

The 49th Annual Convention of the Episcopal Dioceses of Alaska: Day One

All Saints Anchorage AK

October 3rd – October 5th, 2024

Theme “Sailing to Different Shores”

“...Let us go across to the other side of the lake. ...”

Mark 4:35-40 GNT

Thursday October 3rd, 2024

3:00 pm Registration opens

3:30 pm Fellowship/Gathering Time

5:00 pm Dinner provided by All Saints, Anchorage, AK

Opening Business Session

6:15 p.m. Welcome by Bishop Mark

Quorum Established: Convention secretary Loyd Platson called the roll to establish a quorum. 49 out of 54 registered certified delegates were present at the opening session of convention. Quorum was verified See *Attachment #1 Delegate List*. 53 of the 54 delegates were in attendance.

Convention Officers and administration:

- *Secretary:* The Bishop appointed Loyd Platson, St. Peters, Sitka and Gail Loken, Christ Church, Anchorage as Assistant Secretary

- *Robert’s Rules of Order:* The Bishop indicated the business of the convention would follow the Canons of the Episcopal Diocese of Alaska and Robert’s Rules of Order which were accepted without objection.

- *Treasurer:* The Bishop appointed Rev. Marilyn Duggar, St. Marks, Nenana; accepted by acclamation.

- *Chancellor:* The Bishop appointed Sarah Stanley, St. Mary’s, Anchorage; accepted by acclamation.

- *Historiographer:* The Bishop appointed Rev. Jake Lambers, St. Christopher’s, Anchorage, and Adam Lees, St. Mary’s, Anchorage; accepted by acclamation.

- *Parliamentarian:* The Bishop appointed Peg Fisher, All Saints, Anchorage as Parliamentarian and Rev. Chip Mills, St. James-the-Fisherman, Kodiak as Assistant Parliamentarian; accepted by acclamation.

- The Bishop appointed delegates to the convention committees with corrections as listed on Attachment #2 *Committee Assignments*; accepted by acclamation.

- The Bishop announced the general locations for the committee meetings and information about the facility.

Seat and Voice

- The Bishop invited a motion at the will of the convention to give seat and voice to all guests and visitors to the Convention. Moved: Maggie McKay, St. Mary's Anchorage seconded: Peg Fisher, All Saints, Anchorage. Motion passed unanimously.
- The Bishop invited attendees to support the victims of Hurricane Helene through the donations jar at All Saints to go to the Episcopal Relief and Development Hurricane Relief Fund.
- Bishop announced a "call for any and all" non-pre-filed resolutions (4 times) and hearing none, closed the call for all non-pre-filed resolutions. The Bishop did leave the opportunity open for "courtesy resolutions" to be submitted.

General Announcements

- General housekeeping was discussed including Morning and Noonday prayers, to be led by various Deaneries.
- The Bishop invited any other announcements. None were shared.

6:40 p.m. Convention was declared in recess to reconvene on October 4, 2024, at 9:15 a.m.

- Chairpersons of the committees met briefly with their committee members

7:00 p.m. Opening Convention Eucharist

Day Two **Friday, October 4th, 2024**

8:00 a.m. Breakfast

9:00 a.m. Morning Prayer led by South Central Deanery

9:15 a.m. Bishop reconvened Convention: Business Session

Announcements:

- Bishop called on Chair of Dispatch, Fred Hansen, Holy Spirit, Eagle River who called on the Chair of the Resolutions Committee, Ross McKay, St. Mary's, Anchorage.
 - Ross reminded everyone to be aware of current resolutions procedures.
 - Meeting of committee at 1:00pm today.
- Bishop announced evening prayer service for Friday night will be a Taizé service. A booklet about Taizé and the service can be found in attendee's packets and is "yours to keep".

- Bishop announced the Rev. Tom Bracket of the Genesis II project will be unable to present due to dealing with the aftereffects of Hurricane Helene.
- Bishop called on the Chair of Nominations Committee, Michele Bifelt, St. Jude's, North Pole.
 - Michele had Nominating Committee members stand and updated attendees: regarding procedures for nomination to Diocesan positions.
- Bishop:
 - Announced the South-Central Clergy appointment of the Rev. Matt DuFour, Holy Spirit, Eagle River to the Commission on Ministry (No further action needed)
 - Nominated Nancy Burke, St. Mary's Anchorage to the Standing Committee, Approved by acclamation.
 - appointed Ossie Knowlton, St. John's, Ketchikan to the FIT Committee. (No further action needed)
 - Indicated the Arctic Coast lay appointment to Commission on Ministry is still pending.
- Bishop expressed gratitude for the generosity of the evening service offering of \$841.30 which has been directed to the delegate assistance fund to defray the cost of convention participation. As of this morning \$170 received for hurricane relief for ER&D.
- Announcement of Changes:
 - New Clergy Assignments
 - The Rev. Steve Reed, St. Matthew's, Fairbanks
 - The Rev. Dawn Allen-Herron, (Clergy Chaplain, SMC) St. Thomas, Pt. Hope
 - Retirements/Resignations
 - The Rev. Betty Glover, St. Matthew's, Beaver and the Thomas Center
 - The Rev. John Holz, St. Jude's, North Pole
 - Ordinations: 0
 - Deaths
 - The Rev. Bob Thwing,
 - The Rev. Monte Slusher
 - The Rev. Dave Elsensohn
 - The Rev. Jim Bassinger
- The "Our Lady of Alaska" Icon will be going to St. Peters by-the-Sea Episcopal Church, Sitka in honor of the life and ministry of the Rev. Dave Elsensohn.
- The Rev. Belle Mickelson of the Prayer Committee prayer requests can be placed in the bucket by the altar.

9:40 a.m. Bishops Address. See Attachment #3.

10:20 a.m. Formed small groups to discuss responses/thoughts about Bishops Address'

11:15 a.m. Break

11:30 a.m. Bishop reconvened Convention and asked people to share responses to his address.

11:45 a.m. Noonday Prayer led by Interior Deanery

12:00 p.m. Lunch

1:00 p.m. Committees meet

2:00 p.m. Bishop reconvened Convention

➤ Announcements

- Announcements were made regarding luggage handling and convention worship services.
- Bishop made 2nd announcement for nominations.

2:10 p.m. Bishop introduced The Rev. Elizabeth Riley who gave a presentation on Social Media Evangelism, Sharing the Good News in the Digital Age.

3:00 p.m. Short Break

3:10 p.m. Zoom call with the Rt. Rev. Jose McLoughlin who discussed the ongoing impacts of Hurricane Helene in the Diocese of North Carolina. Bishop Mark indicated donations can be made through ER&D or directly to the Diocese of Western North Carolina, diocesewnc.org)

3:20 p.m. Short Break

3:35 p.m. Bishop reconvened Convention and introduced "Share a Story" by answering the following questions:

1. Where have you encountered the living God in unexpected ways?
2. When, in your life, have you felt closest to God?

Convention attendees broke into groups of 6-8 people for discussion.

4:15 p.m. Large group reconvened.

- Feedback included comments from the Bishop Regarding WILD Church and that we are all preachers and have a story to tell.
- Bishop offered a prayer for Vivian Lane and her family.

4:30 p.m. The Rev. Lauran Pifke – Standing Committee reported on conventions going forward. Too cost prohibitive to continue holding conventions in hotels. Packet has lots more information.

Slide show of material in packet

Lauran Pifke made a motion on behalf of the Standing Committee: “That the Diocesan Conventions beginning in 2026, alternate between online (2026, 2028) and in person (2027, 2029) for a trial period of 4 years. This practice will be reviewed at the 2029 in- person convention. *See attachment4.*

A lengthy discussion with comments and questions ensued.

Bishop asked for the vote on motion. Carried unanimously by voice vote and applause.

5:05 p.m. Presentation of the budget by Rev. Marilyn Duggar, St. Mark’s, Nenana – Budget in packet. *See attachment 5.*

- Rev. Marilyn gave an overview of the budget via power point with snapshots of various areas.

5:25 p.m. Bishop called on the Chair of Dispatch Fred Hansen, Holy Spirit, Eagle River who called on:

- Rev. Gail Loken, Christ Church, Anchorage. Shared there are many resources on the table in the cafeteria such as flyers for “A Case for Love”, Christ Church’s educational opportunity and Safe Church information.
- Rev. Lauran Pifke, Holy Spirit, Eagle River announced the next Convention will be held October 2nd – 4th, 2025 at St. Matthew’s in Fairbanks.
- Rev. Belle Mickelson, St. George’s, Cordova. Dancing With the Spirit - sang God is so Good. DWS has been part of the diocese 18 years – started in Tanana, First school camp in Arctic Village at invitation of Trimble Gilbert. Always looking for teachers, 31 weeks in villages last year. Most active in Tanana Chiefs region. Hired 31 TCC members and paid them \$109,000 Helped preserve culture and language, is happy joyful. The dream is finding full time funding, possibly an endowment; need young people to carry on. To encourage people, spread love of God, singing in their languages. Thank you to the Diocesan staff.

5:40 p.m. Bishop made 3rd announcement for nominations.

5:45 p.m. Bishop closed business session and asked for a prayer for dinner.

5:45 p.m. Dinner and relaxation

7:25 p.m. Taizé Service

Day Three **Saturday October 5, 2024**

9:00 a.m. Morning Prayer led by Southeast Deanery

9:20 a.m. Bishop calls convention into order: Business session

Announcements:

- Reminder of luggage options
- Third reminder that nominations for open Diocesan positions are still open.

Bishop called on the Chair of the Dispatch for Business, Fred Hansen, Holy Spirit, Eagle River who called on the Chair of the Resolutions Committee, Ross McKay, St. Mary's, Anchorage.

- Ross discussed ministry using social media as a means of telling your stories and getting them out to people. Videos and photos can be sent to Ross for posting on social media. Examples include photos of altars, worship spaces, church life and videos of special things, like chanted psalms, blessings in our indigenous languages, prayers and songs, etc. (Specific things that we do in our Alaskan Episcopal Church worship are of interest)..
- Ross introduced/read Resolution 2024-01 recognizing June 7 as a day of recognition and celebration of Hudson Stuck and Walter Harper and to send a request to the National Convention to adopt the resolution for the whole Episcopal Church.
 - Bishop gave some background: Hudson Stuck was recognized in calendar with John Muir on Earth Day. In 2017, the calendar was reorganized. Muir and Stuck were replaced with others. This is an opportunity to re-establish the recognition of Stuck's contributions to the Episcopal church, as well as Harpers.
 - The Rev. Anna Frank: Suggested the two be separated and honored independently. All these years we heard about Stuck and not so much about Harper. She wants her grandchildren to look at pictures of Harper. In our churches there are no pictures of Walter Harper. She would like to see something to honor him as well.
- Other comments on original resolution:
 - The Rev. Gordon Blue the Church of the Holy Trinity, Juneau: Juneau has an annual remembrance at Walter Harper's gravesite, on October 25th of the sinking of the Princess Sophia.
 - Adam Lees, St. Mary's, Anchorage: Point of procedure. Is this a Convention resolution or a Diocesan resolution.
 - Bishop: Since convention adopts it, it can come from Diocese as Diocesan Resolution. He is grateful to Anna's wisdom and suggests the current resolution be sent back to the Resolution Committee.
 - Mary Moses Edwin, St. James, Tanana: Moved to separate the resolution into two dates and recommit it back to Resolutions Committee for consideration. Mary went to school with Walter Harper's nephew but never knew about Harper until going to the university. He is important as a model for our indigenous young people.
 - Christina Talbott-Clark, St. Mary's, Anchorage: Seconded motion to return it to the committee.
 - Discussion
 - Bishop: A 2/3'rds majority is required to recommit the resolution.
 - Ross McKay, St. Mary's, Anchorage: Asked for comments over lunch time to rework the resolution for later business.

- Lorraine Pavlick, Good Shepard, Huslia: Are we talking about 2 separate days or 2 separate names
- Bishop: The committee will consider and rewrite. Ross invited everyone interested to sit with the committee at lunchtime for comments.
- Motion Carried

Announcements:

- Mary Norton, St. George's in the Arctic, Kotzebue invited the Bishop's Address committee to meet with her right after adjournment.
- Nancy Nash, St. Michael's and All Angels, Haines. Invited all women who would like to sing "Who can Sail" at tonight's liturgy to meet with her.

9:50 a.m. Bishop recessed the business meeting until 10:45 a.m.

10:45 a.m. Bishop called Convention back to order

10:47 a.m. Break into small discussion groups

- Bishop: Explained Tom Brackett (our keynote speaker) was unable to come. He planned to talk about how we tell our story, our greatest gift, our faith, our relationship with Jesus in a way that is authentic and connects with people as a way of meeting spiritual hunger that exists.
- Answer these two questions:
 - Where do you imagine the people in your community encounter the living God?
 - How can your church engage with your community outside the building in a way to share encounters with the living God.

11:20 a.m. Reconvened in a large group.

Presentation

- Gail Loken, Christ Church, Anchorage and Jake Lambers, All Saints and St. Christopher's, Anchorage gave a presentation on the Genesis II which they have been exploring/implementing at their church.

11:53 p.m. Adam Lees, St. Mary's, Anchorage moved and Judy Gau, St. James, Tanana seconded to close the nominations at 1:00 p.m. Motion carried by acclamation.

11:55 p.m. Bishop called for recess until 1:30 p.m.

11:55 p.m. Noonday Prayer hosted by Arctic Coast Deanery

12:00 p.m. Lunch

1:30 p.m. Bishop reconvened convention

Reports

Report from the Standing Committee

➤ Lauran Pifke, Holy Spirit, Eagle River-President of Standing Committee reported on the research and truth telling related to Native boarding schools. She discussed the resolutions created in 2022 and the work going on all over the Episcopal church. The A 127 Commission is working towards a reckoning for the church's involvement. There has been lots of collaboration.

- The Bishop, Pearl Chanar (co-chair), and Anna Frank are members of the A 127 Commission.
- Archival work for the Diocese has been assigned to Jake Lambers and Adam Lees. They have been compiling data. In addition, the A127 Committee has brought a professional historiographer on board. Alaska is one of the first dioceses to be considered a "Diocese of Focus".
- Pearl Chanar presented a slide show of historical information including Mt. Edgecombe boarding school, the BIA relocation program, etc. Some of the information is very sensitive and unpleasant, but it's part of our Episcopal church history. We all have a moral obligation to work on healing. The process is challenging due to the lack of good records. Children were taken straight from their homes and put into boarding schools. They were forced to abandon their languages, cultures, and identities at the Wrangell school and at just about every other boarding school.
- The Rev. Dr. Anna Frank provided a very informative account of her personal experiences and generational trauma stemming from boarding schools.
- The Bishop shared that this process isn't about shame or guilt, but about healing. We have all been deeply wounded by the way we have hurt others. It's a long practice and involves restoring relationships, listening deeply and then working toward reconciliation and accountability.

➤ **Report from COM**

- Rev. Dawn Allen-Herron – Reported there are five candidates for ordination: three from South Central, and two from the Interior Six are in five different formal preparation programs (one person is already a priest). Another person is doing independent study. The good news is there are so many ways for preparation. A lot of people want more opportunities. At the end of October, a licensed ministry training session will be held in Ketchikan, with more to come.

