrough

# BYLAWS OF THE INTERIOR DEANERY EPISCOPAL DIOCESE OF ALASKA

(Amended at the Annual Meeting, Fairbanks) Revised May 2013

Preamble: We, the members of the Body of Christ, being guided by the Holy Spirit, are called to enable, support and strengthen each other and our fellow Christians in the name of the Lord Jesus Christ.

## ARTICLE I - Membership

- 1. The interior Deanery consists of all congregations in Interior Alaska, north of the Alaska Range and west of the South-central Deanery, excluding the Arctic Coast congregations.
- 2. The Deanery shall be divided into three regions, Yukon-Koyukuk, Tanana Valley, and Yukon Flats.

## **ARTICLE II - Deanery Meetings**

- 1. An annual meeting shall be held for the purpose of electing officers, reviewing and planning the program, adopting a budget, and sharing worship and fellowship.
- 2. Special meetings may be called by a majority of the members of the Executive Committee.
- 3. Each congregation in the Deanery is entitled to send two voting representatives to each Deanery meeting and also one voting clergy. Each congregation shall determine how its representatives are selected. Each congregation may select and send alternates, but must bear full responsibility for all the alternates' expenses.
- 4. The Executive Committee shall assess a monetary amount for each congregation. These assessments shall comprise of a travel budget for the Deanery meetings.
- 5. At each annual Deanery meeting, the Executive <u>Board Committee</u> of the Deanery shall elect among themselves, a chairperson to preside at annual, special, and executive committee meetings and who shall be the Dean, presented for appointment by the Bishop.
- 6. A quorum shall consist of representatives from at least six churches including at least one from each region.
- 7. Alternates and other visitors may be given seat and voice only, by a majority vote of the delegates present at the meeting.
- 8. Business of the meeting shall be conducted according to Robert's Rules of Order, unless otherwise specified here.
- 9. Notice of meetings will be given by letter one month before the meeting, telling where and when the meeting is being held and what the agenda is.

## ARTICLE III-Deans Executive Committee

1. Each region of the Deanery shall have a Dean two members of the Executive Committee, nominated and elected by the delegates from the region, voting by secret ballot, for

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appointment by the Bishop. The Deans-Executive Committee members shall each serve until the end of the second annual meeting after their nominations, unless being nominated to fill a vacancy. The Dean-Executive Committee members must reside in their region. The Executive Committee positions will be designated as Seat 1 and Seat 2. The Deans-Seat 1 of Yukon-Koyukuk and of Yukon Flats shall be nominated in odd years. Seat 2 of Yukon-Koyukuk and of Yukon Flats shall be nominated in even years. The Dean-Seat 1 of Tanana Valley shall be nominated in even years. Seat 2 of Tanana Valley shall be nominated in even years.

- 2. The duties of the <u>Deans-Executive Committee</u> shall include all of the following:
  - a. The Deans <u>A</u>are the Bishop's representatives in their region.
  - b. The Deans <u>R</u>represent their regions to the Bishop and the Diocese.
  - c. Ensure that the following ministries are provided in their congregations: Pastoral visitations, and providing the sacraments.
  - d. Responsible for regular communication with the villages in their regions, challenging, encouraging, and supporting local leadership.
  - e. Encourage church committees and clarify committee member's responsibilities.
  - f. Plan the annual Deanery meeting.
  - g. Inform the Executive Committee about what is happening and what is needed in their region.
  - h. Be responsible for reporting back to the congregations in their region about the actions of the Executive Committee and the Deanery.
  - e.i. Keep the National Committee on Indian Work, the Interior Deanery and Diocesan Staff informed of important happenings in their region.
- 3. The Deans' Executive Committee members' travel expenses shall be provided by the Interior Deanery, if available funding.
- 4. The business of the Deanery between annual meetings shall be conducted by the Executive <u>Committee.</u>
- 5. Meetings shall be held at least twice a year, (or) when called by a the Dean and another member.
- 6. A quorum shall consist of any four members.
- 7. A vacancy in any Executive Committee position shall be filled by the remaining members of the Executive Committee, with a person from the affected region who shall serve until the next annual meeting elects a person to fill out the term.
- 3.8. The position of any member who misses two consecutive meetings shall may be declared vacant, by the Executive Committee, and the vacancy shall be filled, in the manner provided, at the next meeting of the Executive Committee or annual meeting, whichever occurs first.