➤ **General Convention Deputies Report**

- Mary Norton- Chair, indicated members could access the report in their packets (p46-48 report about General Convention.).
- Delegates shared their highlights with the convention members:
 - Mary Norton, Boarding school experiences and Indigenous ministries were a prominent part of the discussion. Mary read a Prayer for the Innocents. She attended the boarding school talking circle and it was very powerful to listen to the stories.
 - Adam Lees was thankful for having alternates present, they were needed and used. There were major votes on major structural changes such as the joining of the Hawaiian and Micronesian Dioceses, two Dioceses in Michigan joined, and

ones from Wisconsin. Also, Navajoland is now a Missionary diocese. The church extended a mission sharing agreement with Presbyterians. Methodists ratified full communion with TEC we may be voting on it at next General Convention

- Marilyn Dugger learned a lot and had a great time, Bessie Titus and Allan Hayton were also there from Interior. There was a very awesome youth presence there. She encouraged us to have more youth presence at the next convention.
- Maggie McKay - Youth must be elected at EYE, so we need to send them to EYE. It was amazing. Her kids, ages 12 and 10 got to sit down with the Presiding Bishop. Maggie loved it. She got up early and went to a couple of committee meetings. She learned more about the wider church and how it all fits together.
- Dawn Allen-Herron – Did some Alternate Episcopal Shopping in the exhibit hall. Being She loved being able to see how many ways people in the church are striving for justice, caring for creation, and restoring relationships. There are terrific resources on TEC website. She bore witness to the HOB election of the new Presiding Bishop. The worship services were magnificent.
- Loyd Platson – shared that what stood out to him was the diversity in thought, people, and lifestyles and bringing that diversity together. There was amazing work on social justice issues. It made him proud to be part of the TEC.
- Mary Norton - AK gave Navajoland a cross that had been made in the Interior.

3:07 p.m. Bishop called recess

3:30 p.m. Bishop reconvenes convention

Actions and Reports

- Budget Committee Chairperson, Marilyn Dugger, St. Mark's, Nenana presented the proposed Diocesan Budget.
 - Bishop called for discussion.
 - Bishop called for vote: Budget adopted/passed by acclamation. *See Attachment #5 Approved 2025 Budget.*
- Courtesy Committee- Chairperson Judy Gau, St. James, Tanana presented one courtesy resolution. *See attachment #6.* Resolution carried by acclamation.
- Nominations Committee Chairperson Michele Bifelt, St. Jude's, North announced the following election results:
 - Standing Committee
 - Seat #4: South Central Lay-Maggie McKay St. Mary's, Anchorage
 - Seat #5: Bishop Appointed position-Nancy Burke, St. Mary's, Anchorage. Elected on Friday, 10/4/24, morning.
 - Seat #6: Southeast Lay- Michael Lukshin, Church of the Holy Trinity, Juneau.
 - FIT Committee
 - Seat A: Lay position, not deanery specific- Alice Rooney, St. Phillip's Wrangell.
 - Seat #1: Bishop appointed position-Ossie Knowlton, St. John's, Ketchikan (Bishop appointment)
 - Disciplinary Board
 - Seat C- Clergy: position, not deanery specific-The Rev. Jan Hotze, St Michaels and All Angels, Haines

- Commission on Ministry
 - Arctic Coast Lay: Open (to be appointed by the Bishop)
 - South Central Clergy: Bishop appointed position- The Rev. Matt DuFour, Holy Spirit, Eagle River (no vote needed)
 - Southeast Clergy: Elected-The Rev. Jan Hotze, St. Michaels and All Angels, Haines
- Chair of the Resolutions Committee Ross McKay , St. Mary’s, Anchorage –introduced the members of the Resolution Committee, asked them to stand and be recognized, and thanked them for their hard work.
- Ross brought forth revised resolutions addressing concerns/requests from the earlier resolution regarding Hudson Stuck and Walter Harper. The single original resolution was broken down into two resolutions:
 - Resolution 2024-01 Resolution honoring Hudson Stuck. See attachment #7Discussion and clarifying comments took place.
 - Bishop called for the vote. Approved by acclamation
- Resolution 2024-02 Resolution honoring Walter Harper & John Fredson. *See Attachments #8*

Discussion and clarifying comments took place. Amendments were made to add “devoted servants of Jesus Christ” and State of Alaska was changed to “Alaska.”

 - The amended resolution was passed unanimously by acclamation.)
- Ross brought forth Resolution 2024-03 Resolution honoring Alaska Native Saints. *See Attachment #9.*
 - Discussion and clarifying comments took place.
 - Resolution adopted
- Ross brought forth Resolution 2024-04 Resolution on Lay Leadership *See Attachment #10*
 - Discussion took place.
 - Resolution adopted
- Bishop’s address committee
- The Rev. Mary Norton, St. George’s in the Arctic, Kotzebue – Chair of Bishop’s Address Committee and Committee members discussed their reactions/thoughts to the Bishop’s address.

Announcements

- Alice Holinger, St. David’s, Wasilla: Judith Lethin is publishing “A Wonderful, Terrible God” to be released November 15. Bishop Mark has read an advance copy and described it as Judith’s story and memoir, very vulnerable, honest and true. Alice urged us to contact our local independent bookstore to carry the book.
- Maggie McKay, St. Mary’s, Anchorage – FIT committee: FIT grant applications due October 11th. Information is in the packet
- Israel Portilla-Gomez, St. Mary’s Anchorage – Reported on the mission trip to Colombia. It was funded by \$5,000.00 from the diocese, and \$10,500.00 from South Central

Deanery. There were 25 people on the trip. With the help of continued fundraising, SC Deanery extends an invitation to support this mission every 3 years: 1 year local, 1 year EYE, and 1 year international.

- Prayer Committee: Belle Mickelson and committee. Many prayer requests were received. Mary Nathaniel was our leader, stories of answered prayers. Happy Birthday was sung to Doreen David in English and Koyukon
- Bishop announced:
 - Constitution and Canons, and Nominations Committees continue throughout the year, other committees released from duties.
 - No more business before us and thank you for all the good.

5:25 p.m. Bishop closed Convention with prayer.

6:00 p.m. Dinner

7:15 p.m. Closing service

Respectfully Submitted
October 31, 2024

Loyd Platson
Secretary 49th Annual Convention of the Episcopal Diocese of Alaska
With a multitude of thanks for the members of the Minutes Committee:
The Rev. Gail Loken
Mary Moses- Edwin
Nell Gustafson

Episcopal Diocese of Alaska
2024 49th Convention
Delegate List

<u>Name</u>		<u>Congregation/Church</u>	
Lawrence	Williams	<i>Allakaket</i>	<i>St. John's</i>
Rev. David	Terwilliger	<i>Anchorage</i>	<i>All Saints</i>
Peg	Fisher	<i>Anchorage</i>	<i>All Saints</i>
Laura	Bunnell	<i>Anchorage</i>	<i>Christ Church</i>
Dee	Ford	<i>Anchorage</i>	<i>Christ Church</i>
Rev. Jake	Lambers	<i>Anchorage</i>	<i>St. Christophers</i>
Rev. Michael	Burke	<i>Anchorage</i>	<i>St. Mary's</i>
Adam	Lees	<i>Anchorage</i>	<i>St. Mary's</i>
Maggie	McKay	<i>Anchorage</i>	<i>St. Mary's</i>
Ross	McKay	<i>Anchorage</i>	<i>St. Mary's</i>
Christina	Talbott-Clark	<i>Anchorage</i>	<i>St. Mary's</i>
no delegate		<i>Anvik</i>	<i>Christ Church</i>
no delegate		<i>Arctic Village</i>	<i>Bishop Rowe Chapel</i>
no delegate		<i>Beaver</i>	<i>St. Matthew's</i>
no delegate		<i>Birch Creek</i>	<i>St. Peters</i>
Rev. Mary	Nathaniel	<i>Chalkyitsik</i>	<i>St. Timothy's</i>
Rev. Susan	Mithchell	<i>Circle</i>	<i>Holy Trinity</i>
Irene	Roberts	<i>Circle</i>	<i>Holy Trinity</i>
Rev. Belle	Mickelson	<i>Cordova</i>	<i>St. George's</i>
no delegate		<i>Eagle</i>	<i>St. Johns</i>
Rev. Luran	Pifke	<i>Eagle River</i>	<i>Holy Spirit</i>
Fred	Hansen	<i>Eagle River</i>	<i>Holy Spirit</i>
Rev. Stephen	Reed	<i>Fairbanks</i>	<i>St. Matthew's</i>
Joanne	Bryant	<i>Fairbanks</i>	<i>St. Matthew's</i>
Maggie	Castellini	<i>Fairbanks</i>	<i>St. Matthew's</i>
Linda	Demientieff	<i>Fairbanks</i>	<i>St. Matthew's</i>

54 Delegates

1 registered, not able to attend

Episcopal Diocese of Alaska
2024 49th Convention
Delegate List

<u>Name</u>		<u>Congregation/Church</u>	
no delegate		<i>Fort Yukon</i>	<i>St. Stephens</i>
no delegate		<i>Grayling</i>	<i>St. Paul's</i>
Nancy	Nash	<i>Haines</i>	<i>St. Michaels & All Angels</i>
Nell	Gustafson	<i>Homer</i>	<i>St. Augustines</i>
Judy	Mullikin	<i>Homer</i>	<i>St. Augustines</i>
Janet	Bifelt	<i>Hughes</i>	<i>St. Paul's</i>
Doreen	David	<i>Huslia</i>	<i>Good Shepherd</i>
Lorraine	Pavlick	<i>Huslia</i>	<i>Good Shepherd</i>
Rev. Gordon	Blue	<i>Juneau</i>	<i>Church of the Holy Trinity</i>
Talitha	Lukshin	<i>Juneau</i>	<i>Church of the Holy Trinity</i>
James	Talpey	<i>Juneau</i>	<i>Church of the Holy Trinity</i>
Tamara	Rowcroft	<i>Juneau</i>	<i>St. Brendan's</i>
Michael	Rowcroft III	<i>Juneau</i>	<i>St. Brendan's</i>
Loren	Hill	<i>Kenai</i>	<i>St. Francis</i>
Sieglinde	Moore	<i>Kenai</i>	<i>St. Francis</i>
Ossie	Knowlton	<i>Ketchikan</i>	<i>St. John's</i>
no delegate		<i>Kivalina</i>	<i>Epiphany</i>
Rev. Chip	Mills	<i>Kodiak</i>	<i>St. James-the-Fisherman</i>
Rebecca	Ligtenberg	<i>Kodiak</i>	<i>St. James-the-Fisherman</i>
Rev. Mary	Norton	<i>Kotzebue</i>	<i>St. George's-in-the-Arctic</i>
Daisy	Gammett	<i>Kotzebue</i>	<i>St. George's-in-the-Arctic</i>
no delegate		<i>Minto</i>	<i>St. Barnabas</i>
Rev. Marilyn	Duggar	<i>Nenana</i>	<i>St. Mark's</i>
Gary	Shields	<i>Nenana</i>	<i>St. Mark's</i>
no delegate		<i>Noatak</i>	<i>Episcopal Congregation</i>
Michelle	Bifelt	<i>North Pole</i>	<i>St. Judes</i>

registered, not able to attend

Episcopal Diocese of Alaska
2024 49th Convention
Delegate List

<u>Name</u>		<u>Congregation/Church</u>	
no delegate		<i>Palmer</i>	<i>St. Bartholomew's</i>
no delegate		<i>Petersburg</i>	<i>St. Andrew's</i>
Rev. Dawn	Allen-Herron	<i>Point Hope</i>	<i>St. Thomas</i>
no delegate		<i>Point Lay</i>	<i>St. Albans-in-the-Arctic</i>
no delegate		<i>Rampart</i>	<i>Episcopal Congregation</i>
Todd	Mashlan	<i>Seward</i>	<i>St. Peter's</i>
Jeanette	Dementi	<i>Shageluk</i>	<i>St. Lukes</i>
Rev. Julie	Platson	<i>Sitka</i>	<i>St. Peters-by-the-Sea</i>
Chip	Camden	<i>Sitka</i>	<i>St. Peters-by-the-Sea</i>
no delegate		<i>Stevens Village</i>	<i>St. Andrew's</i>
no delegate		<i>Talkeetna</i>	<i>Denali Episcopal</i>
no delegate		<i>Tanacross</i>	<i>St. Timothy's</i>
Judy	Gau	<i>Tanana</i>	<i>St. James</i>
Mary	Moses Edwin	<i>Tanana</i>	<i>St. James</i>
Rev Nicholas	Schoob	<i>Valdez</i>	<i>Epiphany</i>
Rev Margo	Simple	<i>Venetie</i>	<i>Good Shepherd</i>
Alice	Holinger	<i>Wasilla</i>	<i>St. Davids</i>
Amy	Pettit-Ruby	<i>Wasilla</i>	<i>St. Davids</i>
Tracey	Martin	<i>Wrangell</i>	<i>St. Philips</i>

Episcopal Diocese of Alaska 49th Convention Committees

Dispatch of Business	Bishop's Address	Nominations	Prayer	Resolutions
Fred Hansen - Chair Doreen David Alice Holinger Maggie McKay 4	Mary Norton - Chair Chip Camdem Todd Mashlan Lorraine Pavlick Margo Simple James Talpey 6	Michele Bifelt - Chair Dawn Allen-Herron JoAnne Bryant Rebecca Ligtenberg Sieglinde Moore Michael Rowcroft III 6	Mary Nathaniel - Chair Michael Burke Jake Lambers Talitha Lukshin Belle Mickelson Nancy Nash Irene Roberts 7	Ross McKay - Chair Jeanette Dementi Michael Lukshin Tracey Martin Nicholas Schoob Christina Talbott-Clark 6
Minutes Review	Constitutions & Canons	Budget	Courtesy	Next Convention
Loyd Platson - Chair Gail Loken Mary Edwin Nell Gustafson 4	Chip Mills- Chair Peg Fisher Dee Ford Susan Mitchell Amy Pettit-Ruby Steve Reed Gary Shields Sarah Stanley - ExOfficio 8	Marilyn Duggar - Chair Gordon Blue Loren Hill Judy Mullikin Tamara Rowcroft 5	Judy Gau - Chair Laura Bunnell Maggie Castellini Daisy Gammett Adam Lees Julie Platson 6	Luaran Pifke- Chair Janet Bifelt Linda Demientieff Ossie Knowlton David Terwilliger Lawerence Williams 6

FINAL

Episcopal Diocese of Alaska
49th Convention
October 3-5, 2024
All Saints', Anchorage

Bishop's Address

“...Let us go across to the other side of the lake.”

That is our Convention theme this year. It is taken from the Gospel of Mark, the ending of chapter 4. I hope when you first read our theme, or heard it, it piqued your curiosity. What does that mean: let go across to the other side of the lake? Is somebody leaving? Is the bishop going to announce his resignation? Nope. Sorry. Well then, is the bishop going to ask US to leave, to abandon our shore and head to some other unknown place? No, or not necessarily.

Maybe the bishop is planning on taking us on a cruise! Yes, please!

No, not a cruise in the way most of us envision a cruise. But I do see us in a boat--the same boat the Disciples are in while headed to the other side of the lake—the same story where Jesus calms the storm. I see in this story a narrative that speaks to our reality as a Church. There is much to this story that resonates with our time and our place; as disciples, as congregations and as a Diocese facing a crisis that by all measures of this world is described as decline.

We might see some of our experiences and worries about church decline in this story. More importantly, I believe we might find strength and hope for our time in this story as well.

I am going to exercise a bit of poetic license with the narrative to help make this point. In other words, the story may not have happened exactly this way, but what we hear in it is true.

But, before we get into the boat and head to the other side of the lake, let's recall what was happening with the Disciples—the “Church,” right before they get in the boat. They are with Jesus at Capernaum along the Sea of Galilee. Jesus is healing and teaching and preaching and he has attracted huge crowds.

From the perspective of a bishop, or a rector, or a church warden, things are going great. The pews are packed! In fact, the crowds are so big that Jesus has to get in boat just to have space to preach to all the people. And it isn't just crowds—large crowds, but it seems there are even young people in the crowd.

By all accounts, these gatherings on the shore of the lake, the Sea of Galilee, rival even Episcopal Church attendance in the 1950s and 60s.

And with all that: with crowds and youth and loaves and fishes galore, and, one imagines, with no worries at all about the success or life of this “church,” Jesus, under the cover of darkness, decides to take only his 12 disciples--who by many accounts aren't even the brightest and best of

the lot and must be mostly exhausted from following Jesus around and serving Him AND his crowds, Jesus decides to take just THEM and leave for the other shore.

They pile into a boat, with Jesus, just as he was—an interesting detail included in the narrative, and they push off away from the shore. And suddenly the church of the 1960s becomes the church of the 2020s. Although the text does say there were other boats with them, their numbers have dwindled, the crowds are gone. They are only remanent. In a boat. Out on the water.

And it is dark. And it is a long way to the other shore; one imagines they can't even see the other shore. And they are tired. And it is starting to rain.

Then the wind picks up.

Now imagine with me that Peter is thinking: “We need a youth group. We're too old for this. Hey, Andrew, we need to figure out how to get more young people on this boat. Let's try to learn a few catchy sea shanties. I hear those are pretty popular with the young folks.”

To which Andrew responds: “A Youth Group would be great, but don't you think it would be better if we just caught a whole bunch of fish to sell so we could repair this boat? Have you noticed the leaks?”

Catch a bunch of fish? James says. Have you forgotten that we are lousy at fishing. We need to hire a professional fisherman, that is what we need to do. That will get us the money we need to spiff-up the boat while we learn catchy Sea Shanties to attract the youth. What do you think, Jonathan?”

“I'm just thinking about all those people who surrounded us when we were back on the shore, says Jonathan. So many people. It was great. Remember? And I can't understand why so few of them are with us now. I even put a sign on the stern of this boat welcoming everyone onboard: “The Disciples Boat Welcomes You.” Can't understand why no one came.”

“I cannot believe you people,” says Thomas. “What does all that matter now, anyway. A storm is rising. The boat is swamping. There is no one left but us. What? Are you expecting a crowd of people to just walk out on the water to join us? I doubt that. Nobody can walk on water...at least, not on THIS trip. Let's just face the facts, we should sell the boat to a micro-winery. They can use it for tours during the week, and maybe let us use it on Sundays.”

“Hey, Judas, any ideas?”

“I think we should wake-up Jesus.”

“Teacher, don't you care if we drown?”

He got up, rebuked the wind and said to the waves, “Quiet! Be still!” Then the wind died down and it was completely calm. He said to his disciples, “Why are you so afraid? Do you still have

no faith?" They were terrified and asked each other, "Who is this? Even the wind and the waves obey him!"

My dear friends, I don't want you to be fooled, and I don't want to come over as naïve or to be accused of magical thinking. We cannot deny that we are facing significant challenges. The numbers don't lie. We continue to get older. We continue to get fewer. We continue to see our resources shrink. Our buildings continue to need heat, light, maintenance. Many are tired. And some are anxious that it is just a matter of time before the boat goes under the waves and the storm wins.

What then? Life is over? The Church is dead?

The same questions come to our minds that came to the disciples: What should we do? What can we do? What is going to save us from going under?

Bishop, give us the answer!

I think we should wake-up Jesus.

And that is not an act of surrender, it is an act of faith. While we may no longer be the church of the 1950s, we are still the body of Christ. It isn't resources, or numbers, or relevance to any specific demographic that gives us life, it is the Holy Spirit. The living God who we meet and know in this world but who is always beyond this world, transcendent, unknowable, holy, and mysterious, THAT God is the source of all life, including the life of our church, and the life of your congregations.

Our faith and hope in the living God who we meet in this world, and know best in this world in Jesus and His Gospel, is the assurance of our life. We find ourselves in the midst of a storm and the boat is sinking. Wake-up Jesus. He's our life.

I will always remember the words of a retired Archdeacon who was a member of the first parish I served fresh out of seminary: Monte Pearse. He told me: Mark, the one thing I've learned in my life that has meant the most is this: "God is God, and I'm not."

God is God, and you're not.

While that is a humbling message that helps keeps me in proper perspective, it is more than that. When we say that God is God, we acknowledge that God is transcendent. Beyond our measures, beyond our definition, even beyond our expectations. And this God who alone is God, God who alone gives life, also gives meaning to life.

But it is meaning that is always beyond our ability to fully describe.

"Who is this? Even the wind and waves obey him." God is God. No other explanation will suffice.

In this time in the life of the church, as we confront decline or worry that we have lost relevance, it is important that we do not lose our faith and hope in the living God who is God. Storms are abundant in our world. We may not have the answers, the wind and waves may not obey us even if we do think we know exactly what God wants; nevertheless, we know where the ultimate meaning to life is to be found.

And meaning is what humankind seeks. Even those who have cast off every form of religion; even those who are avowed atheists; from Gen Z to Baby Boomers, people want meaning and purpose for their life. They may not be interested in going to “church” in the forms we recognize, but they are hungry for meaningful relationships, meaningful community, meaningful life.

So let’s look beyond the boat. Let’s look beyond ourselves. Let’s wake-up Jesus.

This is an exciting time for us. If we trust in the life that is given to us in Jesus; if we grow in our understanding of the purpose and meaning of that life as it is revealed in the Gospel and person of Jesus; and if we are able to hope boldly in a God who is God, always beyond our understanding but present and alive in our midst; then we can boldly embrace new ways to share our hope and our meaning with others.

Let’s wake-up Jesus and courageously explore new ways to “be” church in our communities. Let us push off from the shores that hold us afraid, let us weigh the anchor of false security in resources and numbers, and let us set sail to explore new horizons, new shores for our church, new opportunities to share the hope, life, and meaning that we have found in Jesus who accompanies us on our way.

We are blessed to have with us the Rev. Tom Brackett who serves on the Presiding Bishop staff as the Manager for Church Planting & Mission Development for the Episcopal Church.. Many of you already know Tom from his work with the Southeast and South Central Deaneries. He will be talking about Genesis II and sharing with us opportunities and resources to help us explore new ways of being church, new ways to share the life and meaning that we have in Jesus.

Of course, not all resources and opportunities to assist congregations will fit the diverse characteristics of our communities. Genesis II is only one of many resources to help us re-imagine the church.

The Diocese also continues to support congregations in this work of renewal and development by sponsoring parish teams to participate in the College for Congregational Development in the Diocese of Olympia (Suz is a Trainer with CCD). Over half a dozen parishes have participated in the College. It is a two-year week-long intensive program probably better suited for congregations with full vestries and a Rector or Priest-in-charge.

But we are also committed to supporting renewal and development in our smaller and more remote communities. Recognizing that the model of parish ministry that depends on an ordained

leader for the life of the parish and its ministry has been unsustainable and in decline for years in our small communities, we continue to focus on providing resources for training and development of Lay leadership and licensed ministers. Over the previous several years we have offered lay ministry training retreats in the Interior and the Arctic Coast. This October, we will be holding the first Southeast Deanery Lay Ministry Training Retreat in Ketchikan. The Diocesan Budget reflects our commitment to training and congregational development.

I should also mention that the Diocese of Alaska continues its relationship with Bexley-Seabury Seminary. Our partnership with Bexley-Seabury provides us access to discounted tuition for training and courses offered through their “Pathways to Baptismal Living” curriculum. We have had several individuals take part in Pathways courses this year. If you are interested in learning more, talk to me or Suzanne.

We are also delighted to have with us The Rev. Elizabeth Riley. Elizabeth serves parish ministry in the Diocese of Olympia, but she is one of us. She grew-up at St. Mary’s and I am delighted to be able to say that I was the bishop who ordained her as a deacon and priest. Elizabeth also serves as a Fellow with the Episcopal Church Foundation exploring ministry and digital evangelism. She is a social media presence, particularly on TikTok where she has over 60k followers. She uses social media to share the Good News of the Episcopal Church.

I am certain that there is a broad range of opinions about social media at this gathering. Whenever two or three Episcopalians are gathered together there are at least 10 different opinions in their midst. However, I encourage you to keep an open mind. Social media is another tool that we can use to reach people, to share our faith and hope, to connect with others seeking meaning and purpose in life. Elizabeth is going to give us some tools and some encouragement that will help us see how social media can be an affective resource for renewal and for new ways of being church. And she is going to show us just how easy it is. (n.b. Rage Prayers)

On the topic of social media, I want to express my appreciation to Ross McKay. Ross is a candidate for ordination in this Diocese and is a member of St. Mary’s here in Anchorage. Following a presentation by Elizabeth at the South Central Deanery meeting this spring, Ross asked if he could volunteer to facilitate our Diocesan Social Media presence. Ross has done an outstanding job. If you are not someone who uses Facebook, I encourage you to ask someone who does, or to see Ross, and take a look at the way the Good News is being shared on our Diocesan Facebook page.

I mentioned that Ross is a candidate for ordination and that gives me opportunity to share with you my delight that there are now 5 Candidates for ordination in the Diocese of Alaska. For those who are wondering what it means to be a Candidate for ordination: Candidacy is the final step in the process. By the time someone becomes a Candidate they have made sufficient progress in their studies or formation plan and have satisfied nearly all the canonical requirements to be ordained. Our Candidates for ordination are: Ross McKay; Hannah Moderow; Erin Tulip; Jeanette Dementi; and Judy Gau.

Now might also be the right time to introduce Steve Reed, who is the new rector of St. Matthew's, Fairbanks, and Lydia Wilson who is a priest from South Dakota living now in the Anchorage area.

We are blessed by our ordained leaders and I give thanks for their witness and ministry. But we are equally blessed by our Lay Leaders and those of you who are committed to formation and training as Licensed Ministers. Lay ministry is the backbone of the church. That has always been true here in Alaska, but more and more of our siblings in the rest of the Episcopal Church are discovering this reality, especially in the evolving landscape of the church today. One of the new ways of being church is recognizing, developing, and supporting Lay leadership and ministry. I remain committed to this work not only through the training opportunities already mentioned, but also by offering a monthly Zoom check-in with Licensed Lay Ministers.

My vision for church leadership continues to be fully empowered, formed, and prepared Lay ministers supported by ordained leaders. When those of us who are ordained took our orders, we promised to share ministry, not do ministry. All of us are called to support one another in our life in Christ and in the ministry the Holy Spirit calls us to perform. To facilitate this sharing and to support each other's ministries, we are continuing to offer the Small Mission Clergy fund. The Small Mission Clergy Fund provides limited funding to sponsor a formal relationship between a congregation and an ordained leader.

May I ask our Licensed Ministers or lay leaders who have participated in one of our Diocesan training programs to raise a hand. Thank you. If you are interested in exploring licensed ministry or training opportunities, see one of these folks or talk to me. And if you or your community has or is participating in the Small Mission Clergy Fund raise your hand. Thank you. Ask these folks about their experience.

We are going to hear a report on the work that the Diocese and the Episcopal Church are doing on addressing the Church's participation in the traumatic legacy of Native Boarding Schools. The Diocese of Alaska is exercising leadership in this work in partnership with the Episcopal Church's A127 Commission which was formed by the Presiding Bishop and President of the HOD in response to a resolution of General Convention charging the Episcopal Church to seek truth and healing with its part in Native Boarding Schools. This work will continue.

So, my beloved, let us set sail on in hope. We know not the storms ahead—we never have. But we have Jesus, we have life, God is God, we can trust and find meaning in that. People, our communities, are aching for meaning—a spiritual alternative to the crushing busyness and transactional nature of our world. Let us seek new ways to be the church in community and not the church in a building. We need to let go of the lie that we can fix our problems by working harder or accumulating more resources—financial or human to restore the past. Time to wake-up Jesus, spread the Good News, grow the good, and embrace the life, hope and meaning that God has given us and is giving us in new and ways.

To bring this address to a close, may I express my deepest gratitude to all of you for the gift of your hope and faith. It is an indescribable blessing to serve as your bishop—I hold that blessing very dear.

Thank you to All Saints' for your hospitality. To the South Central Deanery for your support of this Convention. To our special Guests: Tom and Elizabeth. And I cannot thank your Diocesan staff enough for their partnership in this ministry. Melissa Ward our secretary and my assistant, Lynnette Winfrey Frank our bookkeeper and assistant to the Canon for Finance and Administration, and Suzanne Krull our Canon for Finance and Administration: those are their titles, but the work they do goes far beyond the titles. Thank you all.

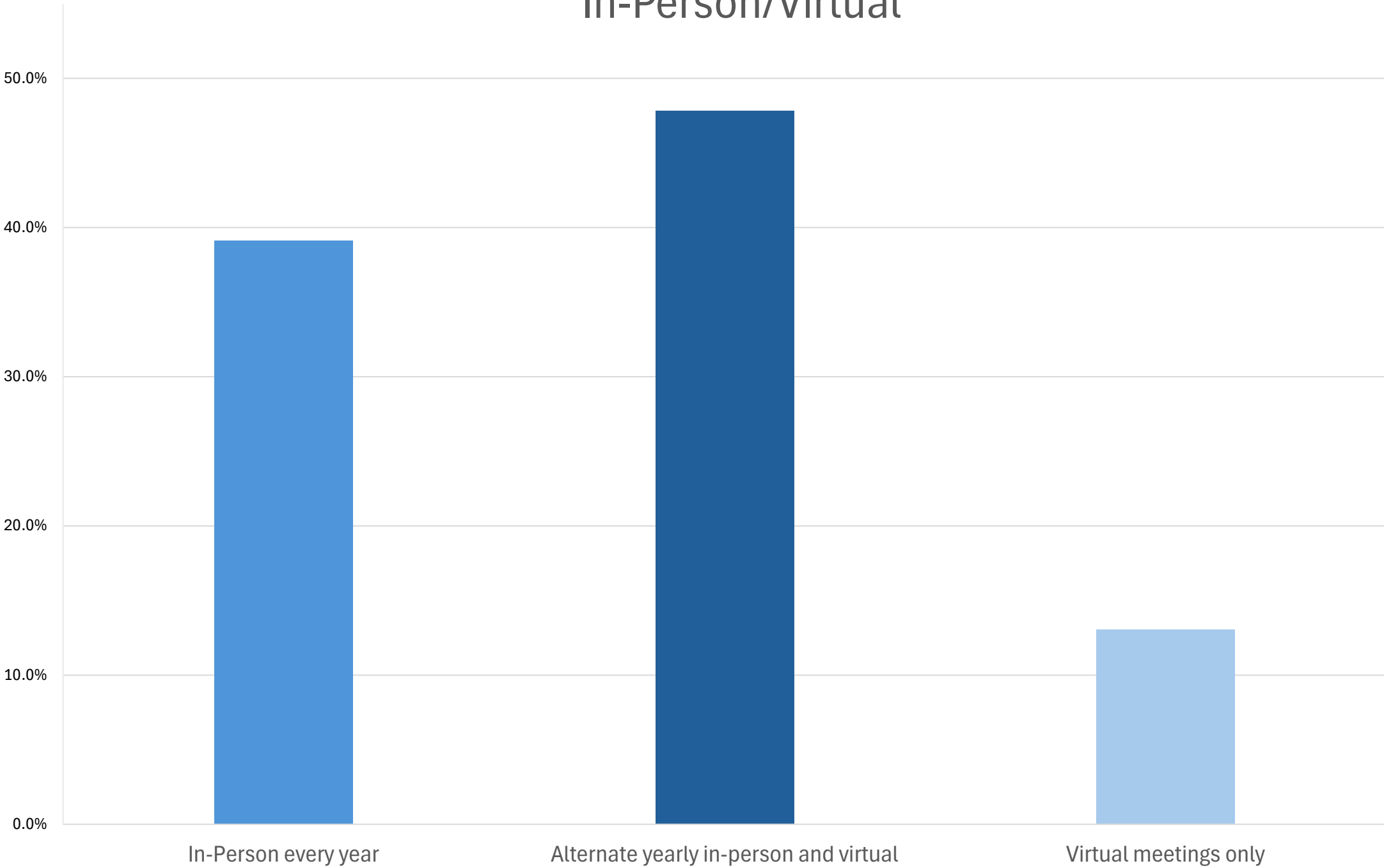
Prayers:



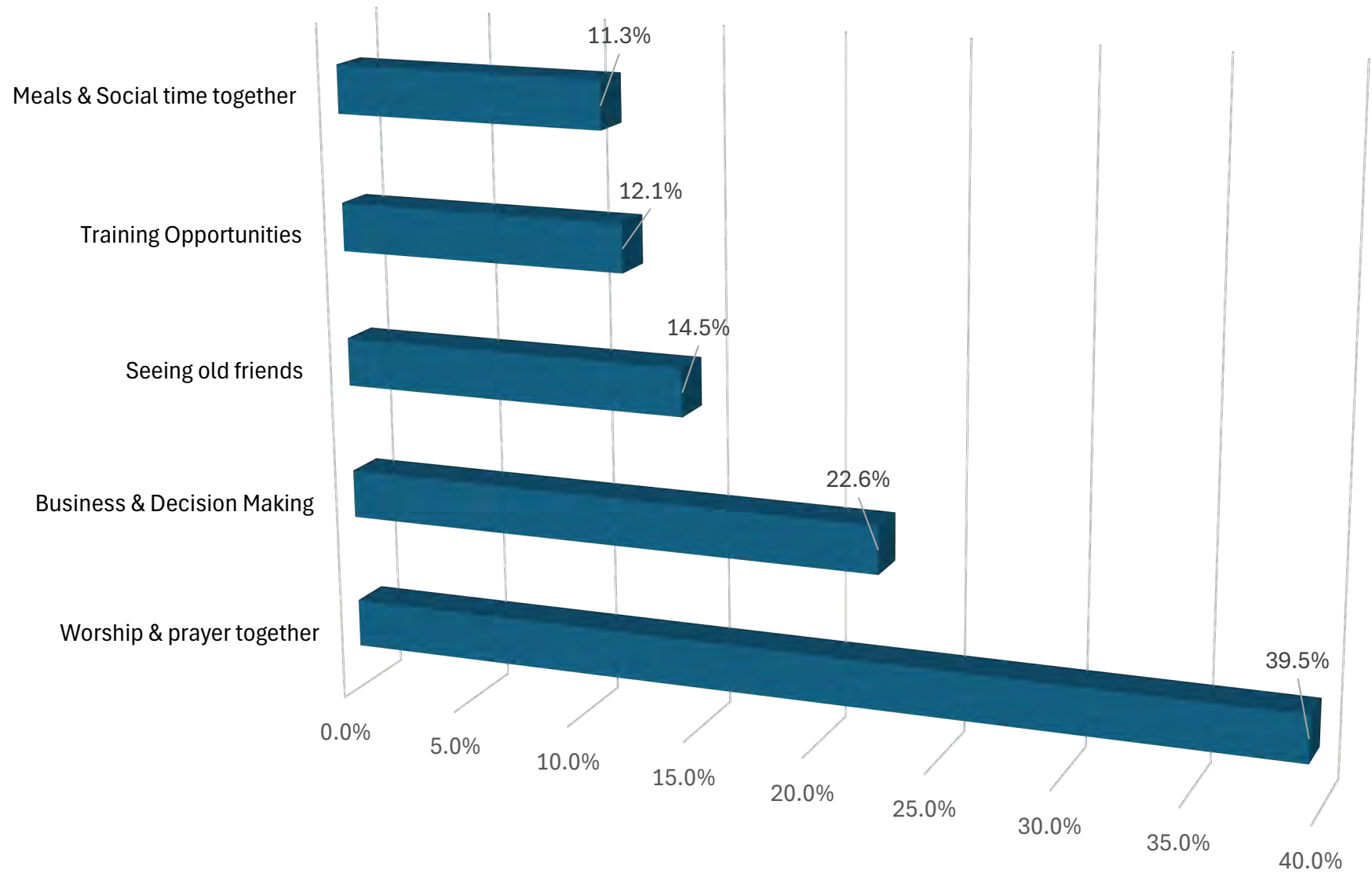
The Episcopal Diocese of Alaska
Future Convention Conversation
49th Diocesan Convention

Standing Committee Report

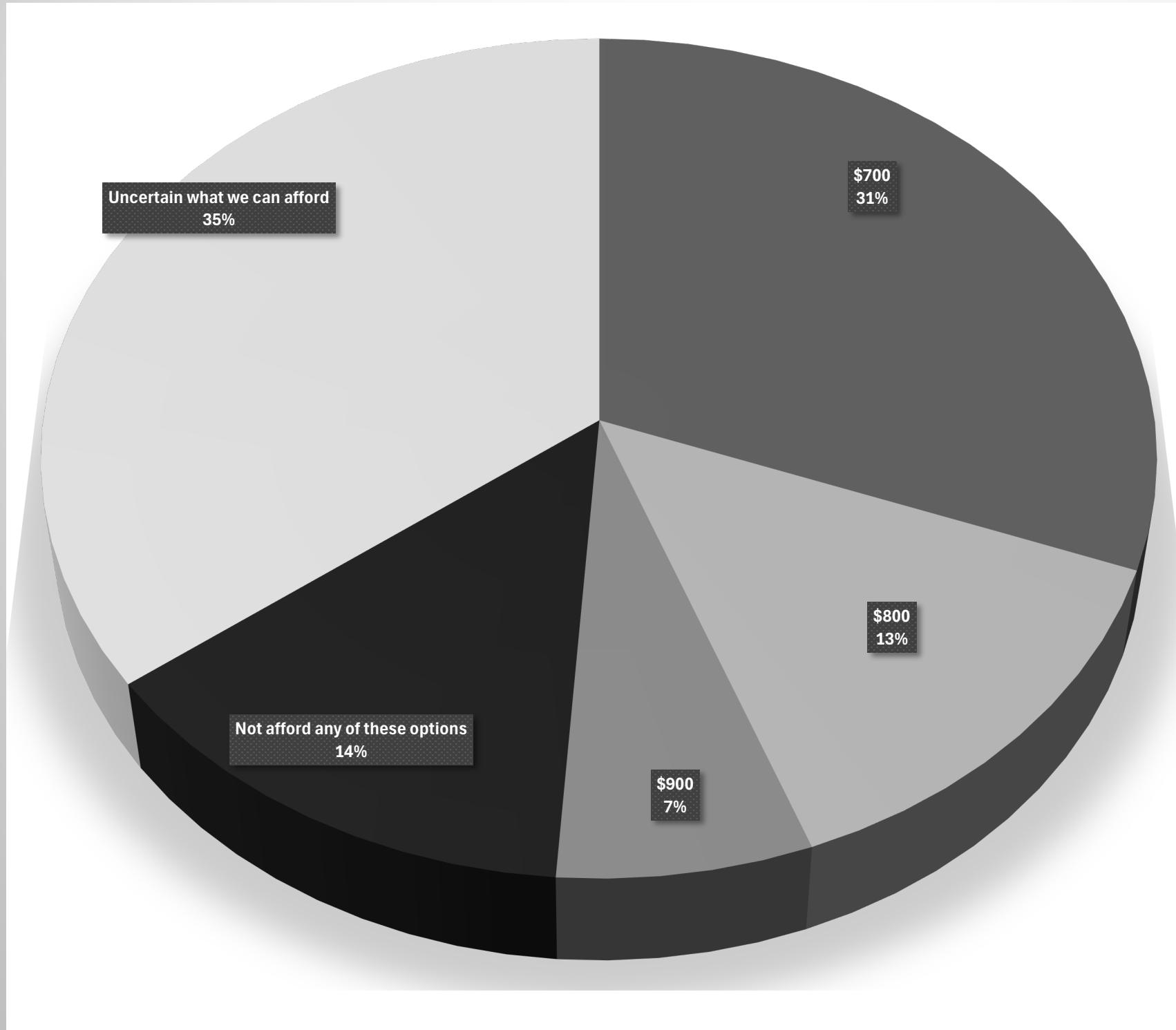
Preferred Format In-Person/Virtual



Why do we Gather?

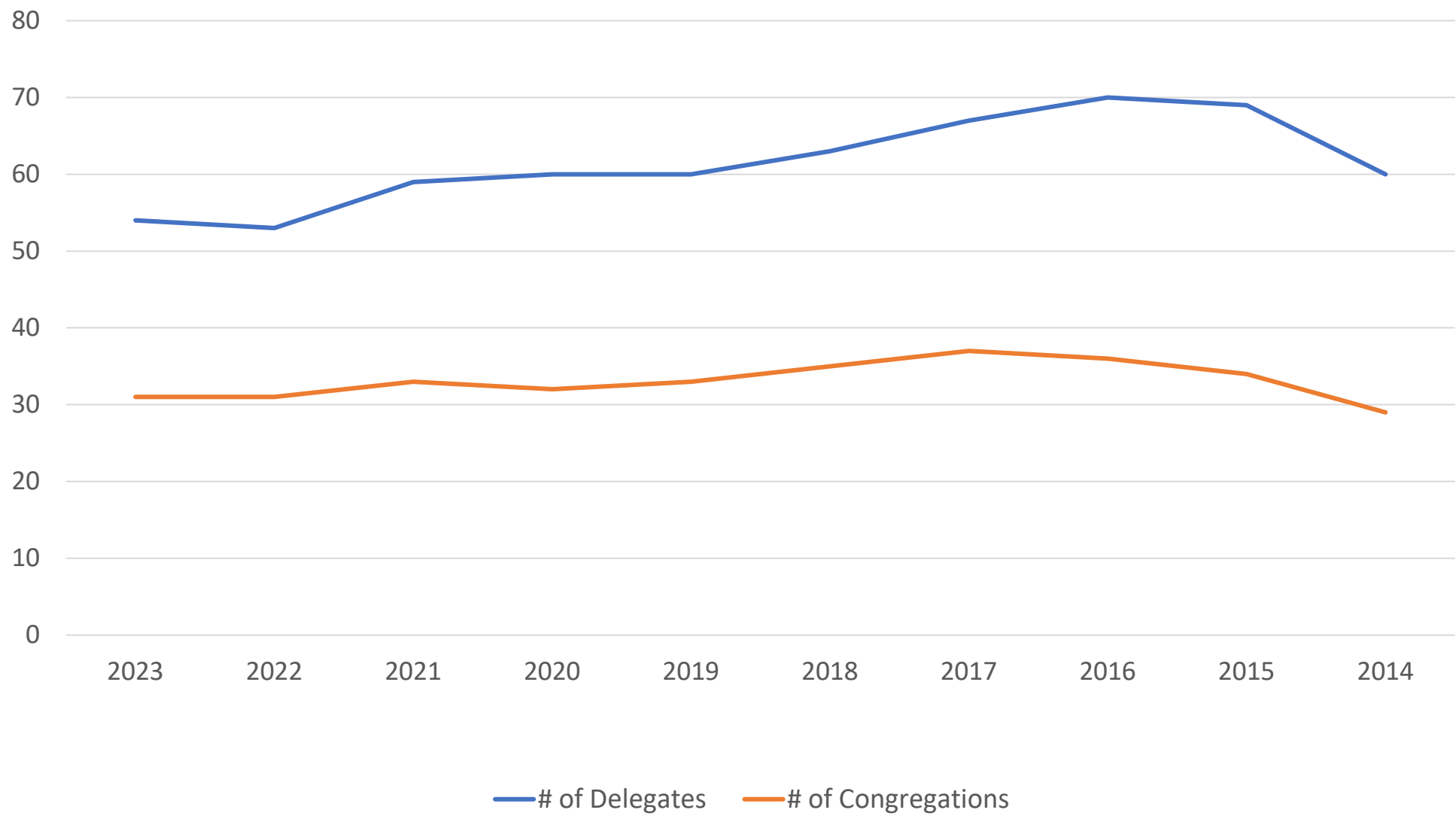


How much can we afford?

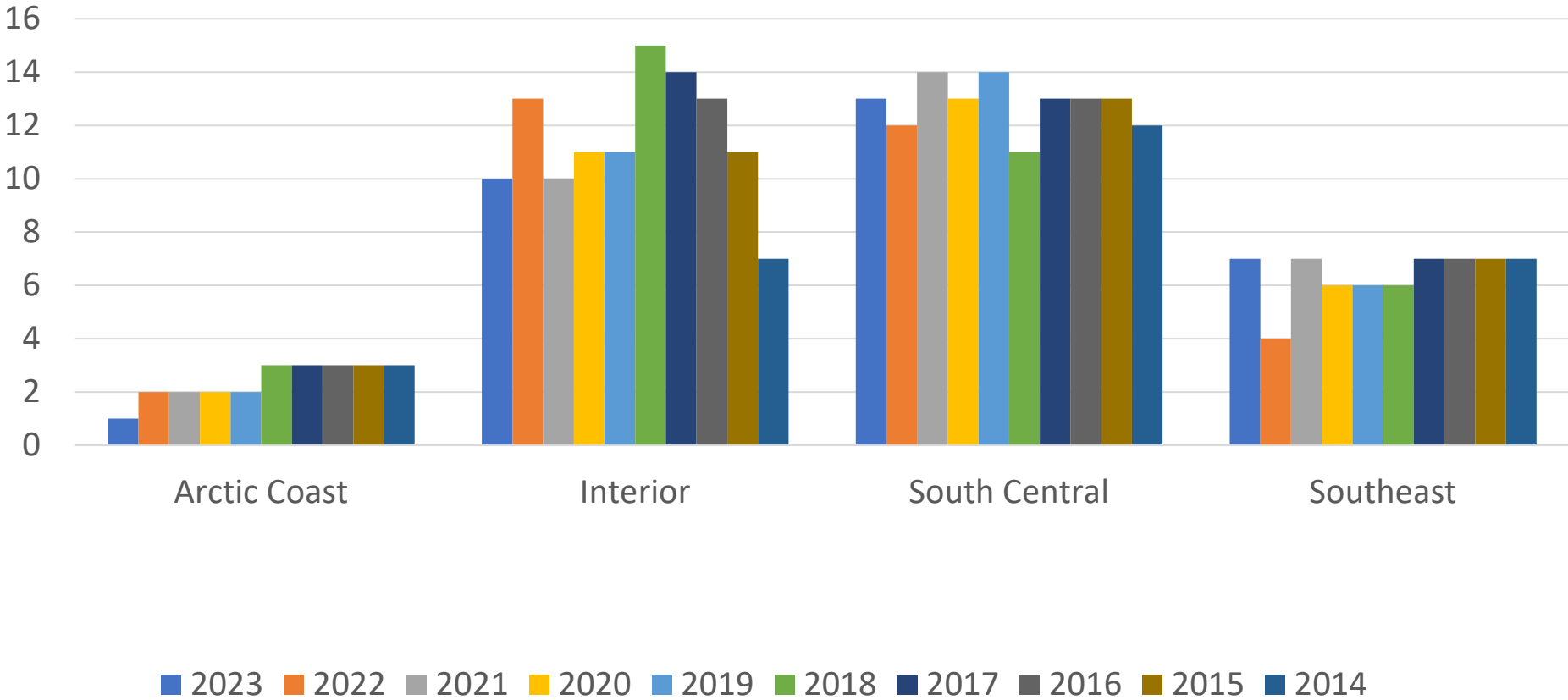


- \$700
- \$800
- \$900
- Not afford any of these options
- Uncertain what we can afford