ARTICLE IV -\_ Executive Committee

#### Addition designated with underline; deletions designated with strikethrough

- The business of the Deanery between annual meetings shall be conducted by the Executive Committee which shall consist of one Dean and one Member at Large from each region. (see <u>#4 above</u>)
- 2. The following Member at Large of the Executive Committee will be elected in odd years for a two-year term: Tanana Valley. The following Members at Large of the Executive Committee will be elected in even years for a two-year term: Yukon-Koyukuk and Yukon Flats...(see #1 above)
- 3. The Members at Large from each region shall be elected by a majority of the delegates present at the annual meeting, from that region, voting by secret ballot. *(see #1 above)*
- 4. Meetings shall be held at least twice a year, (or) when called by a Dean and another member. .(see #5 above)
- 6.2. A vacancy in any Executive Committee position shall be filled by the remaining members of the Executive Committee, with a person from the affected region who shall serve until the next annual meeting elects a person to fill out the term. <u>(see #7 above)</u>
- 7.3. The position of any member who misses two consecutive meetings shall be declared vacant and shall be filled, in the manner provided, at the next meeting of the Executive Committee or annual meeting, whichever occurs first. *(see #8 above)*
- 8. Duties of the Members at Large shall include all of the following: (see #3.g-i above)
  - a. Inform the Executive Committee about what is happening and what is needed in their region.
  - b. Be responsible for reporting back to the congregations in their region about the actions of the Executive Committee and the Deanery.
  - c.a. Keep the National Committee on Indian Work, the Interior Deanery and Diocesan Staff informed of important happenings in their region

## ARTICLE IV - Assessment/Budget

- 1. The executive committee is responsible to make the budget and submit budget requests to the Diocesan Finance Committee by their deadline.
- 2. Each congregation shall be assessed an amount set by the Executive Committee for the operation of the Interior Deanery.

#### ARTICLE VI - Amendments

1. These Bylaws may be amended at any meeting of the Deanery, without prior notice, by a two-thirds majority of the delegates present, and become effective immediately.

Addition designated with underline; deletions designated with strikethrough

## Supplemental to By-Laws

## MISSION STATEMENT FOR THE INTERIOR

As Christian leaders in the Interior Deanery, we win work to proclaim the Gospel by creating caring circles of love and prayer to engage the Gospel on a regular basis. We will also nurture healing and the spiritual growth of young and old with great respect to our traditions and culture.

#### GOALS

1. To provide for GBD (Gospel Based Discipleship) circles in every member congregation.

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- 2. To assist each member congregation in holding regular services of public worship.
- 3. To increase the lay leadership in each congregation.
- 4. To define the meaning of stewardship as it applies to member congregations.
- 5. To meet on a regular basis.
- 6. To assist in providing Christian Education for both adults and children.

# JOB DESCRIPTION FOR <u>REGULAR DEANS EXECUTIVE COMMITTEE</u> <u>MEMBERS</u>

- 1. Serve as the nucleus for the Deanery Committee on Mission and Ministry.
- 2. Assist the Bishop in identifying leaders and potential leaders in member congregations.
- 3. Plan and chair the annual deanery meeting.
- 4. Assist member congregations in developing mission statements and ministry goals<u>and</u> ensure sacraments are provided.
- 5. Act as a liaison between member congregations and the Bishop.
- 6. Visit member congregations with Bishop when possible.
- 7. Make regular contact with each member congregation.
- 8. Prepares annual budget for submission to the Diocesan Convention.
- 9. Regular consistent contact with each congregation to assess ministry and needs/concerns.
- 10. Plan the annual deanery meeting.
- 11. Encourage the establishment of Gospel Based Discipleship groups in each congregation.
- 12. Assist in the planning of special events/training to equip local lay leaders for ministry.
- 13. Keep the National Committee on Indian Work, the Interior Deanery and Diocesan Staff informed of important happenings in their region.