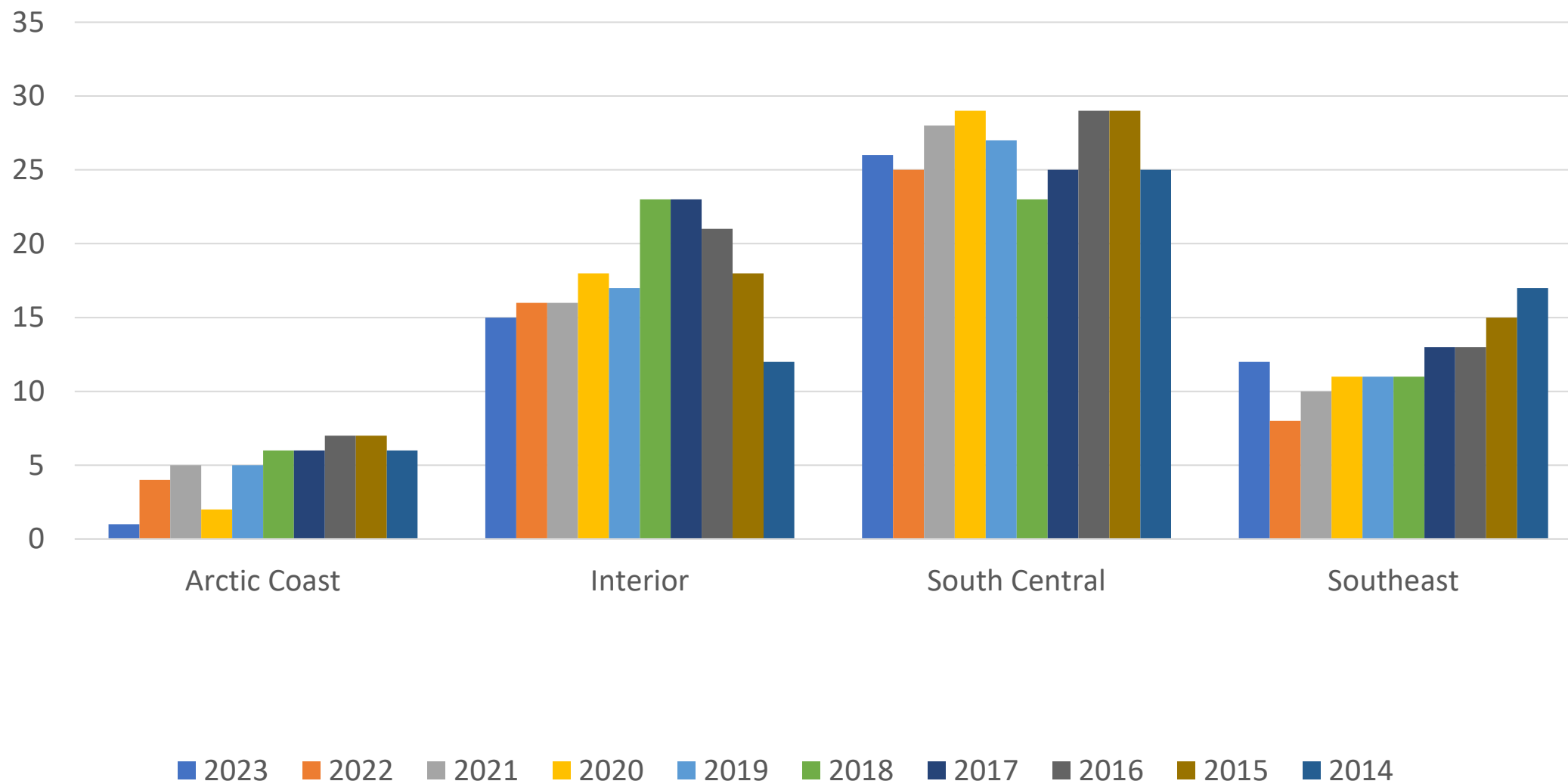
Convention Attendance Statistics Diocesan Wide



Convention Attendance-Congregations Diocesan Wide



Convention Attendance-Delegates Diocesan Wide



Episcopal Diocese of Alaska Convention Cost Comparison

						Est.	Budgeted	Projected
	2019	2020	2021	2022	2023	2024	2025	2026
	ANC-Homes	Zoom	Zoom	ANC- Hotel	JNU-Hotel	ANC-Hotel	TBD-Hotel	online
Income Diocesan Convention								
Delegate/Visitors Fee	\$30,950	\$0	\$0	\$26,000	\$32,925	\$37,200	\$37,900	\$8,400
Cost of Diocesan Convention								
Airfare	19,623	0	0	12,302	31,876	19,200	20,750	
Lodging	0	0	0	15,860	21,255	32,340	29,350	
Meals	4,000	0	0	36,254	4,500	5,100	5,100	
Administrative/Other	3,714	5,606	7,226	8,874	1,695	2,500	2,500	4,000
Total	\$27,337	\$5,606	\$7,226	\$73,290	\$59,326	\$59,140	\$57,700	\$4,000
Difference between Income/Costs	3,613	(5,606)	(7,226)	(47,290)	(26,401)	(21,940)	(19,800)	4,400
# of Delegates	60	60	59	53	54	52	56	56
Cost per Delegate	\$456	\$93	\$122	\$1,383	\$1,099	\$1,137	\$1,030	\$71
Delegate Fee	\$500	\$0	\$0	\$500	\$550	\$600	\$650	\$150
Add to reserve to help offset costs							7,200.00	7,200.00

The Standing Committee moves that the Diocesan Conventions, beginning in 2026, alternate between on-line (2026 & 2028) and in-person (2027 & 2029) for a trial period of 4 years. This practice will be reviewed at the 2029 in-person convention.

The Episcopal Diocese of Alaska
Future Convention Conversation
49th Diocesan Convention

2025 Budget

Mission

Our mission is to restore all people to unity with God and each other in Christ. We pursue this mission in prayer, worship, sharing the Gospel (listening for the Gospel in the diverse languages and experiences of all people) and working for peace, justice and love.

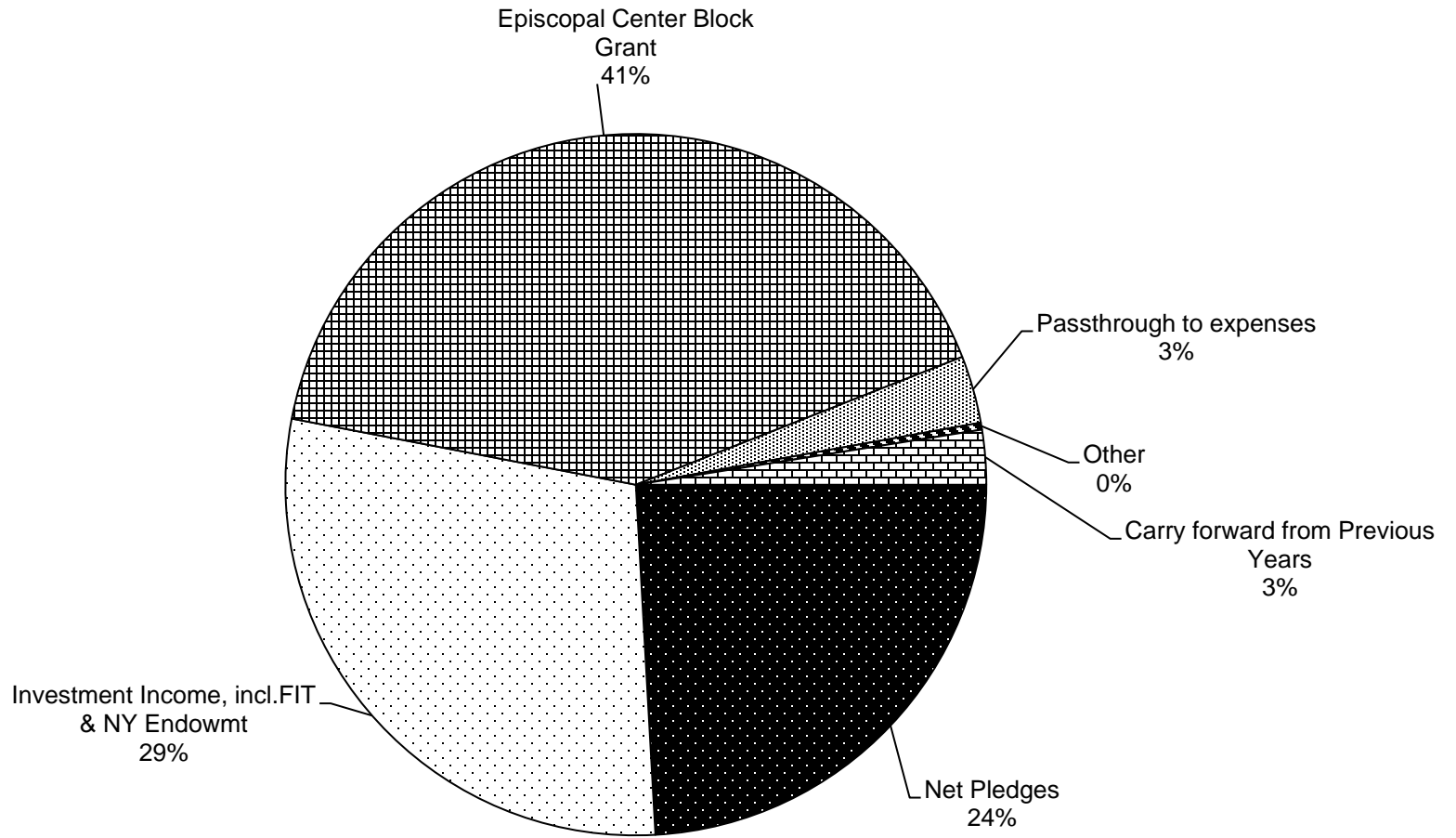
Highlights:

- ☆ 4% increase in Congregational Pledge, for those not yet at Full 25% Giving.
- ☆ Investment Income based on current spending rules 4% of 5 year rolling average Fair Market Value of Endowments
- ☆ Block Grant from The Episcopal Church reflects 5% increase passed at 81th General Convention
- ☆ Majority of line items remain at 2024 Budgeted Levels.
- ☆ No New Hires to Bishop's Staff, 3.2% COLA for current staff based on 1st Half 2024 CPI (3.2%) and a 0% merit increase.
- ☆ Continue Small Mission Clergy Program – stipend, retirement & travel – 6 resident, 5 non-resident clergy participating
- ☆ License Ministry Training & Development – two gatherings of License Ministry Leadership
- ☆ Provide Congregational Ministry Support through block grants to each of the 4 Deaneries
- ☆ Standing Committee, 2 face to face, non-delegate members attend Convention & Commission on Ministry 1 face to face, hosted by congregations with hotel lodging as needed, Zoom meeting in between face to face.
- ☆ Diocesan Convention hosted by a congregation and delegates housed in hotel
- ☆ Add \$7,200 to the Diocesan Convention Reserve to offset higher costs
- ☆ Meet our Obligation/Commitment to The Episcopal Center & Millennium Development Goals
- ☆ Use \$30,712 of the projected carry forward and \$19,800 of Convention Reserve
- ☆ Costs of Resolution 2022-03 are covered by an \$80,000 grant and not in the operating budget.

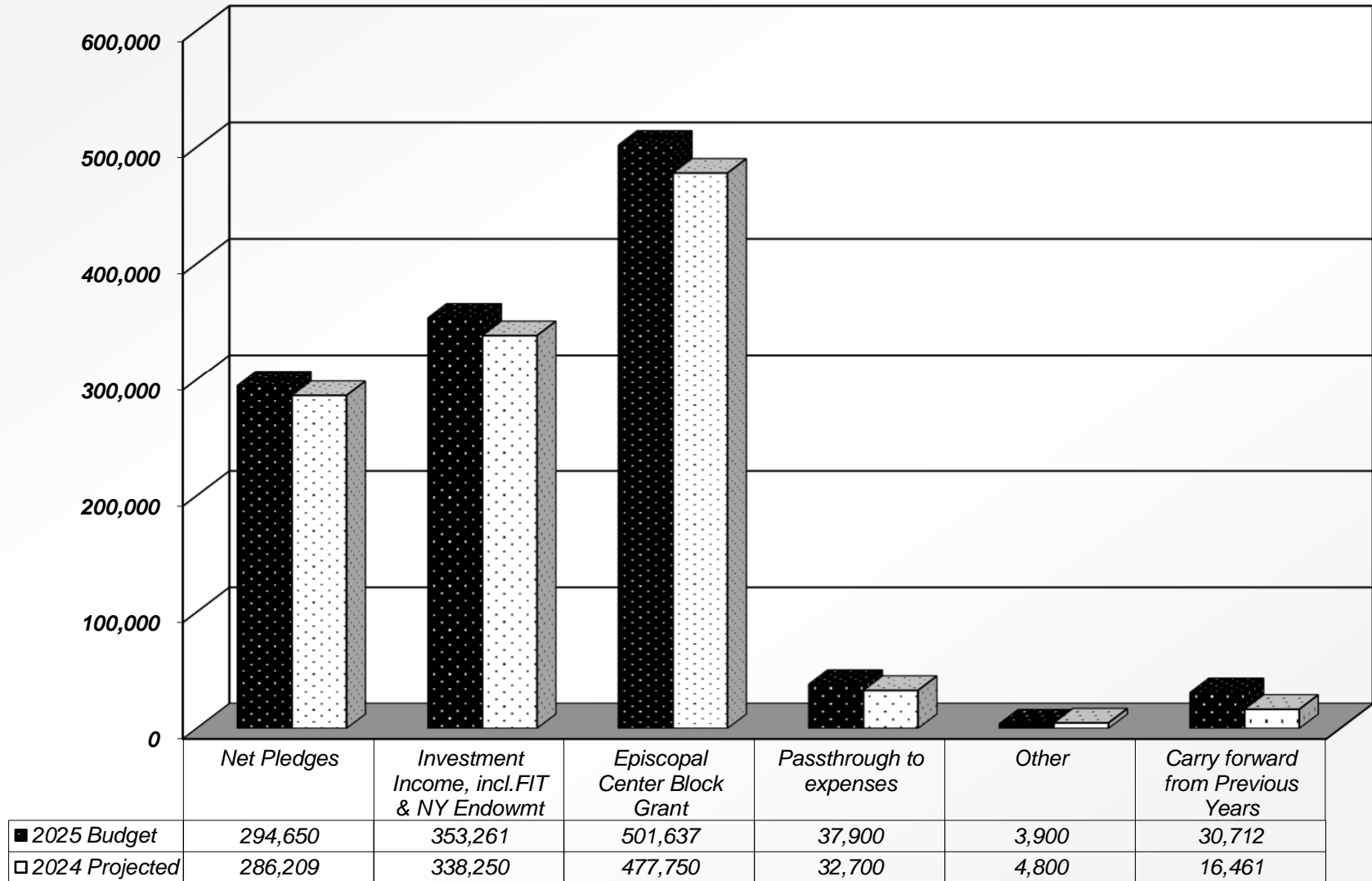
Episcopal Diocese of Alaska
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2025 Budget Income

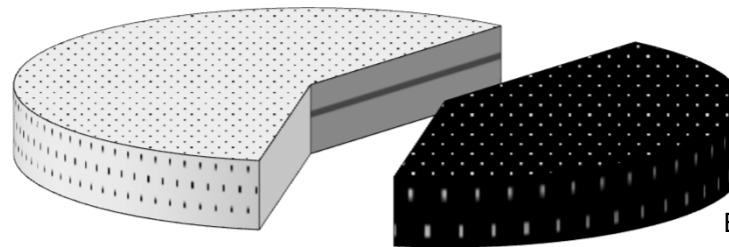


Episcopal Diocese of Alaska Income Comparison



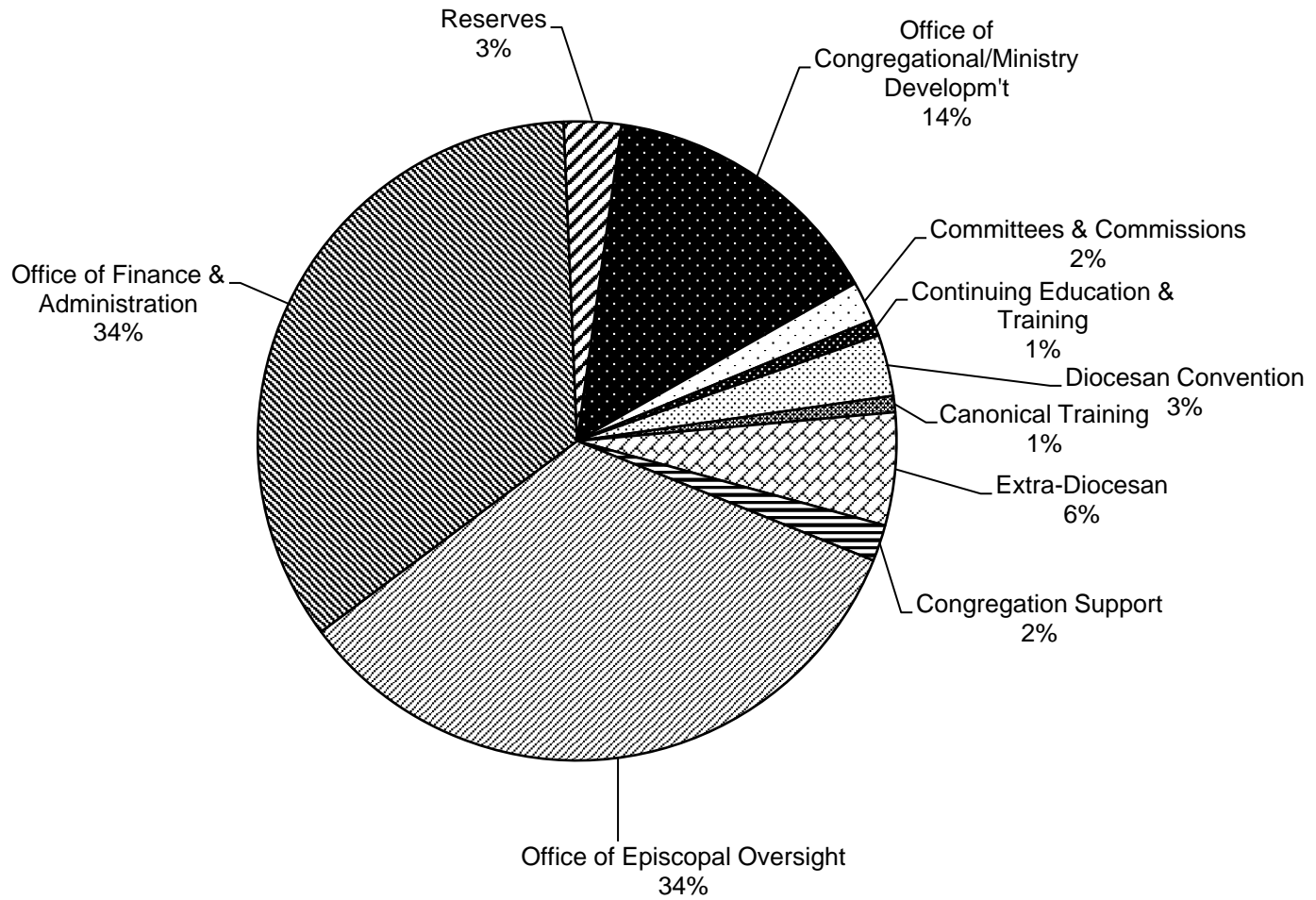
2025 Budgeted Congregational Pledge Income

Income missing, Churches
not at full 25% Pledge
58%

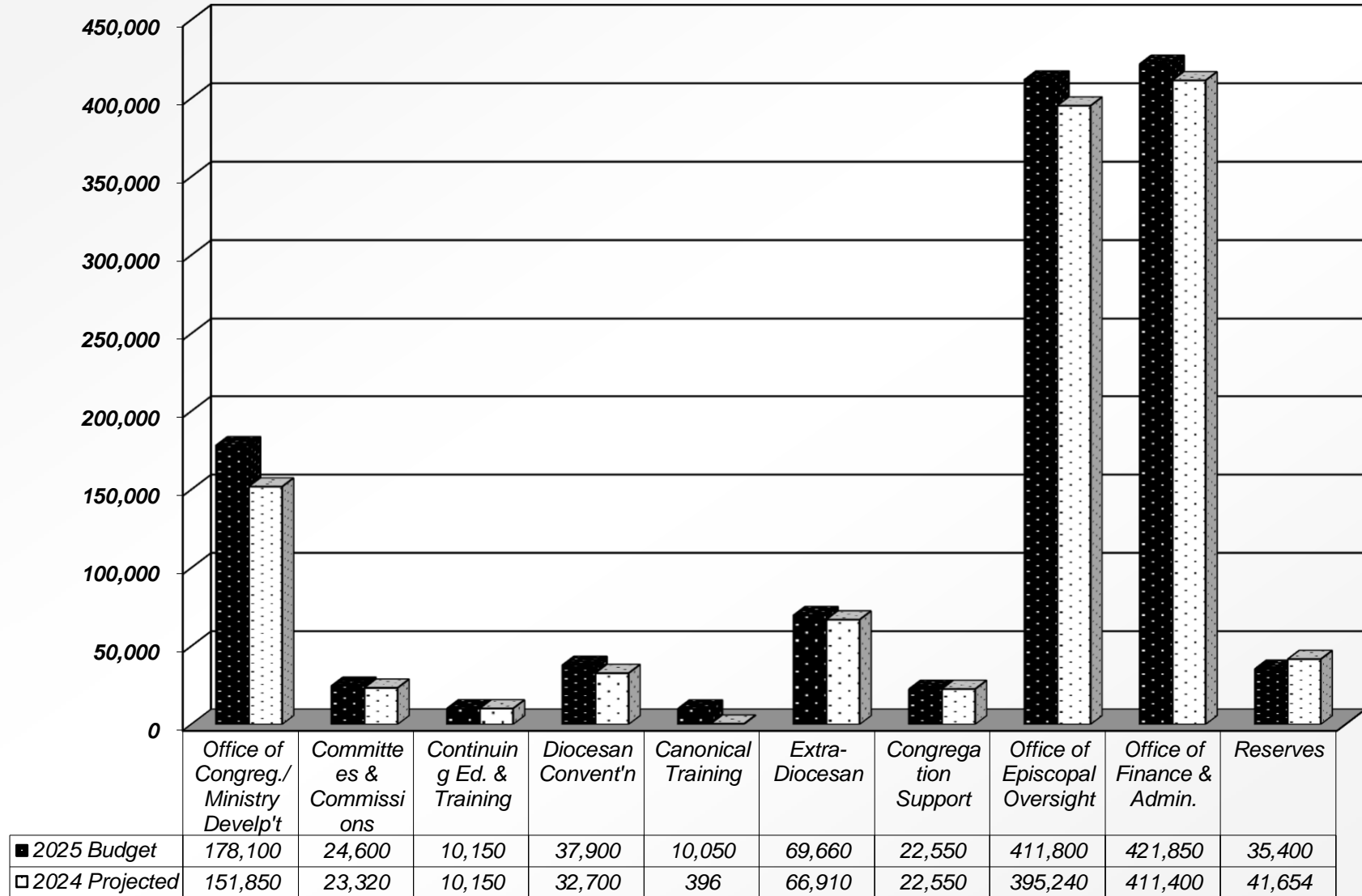


Budgeted 2025 Giving
by Churches
42%

2025 Budget Expenses by Account Groupings



Episcopal Diocese of Alaska Expense Comparison



Episcopal Diocese of Alaska
Operating Budget Activity
Historical, Current Year, Next Year Budget

Approved Budget

Accounts	Actual Income/Expense		2024				2025 Proposed Budget
	2022	2023	Preliminary 8/1/2024 Results	Projected 12/31/2024 Results	Approved Budget Revised	(Over)/ Under	
Income Summary							
Full 25% Pledge	777,351	697,683	707,598	707,598	697,683	(9,915)	707,598
Allowance for Uncollectible Pledges	(486,193)	(426,687)	(577,351)	(421,389)	(411,543)	9,846	(412,948)
Net Pledges	291,158	270,996	130,247	286,209	286,140	(69)	294,650
Investment Income, incl.FIT & NY Endowmt	289,555	326,062	192,357	338,250	314,850	(23,400)	353,261
Episcopal Center Block Grant	435,133	455,000	278,688	477,750	477,750	0	501,637
Pass-through to expenses	26,000	32,925	4,950	32,700	37,200	4,500	37,900
Other	4,926	4,097	3,511	4,800	3,900	(900)	3,900
Carry forward from Previous Years	0	0	51,265	16,461	75,080	58,619	30,712
In God We Trust, Faith Offering	0	0	0	0	0	0	0
Total Income	1,046,772	1,089,080	661,018	1,156,170	1,194,920	38,750	1,222,060
Expenses by Account Grouping							
Office of Congregational/Ministry Developm't	130,041	135,484	111,441	151,850	183,350	31,500	178,100
Committees & Commissions	12,449	14,629	2,816	23,320	23,320	0	24,600
Continuing Education & Training	7,920	9,414	5,827	10,150	10,150	0	10,150
Diocesan Convention	82,164	32,925	7,075	32,700	37,200	4,500	37,900
Canonical Training	0	219	396	396	10,050	9,654	10,050
Extra-Diocesan	49,380	54,300	28,925	66,910	66,910	0	69,660
Congregation Support	29,828	22,213	20,591	22,550	22,550	0	22,550
Office of Episcopal Oversight	333,177	359,927	220,381	395,240	402,740	7,500	411,800
Office of Finance & Administration	361,028	384,923	231,566	411,400	406,650	(4,750)	421,850
Reserves	31,550	41,831	32,000	41,654	32,000	(9,654)	35,400
Total Expense	1,037,537	1,055,865	661,018	1,156,170	1,194,920	38,750	1,222,060
Net Income	9,235	33,215	0	0	0	0	0

Episcopal Diocese of Alaska
Operating Budget Activity
Historical, Current Year, Next Year Budget

Approved Budget

Accounts	Actual Income/Expense		2024				2025 Proposed Budget
	2022	2023	Preliminary 8/1/2024 Results	Projected 12/31/2024 Results	Approved Budget Revised	(Over)/ Under	
Income							
5000 · Income							
5100G · Full 25% Pledges Arctic Coast	31,944	28,807	20,909	20,909	28,807		20,909
5100A · Allow. For Uncollectible Arctic Coast	(6,846)	(12,752)	(20,909)	(809)	(5,087)		(9)
5100 · Net Pledges Arctic Coast	25,098	16,055	0	20,100	23,720	3,620	* 20,900
5200G · Full 25% Pledges Interior	103,454	76,980	77,865	77,865	76,980		77,865
5200A · Allow. For Uncollectible Interior	(43,760)	(10,800)	(58,103)	(13,655)	(15,460)		(13,405)
5200 · Net Pledges Interior	59,694	66,180	19,762	64,210	61,520	(2,690)	* 64,460
5300G · Full 25% Pledges South Central	482,681	431,661	447,128	447,128	431,661		447,128
5300A · Allow. For Uncollectible South Central	(338,484)	(301,769)	(370,044)	(309,498)	(291,991)		(304,678)
5300 · Net Pledges South Central	144,197	129,892	77,084	137,630	139,670	2,040	* 142,450
5400G · Full 25% Pledges South East	159,272	160,235	161,696	161,696	160,235		161,696
5400 · Allow. For Uncollectible South East	(97,103)	(101,366)	(128,295)	(97,427)	(99,005)		(94,856)
5400 · Net Pledges South East	62,169	58,869	33,401	64,269	61,230	(3,039)	* 66,840
5550 · Undesignated Contributions	3,284	1,754	2,697	2,900	2,000	(900)	2,000
5613 · Interest Income	760	0	0	0	0	0	0
5620 · Investment Cash Income Diocese	163,798	191,845	120,019	204,700	181,300	(23,400)	* 215,800
5626 · Cash Investment Income FIT	11,394	12,164	12,250	12,250	12,250	0	* 12,761
5630 · Congregation Convention Assemnts	26,000	32,925	4,950	32,700	37,200	4,500	* 37,900
5640 · NY Endowment Account	113,603	122,053	60,088	121,300	121,300	0	* 124,700
5650 · Episcopal Center Block Grant	435,133	455,000	278,688	477,750	477,750	0	* 501,637
5695 · Miscellaneous Income	1,642	2,343	814	1,900	1,900	0	1,900
						0	
Carry forward from Previous Years			51,265	16,461	75,080	58,619	* 30,712
In God We Trust - Faith Offering					0	0	0
Total 5000 · Income	1,046,772	1,089,080	661,018	1,156,170	1,194,920	38,750	1,222,060
Total Income	1,046,772	1,089,080	661,018	1,156,170	1,194,920	38,750	1,222,060
			0	0			0

* indicates change in budget
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Episcopal Diocese of Alaska
Operating Budget Activity
Historical, Current Year, Next Year Budget

Approved Budget

Accounts	Actual Income/Expense		2024				2025 Proposed Budget
	2022	2023	Preliminary 8/1/2024 Results	Projected 12/31/2024 Results	Approved Budget Revised	(Over)/ Under	
Expense							
6200 · Office of Congregational/Ministry Devel							
6210 · Stipend/Salaries	0	0			0	0	0
6230 · Pension	2,862	2,457	1,323	2,500	5,500	3,000	5,500
6240 · Housing & Other Allowances	10,600	8,860	4,030	10,150	21,400	11,250	21,400
6250 · Workers Comp	253	301	272	400	400	0	400
6260 · Staff Travel	10,009	16,533	16,861	22,500	27,500	5,000	27,500
6270 · Outside Volunteer Support	0	891		2,100	2,350	250	* 2,100
6110 · Communications	4,636	3,545	2,394	5,300	5,400	100	5,400
6425 Fr. David Salmon Ministry School	31,793	33,158	19,161	39,000	50,900	11,900	50,900
6420 · Congregation Ministry Arctic Coast	16,500	16,500	16,500	16,500	16,500	0	* 17,500
6421 · Congregation Ministry Interior	21,600	21,600	21,600	21,600	21,600	0	* 18,600
6428 · Congregation Ministry South Central	11,700	11,700	11,700	11,700	11,700	0	* 8,200
6430 · Congregation Ministry Southeast	9,600	9,600	9,600	9,600	9,600	0	* 10,100
6371 · Leadership Resource Trning Mat.	488	339		500	500	0	500
Sub-Total	120,041	125,484	103,441	141,850	173,350	31,500	168,100
Youth Ministries							
6310 · Diocesan Youth Ministries	2,000	2,000		2,000	2,000	0	2,000
6450 · Arctic Coast Youth Ministries	2,000	2,000	2,000	2,000	2,000	0	2,000
6452 · Interior Youth Ministries	2,000	2,000	2,000	2,000	2,000	0	2,000
6454 · South Central Youth Ministries	2,000	2,000	2,000	2,000	2,000	0	2,000
6456 · Southeast Youth Ministries	2,000	2,000	2,000	2,000	2,000	0	2,000
6401 · Subtotal Youth Ministries	10,000	10,000	8,000	10,000	10,000	0	10,000
Total 6200 · Office Cong/Ministry Devl	130,041	135,484	111,441	151,850	183,350	31,500	178,100

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Std. Comm. approved 2025 Budget on 8/17/24
for recommendation to Convention

Episcopal Diocese of Alaska
Operating Budget Activity
Historical, Current Year, Next Year Budget