#### JOB DESCRIPTION FOR EXECUTIVE COMMITTEE MEMBERS-AT-LARGE

- 1. Regular consistent contact with each congregation to assess ministry and needs/concerns. (see #9 above)
- 2. Plan the annual deanery meeting. (see #10 above)
- 3. Encourage the establishment of Gospel Based Discipleship groups in each congregation. (see #11 above)
- 4.<u>1</u>.Assist in the planning of special events/training to equip local lay leaders for ministry. (see #12 above)

# BYLAWS OF THE INTERIOR DEANERY EPISCOPAL DIOCESE OF ALASKA

(Amended at the Annual Meeting, Fairbanks) Revised April 2022

Preamble: We, the members of the Body of Christ, being guided by the Holy Spirit, are called to enable, support and strengthen each other and our fellow Christians in the name of the Lord Jesus Christ.

## ARTICLE I - Membership

- 1. The interior Deanery consists of all congregations in Interior Alaska, north of the Alaska Range and west of the South-central Deanery, excluding the Arctic Coast congregations.
- 2. The Deanery shall be divided into three regions, Yukon-Koyukuk, Tanana Valley, and Yukon Flats.

## **ARTICLE II - Deanery Meetings**

- 1. An annual meeting shall be held for the purpose of electing officers, reviewing and planning the program, adopting a budget, and sharing worship and fellowship.
- 2. Special meetings may be called by a majority of the members of the Executive Committee.
- 3. Each congregation in the Deanery is entitled to send two voting representatives to each Deanery meeting and also one voting clergy. Each congregation shall determine how its representatives are selected. Each congregation may select and send alternates, but must bear full responsibility for all the alternates' expenses.
- 4. The Executive Committee shall assess a monetary amount for each congregation. These assessments shall comprise of a travel budget for the Deanery meetings.
- 5. At each annual Deanery meeting, the Executive Committee of the Deanery shall elect among themselves, a chairperson to preside at annual, special, and executive committee meetings and who shall be the Dean, presented for appointment by the Bishop.
- 6. A quorum shall consist of representatives from at least six churches including at least one from each region.
- 7. Alternates and other visitors may be given seat and voice only, by a majority vote of the delegates present at the meeting.
- 8. Business of the meeting shall be conducted according to Robert's Rules of Order, unless otherwise specified here.
- 9. Notice of meetings will be given by letter one month before the meeting, telling where and when the meeting is being held and what the agenda is.

## ARTICLE III- Executive Committee

1. Each region of the Deanery shall have two members of the Executive Committee, nominated, and elected by the delegates from the region, voting by secret ballot. The

## What the By-Laws look like if all changes are Accepted

Executive Committee members shall each serve until the end of the second annual meeting after their nominations, unless being nominated to fill a vacancy. The Executive Committee members must reside in their region. The Executive Committee positions will be designated as Seat 1 and Seat 2. Seat 1 of Yukon-Koyukuk and of Yukon Flats shall be nominated in odd years. Seat 2 of Yukon-Koyukuk and of Yukon Flats shall be nominated in even years. Seat 1 of Tanana Valley shall be nominated in even years. Seat 2 of Tanana Valley shall be nominated in even years.

- 2. The duties of the Executive Committee shall include all of the following:
  - a. Are the Bishop's representatives in their region.
  - b. Represent their regions to the Bishop and the Diocese.
  - c. Ensure that the following ministries are provided in their congregations: Pastoral visitations, and providing the sacraments.
  - d. Responsible for regular communication with the villages in their regions, challenging, encouraging, and supporting local leadership.
  - e. Encourage church committees and clarify committee member's responsibilities.
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  - i. Keep the National Committee on Indian Work, the Interior Deanery and Diocesan Staff informed of important happenings in their region.
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2. Each congregation shall be assessed an amount set by the Executive Committee for the operation of the Interior Deanery.

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vacancy. The Dean must reside in their region. The Deans of Yukon-Koyukuk and of Yukon Flats shall be nominated in odd years. The Dean of Tanana Valley shall be nominated in even years.

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- 1. The business of the Deanery between annual meetings shall be conducted by the Executive Committee which shall consist of one Dean and one Member at Large from each region.
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- 3. The Members at Large from each region shall be elected by a majority of the delegates present at the annual meeting, from that region, voting by secret ballot.
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#### Current Bylaws, as-is, no changes

## Supplemental to By-Laws

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## JOB DESCRIPTION FOR REGULAR DEANS

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