Approved Budget

Accounts	Actual Income/Expense		2024				2025 Proposed Budget
	2022	2023	Preliminary 8/1/2024 Results	Projected 12/31/2024 Results	Approved Budget Revised	(Over)/ Under	
6300 · Committees, Commissions& Org							
6301 · Committee on Const. & Canons						0	0
6302 · Finance Committee				100	100	0	100
6304 · Standing Committee	12,349	14,629	2,216	18,670	18,670	0	* 19,700
6307 · Commission on Ministry			600	4,450	4,450	0	* 4,700
6316 · Investment Committee	100			100	100	0	100
Total 6300 · Committees, Commissions& Org	12,449	14,629	2,816	23,320	23,320	0	24,600
6320 · Continuing Education & Training							
6373 · Christian Learning (Resource) Center	463	339		500	500	0	500
6321 · Theological Education Support	0	0		600	600	0	600
6323 · Education for Ministry	1,750	1,750	1,750	1,750	1,750	0	1,750
6325 · Conf. for Diocesan Staff	4,205	5,541	4,077	5,500	5,500	0	5,500
6328 · Diocesan Staff Development	1,502	1,784		1,800	1,800	0	1,800
Total 6320 · Continuing Education & Training	7,920	9,414	5,827	10,150	10,150	0	10,150
6340 · Diocesan Convention							
6341 · Convention Administrative Cost	8,874	1,695	888	2,500	2,500	0	2,500
6342 · Convention Travel Expenses	73,290	26,730	1,087	25,100	29,600	4,500	* 30,300
6343 · Host Congregation Support	0	4,500	5,100	5,100	5,100	0	5,100
Total 6340 · Diocesan Convention	82,164	32,925	7,075	32,700	37,200	4,500	37,900
*** Total Cost of Convention***		59,326	7,075	50,600	59,140	8,540	57,700
Charged to Reserve. Reserve will be less than 35,274 after 2024		26,401	0	17,900	21,940	4,040	19,800
Canonical Training							
6350 · Safe Church Program							
6351 · Safe Church Training					5,600	5,600	5,600
6352 · Investigations		219			3,400	3,400	3,400
6353 · SCP Administration					200	200	200
6354 · Background Checks			396	396	850	454	850
6350 · Safe Church Program	0	219	396	396	10,050	9,654	10,050
Total Canonical Training	0	219	396	396	10,050	9,654	10,050

Episcopal Diocese of Alaska
Operating Budget Activity
Historical, Current Year, Next Year Budget

Approved Budget

Accounts	Actual Income/Expense		2024				2025 Proposed Budget
	2022	2023	Preliminary 8/1/2024 Results	Projected 12/31/2024 Results	Approved Budget Revised	(Over)/ Under	
6360 · Extra-Diocesan (Outside Dio)							
6361 · TEC Appropriation	41,160	45,600	28,925	57,850	57,850	0	* 60,180
6363 · Province 8 Assessment	1,500	1,500		1,500	1,500	0	1,500
6366 · Millennium Development Goals	6,720	7,200		7,560	7,560	0	* 7,980
Total 6360 · Extra-Diocesan	49,380	54,300	28,925	66,910	66,910	0	69,660
6400 · Congregation Support							
6404 · Insurance	20,000	20,000	19,175	20,000	20,000	0	20,000
6412 · Taxes on Property	8,978	1,363	1,416	1,700	1,700	0	1,700
6435 · Prison Ministries	850	850		850	850	0	850
Total 6400 · Congregation Support	29,828	22,213	20,591	22,550	22,550	0	22,550
6500 · Office of Episcopal Oversight							
6501 · Stipend/Salaries	179,532	199,657	114,860	210,600	210,600	0	* 217,700
6502 · Medical, Life & Dental Insurance	58,460	59,034	49,596	73,900	71,400	(2,500)	* 77,300
6503 · Pension	33,803	37,419	22,444	38,800	39,300	500	* 40,400
6504 · Pastoral Care	3,000	2,993	1,291	3,000	3,000	0	3,000
6505 · Hospitality	510	1,069	683	2,000	2,000	0	2,000
6506 · Travel	8,572	15,143	7,459	20,000	23,000	3,000	23,000
6507 · House of Bishops	6,766	6,700	4,465	4,500	9,000	4,500	* 7,000
6508 · Lodging & Food	1,372	3,293	903	4,800	6,800	2,000	* 4,800
6515 · Episcopate Housing Allowance	31,200	32,500	19,050	32,500	32,500	0	32,500
6431 · Clergy Retreat	9,962	2,119	(370)	5,140	5,140	0	* 4,100
Total 6500 · Episcopate	333,177	359,927	220,381	395,240	402,740	7,500	411,800

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Std. Comm. approved 2025 Budget on 8/17/24
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Episcopal Diocese of Alaska
Operating Budget Activity
Historical, Current Year, Next Year Budget

Approved Budget

Accounts	Actual Income/Expense		2024				2025 Proposed Budget
	2022	2023	Preliminary 8/1/2024 Results	Projected 12/31/2024 Results	Approved Budget Revised	(Over)/ Under	
6600 · Office of Finance & Administration							
6601 · Payroll Cost Stipend/Salaries	166,622	180,438	102,702	188,900	188,900	0 *	194,400
6602 · Payroll Cost Insurance	44,213	44,768	30,414	46,600	47,500	900 *	47,700
6603 · Payroll Cost Pension	18,192	19,707	11,736	20,600	20,800	200 *	21,400
6604 · Payroll Cost Payroll Taxes	17,675	19,863	11,960	20,700	21,100	400 *	21,200
6605 · Payroll Cost Workers Comp	2,210	2,860	2,582	3,000	3,000	0	3,000
6610 · Travel Administration	6,558	6,509	5,057	6,700	6,700	0	6,700
6620 · Computer Repair & Maintenance	1,257	1,355	1,137	1,300	1,300	0	1,300
6622 · Computer Supplies & Program	3,559	3,584	1,539	3,800	3,100	(700) *	3,900
6623 · Office Equip Lease & Maint.	9,022	10,079	5,881	9,800	9,800	0	9,800
6624 · Office Equipment Purchase	2,630	3,751		3,000	3,000	0	3,000
6628 · Supplies	8,569	6,252	1,767	7,500	7,500	0	7,500
6630 · Postage	2,367	2,972	1,457	3,000	3,000	0	3,000
6635 · Telephone	10,114	9,631	5,913	10,300	10,300	0	10,300
6640 · Religious Supplies	4,149	5,046	2,184	5,200	5,200	0	5,200
6650 · BRH Repair & Maintenance	7,571	6,379	880	5,000	5,000	0	5,000
6652 · BRH Janitorial & Cleaning	333	38	303	2,000	2,000	0	2,000
6654 · BRH Utilities	17,135	20,423	10,873	19,900	19,000	(900) *	22,000
6656 · BRH Insurance	11,474	14,767	19,889	19,889	18,000	(1,889) *	23,000
6670 · Professional Serv. Audit	20,850	21,107	11,324	21,000	21,000	0	21,000
6671 · Professional Serv. Legal	210	37	475	850	850	0	850
6680 · Misc. Interest Expenses	3,042	2,615	1,664	4,000	4,000	0	4,000
6681 · Misc. Membership & Subscription	1,111	911	503	1,000	1,000	0	1,000
6682 · Miscellaneous	527	483		600	600	0	600
6130 · Vehicle Expenses	1,638	1,348	1,326	6,761	4,000	(2,761)	4,000
6683 · To be Distributed	0	0	0	0		0	
6684 · To be Reimbursed	0	0	0	0		0	
Total 6600 · Administration	361,028	384,923	231,566	411,400	406,650	(4,750)	421,850
Total Expenses before Reserves, Grant, Desg.	1,005,987	1,014,034	629,018	1,114,516	1,162,920	48,404	1,186,660
Net Income/(Loss) before Res., Grant, Desg.	40,785	75,046	32,000	41,654	32,000	(9,654)	35,400

* indicates change in budget
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Episcopal Diocese of Alaska
Operating Budget Activity
Historical, Current Year, Next Year Budget

Approved Budget

Accounts	Actual Income/Expense		2024				2025 Proposed Budget
	2022	2023	Preliminary 8/1/2024 Results	Projected 12/31/2024 Results	Approved Budget Revised	(Over)/ Under	
Reserves							
6362 · General Convention Deputies Res.	10,000	19,000	19,000	19,000	19,000	0	* 15,200
6365 · Province 8 Deputies Reserve						0	
6364 · Lambeth Intern. Conf. Reserve	1,000	2,500	2,500	2,500	2,500	0	2,500
6416 · Non-stipendiary Emerg. Allowce.	1,000	1,000	1,000	1,000	1,000	0	1,000
6516 · Episc. Sabbatical Reserve Expense	1,000	1,000	1,000	1,000	1,000	0	1,000
6626 · Equipment/Vehicle Reserve Fund	6,000	6,000	6,000	6,000	6,000	0	6,000
6651 · BRH Repair & Maintenance Reserve	2,500	2,500	2,500	2,500	2,500	0	2,500
635X Safe Church Reserve	10,050	9,831		9,654	0	(9,654)	
634X Diocesan Convention Reserve					0	0	* 7,200
6692 Staffing Reserve					0	0	
Total Reserves	31,550	41,831	32,000	41,654	32,000	(9,654)	35,400
Total Expense excluding Grants & Designated	1,037,537	1,055,865	661,018	1,156,170	1,194,920	38,750	1,222,060
Net Income/(Loss)	9,235	33,215	0	0	0	0	0
Less allocation to Designated Funds							
Less Bad Debt Reserve/Realized Losses	(4,791)	(49,204)					
Cumulative Surplus	401,496	385,507	334,243	369,046			338,334
An \$80,000 Grant was awarded to fund for Resolution 2022-03 and so currently we do not anticipate using operating budget.							

Congregational Ministry Support through Block Grants to each of the four Deaneries

*** Provide funding for Congregational Ministry Support - Deaneries decides how to use \$'s**

Funding is determined by formula:

(1) -- per congregation support; \$300 per congregation

(2) -- Base Deanery Support based on deanery Pledge % (Full Base = \$16,000)

Deanery Pledge %*:

Greater than 20%	= 100% or \$16,000
Greater than 15% but less than 20%	= 75% or \$12,000
Greater than 10% but less than 15%	= 50% or \$8,000
Less than 10%	= 25% or \$4,000

Total Congregational Ministry Support via 4 Deaneries in 2025 Budget: \$54,400

* Deanery Pledge % = Average of Congregational %, excluding \$0 income congregations (Sum of % of all congregations in that deanery / # of Congregations with income)

Episcopal Diocese of Alaska
2023 Activity & 2024 Budget

Faith Into Tommorrow (FIT) Income Identified in Operating Budget

	2024 Budget		Preliminary only Actuals as of 8/1/24		2024 Budget
	FIT Funding	Total Line Item	FIT Funding	Total Line Item	FIT Funding
Lay/Ordained Training 6425 Fr. David Salmon School	12,250	50,900	12,250	19,161	12,250
Total FIT Income available for the year 2023/2024	12,250	50,900	12,250	19,161	12,250

There is one FIT category/case that is identified in the operating budget (other 5 cases are granting opportunities).
The column marked "Total Line Item" indicates the total dollars budgeted in that account.
The column marked "FIT Funding" indicates the FIT dollars that are designated to partially funding that line item.

**EPISCOPAL DIOCESE OF ALASKA
Reserves Only**

		Prior Period	Additional			
Preliminary Only	Dec 31, '23	Adjustment	Reserves	Expenses	Net Income	8/01/2024
Reserves Balance						
3911 · Lambeth Convention	4,261.49		2,500.00			6,761.49
3912 · Equipment/Vehicle Reserve	65,875.03		6,000.00			71,875.03
3913 · Cash Flow Reserve	30,521.00					30,521.00
3914 · General Convention	32,911.18		19,000.00	(39,949.71)		11,961.47
3915 · Nonstipendary clergy relief	19,455.41		1,000.00			20,455.41
3918 · Province 8 Deputies Reserve	0.00					0.00
3919 · BRH Repair & Maintenance Reserve	113,535.43		2,500.00			116,035.43
3921 · Epis. Sabbatical Reserve	15,360.41		1,000.00			16,360.41
3922 · Safe Church Fund	153,014.71		9,654.00			162,668.71
3923 · Bequests	5,073.00				(5,073.00)	0.00
3924 · Diocesan Convention	53,174.79					53,174.79
3925 · Staffing Reserve	5,500.00					5,500.00
Total Reserves	498,682.45	0.00	41,654.00	(39,949.71)	(5,073.00)	495,313.74

**EPISCOPAL DIOCESE OF ALASKA
Designated Giving**

	Preliminary Only	12/31/2023	Prior Period Adjustment	Additional Reserves	Expenses	Income	8/01/24
Designated Giving ONLY							
<u>With Donor Restriction</u>							
	3930 · Radio Show	1,013.96					1,013.96
	3931 · Native Missioner Discretionary Fund	66.95					66.95
	3934 · Special Needs Task Force	13,676.53					13,676.53
	3938 · Norman Elliott Scholarship Fund	4,253.68					4,253.68
	3947 · NEST	43,617.30				1,150.00	44,767.30
	3948 · Fr. David Salmon Ministry School	53,428.66					53,428.66
	3949 · Bishop's Travel	21,017.41					21,017.41
	3951 · Alexander Orr Memorial	6,134.23				329.16	6,463.39
	3953 · Children and Seniors	851.20					851.20
	3954 · Indian Women Scholarship	4,222.78					4,222.78
	3956 · Fr. David Salmon Fund	1,751.08					1,751.08
	3958 · Lower Yukon	4,489.82					4,489.82
	3971 · Theological Education	5,012.61					5,012.61
	3972 · Prison Ministries	43,909.80				2,536.50	46,446.30
	3973 · St. Mark's Institue	132.28					132.28
	3974 · EFM	1,849.50					1,849.50
	3975 · Bishop's Campaign	117.19					117.19
	3976 · John Starr Youth Development	4,151.23					4,151.23
	3979 · Delegate Fee Assistance	13,001.22				2,536.50	15,537.72
	3981 · Dancing with the Spirit	6,061.48			(210,363.68)	273,114.39	68,812.19
	3982 · Clergy Discretionary - Unassigned	44.80					44.80
	3983 - Yukon Flood Relief/Recovery	9,054.81				2,507.00	11,561.81
	3984 - ENMA (Epis. Native Min. Anc)	833.80					833.80
		0.00					0.00
		238,692.32	0.00	0.00	(210,363.68)	282,173.55	310,502.19
<u>Without Donor Restriction</u>							
	3942 · Self Insurance Fund	205,499.77					205,499.77
	3977 · Financial Discipleship Ministry	23,354.00					23,354.00
	3978 · Mission Development	76,632.32					76,632.32
		0.00					0.00
		305,486.09	0.00	0.00	0.00	0.00	305,486.09
	Total Designated Giving	544,178.41	0.00	0.00	(210,363.68)	282,173.55	615,988.28

EPISCOPAL DIOCESE OF ALASKA Grant Analysis

Description	Start Date	Amount	Bal 12/31/23	Income	Expense	8/1/2024
Preliminary ONLY						
Allakaket Flood Relief Donations		\$ 26,720.04	\$ -			\$ -
ECIM - SE New Indian Ministry	Feb. 4, 1994	\$ 19,500.00	\$ 1,277.40			\$ 1,277.40
St. Andrew's Stevens Village UTO	1998	\$ 7,400.00	\$ 2,511.33			\$ 2,511.33
Subsistence Crisis PBWR	1998	\$ 23,000.00	\$ 176.01			\$ 176.01
Grief Care	2001	\$8,300	\$ 4,449.73			\$ 4,449.73
New Opportunities - Learning Our Language	2011	\$10,000	\$ 2,884.17			\$ 2,884.17
New Opportunities - Memories of our Elders	2014	\$8,000	\$ 1,976.63			\$ 1,976.63
New Opportunities - IONA	2014	\$8,000	\$ 938.36			\$ 938.36
New Opportunities - Arctic Coast Training	2015	\$9,000	\$ 9,000.00			\$ 9,000.00
Alaska Native Episcopal Council	2016	\$20,000	\$ 20,000.00			\$ 20,000.00
UTO-Pres. Bishop Choice: BCP Translation	2017	\$40,000	\$ 30,411.13			\$ 30,411.13
Sustainability Grants - TEC	2019	\$20,000	\$ 186.48			\$ 186.48
DFMS - Trauma (Indigenous people of AK)	2022	\$15,000	\$ 15,000.00			\$ 15,000.00
DFMS - Sustainability Boarding School	2023	\$80,000	\$ 80,000.00			\$ 80,000.00
			\$ 168,811.24	\$ -	\$ -	\$ 168,811.24

Episcopal Diocese of Alaska
Grant Programs
For the Year: 2024

as of 8/1/2024

Awardee	Project/Program	Awarded not yet Distributed	Awarded & Distributed
<u>FAITH INTO TOMORROW (FIT)</u>			
<u>Case 2B - Traveling work Teams</u>			
Available for 2024 - \$3,000			
Case 2B Total		\$0.00	\$0.00
<u>Case 2A - Facility Emergency Repair/Replacement</u>			
Available for 2024 - \$83,185			
St. Francis, Kenai	Wind Storm Damage	\$300.00	\$125.00
		\$300.00	\$125.00
<u>Case 4 - Youth Ministries</u>			
Available for 2024 - \$9,432 (awarded in November)			
Case 4 Total			\$0.00
<u>Case 5 - Caring for Victims of Poverty & Abuse</u>			
Available for 2024 - \$9,387 (awarded in November)			
St. James, Tanana (2023 Award pd in 2024)	Soup & Breakfast Ministry		\$1,400.00
St. Augustine's, Homer (2021 award return unspent)			-\$288.83
Case 5 Total		\$0.00	\$1,111.17
<u>Case 6 - Encouraging Spiritual Growth & Outreach</u>			
Available for 2024 - \$3,426 (awarded in November)			
St. Peter's, Seward (2023 Award)	Music	\$900.00	
Case 6 Total		\$900.00	\$0.00
<u>PRISON MINISTRIES</u>			
Available for 2024 - \$5,000 (Awarded in November)			
Prison Ministries Total			\$0.00
			\$1,236.17

Episcopal Diocese of Alaska Convention Cost Comparison

	2019 ANC-Homes	2020 Zoom	2021 Zoom	2022 ANC- Hotel	2023 JNU-Hotel	Est. 2024 ANC-Hotel	Budgeted 2025 TBD-Hotel	Projected 2026 online
Income Diocesan Convention Delegate/Visitors Fee	\$30,950	\$0	\$0	\$26,000	\$32,925	\$37,200	\$37,900	\$8,400
Cost of Diocesan Convention								
Airfare	19,623	0	0	12,302	31,876	19,200	20,750	
Lodging	0	0	0	15,860	21,255	32,340	29,350	
Meals	4,000	0	0	36,254	4,500	5,100	5,100	
Administrative/Other	3,714	5,606	7,226	8,874	1,695	2,500	2,500	4,000
Total	\$27,337	\$5,606	\$7,226	\$73,290	\$59,326	\$59,140	\$57,700	\$4,000
Difference between Income/Costs	3,613	(5,606)	(7,226)	(47,290)	(26,401)	(21,940)	(19,800)	4,400
# of Delegates	60	60	59	53	54	52	56	56
Cost per Delegate	\$456	\$93	\$122	\$1,383	\$1,099	\$1,137	\$1,030	\$71
Delegate Fee	\$500	\$0	\$0	\$500	\$550	\$600	\$650	\$150
Add to reserve to help offset costs							7,200.00	7,200.00

Courtesy Resolution 2024

BE IT RESOLVED that we express our sincere thanks to all those involved in organizing, hosting and participating in the 49th convention of the Diocese of Alaska.

BE IT RESOLVED that we thankfully recognize the congregation of All Saints in Anchorage, AK for their hard work in preparing for this large gathering. We thank Carol Batson who chaired the convention preparations, Judy DeVries, administrator of building, systems, parishioners and visitor operations, and Phil Lee who coordinated the transportation, and all the drivers and workers in the community.

Special thanks to everyone in the South Central Deanery who were responsible for the wonderful meals. We gratefully thank the kitchen team of Leslie Hepburn, Chair, Karen Saucier, Carolin Wells, Jane Jordan, and Matt DuFour, and the countless food donations and clean-up crew.

BE IT RESOLVED that we thank the South Central Deanery and all the local churches, for their generous assistance.

BE IT RESOLVED that we thank the Diocesan staff for their preparations and support of this Convention: Canon Suzanne Krull, Melissa Ward, and Lynnette Winfrey-Frank.

BE IT RESOLVED we express our deep appreciation to our bishop, the Right Reverend Mark Lattime for his address and for presiding at the Convention. We give thanks for his 14 years of ministry among us. We give thanks for his calmness, good humor, and pastoral service to all the people of the Diocese. Mahsi' Choo.

BE IT RESOLVED that we thank our keynote speaker The Rev. Elizabeth Riley. We thank The Rev. Tom Brackett who, because of Hurricane Helene, was unable to attend; we thank The Rev. Gail Loken and The Rev. Jake Lambers who presented in his place. We thank The Right Reverend Jose McLoughlin from the Diocese of Western North Carolina who related the devastation caused by the hurricane and the ongoing search and recovery efforts. We offer our prayers for all affected by Hurricane Helene.

BE IT RESOLVED that we express our thanks to Convention Officers for their work, and for their part in making the meeting run smoothly, including Parliamentarian Peg Fisher and Asst. Parliamentarian Chip Mills; Loyd Platson, Secretary, Gail Loken, Asst. Secretary, Marilyn Duggar, Treasurer, Sarah Stanley, Chancellor, and Historiographers Adam Lees and Jake Lambers; all the chairs and committees for making the meetings run smoothly.

BE IT RESOLVED that we thank Convention Committee Chairs for their work to ensure a seamless path for conducting committee work, including Fred Hansen, Mary Norton, Michelle Bifelt, Mary Nathaniel, Ross McKay, Loyd Platson, Chip Mills, Marilyn Duggar, Judy Gau, and Lauran Pifke.

BE IT RESOLVED we thank all the singers and musicians for their inspirational music, Ken Saucier, volunteer and Altar Guild Director, and all those involved in leading and planning worship from the various Deaneries.

BE IT RESOLVED that we thank leaders who have accepted nominations and appointments for committees and commissions for the coming year, including for the Commission on Ministry: Matt DuFour and Jan Hotze; Standing Committee: Maggie McKay, Nancy Burke, and Michael Lukshin; Disciplinary Board: Jan Hotze; FIT Committee: Alice Rooney, Ossie Knowlton, and Alice Holinger.

BE IT RESOLVED that we thank those who have served on diocesan commissions and committees and whose term expires at end of this year's convention including for the Commission on Ministry: Dawn Allen-Herron and Jan Hotze; Standing Committee: Maggie McKay, Nancy Burke, Michael Lukshin; Disciplinary Board: Jan Hotze; FIT Committee: Bella Schjenken and Ossie Knowlton.

BE IT RESOLVED that we are thankful for the witness and service of The Rev. Betty Glover and The Rev. John Holz who have resigned from active ministry. We pray for their continued service in Christ.

BE IT RESOLVED that we send our condolences to the families of The Rev. Robert Thwing, The Rev. Montie Slusher, The Rev. David Elsensohn, and The Rev. Jim Basinger who have joined the number of the Church Triumphant. We also remember all of those ministers, both lay and ordained, whose work continues within us, though they have departed from our midst this year. May they rest in peace and rise in glory.

BE IT FURTHER RESOLVED that we express our sincere appreciation to the clergy, delegates, alternates, and visitors who gathered here in the Name of Jesus to do the work of the Church. Above all we give thanks for the guidance of the Holy Spirit into the future of our Diocese.

Submitted by the Courtesy Committee

Judy Gau

Adam Lees

Julie Platson

Laura Bunnell

Maggie Castellini



Resolution Creating a Celebration Day for Hudson Stuck

Whereas, Archdeacon Hudson Stuck is a legendary figure in the church in Alaska and in mountaineering circles, thanks to his role in organizing a historic expedition to record the first successful summit of Denali, North America’s highest peak at 20,310 feet, on June 7, 1913; and

Whereas, Archdeacon Hudson Stuck also is remembered for advocating the preservation of Alaska Native culture – he lamented the “steamroller” effect of non-indigenous cultural incursions – while expanding the Episcopal Church’s ministry among Indigenous communities; and

Whereas, Archdeacon Hudson Stuck immigrated from England to Texas in 1885, went to the University of the South to study theology, then moved to Alaska in 1904, where he served as Archdeacon of the Yukon and the Arctic, a territory of 250,000 square miles, at the invitation of Missionary Bishop Peter Trimble Rowe; and

Whereas, Archdeacon Hudson Stuck first left his mark in Fairbanks at St. Matthew’s Episcopal Church, by creating a library and reading room for men as a free-time alternative to the local saloons and brothels, starting a mission church in Fairbanks, and overseeing the development and opening of an Episcopal hospital; and

Whereas, under the title Archdeacon of the Yukon and the Arctic, Hudson Stuck traveled 1,500-2,000 miles each winter by dogsled and snowshoe to visit and perform services in the scattered communities of the Yukon and Arctic Mission, and used a shallow launch to travel 1,800-5,200 miles along the Yukon River and its tributaries each summer to visit Athabascans at their hunting and fishing camps, traveling a total of up to 30,000 miles along the rivers of Alaska over the course of his ministry; and

Whereas, Archdeacon Hudson Stuck wrote and published five memoirs of his time in Alaska, in part to draw attention to the exploitation of the Alaska Native peoples that he witnessed in his work; and

Whereas, Archdeacon Hudson Stuck organized and led the first successful ascent of Denali, the tallest mountain in North America, recruiting Harry Karstens, a respected guide, as well as Robert G. Tatum, John Fredson, Esaias George, and Walter Harper, and departing from Nenana, Alaska on March 17, 1913 to reach the summit of Denali on June 7, 1913; and



Be it therefore resolved, that the Episcopal Diocese of Alaska recognize Archdeacon Hudson Stuck as a dedicated social reformer and champion of Alaska's Indigenous people; and

Be it further resolved, that the congregations of the Episcopal Diocese of Alaska are urged to include a celebration and prayer for Hudson Stuck on the Sunday closest to October 10; and

Be it further resolved, that the Bishop and the Diocesan Deputies to General Convention petition for the inclusion of the celebration of Hudson Stuck on the Liturgical Calendar of the Episcopal Church at the 2027 General Convention of the Episcopal Church.

The Lessons Appointed for Use at this Celebration:

[Psalm 104:1-25](#)

[Leviticus 25:18-24](#)

[Revelation 22:1-5](#)

[Luke 8:22-25](#)

Respectfully submitted by,

The Resolution Committee, 49th Convention of the Episcopal Diocese of Alaska



Resolution Creating a Celebration Day for Walter Harper and John Fredson

Whereas, John Fredson, Neets' aii Gwich'in Athabascan, was born in Venetie, Alaska in 1896, learned English at an Episcopal mission school, and became highly skilled in following trails, climbing and hunting from a young age; and

Whereas, at the age of 16, Fredson served as base camp manager for the first recorded ascent of Denali, in 1913, and was afterwards sponsored by expedition leader and Episcopal Archdeacon Hudson Stuck to attend college at the Episcopal University of the South (Sewanee); and

Whereas, Fredson worked with linguist John Sapir while at Sewanee, helping to classify Gwich'in within the Na-Dene language family, and is believed to be the first Alaska Native to graduate from a university; and

Whereas, John Fredson returned to Alaska after his graduation, worked in a hospital in Fort Yukon and taught school in Venetie, and, in 1941, was instrumental in securing the Gwich'in people over 1.4 million acres of tribal land for Venetie and Arctic Village; and

Whereas, Walter Harper was born in Tanana, Alaska in December 1892, the youngest child of a Koyukon Athabascan mother and an Irish father, and his integration into his father's Western culture without forfeiting an ounce of his mother's Athabascan heritage serves as a beacon to Alaska Native and other Indigenous youth the world over; and

Whereas, at age 17 Harper became riverboat pilot, winter trail guide, and interpreter to Archdeacon Hudson Stuck as he traveled throughout Alaska's Interior as a missionary; and

Whereas, Walter Harper became, on June 7, 1913, the first person to reach the summit of Denali, in the expedition led by Stuck; and

Whereas, Walter Harper died tragically at the age of 25 while traveling to attend medical school, after which he planned to return to Alaska and serve his people as a medical missionary, when the steamer Princess Sophia ran aground in the Lynn Canal on October 25th, 1918, denying Alaska the legacy of a respected Alaska Native Elder a full life would surely have provided; and

Whereas, in 2020 the State of Alaska established June 7 of each year as Walter Harper Day; and

Whereas, John Fredson and Walter Harper to this day inspire youth across Alaska to strive to live as they did – with courage, integrity, and a strong sense of purpose:



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Be it therefore resolved, that, pending the approval of the tribal councils of Arctic Village, Venetie, and Tanana, the Episcopal Diocese of Alaska recognize Koyukon Athabascan Walter Harper and Neets'aiti Gwich'in John Fredson as revered historical and spiritual figures in Alaska, especially among Indigenous communities; and

Be it further resolved, that the congregations of the Episcopal Diocese of Alaska are urged to include a celebration and prayer for Walter Harper and John Fredson on the Sunday closest to June 7th; and

Be it further resolved, that the Bishop and the Diocesan Deputies to General Convention petition for the inclusion of the celebration of Walter Harper and John Fredson, devoted servants of Jesus Christ, on the Liturgical Calendar of the Episcopal Church at the 2027 General Convention of the Episcopal Church.

The Lessons Appointed for Use at this Celebration:

Psalm 23
Isaiah 11:1-9
Colossians 3:23-24
Mark 10:41-45

Respectfully submitted by,

The Resolution Committee, 49th Convention of the Episcopal Diocese of Alaska



Resolution Committee for the Recognition and Celebration of Alaska Native Saints and Spiritual Leaders

Whereas, Alaska Native spiritual leaders have served, inspired, and been honored by their communities for generations, yet remain officially unrecognized by the Diocese of Alaska and the wider Episcopal Church;

Whereas, Alaska Native culture, history, and leaders are an essential part of the Episcopal Church's past, present, and future, and should be preserved, remembered, and celebrated by all Episcopalians; and

Whereas, the vital work of collecting the stories of Alaska Native spiritual leaders will require time and effort that is beyond the scope of this Diocesan Convention:

Be it therefore resolved, that this 49th Diocesan Convention of the Episcopal Church of Alaska petition the Bishop and Standing Committee to create an abiding committee for the collection of the names and stories of Alaska Native spiritual leaders, past and present, from across Alaska; and

Be it further resolved, that the Deaneries be encouraged to work together to gather information about Native leaders from the underrepresented parishes of the Diocese of Alaska and to provide input to this committee; and

Be it further resolved, that this committee present the results of its first year of work to the 50th Diocesan Convention in 2025, for discussion by the Convention and its committees and for reception and archiving by the Diocesan administrative staff.

Respectfully submitted by,

The Resolution Committee, 49th Convention of the Episcopal Diocese of Alaska



Resolution in Support of Expanded In-person Lay Leadership Training

Whereas, the parishes of the Episcopal Church have historically had, and continue to have a central role in the life of their communities, and

Whereas, the parishes and communities of the Diocese of Alaska, especially those in remote areas, have demonstrated the need and desire for lay leadership and liturgical training in places and forms which are not currently available:

Be it therefore resolved, that this 49th Diocesan Convention of the Episcopal Church of Alaska petition the Bishop and Standing Committee and Commission on Ministry to explore new and existing avenues for lay leadership training, to include in-person training in rural villages and communities.

Respectfully submitted by,

The Resolution Committee, 49th Convention of the Episcopal Diocese of Alaska